# State of Alaska Department of Administration

FY2026 Governor Budget Overview Presentation to House Finance Subcommittee Administrative Services Director, Eric DeMoulin February 4, 2025



# Mission and Organization

Mission: Provide consistent and efficient support services to state agencies so that they may better serve Alaskans.

#### **Services to State Agencies**

#### Services to the Public

Office of Admin. Hearings

Admin. Services

Finance

Retirement and Benefits

Office of Public Advocacy

Public Defender Agency

Personnel and Labor Relations Shared Services of Alaska Office of Information Technology

Alaska Public Offices Commission Public Communications Services

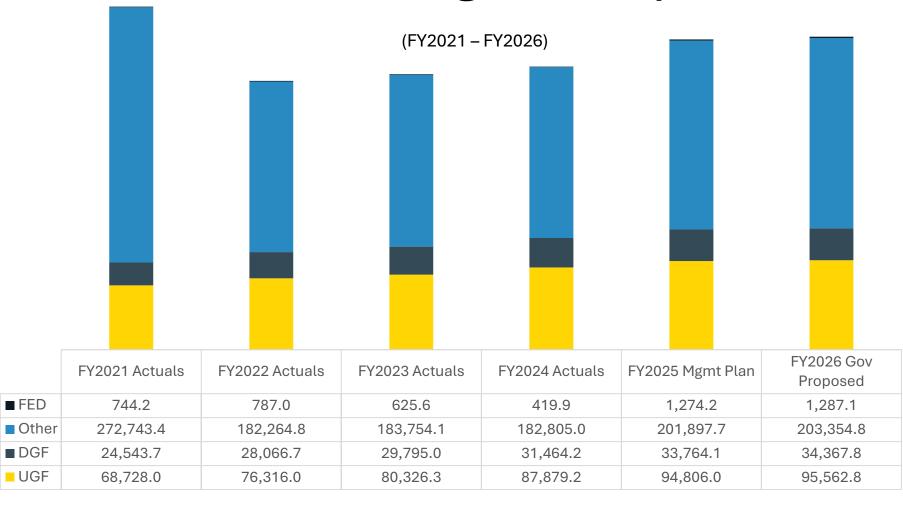
**Motor Vehicles** 

Procurement and Property Management

Risk Management Retirement and Benefits

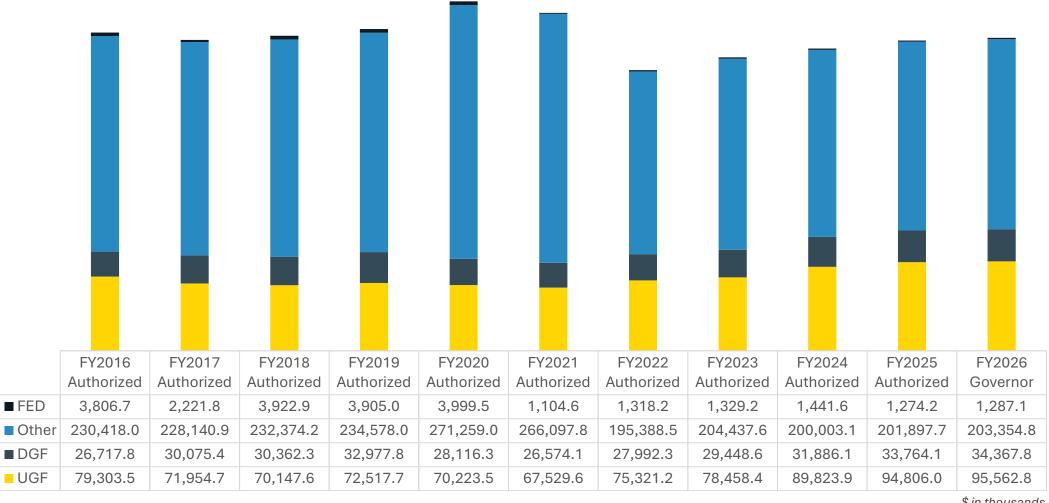


# Historical Budget Comparison



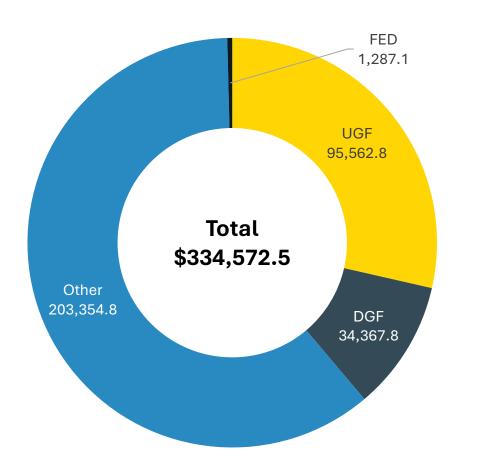


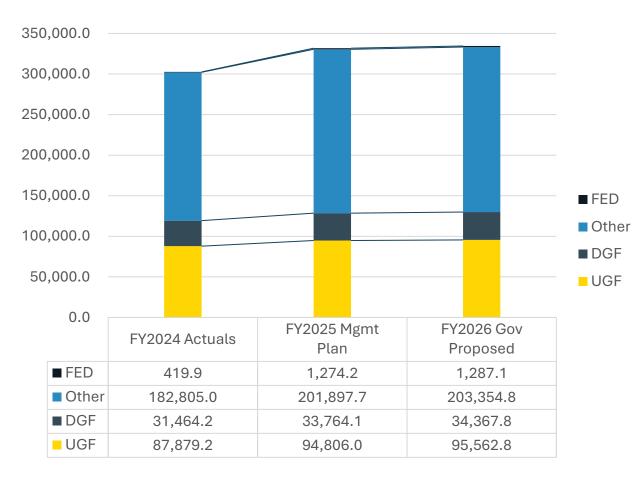
# Historical Budget Comparison



\$ in thousands

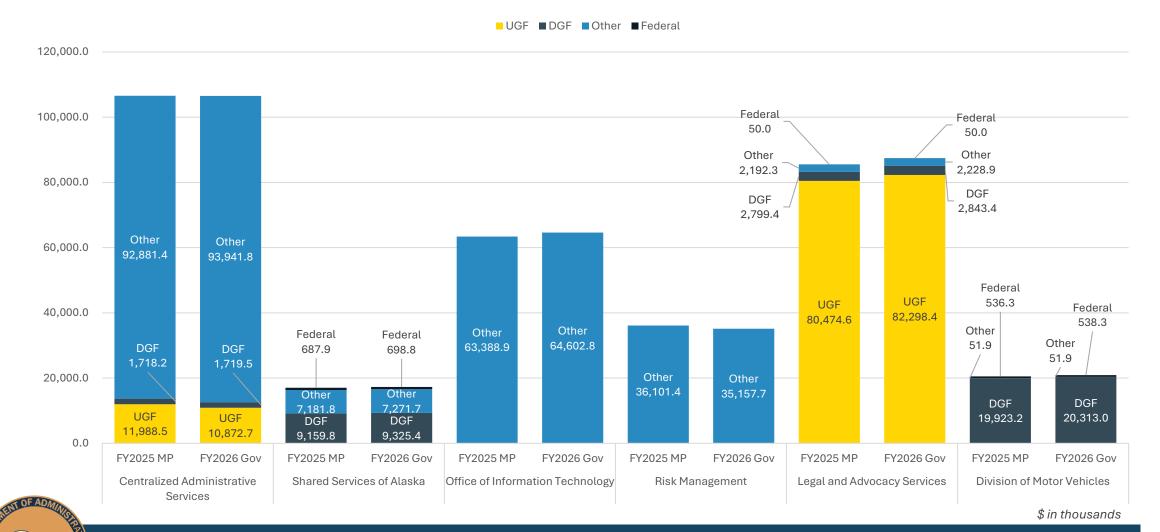
# Total Budget by Fund Group



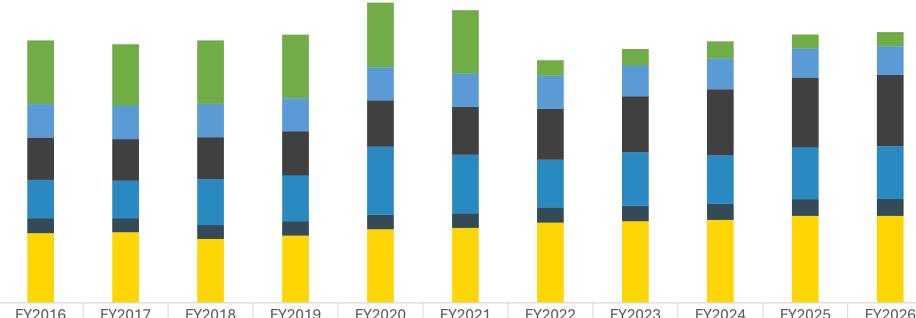




### **RDU Overview**



### **RDU Overview**



	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026
	Authorized	Governor									
■ Shared Services of Alaska	78,112.9	74,994.5	77,981.7	77,911.0	79,201.5	77,968.2	19,059.8	20,260.4	20,786.7	17,029.5	17,295.9
