

ALASKA STATE LEGISLATURE

REPRESENTATIVE STANLEY WRIGHT

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Chair [House Military & Veterans' Affairs](#)

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Juneau, Alaska 99801 (Jan. –April)
State Capitol, Room 412
907.465.2095

Sponsor Statement

House Bill 179

"An Act relating to employee rights; and providing for an effective date."

The current state of protections for employee rights in Alaska presents a significant challenge, as individuals find themselves navigating the delicate balance between their job requirements and their own convictions. This lack of protection creates the opportunity for instances where employees are pressured to participate in dialogues to attend meeting that propagate the employers religious or political beliefs; and threatens the individual liberty of workers in Alaska.

By providing clear and fair protections against employer-imposed speech on religious and political matters, we can prevent potential workplace conflicts and litigation that can arise from these infringements on personal rights. This proactive legislation is not only about defending individual freedoms; it is also about fostering a stable and predictable business environment that benefits all – a hallmark of a thriving Alaskan economy.

Please contact Rachael Gunn in my office at (907) 465-3091 or by email at Rachael.Gunn@akleg.gov for more information.