

**PCNs Vacant Greater Than Six Months  
As of 2/20/2025**

Department	RDU	Component	PCN	Location	Job Title	UGF	DGF	Other	Federal	Total	Last Filled	Length of Time	Measure(s) Taken to fill Position	\$ Amount for Recruiting Efforts/If known	How Are Vacant Position Duties Performed - Overtime/Contractor	Additional Comments
Commerce	Executive Administration and Development	Commissioner's Office	01023X	Anchorage	Associate Director	27,128		153,725		180,853	1/15/2022	3-4 Years	Multiple recruitments.	-	Special Assistant positions in the Commissioner's Office have backfilled the most important or time sensitive projects.	This position manages the Office of International Trade for the department and the State. This position requires a specialized skillset that has been challenging to recruit for. The department anticipates hiring this position in March 2025. Recruitment in process.
Commerce	Alaska Oil and Gas Conservation Commission	Alaska Oil and Gas Conservation Commission	021053	Anchorage	Administrative Assistant 2		89,244			89,244	1/15/2019	6-7 Years	Reclassification completed. Recruitment planned spring 2025.	-	Duties have been temporarily reassigned to other positions.	This position was previously a Microfilm Technician / Operator. AOGCC evaluated long-term vacancies and reclassified this position to an Administrative Assistant 2 in recognition of the more modern job duties needed by the agency. Recruitment for this position is planned in early 2025. This position is fully funded by RCC receipts.
Commerce	Alcohol and Marijuana Control Office	Alcohol and Marijuana Control Office	049002	Anchorage	Administrative Assistant 1		80,812			80,812	7/15/2024	6 Months - 1 Year	Recruitment in process.	-	Duties have been temporarily reassigned to other positions.	This position is currently in the interview phase of recruitment. Recruitment in process.
Commerce	Alaska Oil and Gas Conservation Commission	Alaska Oil and Gas Conservation Commission	080152	Anchorage	Commissioner, Oil and Gas Comm		258,950			258,950	6/15/2024	6 Months - 1 Year		Unknown	N/A	This position is appointed by the Governor.
Commerce	Alaska Industrial Development and Export Authority	Alaska Industrial Development and Export Authority	080223	Anchorage	Communication Director			274,818		274,818	7/15/2024	6 Months - 1 Year	In the process of updating the position description prior to posting for recruitment.	Unknown	Duties have been temporarily reassigned to other positions.	AIDEA expects workloads to increase significantly with the restart of several development projects. All positions will be needed to accomplish these projects.
Commerce	Alaska Industrial Development and Export Authority	Alaska Industrial Development and Export Authority	080228	Anchorage	Associate Counsel			210,137		210,137	10/15/2022	2-3 Years	This position was reclassified in 2024 to reflect the planned needs of AIDEA in FY2025.	-	The current General Counsel has been working with outside counsel (contractor) to complete the high volume of work.	This position is planned for recruitment in spring 2025. AIDEA expects workloads to increase significantly with the restart of significant development projects. All positions will be needed to accomplish these projects.
Commerce	Corporations, Business and Professional Licensing	Corporations, Business and Professional Licensing	082083	Juneau	Office Assistant 2		78,289			78,289	11/15/2023	1 - 2 Years	Recruitment in process.	-	Duties being performed by higher level staff at additional cost, additional burden on those staff to cover vacancy.	This position recruitment has been posted multiple times with no eligible applicants to move forward. CBPL plans to re-post the position on Workplace Alaska. This position is essential to meet the CBPL's mission. Recruitment in process.
Commerce	Corporations, Business and Professional Licensing	Corporations, Business and Professional Licensing	082084	Juneau	Licensing Examiner 3		109,688			109,688	11/15/2023	1 - 2 Years	Recruitment in process.	-	Duties being performed by higher level staff at additional cost, additional burden on those staff to cover vacancy.	Hire approval is underway. Recruitment in process.
Commerce	Corporations, Business and Professional Licensing	Corporations, Business and Professional Licensing	082132	Juneau	Licensing Examiner 2		97,840			97,840	7/15/2023	1 - 2 Years	Recruitment in process.	-	Duties being performed by higher level staff at additional cost, additional burden on those staff to cover vacancy.	This position recruitment has been posted multiple times with no eligible applicants to move forward. CBPL plans to re-post the position on Workplace Alaska. This position is essential to meet the CBPL's mission. Recruitment in process.