■ Risk Management	41,254.4	41,254.6	40,760.6	40,770.6	40,779.5	40,784.9	40,605.6	37,573.9	38,039.4	36,101.4	35,157.7
■ Legal & Advocacy Services	51,745.1	51,087.1	51,367.4	54,026.7	56,482.7	58,754.6	62,439.3	68,748.3	80,938.9	85,516.3	87,420.7
Office of IT	47,016.8	46,192.2	56,379.2	56,426.9	83,622.1	71,803.0	58,720.3	65,686.4	59,656.8	63,388.9	64,602.8
■ Division of Motor Vehicles	18,282.4	16,838.8	17,102.6	17,355.8	17,716.5	17,803.7	18,464.9	18,877.6	19,478.6	20,511.4	20,903.2
Centralized Admin. Services	85,484.4	86,656.9	78,260.4	82,367.4	90,277.2	91,856.7	98,254.0	100,026.6	101,740.6	106,588.1	106,534.0

\$ in thousands

### Recent Accomplishments

- Negotiated Successor Agreements with Alaska Public Employees Association (Supervisory), Public Safety Employees Association (DOT&PF Airport Police and Fire), and Labor, Trades, and Crafts Unit (Labor Relations)
- Implemented Intake Portal for Occupational Injury Reports, CORA Reporting, and Property GIS for Enhanced Stakeholder Participation (Division of Risk Management)
- Implemented Improved Pricing through Mid-Market Check with OptumRx, AlaskaCare Pharmacy Benefit Manager for Employee and Retiree Plans (Division of Retirement & Benefits)
- Awarded DMV Card Issuance Contract for New Physical Cards and Mobile Driver Licenses (mDL); New Card Design Going Live in FY2025 (Division of Motor Vehicles)



