

**Table 1. State or Other Public\* Employee Health Plans with Incentive Programs (Summary)**

State	Year Started	Data Timeframe	Total Amount of Rewards Received by Enrollees	Net Amount Saved by Health Plan
Florida (state employees)	2019	12 months (2019)	\$645,500	\$2,982,835
		19 months (January 2019-July 2020)	\$1,372,215	\$5,268,086
Kentucky (state and other public employees)	2013 (pilot) 2014 (full program)	7 years (2013-2014)	\$2.3 million	\$12.6 million
New Hampshire (state employees)	2010 (pilot, full program evolved)	12 months (2019)	\$674,000	\$4.7 million
New Hampshire HealthTrust (other public employees)	2014	12 months (2019)	\$489,375	\$2,830,898
		6 years (2014-2019)	\$1,707,890	\$10,014,396
Utah (state and other public employees)	2018	12 months (October 2018 - September 2019)	\$47,225	\$1 million
Virginia (state employees)	2018	12 months (2019)	\$82,625	\$391,630
		17 months (October 2018 - February 2020)	\$99,950	\$486,758

\*Other public employees could include employees of city or county governments, higher education, school districts, or special districts.

Note: Savings resulting from Florida's separate program for certain surgeries are not included. Kansas available data is limited; Missouri and Texas began their programs in 2020 and do not yet have data to report.

Source: Interviews with and emails from representatives in other states; Rhoads 2019; Tennessee Division of Benefits Administration 2019.