



**FlexStaff**  
Solutions

### PeopleAK / AES AMHS Recruitment Assistance Data (2023)

Position Title	# of recruitments	# of applicants	# of hires	# submitted	Recruitment Manager Hours	Recruiter Hours	Administrative Support Hours
Marine Director	1	4	0	0	1	1	0
Assistant Engineers	9	34	1	11	60	100	5
Port Engineer	0	6	0	2	0	2	0
Oiler	1	70		1	25	70	2
Junior Engineer	0	9		1	24	30	1
Vessel Construction Manager	1	0	0	0	1.9	0.1	0
Able Bodied Seaman	1	143	2	16	120	200	9
Steward	13	11	0	2	3	10	0
<b>Total</b>					<b>234.9</b>	<b>414.1</b>	<b>17</b>
LinkedIn Maritime Sourcing Data							
Contacted: 415							
Replied: 77							

Note: Marine Director position client filed, closed and notified applicants on 03/07/2023

Note: # of recruitments vs. # submitted vs. # of applicants.

Recruitments - mariners that were directly contacted by a recruiter for the job.

Applicants - mariners that applied directly to job post.

Submitted - mariners forwarded to AMHS.

Note: recruitment numbers are most likely low, due to recruitment effort was to direct potential candidates to job posts board.

Updated: 1/15/2024



**FlexStaff**  
Solutions

### PeopleAK / AES AMHS Recruitment Assistance Data (4th QTR 2023)

Position Title	# of recruitments	# of applicants	# of hires	# submitted	Recruitment Manager Hours	Recruiter Hours	Administrative Support Hours
Marine Director	0	0	0	0	0	0	0
Assistant Engineers	3	17		3	4	15	0
Port Engineer	0	0	0	0	0	0	0
Oiler	0	15		0	0	4	0
Junior Engineer	0	5		0	0	2	0
Vessel Construction Manager	0	0	0	0	0	0	0
Able Bodied Seaman	0	75		7	6	29	0
Steward	0	0	0	0	0	0	0
<b>Total</b>					<b>10</b>	<b>50</b>	<b>0</b>
LinkedIn Maritime Sourcing Data							
Contacted: 41							
Replied: 15							

Note: Marine Director position client filed, closed and notified applicants on 03/07/2023

Note: As of 10/13/2023 no more Stewards, Oilers, and any Able Bodied Seaman not (Unlimited) to be sent; directive by AMHS.