#### Fiscal Note State of Alaska Bill Version: **HB 22** 2023 Legislative Session Fiscal Note Number: () Publish Date: Identifier: HB022-DOA-DRB-1-27-23 Department: Department of Administration Title: PEACE OFFICER/FIREFIGHTER RETIRE Appropriation: Centralized Administrative Services **BENEFITS** Allocation: Retirement and Benefits Sponsor: **JOSEPHSON** OMB Component Number: 64 Requester: H(CRA) **Expenditures/Revenues** Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars) Included in FY2024 Governor's Appropriation FY2024 **Out-Year Cost Estimates** Requested Request **OPERATING EXPENDITURES** FY 2024 FY 2024 **FY 2025 FY 2026 FY 2027 FY 2028** FY 2029 478.1 478.1 220.6 220.6 220.6 220.6 Personal Services Travel 16.0 16.0 16.0 16.0 16.0 16.0 Services 671.6 40.1 40.1 40.1 40.1 40.1 1.0 1.0 Commodities 30.0 2.0 1.0 1.0 Capital Outlay **Grants & Benefits** Miscellaneous 1,195.7 0.0 536.2 277.7 277.7 277.7 277.7 **Total Operating Fund Source (Operating Only)** 1029 PERS Trust (Other) 1,195.7 536.2 277.7 277.7 277.7 277.7 **Total** 1,195.7 0.0 536.2 277.7 277.7 277.7 277.7 **Positions** 2.0 Full-time Part-time 2.0 (2.0)Temporary Change in Revenues

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2023) cost: 0.0 (separate supplemental appropriation required)

Estimated CAPITAL (FY2024) cost: 0.0 (separate capital appropriation required)

Does the bill create or modify a new fund or account? No

(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

# **ASSOCIATED REGULATIONS**

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? Yes If yes, by what date are the regulations to be adopted, amended or repealed?

# Why this fiscal note differs from previous version/comments:

Revised to include updated costs of programming changes to computer systems to include a new defined benefit tier.

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 Division:
 Retirement & Benefits
 Date:
 01/27/2023 12:00 PM

 Approved By:
 Leslie Isaacs, Administrative Services Director
 Date:
 02/03/2023

Agency: Department of Administration

### FISCAL NOTE ANALYSIS

# STATE OF ALASKA 2023 LEGISLATIVE SESSION

BILL NO. HB 22

# **Analysis**

This fiscal note details the anticipated operational fiscal impacts associated with this bill. The Division of Retirement and Benefits (DRB) anticipates fiscal impact to Public Employees' Retirement System (PERS) trust, however that impact is discussed in a separate fiscal note.

This bill proposes to open the Public Employees' Retirement System (PERS) Benefit Plan by adding a new benefit tier for peace officers and firefighters. New employees will be enrolled into the defined benefit plan and existing PERS P/F DCR members will be allowed an opportunity to convert to the new defined benefit tier.

DRB will require two non-permanent employees, an Accountant III and a Publications Specialist III (personal services) plus computer, phone, cubicle, supplies (commodities) for the first two fiscal years to complete the preparation work to account for the participant contributions and produce new program literature and forms. DRB will also require two permanent employees, a Retirement and Benefits Specialist II and a Retirement and Benefits Technician II (personal services) plus computer, phone, cubicle, supplies (commodities) to provide member counseling support and to process required documents.

The Division will incur costs related to contracted actuarial consultants to support establishment of the new tier and to advise on ongoing management activities, support from the Department of Law for legal and regulatory review, and will need to reprogram its computer systems, program a plan comparison tool for employees and print/post online the necessary documents and election forms for the inception of the new tiers as well as update existing publications (services). These costs are anticipated to largely accrue when the program is first established, however some consulting and legal support services will be ongoing.

Education to employers will be required to properly electronically report service and salaries of new employees and existing employees of the PERS DCR Plan that elect to convert. Education to employees will be required for PERS DCR employees to make an informed decision during the election period and for new members of the new tier which will require travel to employer worksites (travel).

The Department would need to update regulations as a result of the passage of this bill. The timing of these regulations would be determined by the effective date of the bill.

(Revised 08/26/2022 OMB/LFD) Page 2 of 2