

**Hi! I'm Nicole.
School Counselor, ASD**

Thank you for supporting the BSA!

First-Generation AK Educators

Mark (AK Teacher: 30 years)
Joanie (AK School Nurse: 18 years)
• Moved from Washington to SE in 1976
• Drawn here by the retirement program



Now



& Then

Second-Generation AK Educator

Brian (AK Teacher: 5 years)

- Born & raised in Anchorage, AK
- Loved his experience at Polaris K-12

Nicole (AK School Counselor: 10 years)

- Born & raised in the suburbs of Detroit, MI
- Drawn to AK for the adventure, competitive salary & believing that there was a quality retirement system



Third-Generation AK Educator?

Addy (1st Grade)

- Loves: School, Biking, Collecting Treasures
- Dream Job: Art Teacher

June (Pre-K)

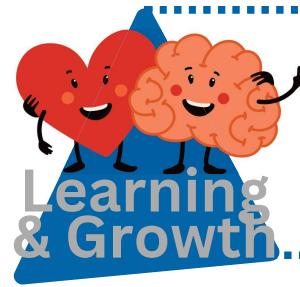
- Loves: Sharks, Dinosaurs, Building
- Dream Job: Astronaut



I want to highlight some of the exceptional work we are doing in Alaska, right here - right now.

Celebrating Klatt Elementary's School Counseling Program





Celebrating Student Social/Emotional & Academic Growth Each & Every Day!

Counseling Program Priorities

Self-Awareness

Executive Function Skill Development

Emotional Awareness & Self-Management Strategies

5th & 6th Grade Transition to MS Support

Belonging & Respect

Focus on Building Relationships

Prioritizing School Climate

SEL Lessons based on ASD SEL Standards

School-Wide Community Building Initiatives

Attendance Support

Shop with a Hero

Small Groups & One-on-One Support

Good Inside PD

Safety Needs

Peer Mediators

Welcoming School Counseling Office

AK Safe Children's Act Lessons

Big Problem, Small Problem Lessons

Student Behavior Supports for Staff

Identify Trusted Adults

Physiological Needs

Title 1: Free Breakfast & Free Lunch Children's Lunchbox: Free Dinner Boxes

Klatt Care Closet

Winter Gear + Clothing Closet

Community Resources

The Klatt Care Closet provides students with hygiene products so that they may care for their bodies.

Having access to Klatt Care Closet means...

that all students have access to basic necessities and more!

Having access to Klatt Care Closet means...

Whenever I forget something, I always know the care closet has what I need.

Having access to Klatt Care Closet means...

Stress - free day

Having access to Klatt Care Closet means...

that I don't have to worry much if I/my family doesn't have much money then there is someone that I can go to

Donations are provided by:

