



THE STATE
of **ALASKA**
GOVERNOR MIKE DUNLEAVY

Department of Labor and Workforce Development

Division of Employment and Training Services
Director's Office

PO Box 115509
Juneau, Alaska 99811
Main: 907.465.2712

April 30, 2025

The Honorable Zack Fields
Co-Chair, House Labor & Commerce Committee
Alaska State Capitol, Room 24
Juneau, AK 99801

The Honorable Carolyn Hall
Co-Chair, House Labor & Commerce Committee
Alaska State Capitol, Room 434
Juneau, AK 99801

Dear Co-Chairs Fields and Hall,

Thank you for inviting the Department of Labor and Workforce Development (DOLWD) to meet with you on April 29, 2025, regarding the analysis DOLWD conducted on the impact of House Bill (HB) 193 on the State's Unemployment Insurance Trust Fund (UITF). Enclosed with this letter is a revised version of the analysis based on the clarification you provided in that meeting.

DOLWD's original analysis included two scenarios where the current statutory employer tax rate minimum of one percent was changed to a new experience-based minimum. This revised analysis includes two scenarios where 0.25 percent of the statutory employer tax rate is diverted to the paid parental leave account, and then the minimum tax rate reduced by an additional 0.25 percent. This would result in an effective employer tax contribution to the UITF of 0.5 percent when the trust fund was sufficiently solvent to warrant a minimum employer contribution.

Please contact my office if you have further questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Paloma Harbour".

Paloma Harbour
Director

Enclosure: UITF_HB193_Analysis_Revised

cc: Jordan Shilling, Director, Governor's Legislative Office