### FY2026 Governor

#### Increases from FY2025 Management Plan

- Salary Adjustments \$2,427.2 UGF; \$451.2 DGF; \$12.9 FED; \$1,770.6 Other
- +1 PFT Administrative Support to Help Keep Pace with Expanding Operations \$143.3 UGF
- +1 PFT Attorney 5 to Provide Legal Support and Leadership to Public Guardians Section \$242.3 UGF
- +1 PFT Paralegal to Reduce Congestion in Assigning Statewide Cases \$128.0 UGF
- Change HR Technician 1 from PPT to PFT for Payroll Services \$65.2 Other
- Increase Authority for Statewide Accounting Services Workiva Software \$75.0 Other
- Lease Costs Related to Capital Improvement Project for Building Upgrades for the Office of Public Advocacy \$106.0 UGF
- Rising Software and Contract Costs from Increased Usage and Inflation \$529.0 Other

#### Decreases from FY2025 Management Plan

- Transfer Authority to LAW and Office of the Governor for AO356 \$981.4 UGF
- Reduce Prior Year Authority for Large Screen Monitors for Payroll Section \$45.0 UGF
- Reverse Labor Contract Negotiations and Arbitration \$146.2 UGF
- Reverse Move Payroll Services into the State Office Building \$130.0 UGF
- Reverse One-Time Case Backlog Contractor Support \$1,437.4 UGF
- Reduce Fourth Year of State Insurance Catastrophe Reserve Account \$967.0 Other
- Reverse MH Trust: Salary Adjustments \$15.7 Other



