

## ***Education***

I was born and raised in Fairbanks, Alaska. I attended Monroe Catholic High School and graduated from West Valley High School in 1997 with my high school diploma. I attended the University of Alaska Fairbanks taking my core classes while playing hockey with the Fairbanks Ice Dogs Jr Hockey team. I then paid my way through the ALETS academy in Sitka. After being hired as an Officer with the Fairbanks Police Department I completed some college classes through UAF, I later enrolled in an Associates' program in Business Management Degree with Eastern Gateway Community College. At this time have over 60 credit hours. In January of 2020, I attended the only class at the FBI National Academy, Session #279, where only 1% of the nation's top law enforcement officers train in all areas of leadership.

11/2003 - APSC Basic Police Officer Certificate  
06/2010 - APSC Certified Police Instructor  
05/2011 - APSC Intermediate Police Officer Certificate  
03/2017 - APSC Advanced Police Officer Certificate

## ***Work Experience***

### **Chief of Police**

February 2021-Present

*Fairbanks Police Department  
911 Cushman Street  
Fairbanks, Alaska 99701  
907.450.6500*

Responsible for directing the Fairbanks Police Department, including activities and essential police services such as protection of lives and property, enforcement of laws, maintaining order and good community relations and general supervision of all police functions. Oversees effective operation of the Police Department through control of activities, seeing that order is maintained, that laws and ordinances are enforced, and by taking measures to prevent crime, protect the lives and property of the citizens and take persons into custody as required by law. Plans activities developing and implementing departmental procedures, budgets, rules, and regulations; the selection, training, assignment, supervision and discipline of all personnel assigned to the department.

### ***Extra Duties:***

Oversee Department Training, Datamaster Supervisor, Standard Field Sobriety Test Instructor, Drug Recognition Expert, Drug Recognition Expert Instructor, Field Training Officer, Calls for Service Team, Training Team, After Action Review Team, Team Leader for Accident Investigation Team, Computer Technology Administrator, SWAT Tech Officer, Supervisor for Shop With A Cop.

### **Patrol Lieutenant**

March 2018-February 2021

*Fairbanks Police Department  
911 Cushman Street  
Fairbanks, Alaska 99701  
907.450.6500*

E-Mail: [ron.dupee@gmail.com](mailto:ron.dupee@gmail.com) • Phone: 907-388-6771

Supervise patrol Sergeants and assist with command staff operations. Scheduling, overtime, reviewing reports and approving reports. Field supervision of patrol sergeants and patrol officers, going to calls and assisting. Supervises patrol and traffic activities on an assigned shift by briefing personnel at roll call on previous shifts' activities; assigns personnel to specific areas or tasks on a shift; inspects personnel for proper uniform and equipment; observes subordinate officers to evaluate performance, and provides assistance; reviews activity reports of subordinates for completeness and accuracy; recommends appointments, service awards.

***Extra Duties:***

Department Training Lieutenant, Datamaster Supervisor, Standard Field Sobriety Test Instructor, Drug Recognition Expert, Drug Recognition Expert Instructor, Field Training Officer, Calls for Service Team, Training Team, After Action Review Team, Team Leader for Accident Investigation Team, Computer Technology Administrator, SWAT Tech Officer, Supervisor for Shop With A Cop.

***Achievements:***

Police Medal with Valor December 2017. Meritorious Service Medal August 2017. 2017 Exemplary First Responder Award. Honored three times with Eagle Award for outstanding service; additionally awarded Alaska Highway Safety Office (AHSO) Highway and Emergency Related Operations (HERO) award for performance. Earned Mothers Against Drunk Driving (MADD) Outstanding Service Award for DUI arrests in '09; additionally earned AHSO '10 Award of Excellence for most state-wide DUI arrests by non-patrol officer. 2 Personal Commendations, 2 Letters of Commendation and several Letters of Appreciation.

