

MARIANNE MURRAY DNP, MSN, RN, CHSE

Chugiak, AK

FORMAL EDUCATION

<i>American Sentinel University</i>	2016
Doctor of Nursing Practice Nursing Leadership Honors Graduate: GPA 4.0	
<i>Texas A&M Corpus Christi</i>	2009
MSN in Nursing Leadership and Systems Honors Graduate: 3.94 GPA	
<i>West Texas A&M Canyon</i>	2006
BS in Nursing Honors Graduate: GPA 4.0 summa cum laude	
<i>Fanshawe College, Canada</i>	1992
Diploma Nursing	

AWARDS AND HONORS

ACEN accreditation for Bachelors, Associate Degree, Practical Nurse. APU	2022
Chancellors Award Operational Effectiveness UAA	2018
American Sentinel University Honors Scholar Recipient	2017
University of Alaska Technology Fellow	2016-2018
Making Learning Visible Scholarship of Teaching Faculty	2013-2015
Grant recipient for College of Health Interdisciplinary Research	2013-2014
Grant recipient for Making Learning Visible Grant UAA	2013-2014
ABHES Master Teacher Award Runner up	2009-2010
Master Teacher Baptist School of Health Professions	2008-2009
Community Hero- Grand Junction Colorado	2001

LEADERSHIP AND TEACHING EXPERIENCE

<i>Alaska Pacific University</i>	Present
Professor and Director of Nursing Programs Lead administrator for four nursing programs	
<i>State of Alaska, Division of Corporations, Business and Professional Licensing</i>	2019-2020
Executive Administrator, Board of Nursing Statewide Liaison & Spokesperson, Organizational & Public Management, Fiscal & Human Resource Management, Legislative and Governmental Relations	
<i>University of Alaska Anchorage, Anchorage, Alaska</i>	2011-2019
Associate Professor, Director UAA School of Nursing	2011-2019

Chief Nursing Executive for seven program varieties of nursing education including Associate of Applied Science (AAS) in nursing to a Doctorate of Nursing Practice (DNP). Included responsibility for the curriculum of all programs. The Director ensured nursing faculty were prepared to provide excellent educational opportunities for student's including incorporating, traditional, hybrid, distance, synchronous and asynchronous delivery methods. Responsibility included over 500 enrolled students in the nursing majors, with approximately 125 of those students pursuing their studies while continuing to reside in rural communities throughout Alaska. Personnel reports included 32 tenure track positions, 4 full time term faculty positions and 12 part-time adjunct faculty positions in Anchorage and 14 rural Alaskan community sites. There were also 12 non-faculty full time professional staff located in Anchorage. Reporting departments to the Director included Student success, Alaska Area Health Education Center (AHEC), Recruitment and Retention of Alaska Native Nurses (RRANN). Responsible for a multi - million dollar operating budget. The Director was also responsible for maintaining the three accreditations. Commission on Collegiate Nursing Education (CCNE) (DNP program) and Accreditation Commission for Education (ACEN) and the Alaska State Board of Nursing.

Program Coordinator Master's Degree in Nursing Leadership and Nursing Education

2015-2017

Completed the rollout of a revised an innovative graduate program option for in nursing students wanting to further their career in education and in leadership roles. Supported the coordination and facilitation of multiple faculty. Served as advisor to all students in this program. Collaborated Interprofessional throughout the university to include students in other fields of study.

Program Coordinator – RN to BS option

2015-2017

Ensured program meets ACEN competency standards. Monitored attrition and student feedback. Streamlined student experience to meet program completion goals. Collaborated with multiple faculty members for best practice, curricular evaluation and attainment of program goals. Advisor to all students in this program. Faculty role in required course.

Associate Professor – Nursing 309 Pharmacology

2013-2017

Completely redesigned and developed interactive pharmacology course for undergraduate nursing students in the bachelor of nursing science program. Incorporated team based learning principles, online learning modules, interactive gaming strategies and adaptive testing. Positive student feedback. Significantly significant increase in standardized testing scores from previous cohorts.

Assistant Professor – Nursing 216 Pathophysiology

Bachelors of Nursing Science Assisted in implementing Team Based Learning course. Fully developed Team based activities and quizzes for

content that I taught. Students in this course scored higher than the nation average on standardized exams.

Assistant Professor – Nursing 303 Foundations of Nursing II Therapeutics Bachelors of Nursing Science program.