Commerce	Corporations, Business and Professional Licensing	Corporations, Business and Professional Licensing	082140	Juneau	Administrative Assistant 1		83,903			83,903	4/15/2024	6 Months - 1 Year	Recruitment in process.	-	Duties being performed by higher level staff at additional cost, additional burden on those staff to cover vacancy.	This position recruitment has been posted multiple times with no eligible applicants to move forward. CBPL plans to re-post the position on Workplace Alaska. This position is essential to meet the CBPL's mission. Recruitment in process.
Commerce	Corporations, Business and Professional Licensing	Corporations, Business and Professional Licensing	083015	Juneau	Office Assistant 2		76,608			76,608	1/15/2024	1 - 2 Years	Recruitment in process.	-	Duties being performed by higher level staff at additional cost, additional burden on those staff to cover vacancy.	This position recruitment has been posted multiple times with no eligible applicants to move forward. CBPL plans to re-post the position on Workplace Alaska. This position is essential to meet the CBPL's mission. Recruitment in process.
Commerce	Banking and Securities	Banking and Securities	083101	Anchorage	Financial Examiner 3		148,924			148,924	3/15/2024	6 Months - 1 Year	This position is currently awaiting approval to be located in both Anchorage or Fairbanks to expand the recruitment pool of potential incumbents.	-	Duties have been temporarily reassigned to other positions.	This position is essential to meet Banking and Securities' mission.
Commerce	Insurance	Insurance Operations	084002	Juneau	Office Assistant 1		70,155			70,155	5/15/2024	6 Months - 1 Year	Recruitment in process.	-	Duties have been temporarily reassigned to other positions.	This position recruitment recently closed with no eligible applicants to move forward. Division of Insurance plans to re-post the position on Workplace Alaska. This position is essential to meet the division's mission.
Commerce	Insurance	Insurance Operations	084044	Juneau	Actuary		200,050			200,050	9/15/2021	3-4 Years	Recruitment in process. In 2022, the Division of Insurance increased the pay range for Actuaries from a range 25 to range 28 to make the salary more competitive with other states and the private sector.	>\$500	The Division of Insurance has multiple actuarial service contracts that allow the division to continue to perform the duties that would be assigned to this position. Since this position has been vacant, the division's actuarial contracts have significantly increased.	The shortage of actuaries is a nationwide problem due to their high skill level and competitive pay in the private sector. The Actuary position has an active job opening on Workplace Alaska. Actuary work is required by the division, and is currently being performed by actuarial firms under contract. The department continues to actively recruit for this position. Recruitment in process.
Commerce	Regulatory Commission of Alaska	Regulatory Commission of Alaska	086005	Anchorage	Utility Financial Analyst 4		161,307	3,292		164,599	3/15/2024	6 Months - 1 Year	Recruitment in process.	-	Duties have been temporarily reassigned to other positions.	Recruitment in process. The recruitment for this position is posted at: <a href="https://www.governmentjobs.com/careers/alaska/jobs/4802369/utility-financial-analyst-4-pcn-086005?department[0]=Commerce%2C%20Community%2C%20and%20Economic%20Development&amp;sort=PositionTitle%7CAscending&amp;page=2&amp;pagetype=jobOpportunitiesJobs">https://www.governmentjobs.com/careers/alaska/jobs/4802369/utility-financial-analyst-4-pcn-086005?department[0]=Commerce%2C%20Community%2C%20and%20Economic%20Development&amp;sort=PositionTitle%7CAscending&amp;page=2&amp;pagetype=jobOpportunitiesJobs</a>
Commerce	Regulatory Commission of Alaska	Regulatory Commission of Alaska	086013	Anchorage	RCA Commissioner		242,186			242,186	5/15/2024	6 Months - 1 Year	N/A	-	The duties of this position are performed by 08T214.	This position was replaced with temporary PCN 08T214. In the next budget scenario the budgeted position 086013 will be replaced with 08T214.