- Donors Choose
- Klatt staff
- Klatt community
- Kaleo Church



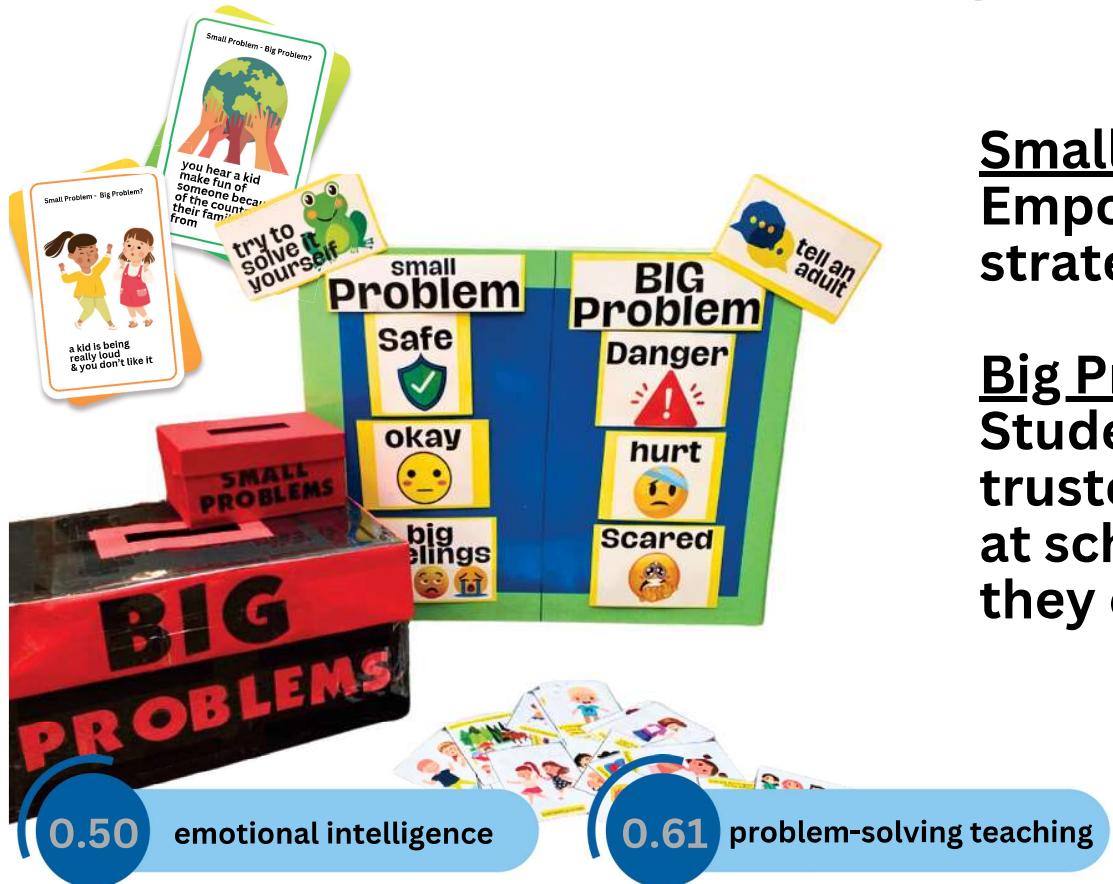
Klatt Winter Gear & Clothing Closet



Establish Peer Mediators program to improve school climate & ensure student safety



Establish Universal Language & Understanding of Small Problems and Big Problems



Small Problems:
Empower students with strategies to problem-solve

Big Problems:
Students identify trusted adults at home, at school & in the community they can turn to for support

0.50 emotional intelligence

0.61 problem-solving teaching

0.73 help-seeking



Once students':

- basic needs are met

and they:

- feel safe,
- know that they are respected
- & know that they belong -

then they:

- are able to explore their strengths & struggles + access the supports they need.

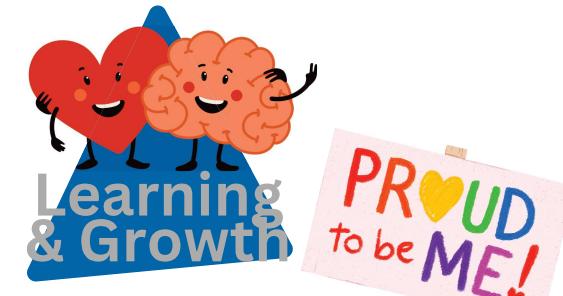
This is when the magic happens:

Learning & Growth



Safety Needs

Physiological Needs



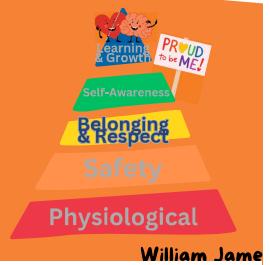
Self-Awareness

Belonging & Respect

At Klatt, our team celebrates all learning & growth, big + small.



Let everything you
do be done as if it
makes a difference*
*because it does



Back to that Third-Generation AK Educator

Addy (1st Grade)

- Loves: School, Biking, Collecting Treasures
- Dream Job: Art Teacher

Addy's future in Alaska depends a lot
on the decisions made here
in Juneau today.



Currently: Brian & I are both fully vested

Eligible to take our 401Ks & experience elsewhere.

Tier III: No Defined-Benefit
No Social Security

**Every other state offers a
Defined Benefit plan or
Social Security**

Results:



Education Tourism:
Educators come to AK for the adventure & to start their careers. After 5 years, they are “fully vested” & have no long-term financial incentive to stay. People will take their teacher bonuses & leave.

High Turnover:
Costs AK \$20+ million/year (2017 numbers)

Districts with the highest turn-over rates have **the lowest test scores**

Financial Insecurity:
For families like ours.

We are doing all of the things:
paid off our student loans, responsible spenders, Roth IRA, 457(b) Plan, AK 529 Plan for kids’ college, Dependent Care Account (preschool costs \$1200/month) **and we’re worried it still won’t be enough.**

**We want to stay, Alaska is home.
& we need financial security.**

69% of retired Tier III educators, who've had a 30 year career, are projected to run out of money before they die.

Share

**Please help my family, & so many more, stay in AK.
Please help my daughter's dream of becoming
a third generation AK educator come true.
Please pass SB 88.**

Share

Thank you.

19 / 19