Taught both skills lab and lectured in theory portion of course. Lectured in lab on neurology and musculoskeletal patient assessment. Clinical group to Joint Base Elmendorf Richardson Medical Surgical Unit.

Assistant Professor – Nursing 416 Concentration in Clinical Nursing Laboratory Therapeutics

Clinical faculty for seven students. Helped coordinate and organize meetings with preceptors and students for 135-hour clinical rotations in seven distinct clinical sites. Represented UAA nursing program in the community setting.

Assistant Professor – Nursing 120 Fundamentals of Nursing Theory/ Lab/Clinical

2011-2013

Assisted in developing course syllabus and designing overall course structure. Designed developed and implemented three high fidelity simulations into curriculum and administered grades. Taught both skills lab and lectured in theory portion of course.

Assistant Professor Nursing 180 – Pharmacology for Nursing

Implemented “flipping the classroom” teaching techniques with distance and traditional classroom students in attendance on multiple occasions. Students in this course scored higher than national average on national standardized assessment exam consistently.

Assistant Professor Nursing 221 – Parenteral Medications and Intravenous Therapy

Taught both skills lab and lectured in theory portion of course. Consulted regarding textbook change.

Nursing 127 – Bridge Course for LPN to RN

Developed syllabus and curriculum to assist newly licensed LPNs from the AVTEC program to assimilate successfully into the UAA AAS nursing program.

Assistant Professor Nursing 255 – The Staff Nurse: Legal, Ethical and Organizational Issues

A multilayered course that addresses the ethical, professional and spiritual dilemmas that face the new nursing graduate. Developed online hybrid course from traditional classroom seminar course to best facilitate learning

in the last semester of the AAS program. Enhanced curriculum to develop more student remediation as preparation for NCLEX exam.

Baptist School of Health Professions, San Antonio, Texas

2007-2011

Associate Degree Nursing Program Faculty Member

Course Coordinator - Faculty III

Pharmacology for Nurses (Co-taught)

Advanced Medical Surgical Nursing

Professional Review Course Nursing

Transitions Course

Developed syllabus and overall course structure. Clinical nursing instructor in both the hospital setting and simulation lab. Developed a two-day simulation clinical that incorporated multiple patients and a variety of learning activities for students. Completed research on outcomes related to student success in exams post simulation exposure. Participated in curriculum committee and lead technology committee.

Clovis Community College, Clovis, New Mexico

2006-2007

Faculty Member - Advanced Medical Surgical Nursing

Developed syllabus and overall course structure, and administered all grades. Clinical nursing instructor at Plains Regional Medical Center.

RELATED TEACHING AND PROFESSIONAL EXPERIENCE

Nursing Education Accreditation Peer Evaluator ACEN

January 2023

Completed multiple

Nursing Full Professor promotion, *Alaska Pacific University*.

August 2020

Achieved tenure and promotion, **Associate Professor** at the University of Alaska Anchorage

April 2016

National Certification achieved: **Certified Healthcare Simulation Educator**

June 2015

Re-certified 2018 and 2021

Teaching and Learning in Nursing Journal

January 2013

Journal Reviewer and Editorial Board Member

– present

Twice Awarded Certificate of Excellence as reviewer.

University of Alaska Anchorage

January 2012

Interim Nursing Simulation Manager-Simulation Center

– May 2012

Implemented simulation partnerships in community and with committees within the University

Developed and designed Interprofessional simulation experiences.

Professional faculty participation in the “High Stakes” simulation scenarios.

National League for Nursing’s (NLN) Study to Explore the Use of Simulation

for High Stakes Assessment for high stakes evaluation of Pre- licensure

nursing students at the end of their nursing education programs.

Baptist School of Health Professions

2009-2011

Simulation Coordinator

Designed and developed multiday multi patient simulations creating a simulation clinical site where students attended for two 8-hour clinical days

instead of the traditional hospital setting. Met with great reviews and continues to be used in curriculum.

Elsevier Publishing

2010-2012

Editorial Consultant for Nursing Textbooks

Edited two texts for Elsevier Publishing: Saunders Comprehensive Review for the NCLEX-RN® Examination, 5th Edition Lilley: Pharmacology and the Nursing Process, 6th Edition

Trauma Nurse Core Course

1997-2001

Director and Coordinator

Outreach Education to rural communities in the southwest region regarding proper nursing assessment and treatment of victims of traumatic events. Course taught at least 4 times per year.