***Patrol Sergeant***

November 2016-March 2018

*Fairbanks Police Department  
911 Cushman Street  
Fairbanks, Alaska 99701  
907.450.6500*

Supervise patrol officers and assist Lieutenants with command staff operations. Assist the Lieutenants with scheduling, overtime, reviewing reports and approving reports. Field supervision of patrol officers, going to calls and assisting. Supervises patrol and traffic activities on an assigned shift by briefing personnel at roll call on previous shifts' activities; assigns personnel to specific areas or tasks on a shift; inspects personnel for proper uniform and equipment; observes subordinate officers to evaluate performance and provides assistance; reviews activity reports of subordinates for completeness and accuracy; recommends appointments, service awards.

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***Patrol Officer / Permanent Traffic Unit Officer***

June 2005-November 2016

*Fairbanks Police Department  
911 Cushman Street  
Fairbanks, Alaska 99701*

Special Assignment the Traffic Unit; Duties included heavy traffic enforcement with an emphasis on impaired driving, speed enforcement and occupant protection. Presenting training to law enforcement agencies, service agency, schools and community groups on Standardized Field Sobriety Tests, Drug Recognition Expert, Occupant Protection and traffic laws. Patrol Officer duties included protection of life and property through enforcement of statutes and laws, render emergency assistance to the public, patrol residential, rural and business areas of the City. Perform standard crime and accident prevention duties, apprehend criminals, serve arrest warrants, court documents, issue citations for violations of City ordinances and State statutes, identify and recover stolen property, investigate traffic accidents and crimes, make arrest decisions and determine when to use force or firearms.

**Achievements:**

During my time with the Traffic Unit I was able to help convert the unit from a 2 man unit to a 4 man unit supervised by a Sergeant. I helped get a contractual change to allow half of the unit to remain in permanent status. I created and updated statistical sheets for the unit. I wrote grants and secured funding for training classes for members of the unit. Served as Acting Sergeant for one month in 2012; demonstrating strength in departmental leadership and guiding junior officers. Recognized as go-to resource for information technology; demonstrated key proficiency with applicable computer programs.

**Patrol Officer**

September 2002-June 2005

*Unalaska Department of Public Safety  
PO Box 370  
Unalaska, Alaska 99685  
907.581.1233*

Patrol Officer duties include protection of life and property through enforcement of statutes and laws, render emergency assistance to the public, patrol residential, rural and business areas of the City. Perform standard crime and accident prevention duties, apprehend criminals, serve arrest warrants and court documents, issue citations for violations of City ordinances and State statutes, identify and recover stolen property, investigate traffic accidents and crimes, make arrest decisions and determine when to use force or firearms.

**Special Assignments:**

While working for the Unalaska DPS I had many special assignments. I formed a tactical dive team based on training I had received with AST. I wrote policies and procedures and implemented the program. I was in charge of the Public Safety Tactical Dive Team and ran operations to search for persons suspected of drowning. I designed a new graphic for the side of the marked patrol vehicles.

**Corrections Officer**

March 2002 - September 2002

*Unalaska Department of Public Safety  
PO Box 370  
Unalaska, Alaska 99685  
907.581.1233*

Corrections Officer duties included maintaining security within the institution and overseeing the health and safety of staff and prisoners. Patrol and visually inspect units, prisoners, prisoner property and clothing, to ensure the welfare, safety and security of the facility and the occupants. Maintain visual surveillance of grounds by foot. Perform inspections and searches of inmates and cells, checking for

E-Mail: ron.dupee@gmail.com • Phone: 907-388-6771

contraband and compliance with regulations; investigate and report unusual circumstances. Conduct pat and/or strip searches of prisoners and visitors. Observe prisoners directly and indirectly through visual, audio and video monitoring, checking for unusual or abnormal activity, to ensure the physical safety of prisoners, staff and the public. Observe and respond to obvious and subtle changes in prisoner conversation or behavior that might be inappropriate or indicate the potential for trouble.

**Boat Officer 1**

November 2000 - March 2002

*Alaska State Troopers Wildlife Protection  
2315 Airport Beach Rd  
Dutch Harbor, Alaska 99685  
907.581.6303*

The Boat Officer 1 functions as a deckhand and performs basic marine maintenance and repair and duties of food preparation. Duties included maintain, repair and paint decks, hulls, engines and superstructure of vessels; operate deck/fishing gear and auxiliary machinery; rig booms; handle lines; stand lookout and wheel watches; prepare food; and clean vessel areas. I Supervised Fish and Wildlife Aide(s).

