

Wage and Hour: Unpaid Wage Processes

House Judiciary

Chief Jeremy Applegate
Wage and Hour

APRIL 2, 2025



Scope of Wage Investigations

- Title 23
 - Wage and Hour Act
 - Right to Return Transportation
- Title 36
 - Alaska's Prevailing Wage

Alaska's Wage and Hour Act

Alaska's Wage and Hour

- Minimum Wage
- Overtime

Return Transportation

- If an employer furnishes, finances, or agrees to furnish or finance transportation of the employee, the employer must pay to return the employee to the place of hire.
 - Upon Request of the employee withing 45 days
 - Upon Termination
 - Upon the end of the contract
- Subsistence: \$100 per day, for ten days

Alaska's Prevailing Wage

Public Construction

"Public Construction" or "public works" means the on-site field surveying, erection, rehabilitation, alteration, extension or repair, including painting or redecorating of buildings, highways or other improvements to real property under contract for the state, a political subdivision of the state, or a regional school board.

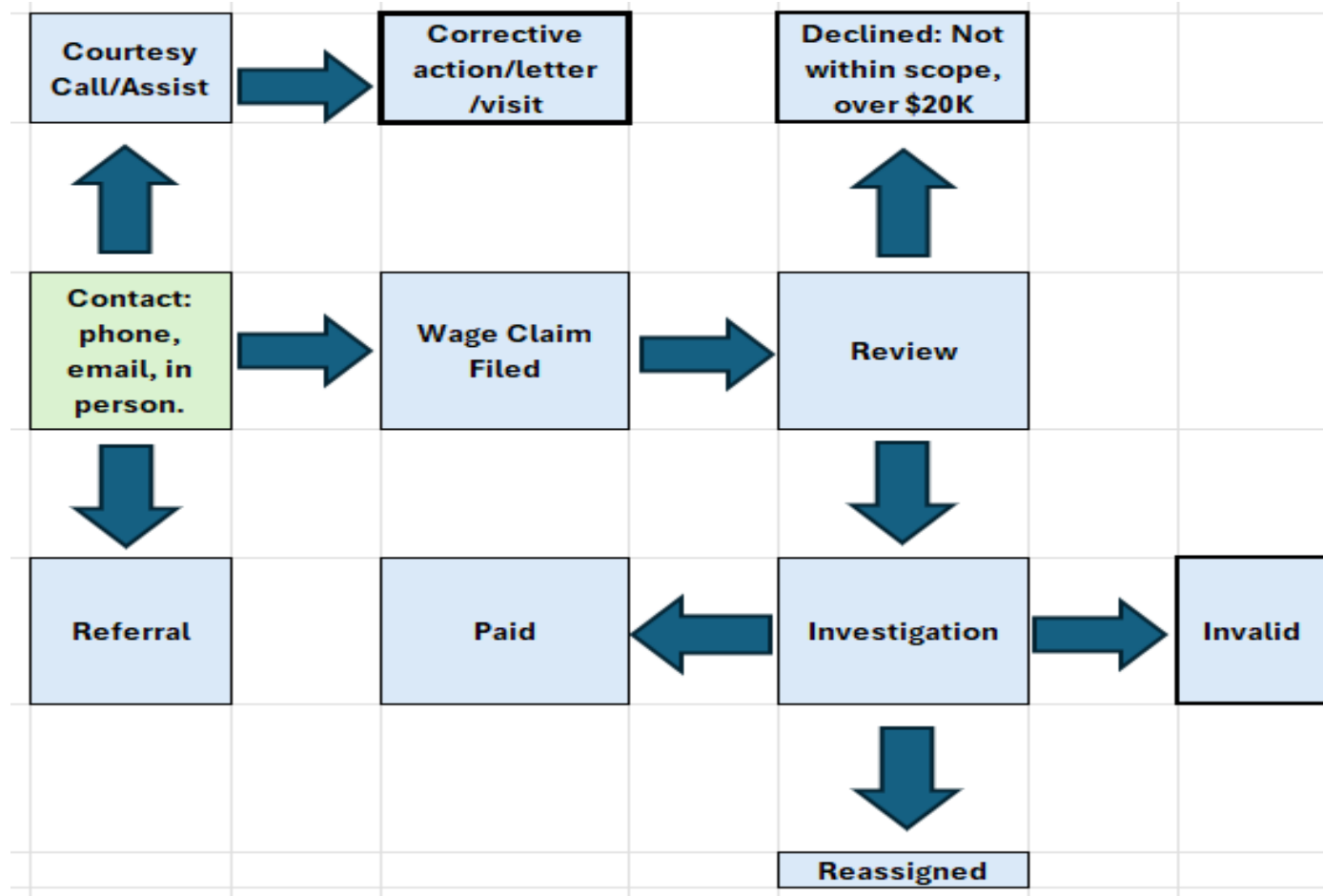
Prevailing Wage (continued)