GRANTS, PUBLICATIONS AND PRESENTATIONS

Podium Presentation OADN Upcoming October 2024 Grant writing for Associate Degree Programs in Nursing

2024

Podium Presentation ACEN Nursing Accreditation Immersion Collaborative Innovations: Grant Writing, Academic – Practice Partnerships, Leadership and Sustainability. July 2024

Primary Investigator Department of Labor Nursing Expansion Grant Alaska Nursing Expansion Initiative **\$2,980,000** 2023-2028

2023

Primary Investigator. Health Equity Grant Culturally Safe Nursing -Expansion of Rural and Alaska Native Students– Direct Relief Grant- **\$385,000** 2023-2025

Investigator/ Project Manager- Expansion of Rural and Alaska Native Students in Nursing – Direct Relief Grant- **\$285,000**

2022

Primary Project Manager- Yuut/ APU Collaboration Practical Nurse program Bethel, Alaska. - **\$489,000**

Unanticipated pandemic partnerships: Accreditation, education and regulation, Editorial Special Issue, Teaching and Learning in Nursing
DOI: [10.1016/j.teln.2021.06.018](https://doi.org/10.1016/j.teln.2021.06.018)

2021

The impact of Interprofessional simulation on readiness for Interprofessional learning in health professions students. Teaching and Learning in Nursing, ISSN 1557-3087,
<https://doi.org/10.1016/j.teln.2021.03.004>.

2021

Alaska Board of Nursing Updates Regulations and Reports 2020
Quarterly Newsletter, Alaska Nurses Association

2020

Technical and Vocational Education Program (TVEP) Grants (3) to help meet Alaska's demand for trained workers. Received over 150,000 in grant funding for rural expansion, recruitment and retention of Alaska native nursing program and tutoring and academic partnership coordinator.	2018
<i>Millennial Nurses and the Impact on the Nursing Workforce. Podium Presentation.</i> Alaska Statewide Hospital and Nursing Home Association (ASHNHA) Annual Convention, Girdwood, Alaska.	2018
<i>Nursing: Current and Future Influences on Practice and the Profession - Keynote Podium Presentation.</i> Alaska Nursing Association, Anchorage, Alaska	2018
<i>The Impact on Collaboration of Health Students Using a Communication Simulation.</i> Western Institute of Nursing Annual Research Conference. Podium Presentation. (peer-reviewed)	2017
<i>The Impact of Interprofessional Simulation on Readiness.</i> Poster presentation at the Concept Based Curriculum Institute. (peer-reviewed)	2016
UAA Faculty Research & Creative Activity Showcase	2015
<i>Learning Communities and Student Success</i> UAA College of Health Research Matters Symposium Primary Investigator for the College of Health Interdisciplinary Grant Podium presentation: <i>Interdisciplinary Research Study on Substance Use/Abuse and SBIRT Implementation in Alaska</i> Collaborating Investigator: Denise Coslett – Awarded \$10,000.00 Completed four pronged research study with 10 collaborating UAA faculty and over 100 students participating	2014
12th Annual International Nursing Association for Clinical Simulation and Learning National Conference. Poster presentation: <i>Murray, Rearden, & Senette, "Using Interprofessional Multi-Patient Simulation to Bridge the Nurse Reality Gap" (peer-reviewed)</i>	2014
The International Meeting for Simulation in Healthcare Poster presentation: <i>Murray, Coslett, "Interdisciplinary Research Study on Substance Use/ Abuse and SBIRT Implementation in Alaska Research in Progress" (peer-reviewed)</i>	2014
Making Learning Visible Project <i>"Using Electronic Health Records to Teach Nursing Assessment Effectively-A pilot study of first semester AAS nursing students" – results from this comparison group study.</i>	2014

- International Nursing Association for Clinical Simulation and Learning **2013**
Poster presentation *M. Murray, A. Rearden & C. Senette, Using Interprofessional Multi-Patient Simulation to Bridge the Nurse Reality Gap (peer-reviewed)*
- Two Minute Rapid Fire Research Presentation, University of Anchorage, Alaska. **2013**
- 7th Annual National League of Nursing Technology Conference **2012**
Poster presentation: *M. Murray and A Rearden, A Model for Reinforcing the Principles of Nursing Delegation and Patient Prioritization Using a Multi Patient Simulation Experience (peer-reviewed)*
- Podium presentation at the National Organization for Associate Degree Nursing National Conference **2011**
Application of Nursing Management and Leadership Principles for Senior Associate Degree nursing students in a Multi-Patient /Multi-day Simulation Setting. (peer-reviewed)
Interprofessional Education and Simulation: A Catalyst for Faculty