**Achievements:**

Promoting to Boat Officer from Wildlife aide was a goal I had set early on when I was hired in Unalaska. The Boat Officer supervised the Wildlife Aide and took on more responsibility on the ship. I was able to join the Alaska State Troopers Tactical Dive Team, where I learned how to dive and assist the Troopers in looking for evidence underwater and help with underwater recoveries.

Using skills I learned in the construction field I developed a plan to paint the ballast tanks on the boat without having to go to dry dock. I was able to remove the existing paint and re-paint the tank while supervising several part time employees and maintaining a safe working environment.

**Fish and Wildlife Aide**

June 2000 -November 2000

*Alaska State Troopers Wildlife Protection  
2315 Airport Beach Rd  
Dutch Harbor, Alaska 99685  
907.581.6303*

Under supervision of a State Trooper / Boat Officer, Aides perform routine field maintenance and patrol duties. They assist in the prevention of violations and enforcement of fish and wildlife regulations. This particular Aide position was on the Patrol Vessel Stimson.

**Fish and Wildlife Aide**

August 1999 –October 1999

*Alaska State Troopers Wildlife Protection  
1978 Peger Rd  
Fairbanks, Alaska 99701  
907.451.2775*

Under supervision of a State Trooper, Aides perform routine field maintenance and patrol duties. They assist in the prevention of violations and enforcement of fish and wildlife regulations. Aides regularly operated ATV's and small vessels during the course of their duties.

## **Training**

### **Bold=Supervisory Classes**

\*Self-initiated training

- **01/2023** \*Response to the Non-Criminal Barricade/Suicidal Subject: Disengagement and Special Relationships - online
- 12/2022 CPR/AED/First Aid – Fairbanks, AK
- 11/2022 Emergency Vehicle Operations – Fairbanks, AK
- **08/2022** \*Arbinger Outward Inclusion Instructor - Salt Lake City, UT
- **08/2022** \*Arbinger Outward Inclusion - Salt Lake City, UT
- **07/2022** \*Arbinger DIOM Leadership - Fairbanks, AK
- **04/2022** \*Arbinger DIOM Trainer - Salt Lake City, UT
- **04/2022** \*Arbinger Developing and Implementing Outward Mindset (DIOM) - Salt Lake City, UT
- **01/2022** \*Command Leadership Institute Course - Fairbanks, AK
- **10/2021** \*Labor Law and Labor Arbitration – San Fransico, CA
- **02/2021** \*Management of the Small Law Enforcement Agency – Lousieville, KY
- 11/2020 Deescalation, Intervention & Force Mitigation - online
- 10/2020 Implicit Bias – online
- **01/2020** \* FBI National Academy – Quantico, Virgina
- 11/2019 \* Officer / Citizen Encounters – Faribanks, Alaska
- 11/2019 \*Leading Wihtout Rank – Faribanks, Alaska
- 12/2018 \* Confronting the Toxic Officer – Nasville, TN
- 12/2018 \*Taking the Lead:Courageous Leadership for Today's Public Safety – Nasville, TN
- 08/2018 \*24<sup>th</sup> Annual IACP DRE National Conference – Nashville, TN
- 03/2018 \*International Law Enforcement Educators and Trainers Association St. Louis MO
- 03/2018 \*Alaska DRE In-service Training - Anchorage, Alaska
- 12/2017 Supervising Patrol Critical Incidents NTOA-Fairbanks, Alaska
- **08/2017** \*23<sup>rd</sup> Annual IACP DRE Conference - National Harbor, MD
- 03/2017 \*Alaska DRE In-service Training - Anchorage, Alaska
- 02/2017 \*Supervisor Liability Training LEMI - Anchorage, AK
- **08/2016** \*22<sup>nd</sup> Annual IACP DRE National Conference - Denver, CO
- 04/2016 \*Lifesavers Conference - Long Beach, CA
- **03/2016** \*Alaska DRE In-service - Anchorage, Alaska
- **10/2015** \*Breath Test Supervisor - Anchorage, AK
- 09/2015 Diversity Training Phase 1 - Fairbanks, Alaska
- **08/2015** \*DRE National Conference - Cincinnati, OH
- **06/2015** \*MADD National Conference - Washington DC
- **05/2015** \*Alaska DRE In-service - Anchorage, Alaska
- 02/2015 \*Union Leadership: Strategies, Tips - Las Vegas, NV

