

# Justin Mack

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[REDACTED] Anchorage, Alaska

PHR certified Human Resources Professional with 6+ years of experience working with labor and management in a wide range of HR issues. Possesses a MBA in Human Resource Management and has expertise in labor relations, investigations & discipline, and HR generalist responsibilities.

## PROFESSIONAL PROFILE

### Vice President

Anchorage Firefighter Union Local 1264 – Anchorage, AK

July 2015 – Present

- Working with labor and management on wide range of HR issues including, investigations, discipline, and arbitrations.
- Negotiated labor agreements for approximately 400 employees.
- Assisted employees with work comp, FMLA, and various HR issues.

### Fire Captain

Anchorage Fire Department – Anchorage, AK

May 2011 – Present

- Respond to 911 emergency calls including structure fires, emergency medical, and other calls for service.
- Responsible for daily operations, training, and mentorship of crews.
- Assisted with new hire and promotional selection processes.

### Board Member

Alaska Labor Relations Agency – Alaska

January 2021 – Present

- Administers the Public Employees Relations Act (PERA)
- The Agency conducts elections to certify employee representatives
- Hears unfair labor practice charges brought by employers, unions, or individuals.

## EDUCATION

### California Coast University – Santa Ana, CA

Master of Business Administration in Human Resource Management

May 2021

## ADDITIONAL SKILLS

- Certified Mediation Course completed in 2018 – Washington Dispute Resolution Center
- Professional in Human Resources through HRCI
- Served a full term on the Alaska Workers Compensation Board prior to Alaska Labor Relations Agency