

**General Information**

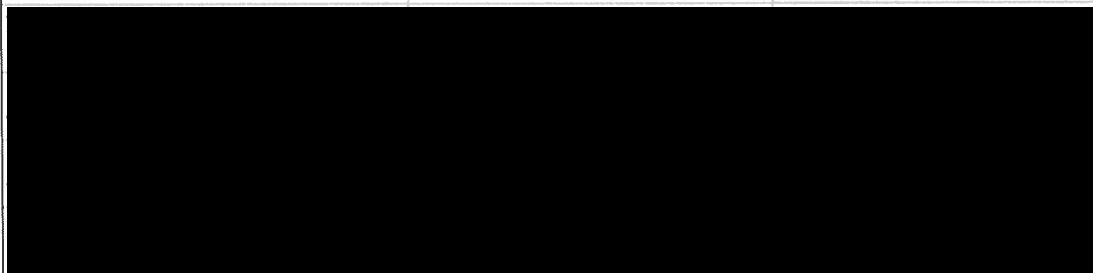
Board/Commission and seat you are seeking:  
Education and Early Development Board, Public Seat

Additional Boards/Commissions of interest:  
None

State Boards/Commissions on which you have served:

None

First Name Sandra	Middle Name	Last Name Kowalski
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Military Service

**Conflict of Interest**

Full disclosure of personal financial data under AS 39.50.010 is required for certain boards and commissions. Are you willing to provide this information if required for the board or commission which you are applying?

Yes

Service in a public office is a public trust. The Ethics Act (AS 39.52.110) prohibits substantial and material conflicts of interest. Is it possible that you or any member of your family will benefit financially by decisions to be made by the board or commission for which you are applying? If you answer 'yes' to this question you MUST explain the potential financial benefit.

Yes

Please explain the potential financial benefit

Yes|None.

**Employment History**

Employment work history including paid, unpaid, or voluntary.

Recently accepted Director of College of Rural and Community Development Indigenous Programs at the University of Alaska Fairbanks to begin January 8, 2018

Assistant Superintendent for Elementary Education, Fairbanks North Star Borough School District, Fairbanks, AK June 2014 - Present

- Supervise principals and program implementation at 19 elementary schools
- Oversee departments: Federal Programs, Response to Intervention
- Respond to parent, school board, and community concerns
- Support superintendent in initiative development and implementation
- Assist superintendent in development of budget

Principal, Randy Smith Middle School, Fairbanks North Star Borough School District, Fairbanks, AK August 2008 – Present,

- Implement a professional learning communities model with content teams
- Implement intervention and support structures for early adolescents
- Facilitate and support staff in meeting the needs of students
- Build staff knowledge and skill at implementing professional learning communities, effective instruction, assessment, and grading practices

Teacher and Secondary Administrative Intern, Effie Kokrine Charter School, Lathrop High School, Fairbanks North Star Borough School District August 2007 – May 2008

- Plan and implement culturally relevant curriculum at charter school with high Alaska Native student population at Effie Kokrine Charter School
- At Lathrop, implemented application of administrative policies, instructional supervision and other administrative responsibilities within FNSBSD's secondary schools

Principal, June Nelson Elementary School (preschool through Grade 5), Northwest Arctic Borough School District, Kotzebue, Alaska August 2004-May 2007

- Incorporated student performance data, measurable goals and clear strategies and resources in instruction and collaborative instruction in classrooms
- Recognized by State Commissioner as having prepared an outstanding school improvement plan

School Improvement Specialist, Northwest Arctic Borough School District, Kotzebue, Alaska, 2003-2004

- Facilitated the implementation of school improvement plans at sites across district
- Educated staff, communities on changes brought on by NCLB

Director of State and Federal Programs, Northwest Arctic Borough School District, Kotzebue, Alaska August 2000 – May 2003

- Administered and supervised grant-funded programs
- Coordinated fiscal resources across sites and programs

Director of Tribal School, Nikaitchuat Iisagviat, Native Village of Kotzebue, Kotzebue, Alaska July 1999 – June 2000

- Supervised program and staff at a grass-roots-created Inupiaq (Native) language immersion school
- Created formula and competitive grant proposals as seed funding

Teacher, Northwest Arctic Borough School District, Kotzebue, Alaska 1989 – 1997, 1998 – 1999

- Taught as a middle school generalist, K-12 Inupiaq language teacher, high school language arts and math teacher
- Participated on curriculum and alignment committees, as well as helped implement the middle school concept in a 7-12 setting