### FY2026 Governor

#### **Proposed Items**

- Division of Finance | -\$45.0 UGF, \$140.2 Other
  - Reduce Prior Year Authority for Large Screen Monitors for Payroll
  - Change HR Technician 1 from Part-time to Full-time for Statewide Payroll Services
  - Increase Authority for Statewide Accounting Services Workiva Software
- Office of Information Technology | \$529.0 Other
  - Rising Software and Contract Costs from Increased Usage and Inflation
- Office of Public Advocacy | \$1,069.6 UGF
  - Additional Positions for Expanding Operations, Congestion Reduction in Statewide Cases, and Support to the Public Guardians Section +3 PFT
  - Guardian ad Litem Positions Becoming Overtime Eligible
  - Lease Costs Related to Capital Improvement Project for Building Upgrades for the Office of Public Advocacy
- **Division of Motor Vehicles** | \$152.5 DGF (IncOTI)
  - Expand Division of Motor Vehicle Programming and IT Capabilities +1 PFT



### **Administrative Services**

#### **Services Provided**

- Budget consultation
- Accounting consultation and services
- Business development and consultation
- Retirement and Benefits and Health Plan Administration Services

	FY2025 Management	FY2026	FY2025 MP to	
Fund Group <b>Z</b>	Plan (MP)	Governor	FY2026 Gov	% Change 🔼
UGF	686.1	703.2	17.1	2.5%
DGF	0.0	0.0	0.0	0.0%
Other	2,447.3	2,514.4	67.1	2.7%
FED	0.0	0.0	0.0	0.0%
Total	3,133.4	3,217.6	84.2	2.7%



### Division of Finance

#### Services Provided by this

- Statewide Accounting Services
- Enterprise systems management and maintenance (IRIS/ALDER)
- Payroll Services
- Corporate travel management and procurement card administration

#### Significant FY2026 Budget Changes

• Salary Adjustments \$186.8 UGF; \$1.3 DGF; \$920.2 Other

	FY2025 Management	FY2026	FY2025 MP to	
Fund Group	Plan (MP)	Governor	FY2026 Gov	% Change
UGF	6,848.7	6,817.7	(31.0)	-0.5%
DGF	1,538.2	1,539.5	1.3	0.1%
Other	16,450.2	16,728.2	278.0	1.7%
FED	0.0	0.0	0.0	0.0%
Total	24,837.1	25,085.4	248.3	1.0%



### Division of Personnel

#### Services Provided by this RDU

- Statewide Human Resource Services
- Labor Union Negotiation, Arbitration, and Conflict Resolution

#### Significant FY2025 Budget Changes

• Transfer Positions and Funding to Department of Law and Office of the Governor in Accordance with Administrative Order 356 -\$981.4 UGF (Labor Relations)

	FY2025 Management	FY2026	FY2025 MP to	
Fund Group <b>T</b>	Plan (MP)	Governor	FY2026 Gov	% Change 💌
UGF	1,004.5	1,017.3	12.8	1.3%
DGF	0.0	0.0	0.0	0.0%
Other	11,853.9	12,059.6	205.7	1.7%
FED	0.0	0.0	0.0	0.0%
Total	12,858.4	13,076.9	218.5	1.7%



### Division of Retirement and Benefits

#### Services Provided

• Retirement and Benefits and Health Plan Administration Services

- Transfer Positions and Funding to Department of Law and Office of the Governor in Accordance with Administrative Order 356 -\$981.4 UGF
- Salary Adjustments \$186.8 UGF; \$1.3 DGF; \$920.2 Other

Fund Group	FY2025 Management Plan (MP)	FY2026 Governor	FY2025 MP to FY2026 Gov	% Change
UGF	763.5	765.7	2.2	0.3%
DGF	0.0	0.0	0.0	0.0%
Other	21,910.6	22,257.0	346.4	1.6%
FED	0.0	0.0	0.0	0.0%
Total	22,674.1	23,022.7	348.6	1.5%



### Shared Services of Alaska

#### Services Provided by this RDU

- Accounts Payable
- Travel Processing
- Debt Recovery
- Procurement Services
- Print/Mail Services
- Federal Surplus Property Program

- +6 On-Call Positions for Accounting Support
- Salary Adjustments \$165.6 DGF; \$10.9 FED; \$89.9 Other

Fund Group	FY2025 Management Plan (MP)	FY2026 Governor	FY2025 MP to FY2026 Gov	% Change
UGF	0.0	0.0	0.0	0.0%
DGF	9,159.8	9,325.4	165.6	1.8%
Other	7,181.8	7,271.7	89.9	1.3%
FED	687.9	698.8	10.9	1.6%
Total	17,029.5	17,295.9	266.4	1.6%