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Commerce	Regulatory Commission of Alaska	Regulatory Commission of Alaska	086026	Anchorage	Utility Financial Analyst 3		140,518			140,518	4/15/2024	6 Months - 1 Year	Recruitment in process.	-	Duties have been temporarily reassigned to other positions.	Recruitment in process. The recruitment for this position is posted at: <a href="https://www.governmentjobs.com/careers/alaska/jobs/4802296/utility-financial-analyst-3-pcn-086026?department[0]=Commerce%2C%20Community%2C%20and%20Economic%20Development&amp;sort=PositionTitle%7CAscending&amp;page=2&amp;pagetype=jobOpportunitiesJobs">https://www.governmentjobs.com/careers/alaska/jobs/4802296/utility-financial-analyst-3-pcn-086026?department[0]=Commerce%2C%20Community%2C%20and%20Economic%20Development&amp;sort=PositionTitle%7CAscending&amp;page=2&amp;pagetype=jobOpportunitiesJobs</a>
Commerce	Regulatory Commission of Alaska	Regulatory Commission of Alaska	086029	Anchorage	Office Assistant 1		69,098			69,098	4/15/2024	6 Months - 1 Year	Analysis of duties and responsibilities of the administrative unit is underway.	-	Duties have been temporarily reassigned to other positions.	The RCA is analyzing the needs of the administrative and information technology sections given current known and anticipated vacancies to modernize the unit and ensure that the classification of positions accurately reflect the work being performed. The RCA recently hired a Deputy Director, who will be completing this review. This position is anticipated to be recruited for in spring 2025 following that review and potential reclassifications.
Commerce	Regulatory Commission of Alaska	Regulatory Commission of Alaska	086059	Anchorage	Ccc Spec 3		148,924			148,924	1/15/2023	2-3 Years	Recruitment in process.	-	Duties have been temporarily reassigned to other positions.	Recruitment closed, scheduling interviews. Recruitment in process.
Commerce	Regulatory Commission of Alaska	Regulatory Commission of Alaska	086066	Anchorage	Micro/Net Sp 1		118,528			118,528	6/15/2024	6 Months - 1 Year	Analysis of duties and responsibilities of the administrative unit is underway.	-	Duties have been temporarily reassigned to other positions.	The RCA is analyzing the needs of the administrative and information technology sections given current known and anticipated vacancies to modernize the unit and ensure that the classification of positions accurately reflect the work being performed. The RCA recently hired a Deputy Director, who will be completing this review. This position is anticipated to be recruited for in spring 2025 following that review and potential reclassifications.
Commerce	Regulatory Commission of Alaska	Regulatory Commission of Alaska	086070	Anchorage	Ccc Spec 2		132,763			132,763	4/15/2024	6 Months - 1 Year	Recruitment in process.	-	Duties have been temporarily reassigned to other positions.	Recruitment closed, scheduling interviews. Recruitment in process.
Commerce	Regulatory Commission of Alaska	Regulatory Commission of Alaska	086076	Anchorage	Utility Tariff Analyst 2		113,935			113,935	7/15/2024	6 Months - 1 Year	Recruitment in process.	-	Duties have been temporarily reassigned to other positions.	Position recruitment will be extended to attract a wider pool of candidates. Recruitment in process.
Commerce	Regulatory Commission of Alaska	Regulatory Commission of Alaska	086081	Anchorage	Utility Engineering Analyst 3		174,249			174,249	6/15/2022	2-3 Years	Recruitment in process.	-	Duties have been temporarily reassigned to other positions.	The RCA has experienced significant recruitment challenges for professional level technical positions. The RCA is competing with the private sector for potential employees. RCA will continue to recruit for this position. Recruitment in process.
Commerce	Regulatory Commission of Alaska	Regulatory Commission of Alaska	086094	Anchorage	Accounting Technician 2		94,098			94,098	2/15/2024	6 Months - 1 Year	Recruitment in process.	-	Duties have been temporarily reassigned to other positions.	Recruitment closed, scheduling interviews. Recruitment in process.
