

Alaska State Legislature

Session:
Alaska State Capitol
Juneau, AK 99801-1182
Office: (907) 465-2693



Interim:
145 Main St Loop
Kenai, AK 99611
Office: (907) 283-2690

Representative Justin Ruffridge
District 7 - Kenai/Soldotna

HB 161 Version G **Sectional Analysis**

Section 1 AS 23.10.066

Modifies the minimum paid sick leave benefit to apply to employers with 50 or more employees.

(2) is deleted.

An employer may, at the employee's request, allow an employee to exchange accrued sick leave for the cash value of the accrued sick leave.

Section 2 AS 23.10.067

Makes changes to how the sick leave benefit may be used.

(B) Family member is defined in AS 39.52.960

(2) States an employee who is not incapacitated shall make a good faith effort to notify the employer of their expected absence before the beginning of the workday for which the sick leave is used.

Section 3 AS 23.10.068

(c) Employers shall give employees who are entitled to paid sick leave written notice at the commencement of employment or within 30 days after this section's effective date, whichever is later.

Section 4 AS 23.10.069

(d) States that seasonal workers are exempt from the requirements of AS 23.10.066 – 23.10.067 and that retaliation against employees who request or use paid sick leave is prohibited.

“Seasonal worker” is defined.