# Office of Information Technology

#### Services Provided by this RDU

- Information Security
- Service Management (Help Desk)
- Communications and Connectivity
- •Support for Enterprise Applications
- Data Center Support

- •Rising Software and Contract Costs from Increased Usage and Inflation +\$529.0 Other
- •Salary Adjustments +\$684.9 Other
- •Transfer Funding from Other Components to Align with Expenditures +\$599.4 Other
- •Transfer Positions and Funding from Helpdesk & Enterprise Support for Reorganization +\$3,221.2 Other

Fund Group	FY2025 Management Plan (MP)	FY2026 Governor	FY2025 MP to FY2026 Gov	% Change
UGF	0.0	0.0	0.0	0.0%
DGF	0.0	0.0	0.0	0.0%
Other	63,388.9	64,602.8	1,213.9	1.9%
FED	0.0	0.0	0.0	0.0%
Total	63,388.9	64,602.8	1,213.9	1.9%



# Risk Management

#### Services Provided by this RDU

- Claims Processing
- Litigation Management
- Contract Review
- Insurance Administration
- Insurance Consulting

- Reverse Fourth Year of State Insurance Catastrophe Reserve Account -\$967.0 Other
- Salary Adjustments +\$23.3 Other

Fund Group	FY2025 Management Plan (MP)	FY2026 Governor	FY2025 MP to FY2026 Gov	% Change
UGF	0.0	0.0	0.0	0.0%
DGF	0.0	0.0	0.0	0.0%
Other	36,101.4	35,157.7	(943.7)	-2.6%
FED	0.0	0.0	0.0	0.0%
Total	36,101.4	35,157.7	(943.7)	-2.6%



# Legal and Advocacy Services

#### Services Provided by this RDU

- Public Guardians
- Elder Fraud
- Guardian ad litem (Representation for Children in Need)
- Court Appointed Special Advocates
- •Child in Need of Aid (CINA) Parent and Child Representation
- Public Defender & Public Advocacy for:
- Misdemeanors and Felonies
- Juvenile Delinquency
- •5th Amendment appointments
- Commitments
- •Appeals & Post Conviction Relief
- Petitions to Revoke Probation and Parole

- Salary Adjustments \$2,191.6 UGF; \$44.0 DGF; \$52.3 Other
- Additional Positions for Expanding Operations, Congestion Reduction in Statewide Cases, and Support to the Public Guardians Section +3 PFT; \$513.6 UGF
- Guardian ad Litem Positions Becoming Overtime Eligible \$450.0
- Lease Costs for Building Upgrades for the Office of Public Advocacy \$106.0 UGF
- Reverse One-Time Case Backlog Contractor Support -\$1,437.4 UGF
- Reverse MH Trust: Salary Adjustments -\$15.7 Other

	FY2025 Management	FY2026	FY2025 MP to	
Fund Group	Plan (MP)	Governor	FY2026 Gov	% Change
UGF	80,474.6	82,298.4	1,823.8	2.3%
DGF	2,799.4	2,843.4	44.0	1.6%
Other	2,192.3	2,228.9	36.6	1.7%
FED	50.0	50.0	0.0	0.0%
Total	85,516.3	87,420.7	1,904.4	2.2%



