

UAA Teacher Apprenticeship Program



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Teacher Registered Apprenticeship Program (T-RAP)

- First program of its kind in Alaska founded Fall 2024.
- Innovative approach to teacher education and recruitment.
- Pathway to education careers for Alaskans in their local communities.
- Increases educational achievement and fills high-demand teaching positions.
- Rapid success and program growth statewide.

Innovative Apprenticeship Model

Employer

School Districts employee apprentice teachers in local schools at qualified level.

Sponsor

Organizations such as ANCSA and Tribal organizations provide support and tuition.

Apprentice Teacher

Paid-To-Learn

Educational costs covered while working.

School of Education

UAA provides teacher education, support, mentorship and credentials.

Homegrown Educators

Apprentices never have to leave community.

Pathway to Education Careers



RTI Approach
Related Technical Instruction

BA - Early Childhood Education (60 credits)

Prepares teachers and early education leaders and

Type A Licensure PK-3.



AAS - Early Childhood Development (42 credits)

Prepares teaching assistants, preschool and head start teachers and early education professionals.



OEC - Infant & Toddler Development (18 credits)

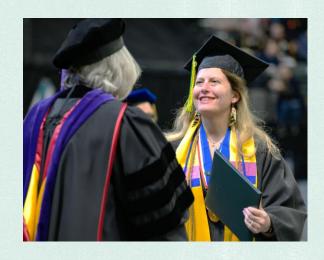
Prepares students to work with infants and toddlers in childcare and Early Head Start programs.

Growing Education Workforce

Tremendous Early Results

- +50 apprentices in schools with +24 employers and partners
- Rural Focus Alaska Native 63%
- Expanding program to meet needs of state and communities – ex. ASD





Supporting Apprentices for Success

- Dedicated teams for personalize coaching
- Early Intervention and proactive outreach
- Limits turnover and increases achievement
- Creates opportunity for Alaskans in Education

Apprentice Teachers for Alaska



Marita Kameroff
Tanana Chiefs Conference



Aubree Kline Sealaska Heritage Institute



Olive Hill
North Slope Borough School District

Thank you!



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