

From: [REDACTED] Lottie burns [REDACTED]
Sent: Thursday, February 15, 2024 11:06 AM
To: Rep. Alyse Galvin
Subject: A modest pension for public service

Dear Representative Alyse Galvin,

Alaska public employees have the worst retirement options in America. Educators, frontline public servants, and public safety officers hired after 2006 are without a pension option, and most don't have access to Social Security benefits. This combination has led TRS III and PERS IV participants to label their retirement plans as the "Death Tier", meaning that they will almost certainly outlive their retirement savings or work until they die.

Alaska's current approach to retirement has led to increased turnover rates, particularly among public school employees. Every year, 20% of teachers, education support staff, and administrators leave their jobs at an annual cost to the state of \$20 million.

When surveyed by the Governor's Teacher Retention and Recruitment Task Force in 2021, Alaska's school administrators identified addressing retirement issues as the number 1 priority for improving recruitment and retention.

Other states offer public employees a shared risk pension system that protects the state while offering career public servants the opportunity to earn a modest pension.

As an Alaskan who wants to remain in our state, please support all legislation to restore a real retirement system for Alaska public employees.

Thank you,

Sincerely,
Lottie burns

[REDACTED] Anchorage, AK 99508-[REDACTED]

From: odetteedgar@████████
Sent: Thursday, February 29, 2024 9:46 AM
To: Rep. Alyse Galvin
Subject: Support for state income tax; please change my email

Hi Alyse and staff,

Kindly add me to your list of Alaskans interested in supporting your state income tax bill.

Please use an updated email address for me. DELETE oedgar@gci.net and REPLACE with odetteedgar@gmail.com.

Thanks!

Odette

From: [REDACTED] Molly Hayes
Sent: Thursday, February 15, 2024 10:51 AM
To: Rep. Alyse Galvin
Subject: Defined Benefit program for teachers
Follow Up Flag: Follow up
Flag Status: Flagged

Dear Representative Alyse Galvin,

Alaska public employees have the worst retirement options in America. Educators, frontline public servants, and public safety officers hired after 2006 are without a pension option, and most don't have access to Social Security benefits. Staff retention is obviously a huge issue in our communities. Offering a one time bonus does not address the crisis we are in with are tier 3 teachers, who need a defined retirement plan or social security. This is my 12th year working as a school district teacher and I genuinely love my job. I would love to continue teaching in the state of Alaska, but at some point I will be forced to make a difficult decision that impacts my family's future if I continue to work in this system.

Thank you,
Molly Hayes

Sincerely,
Molly Hayes

[REDACTED] Anchorage, AK [REDACTED]

From: [REDACTED] Leah Kellerby
Sent: Thursday, February 15, 2024 12:51 PM
To: Rep. Alyse Galvin
Subject: Educational Crossroads

Dear Representative Alyse Galvin,

I will leave the pre-written message below there because it is all true, and important to know. However, I also wanted to add that I'm so tired of fighting for public education when those in control so often show little care or respect for public education, and public educators. I love my state, district and school, but unless something changes very soon to our retirement I will not be able to stay in this profession or this state. My love cannot override my need to have a livable retirement. With the huge budget cut proposal, you are asking folks with no feasible retirement to work with almost no resources. They have no reason to stay. It is all a snowball effect, and ultimately it will be our students, incoming workforce and state that will suffer.

Also, thank you for the birthday card.

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Other states offer public employees a shared risk pension system that protects the state while offering career public servants the opportunity to earn a modest pension.

As an Alaskan who wants to remain in our state, please support all legislation to restore a real retirement system for Alaska public employees.

Thank you,

Sincerely,
Leah Kellerby

[REDACTED] Anchorage, AK 99503-[REDACTED]

From: [REDACTED] Sophie Littee
Sent: Friday, February 16, 2024 8:53 PM
To: Rep. Alyse Galvin
Subject: A modest pension for public service
Follow Up Flag: Follow up
Flag Status: Flagged

Dear Representative Alyse Galvin,

Alaska public employees have the worst retirement options in America. Educators, frontline public servants, and public safety officers hired after 2006 are without a pension option, and most don't have access to Social Security benefits. This combination has led TRS III and PERS IV participants to label their retirement plans as the "Death Tier", meaning that they will almost certainly outlive their retirement savings or work until they die.

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Thank you,

Sincerely,
Sophie Littee

[REDACTED] Anchorage, AK 99517 [REDACTED]

From: [REDACTED] Colleen Martinson
Sent: Thursday, February 29, 2024 2:49 PM
To: Rep. Alyse Galvin
Subject: A modest pension for public service

Dear Representative Alyse Galvin,

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Thank you,

Sincerely,
Colleen Martinson

[REDACTED] Anchorage, AK 99517-[REDACTED]

From: [REDACTED]
Sent: Thursday, February 22, 2024 2:11 PM
To: Rep. Alyse Galvin
Subject: [REDACTED] Retirement

Linda Sharp
[REDACTED]

ANCHORAGE 99508,LSharp
[REDACTED]
[REDACTED]

solving the retirement debates for school staff, by offering Social Security contributions, typical of employers everywhere, with staff matching as Social Security usually does.
no one advised me that I would lose a portion of my already vested Social Security retirement.
schools would be well-served by having debates about retirement solved and Social Security is an option, I haven't heard mentioned.

From: [REDACTED] Sarah Stone
To: [REDACTED]
Subject: [REDACTED] Thursday, February 15, 2024 1:59 PM
Follow Up Flag: Follow up
Flag Status: Flagged

Dear Representative Alyse Galvin,

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As an Alaskan who wants to remain in our state, please support all legislation to restore a real retirement system for Alaska public employees.

Thank you,

Sincerely,
Sarah Stone

[REDACTED] Anchorage, AK 99508-[REDACTED]

From: Doreen Sullivan [REDACTED]
Sent: Friday, February 16, 2024 10:28 AM
To: Rep. Alyse Galvin
Subject: [REDACTED]

[REDACTED]

As a retired state employee (Tier 1) and a senior, I support those issues, retiree benefits for all [REDACTED]

[REDACTED]

Keep up the good work.
Doreen Sullivan

From: [REDACTED] Amanda Zogas [REDACTED]
Sent: Sunday, February 18, 2024 3:41 PM
To: Rep. Alyse Galvin
Subject: A modest pension for public service

Dear Representative Alyse Galvin,

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As an Alaskan who wants to remain in our state, please support all legislation to restore a real retirement system for Alaska public employees.

Thank you for being a vocal and supportive voice for Alaskan educators!!

Sincerely,
Amanda Zogas

[REDACTED] Anchorage, AK 99503-[REDACTED]