### Division of Motor Vehicles

#### Services Provided by this RDU

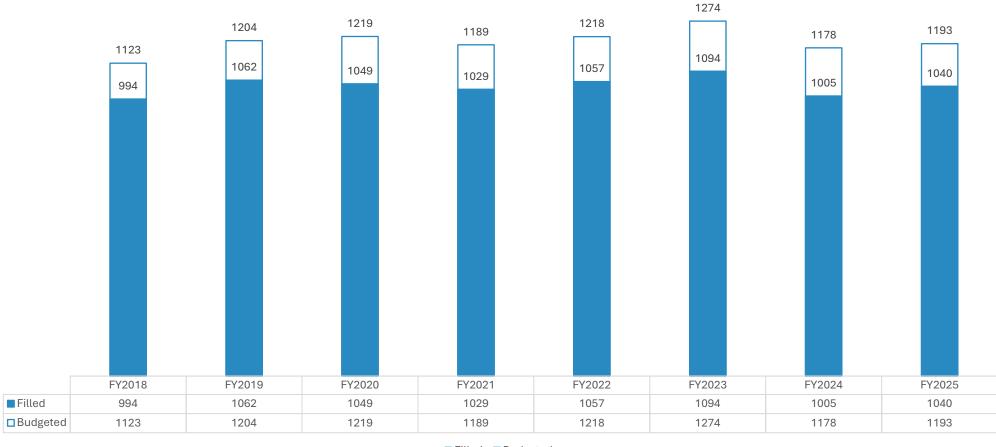
- •Provide Licensing, Registration, and Titling services to Alaskans
- •Commercial Drivers Licensing
- •Driver Training Resources
- Crash Data Repository
- •Remove Driving Privileges from Unsafe and Uninsured Drivers
- •Issue Federal REAL IDs
- Screening for Fraudulent ID Activity

- •Expand Division of Motor Vehicle Programming and IT Capabilities +1 Analyst/Programmer 5; +\$152.5 DGF (OTI)
- •Salary Adjustments +\$237.3 DGF; \$2.0 FED

Fund Group	FY2025 Management Plan (MP)	FY2026 Governor	FY2025 MP to FY2026 Gov	% Change
UGF	0.0	0.0	0.0	0.0%
DGF	19,923.2	20,313.0	389.8	2.0%
Other	51.9	51.9	0.0	0.0%
FED	536.3	538.3	2.0	0.4%
Total	20,511.4	20,903.2	391.8	1.9%



# Department Vacancy Count





■ Filled ■ Budgeted

Full-time positions only

# Vacancy Percentage by RDU

RDU	2018	2019	2020	2021	2022	2023	2024	2025
Centralized Admin Services	11%	12%	13%	14%	12%	19%	19%	18%
Shared Services of Alaska	17%	20%	15%	25%	14%	15%	6%	5%
Office of Information Technology	19%	18%	17%	19%	15%	16%	22%	11%
Risk Management	0%	0%	0%	25%	0%	17%	0%	0%
Legal & Advocacy Services	5%	7%	15%	6%	10%	8%	12%	13%
Violent Crimes Compensation Board	0%	0%	0%	0%	0%	0%	0%	0%
Alaska Public Offices Commission	13%	0%	13%	13%	22%	22%	33%	11%
Division of Motor Vehicles	12%	7%	7%	9%	22%	14%	8%	8%
AK Oil & Gas Conservation Comm.	13%	9%	0%	0%	0%	0%	0%	0%
Total	11%	12%	<b>14</b> %	13%	13%	<b>14</b> %	<b>15</b> %	13%



# Vacancy Percentage by Component

Component	2018	2019	2020	2021	2022	2023	2024	2025
Administrative Hearings	6%	19%	19%	19%	7%	7%	7%	27%
Office of the Commissioner	33%	60%	0%	0%	17%	29%	43%	43%
Administrative Services	7%	6%	20%	8%	9%	27%	23%	6%
Finance	16%	20%	16%	8%	19%	26%	32%	32%
E-Travel	50%	0%	0%	0%	0%	0%	0%	0%
Personnel	13%	10%	8%	22%	9%	9%	4%	5%
Labor Relations	0%	29%	29%	14%	0%	57%	43%	0%
Retirement and Benefits	8%	8%	14%	10%	7%	16%	14%	12%
Shared Services of Alaska	17%	20%	15%	25%	14%	15%	6%	5%
Office of Information Technology	19%	18%	17%	19%	15%	16%	22%	11%
Risk Management	0%	0%	0%	25%	0%	17%	0%	0%
Office of Public Advocacy	3%	6%	13%	6%	5%	6%	12%	13%
Public Defender Agency	7%	8%	17%	7%	14%	10%	12%	13%
Violent Crimes Comp Board	0%	0%	0%	0%	0%	0%	0%	0%
Alaska Public Offices Comm	13%	0%	13%	13%	22%	22%	33%	11%
Motor Vehicles	12%	7%	7%	9%	22%	14%	8%	8%
AK Oil & Gas Conservation Comm	13%	9%	0%	0%	0%	0%	0%	0%
Total	11%	12%	14%	13%	13%	14%	<b>15</b> %	13%





# Thank you!

### **Questions? Please contact:**

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