<i>Use of Simulation Training in the Intensive Care Unit</i>	2010
Peer Reviewed Publication Critical Care Nursing Quarterly – CCNQ 33:1 January-March 2010	
<i>How to “Rock” your Nursing Career!</i>	2010
Guest Speaker at Delta Alpha Chapter at Large of Sigma Theta Tau International, nursing honor society Induction ceremony. San Antonio Texas	
<i>The Traumatic Brain Injury Patient and the Significance of Sympathetic Storming - Masters Project.</i>	2009
Education and training speaker for ICU/PCU and Brain Injury Unit and Brook Army Medical Center San Antonio Texas.	

MEMBERSHIPS AND BOARD SERVICE

ACEN Nursing Accreditation Peer Evaluator
 OADN Nursing Leadership Institute Mentor 2024
 Board Member Northwest Organization for Nursing Leaders
 Editorial Board Member for Teaching and Learning in Nursing
 National Organization for Associate Degree Nursing Rural Public Academic Nurse Leader
 National Organization for Associate Degree Nursing Research Committee
 American Association of Colleges of Nursing
 International Nursing Association for Clinical and Simulation Learning
 Society for Simulations in Healthcare
 American Medical Surgical Nurses Association American Nurses Association
 Alpha Delta Nu Chapter Board Member Theta Omicron Chapter Sigma Theta Tau
 National League for Nurses
 Network ARTIC SBIRT Board of Directors
 Alaska Nurses Action Coalition

CLINICAL NURSING EXPERIENCE

Wilford Hall Medical Center, San Antonio, Texas

Clinical Emergency/Trauma Room Nurse

Triage trauma and high intensity patient care
 Maintain excellent teamwork, communication skills, and organization Current and competent
 on high tech nursing care adjuncts

2006-2009Plains Regional Medical Center, Clovis, New Mexico

Clinical Nurse Educator Medical Floor PRMC **2004-2006**

Streamlined and organized competency completion for a staff of 48 employees
 Provided education and assistance regarding new equipment, new
 policies, and new nursing procedures
 Worked collaboratively with Risk Manager to implement process
 improvement plan for antibiotic administration and patient falls.

Complete daily quality assurance monitoring on charts regarding JCAHO points and process improvement implementation

Hospital Supervisor

Organized and implemented staffing patterns for the entire hospital
Obtained medications from pharmacy acting as pharmacy resource after hours and weekends
Completed disciplinary actions with employees as necessary
Filled key administrative person role regarding safety, quality, and personnel issues after hours and weekends

Achieved National Certification in Medical Surgical Nursing

Travis Air Force Base, Fairfield, California

2002-2004

Emergency Department Registered Nurse

Provided competent, compassionate care to the emergency department patients at David Grant Medical Center
Mentored and preceptor for new registered nurses and Air Force technicians

North Bay HealthCare Systems

2002-2004

Nursing Supervisor

Nursing supervisor for two hospitals totaling over 290 beds continuously had to utilize critical thinking skills
Became JCAHO/EMTALA patient transfer law expert. Consulted with all operations of the hospital

St. Mary's Hospital, Grand Junction, Colorado

1996-2002

Operations Manager Emergency Department

Managed 26-bed ED and staff of 56
Reported to Director of Patient Services Accountable for productivity, human resources, budget, new products, education etc.

Mesa County, Grand Junction, Colorado

1998-2002

Sexual Assault Nurse Examiner for Mesa County

Worked with SART team to bring together a sexual assault team for victims to county.
Worked as SANE nurse for program for four years
Assisted with cases and testified regarding complex sexual assault cases

St. Mary's Hospital, Grand Junction, Colorado

1998-2001

Flight Nurse, St. Mary's Air life Fixed Wing Division

Provided excellent patient care to critically injured patients Autonomous relationships with physicians allowing implementation of actions based off

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ing assessment

Trained in high-level skills such as intubation and chest tube insertion

Irving Healthcare System, Irving Texas

Charge Nurse Emergency Department

25 bed ER level II trauma center.

Census over 160 patients a day, coordinated care of patients, nursing and technician assignments.

1995-1998

Worked interprofessionally with all departments and providers.

Mitchel County Hospital

1993-1995

Charge nurse

Supervised the entire facility.

Nursing role included ER, ICU, OR, Labor and Delivery, Home Health Hospice and management.