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Official Business

Finance CS for Senate Bill 28: Workplace Violence Protective Orders

Summary of Changes , version "R to "Y"

April 25, 2024

- Change #1** Clarifies that an employer may file for a workplace violence protective order if violence against the employer or employee occurred at the workplace or if there is a threat of violence that may be carried out at the workplace. This addresses concerns that the previous version granted employers access to workplace violence protective orders in instances of violence that were not specifically related to the workplace.
- Change #2** Removes the ability of an employer to name a designated employee on a protective order and to have any provisions of the protective order applied to that employee. This ensures that employers are empowered to file for a workplace violence protective order to protect their workplace, but an employer is not able to extend the protections into the personal life of an employee.