## **FISCAL NOTE**

STATE OF ALASKA 2023 LEGISLATIVE SESSION					Bill Version Fiscal Note Number () Publish Date		SB 97		
Identifier (file name)     SB097-EED-SSA-3-6-23       Title     Teacher Bonuses					Dept. Affected Appropriation Allocation	ppropriation Education Support and Admin Services			
Sponsor	Rules by Reques	t of the Governo	r		Allocation	Student	and School Achie	evement	
Requester	Governor				OMB Compone	nt Number	2796		
Expenditures/Revenues					(Thousands of Dollars)				
	not include inflation	unless otherwise	e noted below.	•		,			
		FY2024 Governor's Appropriation FY2024 Requested Request			Out-Year Cost Estimates				
OPERATING EXP		FY2024	FY2024	FY2025	FY2026	FY2027	FY2028	FY2029	
Personal Services Travel		110.0		110.0	110.0	110.0			
Services		16.1		10.1	10.1	10.1			
Commodities		5.0							
Capital Outlay				F7 000 0	57 000 O	F7 000 0			
Grants, Benefits Miscellaneous				57,990.9	57,990.9	57,990.9			
	PERATING	131.1	0.0	58,111.0	58,111.0	58,111.0	0.0	0.0	
FUND SOURCE				(The	ousands of Dolla	ars)			
1002 Fed Rcpts	` '								
1003 GF/Match 1004 Gen Fund	` '	131.1		58,111.0	58,111.0	58,111.0			
1005 GF/Prgm (				33,111	33,1110				
1007 I/A Rcpts (									
1037 GF/MH (U	GF)	131.1	0.0	58,111.0	58,111.0	58,111.0	0.0	0.0	
		101.1	0.0	00,111.0	00,111.0	00,111.0	0.0	0.0	
POSITIONS									
Full-time Part-time									
Temporary		1		1	1	1			
	ENUIEO.	FY2024	E)/0004	EV0005	F)/0000	E)/0007	E)/0000	E\/0000	
1004 Gen Fund		F12024	FY2024	FY2025	FY2026	FY2027	FY2028	FY2029	
1002 Fed Rcpts	,								
TOTAL CHANG	E IN REVENUES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Estimated SUPPL	EMENTAL (FY202:	3) operating cos	sts _	0.0	(separate sup	plemental appr	opriation require	d)	
Estimated CAPIT	AL (FY2024) costs		_	0.0	(separate cap	ital appropriatio	n required)		
	nte or modify a fund pital/New Fund- disc		fund source(s)	No in analysis sect	tion)				
	<b>GULATIONS</b> t, or will the bill resule are the regulations				y? 6/30/2024	Yes Discuss detai	ls in analysis se	ction.	
	ote differs from pre	vious version/c	omments (if ini	itial version, p	lease note as s	uch)			
Not applicable, init	iai version.								
Prepared by Division	Sabrina Javier, A		rvices Director		Phone 907-465-5531  Date/Time 3/6/23 1:45 PM				
			nor						
Approved by Agency	Heidi Teshner, A					Date 3/6/2023			

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## FISCAL NOTE ANALYSIS

## STATE OF ALASKA 2023 LEGISLATIVE SESSION

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## **Analysis**

This bill amends uncodified law that establishes a program within the Department of Education and Early Development (DEED) that would pay certificated full-time teachers with a lump sum payment as a retention and recruitment incentive on, or around, July 1, 2024, July 1, 2025, and July 1, 2026. The payment of the lump sum appropriation is contingent on appropriations made for this purpose in the relevant fiscal years (FY2025, FY2026, and FY2027). The bill limits the payment to certificated full-time teachers assigned to a classroom teaching assignment and specifically excludes temporary, substitute, or assistant teachers.

To be eligible for payment, a teacher must occupy a teaching position for the entire school year immediately preceding the date of payment. In addition, to be eligible for payment, teachers would be required to submit an application and school districts would be responsible for certifying the applications. DEED would develop the application and it would be due no later than the last day of school for the eligible school year. Once the application and certification requirements are met, DEED would grant school districts funding to pay the retention and recruitment incentive as a lump sum payment to eligible teachers.

The bill also considers all lump sum payments compensation for the purposes of the Teachers' Retirement System (TRS).

To accommodate the work associated with this bill, DEED would need one non-perm position starting in FY2024 to implement the program, develop regulations and application, and review applications. One Education Associate 3 at a Range 17, Step B/C, at \$110.0 annually in personal services costs. Ongoing department chargeback costs associated with the positions would be \$10.1 annually. In FY2024, a one-time cost of \$5.0 for the position would be needed to purchase necessary equipment and supplies; as well as, a one-time cost of \$6.0 for legal services costs associated with regulation development.

For the lump sum payments, using the 2022-2023 Teacher Count data and the distribution by district as outlined in the bill, the total grant payments are estimated to be \$51,520.0 annually starting in FY2025 through FY2027.

In addition, since the lump sum payments are considered compensation for the purposes of TRS, the employer contribution estimated to be \$6,470.9 (\$51,520.0 multiplied by 12.56%) is included to provide support to school districts in making these payments directly to TRS. The funding DEED grants to school districts would include the employer contribution to the TRS.

This bill takes effect July 1, 2023 (FY2024).

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