

ALASKA STATE LEGISLATURE



SENATOR ELVI GRAY-JACKSON
SENATE DISTRICT G

SB 103: Certified Nurse Aide Training Enhancement

Sectional Analysis – Version A

Section 1- Adds a new subsection to AS 08.68.331. *Certification of Nurse Aides*

(c) Regulations adopted under (a)(1) of this section establishing standards for a Certified Nurse Aide (CNA) training program must require that the program

(1) be conducted in a manner ensuring clients receive safe and competent care; and

(2) train a certified nurse aide to

(A) form a relationship, communicate, and interact competently with a client;

(B) demonstrate sensitivity to the emotional, social, and mental health needs of a client through skillful and direct interactions;

(C) assist a client in reaching and maintaining independence;

(D) support and promote the rights of a client;

(E) demonstrate the skills of observing and monitoring a client during caregiving, as well as reporting those observations to enable the assessment of the health, physical condition, and well-being of a client;

(F) demonstrate knowledge of the abilities and care needs of a client;

(G) use a problem-solving approach when providing care;

(H) use techniques that ensure and preserve the respect, values, choices, and dignity of a client;

(I) demonstrate knowledge of client assessment and care planning best practices;

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(J) use effective communication skills, including while communication with a client with psychosocial needs or Alzheimer’s disease, dementia, a mental illness, an intellectual disability, or another cognitive disability or impairment;

(K) provide care to a client who is cognitively impaired or has a decline in cognitive function related to dementia; and

(L) demonstrate basic knowledge of Alzheimer’s disease, dementia, dementia-related behaviors, and the activities of daily living; in this subparagraph, “activities of daily living” means eating, dressing, grooming, bathing, and toileting.

Section 2 – This Act takes effect January 1, 2026.