



Alaska State Legislature
Sexual and Other Workplace Harassment Subcommittee

DRAFT WORK PLAN

Proposed January 30, 2018

Meeting 1: DATE: Thursday, February 1 TIME: 5:00 pm

- A. Mandatory Reporting, Informal Reporting, and Informational Database
- B. Time to Report: 1 Year, 18 Months, 2 Years
- C. Mandatory Use of Outside Investigator: Legislator, Staff, Non-Employees

Meeting 2: DATE: _____ TIME: _____

- A. Reporting to Designated Staff
 - What is the appropriate number of designated staff?
 - Who should be designated staff?
- B. Appeals
- C. False Complaints

Meeting 3: DATE: _____ TIME: _____

- A. Sanctions
- B. Sanction Process
- C. Preventing Retaliation

Meeting 4: DATE: _____ TIME: _____

- A. Workplace Behavior Policy: Conduct That Is Unprofessional, But Not Illegal
 - What is the distinction between legal claims and workplace-only issues?
- B. Workplace Behavior Policy Procedure
- C. Corrective & Disciplinary Steps

Meeting 5: DATE: _____ TIME: _____

Finalize Draft Policy & Procedure for Outside Review and Legislative Comments

Meeting 6: DATE: _____ TIME: _____

Review Comments; Recommend Policy for Full Council Approval