



HUTCHISON HIGH SCHOOL
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To whom it may concern,

I am writing this letter in support of Patrick Frymark as nominee for the state PTPC commission. Patrick worked for me as a social studies teacher at Randy Smith Middle School, and I was so inspired by his leadership in the school and his all-around ethics.

Patrick is a natural leader who understands the responsibilities put upon educators as they work with all of our children. He is a model educator who is willing to have tough conversations with his peers when needed. He single-handedly built a PBIS team at Randy Smith when he realized that there was a need. The team trained and supported all building staff to effectively use PBIS methods in the school. His collaborative leadership style is one that brings people together to support all students, and staff often go to him for ideas when struggling to manage challenging students.

Patrick also does an excellent job building lasting relationships with students, staff, and parents. He is not shy about sharing his opinions, and he always does so in a direct yet respectful tone. He is genuinely aware of his limitations and seeks advice from others when they might have the skills to help solve any problem at hand. This humble yet direct communication style will be helpful to him when navigating the daily challenges of leading a school into the future.

In conclusion, I want to reiterate my support of Patrick Frymark as a nominee for the PTPC commission. He is on the road to being a wonderful school leader in our state and will be a great addition to the team.

Dave Dershin

**Principal
Hutchison High School**