## **Education, Training, Experience & Qualifications**

List both formal and informal education and training experiences:

University of Alaska Anchorage, Anchorage, AK 2005 – 2009

- Superintendent Endorsement Program

National University, LaJolla, CA 2002 – 2004

- M.S. Educational Leadership

University of Alaska Fairbanks, Fairbanks, AK 1984 – 1989

- B.A. English, cum laude
- B.A. Inupiaq Language, magna cum laude
- Minor in Secondary Education

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Alaska Type B Administrative and Superintendent Endorsement

Alaska Type A Teaching Certification

List any community service, municipal government, and state positions held, and any awards received.  
Member, Moore Settlement Collaborative Committee  
Member, Education Transition Team, Palin Administration  
Member, State of Alaska, Dept. of Education & Early Development Literacy Blueprint Committee

### Conviction Record

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

No

Conviction Circumstances

### Certification of Accuracy & Completeness

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"

"I certify"

Resume Addendum:

### Press Release Wording

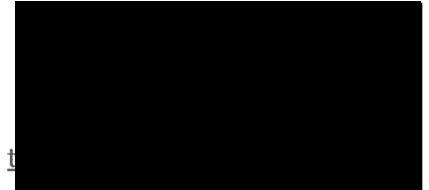
Sandra Kowalski, 52 of Fairbanks, holds a Master's in Educational Leadership from National University, Bachelor's degrees in Iñupiaq Language and English from UAF, and Principal and Superintendent's endorsements. She is currently Director of Indigenous Programs for the College of Community and Rural Development at the University of Alaska Fairbanks. She has served as Assistant Superintendent of Fairbanks schools as well as principal, teacher district administrator for both the Fairbanks and Northwest Arctic Borough School District.

Submitted: 11/19/2017 8:49:07 AM





Sandra Kowalski



Office of Boards and Commissions  
550 West 7th Avenue, Suite 1700  
Anchorage, AK 99501

November 7, 2017

Governor Walker,

As a current district level administrator leading Fairbanks schools through timely and current strategic change, I am excited about the prospect of serving on the State Board of Education. I have been a passionate leader in both tribal and public education in Alaska for over twenty-five years, and am confident that my experience and leadership will be an asset on the State Board of Education. I believe that cultural well-being and a strong indigenous identity, paired with excellent educational opportunities for every child in Alaska play an important role in the future of Alaska's communities. Meeting Alaska's Education Challenge will take committed leadership.

I bring to the Board a 28-year career in education in the state of Alaska, with 19 years in administration at both the school and district level in rural Alaska and the Fairbanks community. I hold a Master's in Educational Leadership from National University, Bachelor's degrees in Iñupiaq Language and English from UAF, and Principal and Superintendent's endorsements. As an educational leader, my role has been to build effective partnerships among staff, local, state and federal agencies, and communities that support learning.

In addition to serving as a principal at both the elementary and middle school levels, I also served as Director of State and Federal Programs in Northwest Arctic Borough School District, where I worked with federal and state agencies in grant writing and compliance and am comfortable managing budgets in excess of 3 million dollars. As a director of Nikaitchuat Ilisaġviaq, a tribal Iñupiaq language immersion school in Kotzebue, I promoted a grassroots effort for language and cultural revitalization for my home community. I have served on several statewide committees and task forces such as the Governor's Education Transition Committee, the Moore Settlement Collaborative Committee, the Statewide Literacy Blueprint and various Department of Education and Early development standards committees and am experienced working with leaders at

all levels.

Most recently, I lead Fairbanks elementary schools in implementing the School Board's strategic plan. To meet the board's top strategic goal, my work has centered on leading the district's elementary schools in implementing personalized learning and facilitating the conversion of a number of elementary schools into K-8 schools.

My 28 years in rural and urban k-12 education provides me the unique experience to serve as we develop and expand opportunities for Alaska's children. I look forward to talking with you on how, together, we can build the future and meet Alaska's Education Challenge.

Sincerely

A handwritten signature in black ink that reads "Sandra J. Kowalski". The signature is fluid and cursive, with "Sandra" on the top line and "J. Kowalski" on the bottom line.

