

# Fiscal Note

State of Alaska  
2025 Legislative Session

Bill Version: SB 21  
Fiscal Note Number: \_\_\_\_\_  
( ) Publish Date: \_\_\_\_\_

Identifier: SB021-DOR-TRS-3-28-25  
Title: AK WORK & SAVE PROGRAM; RETIRE. SAVINGS  
BD  
Sponsor: WIELECHOWSKI  
Requester: (S) Labor & Commerce

Department: Department of Revenue  
Appropriation: Taxation and Treasury  
Allocation: Treasury Division  
OMB Component Number: 121

## Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below.

(Thousands of Dollars)

	FY2026 Appropriation Requested	Included in Governor's FY2026 Request	Out-Year Cost Estimates				
OPERATING EXPENDITURES	FY 2026	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Personal Services	***		***	***	***	***	***
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
<b>Total Operating</b>	***	<b>0.0</b>	***	***	***	***	***

## Fund Source (Operating Only)

None							
<b>Total</b>	***	<b>0.0</b>	***	***	***	***	***

## Positions

Full-time							
Part-time							
Temporary							

## Change in Revenues

None							
<b>Total</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

Estimated SUPPLEMENTAL (FY2025) cost: 0.0 (separate supplemental appropriation required)

Estimated CAPITAL (FY2026) cost: 0.0 (separate capital appropriation required)

Does the bill create or modify a new fund or account? Yes  
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

## ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? Yes  
If yes, by what date are the regulations to be adopted, amended or repealed? 01/01/26

## Why this fiscal note differs from previous version/comments:

Not applicable, initial version.

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Division:	Treasury Division	Date:	03/28/2025
Approved By:	Janelle Earls, Administrative Services Director	Date:	03/28/25
Agency:	Department of Revenue		

## FISCAL NOTE ANALYSIS

STATE OF ALASKA  
2025 LEGISLATIVE SESSION

BILL NO. SB021

### Analysis

This legislation establishes the Alaska Work and Save Program and the Alaska Retirement Savings Board within the Department of Revenue. The Alaska Work and Save Program requires employers that do not offer a qualified retirement plan to facilitate participation of their employees in the program. The program allows any person that earns income in the state to voluntarily join the program.

The Alaska Retirement Savings Board administers the new program. The board is made up of nine trustees, including the Commissioner of the Department of Revenue and the Commissioner of the Department of Labor and Workforce Development.

The fiscal impact of the proposed legislation is currently indeterminate as costs are dependent on how the new board chooses to develop and administer the program. There are similar programs this program could be modeled after:

1 - The Alaska Retirement Management Board oversees the participant-directed (401K-like) investments which are administered via the Division of Retirement and Benefits. Depending on how the program is established, there could be economies of scale related to costs within agencies and charged by vendors with some expenses being paid from participant accounts.

2 - The 529 Education Savings and 529A ABLE Savings programs are standalone programs that have two different administrative structures.

Initially, there will not be enough retirement assets to fund the operations of the program regardless of how it is administered. However, program administration will determine total initial costs and future funding needs.