

# International Brotherhood of Electrical Workers

## Local 1547

3333 DENALI STREET, SUITE 200  
ANCHORAGE, ALASKA 99503-4038

TELEPHONE (907) 272-6571    DISPATCH (907) 276-1547    FAX (907) 777-7255

**DOUG TANSY**  
BUSINESS MANAGER • FINANCIAL SECRETARY

**CECIL COLLEY III**  
PRESIDENT



April 10, 2025

Dear Members of the House Judiciary Committee:

On behalf of more than 4,000 members of IBEW Local 1547, I am writing in support of HB 156.

This bill is a common-sense step toward fairness in the workplace. Wage transparency helps close the gender and racial pay gaps by ensuring workers are paid based on the job—not their past salary. Research shows banning salary history questions boosts pay for women and Black workers by 8% and 13%, respectively.

HB 156 also strengthens protections for workers who discuss their pay. Though legal under federal law, retaliation still happens, and this bill offers stronger safeguards to ensure workers can speak up without fear.

Finally, posting salary ranges saves time for everyone. Job seekers can focus on opportunities that meet their needs, and employers avoid interviews that go nowhere due to mismatched expectations.

This is a smart move for Alaska's workforce. We urge your support.

Sincerely,

Doug Tansy  
Business Manager