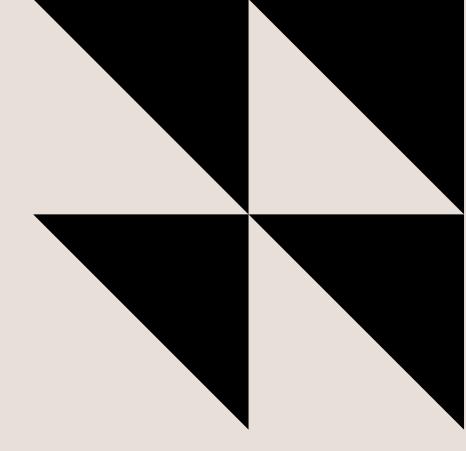


Small Business Paid Sick Leave Exemption

HB 161

By Representative Ruffridge and Representative Coulombe



	Ballot Measure 1	
# of employees	Leave accrual applies to small businesses with 15 or more employees, not more than 56 hours a year	Le wi
# of employees	Leave accrual applies to small businesses with fewer than 15 employees, not more than 40 hours a year.	Ap mo
Leave cash out	No language	An en en lea
Notify employer	No requirement for good faith effort by employee to notify the employer before the workday begins	Re go to us the
Seasonal workers	No language	Exe lea

HB 161

eave accrual applies to businesses with 50 or more employees

pplies to businesses with 50 or nore employees

n employer may, at the mployee's request, allow an mployee to exchange accrued sick ave for the cash value of the ccrued sick leave. equires the employee to make a ood faith effort to provide notice the employer in advance of the se of paid sick leave and before ne start of the workday. xempt seasonal workers from sick ave accrual.























Continuing the success of Alaskan businesses

- Enables Alaskan businesses to thrive
- Taking care of our local businesses means taking care of our workforce
- Allows employees to cash out their accrued sick leave

QUESTIONS? HB 161

Representative Justin Ruffridge Rep.Justin.Ruffridge@akleg.gov (907) 465-2693 Representative Julie Coulombe Rep.Julie.Coulombe@akleg.gov (907) 465-3879