April 4, 2025

## To Whom It May Concern:

I am writing this letter of recommendation on behalf of Patrick Frymark. I have worked with Pat this year as his principal here at Randy Smith. Aside from his role as an educator, Pat has been working on his Educational Leadership program to earn a licensure in administration.

I have been so impressed with his support to colleagues professionally and in their instructional practices. He has lead professional development with our staff, served on our PBIS committee and subbed for our Assistant Principal on several occasions. He is currently serving on our district discipline revision committee, is an officer in our local teacher's union and is frequently sought out by staff for support in professional areas inside and outside the classroom.

Additionally, he is a strong advocate for students. He jumps at the opportunity to attend IEP meetings and often has critical input to help guide the team to create a successful plan for students. He has been instrumental in intervening in crisis situations on several occasions to support students and families. His quick decision making skills have aided in supporting families in a sensitive yet practical way.

Pat is an asset to our staff and school community and has my full recommendation to continue to support our profession at the state level.

Please contact me if you have further questions.

Sincerely,

Liesl Wietgrefe

Principal

Randy Smith Middle School