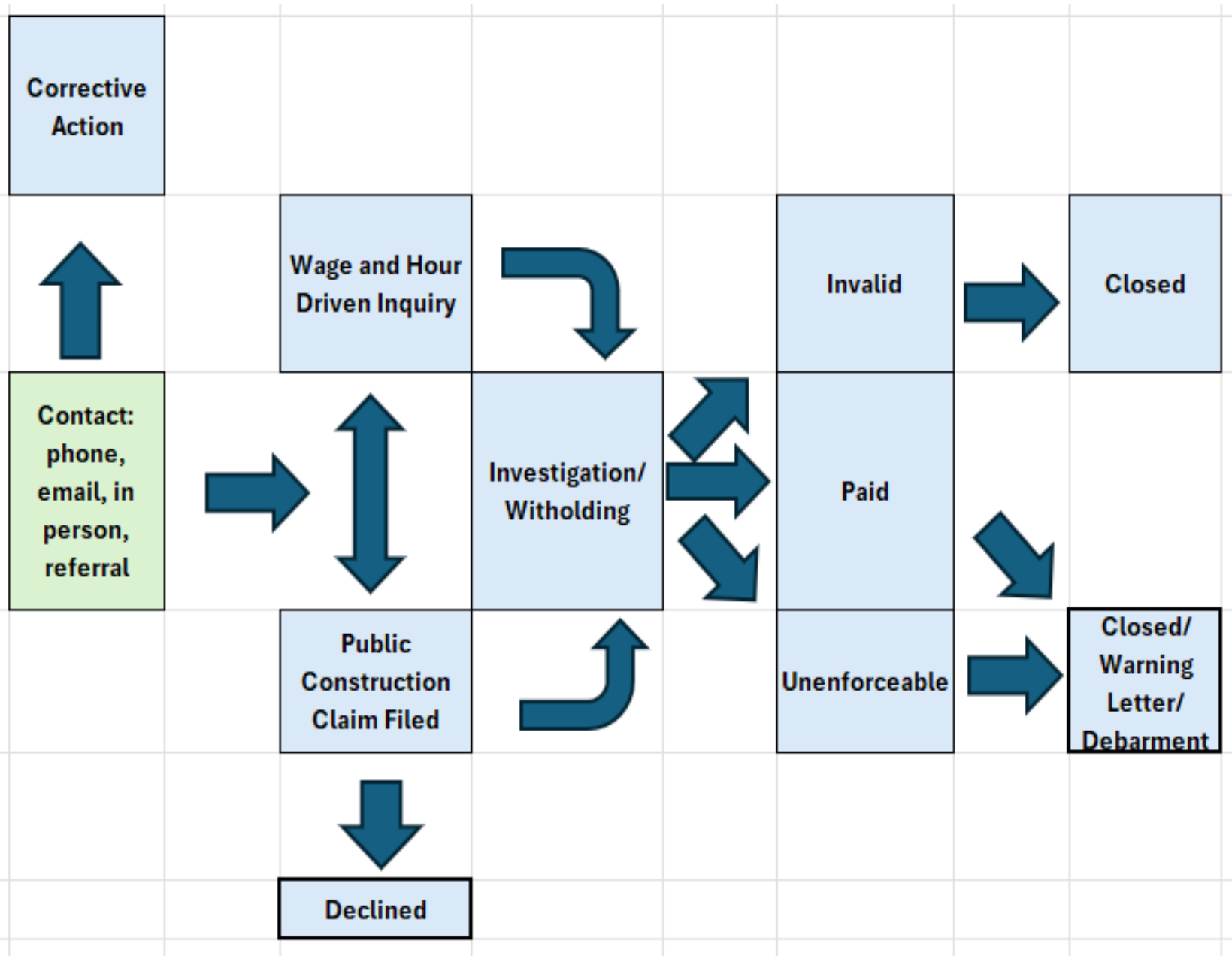
Covered projects subject to the prevailing wage require:

- Weekly payment
- Payment based on the classification within which the work was performed
- Submission of Certified Payroll to the Department

Employers who do not comply to the requirements of Title 36 are subject to debarment for 3 years.

Wage Claim Process





Public Construction Claim Process

Wage Claims per fiscal year

Fiscal Year Wage Claims

2020 203

2021 118

2022 85

2023 55

2024 47

Average >15 public construction claims per year

Wage Claim Outcomes (by fiscal year)

FY	Paid	Reassigned	Invalid	Cleared
2020	102	51	27	180
2021	48	41	10	99
2022	48	15	11	74
2023	31	13	2	46
2024	20	12	1	33

Wage Claim Outcomes by Percentage

Paid %	Reassigned %	Invalid %
57%	28%	1%
48%	41%	10%
65%	20%	15%
67%	28%	4%
61%	36%	3%

FY Months to Resolution

2020 14.30

2021 7.90

2022 10.51

2023 24.48

2024 8.45

Contact Information



Jeremy Applegate, Chief



(907) 269-4930



Jeremy.Applegate@alaska.gov