Commerce	Alcohol and Marijuana Control Office	Alcohol and Marijuana Control Office	087002	Anchorage	Special Investigator 1		127,813			127,813	6/15/2024	6 Months - 1 Year	Recruitment in process.	-	Duties have been temporarily reassigned to other positions.	This position's recruitment is in process and anticipated to be posted for recruitment before the end of February.
Commerce	Investments	Investments	089060	Juneau	Loan Closer/Processor 3		105,540			105,540	6/15/2024	6 Months - 1 Year	Recruitment in process.	-	Duties have been temporarily reassigned to other positions.	The division has actively increased recruitment efforts so that they can continue to provide services to loan recipients in Alaska. Recruitment in process.
Commerce	Community and Regional Affairs	Serve Alaska	08N21006	Anchorage	Program Coordinator 1	29,632			88,896	118,528	6/15/2024	6 Months - 1 Year	N/A	-	N/A	This position was converted to a permanent position in the FY2025 budget. This temporary position control number will be deleted.
Commerce	Corporations, Business and Professional Licensing	Corporations, Business and Professional Licensing	08N21010	Juneau	Licensing Examiner 2			82,681		82,681	7/15/2024	6 Months - 1 Year	N/A	-	N/A	This nonpermanent position supports ongoing operations and support of the Prescription Drug Monitoring Program. This position is funded by a federal grant and will be filled as the grant funding requires the work.
Commerce	Alaska Seafood Marketing Institute	Alaska Seafood Marketing Institute	08T131	Juneau	Intern			57,887		57,887	9/15/2020	4-5 Years	This intern position has been recruited for as needed by program requirements, funding, and as students were available.	-	Intern duties are opportunities for students to support marketing initiatives. Duties have been assigned to other staff.	ASMI has increased its federal funding in FY2025 and anticipates hiring an intern in the current fiscal year to help with administrative tasks and special projects. In the past, ASMI has successfully hired and trained intern positions and transitioned them to full-time employment post graduation.
Commerce	Alaska Energy Authority	Alaska Energy Authority Rural Energy Assistance	08X075	Anchorage	PCE Technician			114,502		114,502	2/15/2024	6 Months - 1 Year	Recruitment in process.	Unknown	Duties have been temporarily reassigned to other positions.	The position recruitment is currently in the hiring process. Recruitment in process.
Commerce	Alaska Industrial Development and Export Authority	Alaska Industrial Development and Export Authority	08X109	Anchorage	Senior Finance Officer			216,833		216,833	3/15/2023	1 - 2 Years	Recruitment in process.	Unknown	Duties have been temporarily reassigned to other positions.	AIDEA has historically only hired project specific positions as they are needed for project development activities. AIDEA expects workloads to increase significantly with the restart of its development projects. All positions will be needed to accomplish these projects. Recruitment in process.

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Commerce	Regulatory Commission of Alaska	Regulatory Commission of Alaska	08X185	Anchorage	Utility Master Analyst		217,809			217,809	10/15/2022	2-3 Years	Recruitment in process.	-	Duties have been temporarily reassigned to other positions.	The RCA has experienced significant recruitment challenges for professional level technical positions. The RCA is competing with the private sector for potential employees. RCA will continue to recruit for this position. Recruitment in process.
Commerce	Alaska Oil and Gas Conservation Commission	Alaska Oil and Gas Conservation Commission	100802	Anchorage	Petroleum Geologist		252,687			252,687	9/15/2023	1 - 2 Years	Recruitment in process.	Unknown	Duties have been temporarily reassigned to other positions.	This position was awaiting reclassification approval from a Petroleum Inspector to Petroleum Geologist, which was approved recently. Recruitment in process.
Commerce	Community and Regional Affairs	Community and Regional Affairs	216055	Bethel	Local Government Specialist 3	37,136			111,408	148,544	2/15/2024	6 Months - 1 Year	Recruitment in process.	-	N/A	The position recruitment closed on 2/18/2025. Recruitment in process.
Commerce	Alaska Energy Authority	Alaska Energy Authority Rural Energy Assistance	217010	Anchorage	Rural Electric Utility Worker	18,523			166,708	185,231	7/15/2024	6 Months - 1 Year	Recruitment in process.	Unknown	Duties have been temporarily reassigned to other positions.	Recruitment for this position continues. Recruitment in process.