

# Fiscal Note

State of Alaska  
2025 Legislative Session

Bill Version:	HB 61
Fiscal Note Number:	1
(H) Publish Date:	1/22/2025

Identifier: 0389-DOLWD-WH-01-20-25  
Title: EMPLOYMENT OF MINORS  
Sponsor: RLS BY REQUEST OF THE GOVERNOR  
Requester: Governor

Department: Department of Labor and Workforce Development  
Appropriation: Labor Standards and Safety  
Allocation: Wage and Hour Administration  
OMB Component Number: 345

## Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below.

(Thousands of Dollars)

	FY2026 Appropriation Requested	Included in Governor's FY2026 Request	Out-Year Cost Estimates				
OPERATING EXPENDITURES	FY 2026	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Personal Services							
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
<b>Total Operating</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

## Fund Source (Operating Only)

None							
<b>Total</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

## Positions

Full-time							
Part-time							
Temporary							

## Change in Revenues

None							
<b>Total</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

**Estimated SUPPLEMENTAL (FY2025) cost:** 0.0 (separate supplemental appropriation required)

**Estimated CAPITAL (FY2026) cost:** 0.0 (separate capital appropriation required)

**Does the bill create or modify a new fund or account?** No  
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

## ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No  
If yes, by what date are the regulations to be adopted, amended or repealed? N/A

## Why this fiscal note differs from previous version/comments:

Initial version.

Prepared By: Tanya Keith, Director  
Division: Tanya Keith, Director  
Approved By: Dan DeBartolo, Director  
Agency: DOLWD Administrative Services Division

Phone: (907)269-4920  
Date: 01/20/2025 12:00 PM  
Date: 01/20/25

## FISCAL NOTE ANALYSIS

STATE OF ALASKA  
2025 LEGISLATIVE SESSION**Analysis**

This legislation amends AS 23.10.060(d)(14), AS 23.10.330, AS 23.10.332, and AS 23.10.340(a), to allow for 12-hour shifts under a voluntary flexible work hour plan, and removes the work permit requirement for 14-15-year-old youth employment, allowing employers to get a general approval for youth employment from the Commissioner. The legislation extends the exemption from department approval for parent owned businesses, to include family-owned business when employing a minor relative, and removes the requirements for 16-year-olds to gain approval from the department before employment. It also extends the work hours for 14-15-year-olds from 9 to 10 hours a day and allows for 40 hours of work for weeks when school is not in session.

The department anticipates no fiscal impact from this legislation.