Sandra J. Kowalski

<b>Objective</b>	Provide leadership in rural and Native education and community development through focused and collaborative leadership
<b>Experience</b>	<p><b>Assistant Superintendent for Elementary Education</b>, Fairbanks North Star Borough School District, Fairbanks, AK June 2014 - Present</p> <ul style="list-style-type: none"><li>• Supervise principals and program implementation at 19 elementary schools</li><li>• Oversee departments: Federal Programs, Response to Intervention</li><li>• Respond to parent, school board, and community concerns</li><li>• Support superintendent in initiative development and implementation</li><li>• Assist superintendent in development of budget</li></ul> <p><b>Principal</b>, Randy Smith Middle School, Fairbanks North Star Borough School District, Fairbanks, AK August 2008 – Present,</p> <ul style="list-style-type: none"><li>• Implement a professional learning communities model with content teams</li><li>• Implement intervention and support structures for early adolescents</li><li>• Facilitate and support staff in meeting the needs of students</li><li>• Build staff knowledge and skill at implementing professional learning communities, effective instruction, assessment, and grading practices</li></ul> <p><b>Teacher and Secondary Administrative Intern</b>, Effie Kokrine Charter School, Lathrop High School, Fairbanks North Star Borough School District August 2007 – May 2008</p> <ul style="list-style-type: none"><li>• Plan and implement culturally relevant curriculum at charter school with high Alaska Native student population at Effie Kokrine Charter School</li><li>• At Lathrop, implemented application of administrative policies, instructional supervision and other administrative responsibilities within FNSBSD's secondary schools</li></ul> <p><b>Principal</b>, June Nelson Elementary School (preschool through Grade 5), Northwest Arctic Borough School District, Kotzebue, Alaska August 2004-May 2007</p> <ul style="list-style-type: none"><li>• Incorporated student performance data, measurable goals and clear strategies and resources in instruction and collaborative instruction in classrooms</li><li>• Recognized by State Commissioner as having prepared an outstanding school improvement plan</li></ul> <p><b>School Improvement Specialist</b>, Northwest Arctic Borough School District, Kotzebue, Alaska, 2003-2004</p> <ul style="list-style-type: none"><li>• Facilitated the implementation of school improvement plans at sites across district</li><li>• Educated staff, communities on changes brought on by NCLB</li></ul> <p><b>Director of State and Federal Programs</b>, Northwest Arctic Borough School District, Kotzebue, Alaska August 2000 – May 2003</p> <ul style="list-style-type: none"><li>• Administered and supervised grant-funded programs</li><li>• Coordinated fiscal resources across sites and programs</li></ul> <p><b>Director of Tribal School</b>, Nikaitchuat Ilisagviat, Native Village of Kotzebue, Kotzebue, Alaska July 1999 – June 2000</p>

- Supervised program and staff at a grass-roots-created Inupiaq (Native) language immersion school
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- Taught as a middle school generalist, K-12 Inupiaq language teacher, high school language arts and math teacher
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**Education & Credentials**

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- Superintendent Endorsement Program

**National University, LaJolla, CA 2002 – 2004**

- M.S. Educational Leadership

**University of Alaska Fairbanks, Fairbanks, AK 1984 – 1989**

- B.A. English, cum laude
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- Minor in Secondary Education

Alaska Type B Administrative and Superintendent Endorsement  
Alaska Type A Teaching Certification

**Professional Activities and Memberships**

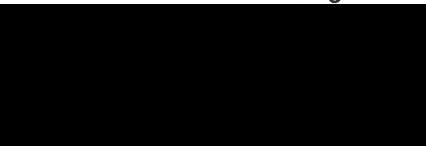
- Member, Moore Settlement Collaborative Committee
- Member, Education Transition Team, Palin Administration
- Member, State of Alaska, Dept. of Education & Early Development Literacy Blueprint Committee
- Member, Board of Directors, Avante Guard
- Member, Association for Supervision and Curriculum Development
- Member, National Association of Secondary Principals
- Volunteer, Arctic Winter Games 2014

**Interests**

Acquire skills and knowledge through a doctorate study to have a deep, positive impact on the educational experience of Alaska Native, Native American students in Alaskan schools.

**References**

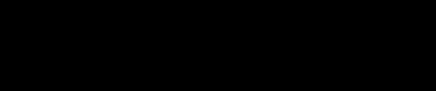
Karen Gaborik, Superintendent,  
Fairbanks North Star Borough



Senator Michael Dunleavy, former



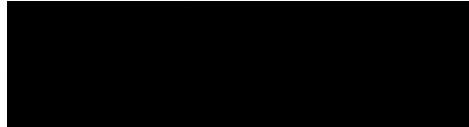
Reggie Joule, Mayor, Northwest



Jerry Covey, JSC Consulting, LLC,



Paul Ongtooguk, Director, Center  
for Research and Alaska Native  
Education, University of Alaska



Sue McHenry, Emerita, Advisor