- 01/2015 **MILO Range Training (Firearms Training) - Fairbanks, Alaska**
- 10/2014 **Crisis Intervention Group Training - Fairbanks, Alaska**
- 10/2014 **Crisis Intervention Training - Fairbanks, Alaska**
- 08/2014 Active Shooter - Fairbanks, Alaska
- 06/2014 \*Forensic Mapping (Total Station) - Fairbanks, Alaska
- 05/2014 \*Liquid Natural Gas and Fire Suppression - Fairbanks, Alaska
- 05/2014 \*Alaska DRE In-service - Anchorage, Alaska
- 04/2014 \*MADD Refusal Conference - Seattle, WA
- 12/2013 Constitutional Considerations - Fairbanks, Alaska
- 05/2013 FPD In-service - Fairbanks, Alaska
- 10/2012 Emergency Motor Vehicle Operations - Fairbanks, Alaska
- 09/2012 **\*Breath Test Supervisor - Anchorage, AK**
- 06/2012 First Aid - Fairbanks, Alaska
- 03/2012 \*North American Standard Part A&B( (Commercial Vehicle) - Raleigh, NC
- 02/2012 **\*Field Training Officer Course - FPD Fairbanks, Alaska**
- 02/2012 \*Alaska DRE In-service Training - Anchorage, Alaska
- 11/2011 **Bloodbourne Pathogens FPD Fairbanks, Alaska**
- 11/2011 **Hazardous Materials FPD Fairbanks, Alaska**
- 05/2011 **\*DRE In-Service, Fairbanks Alaska**
- 05/2011 Reid Interviewing Class – FPD Fairbanks, Alaska
- 04/2011 Incident Command 100 FPD Fairbanks, Alaska
- 04/2011 Incident Command 700 FPD Fairbnaks, Alaska
- 08/2010 \*16th Annual IACP DRE Training Conference Pittsburgh, Pennsylvania
- 08/2009 \*15th Annual IACP DRE Training Conference Little Rock, Arkansas
- 04/2009 \*DRE Pre School Ofc Rigdon & I instructed - NARTA Prescott Valley, Arizona
- 04/2009 \*DRE Instructor School - Laramie, Wyoming
- 08/2008 \*14th Annual IACP DRE Training Conference - Indianapolis, Indiana
- 06/2008 \*SFST Instructor Course - Sacramento, California CHP Academy
- 06/2008 Active Shooter Training – FPD taught by Active Shooter Training
- 03/2008 \*2008 Lifesavers Conference on Highway Safety - Portland Oregon
- 11/2007 Active Shooter Training - Fairbanks Police Department
- 10/2007 EVOC - Fairbanks Police Department
- 07/2007 13<sup>th</sup> Annual IACP DRE Training Conference - Las Vegas, Nevada
- 06/2007 \*Preliminary Training Course, Drug Evaluation and Classification Course NARTA Prescott Valley, Arizona
- 03/2007 Commerical Vehicle Drug Interdiction - State of Alaska Department of Commerical Motor Vehicle
- 06/2006 \*Child Passenger Safety Seat Technician - Fairbanks Police Department

- 03/2006 Interoperable Communication - Fairbanks Police Department
- 09/2005 Digital Audio Recorder - Fairbanks Police Department
- 09/2005 Courtview Introduction - Fairbanks Police Department
- 09/2005 Provisional Driver's License - Fairbanks Police Department
- 08/2005 Datamaster Training / SFSTS / HGN - Fairbanks Police Department
- 07/2005 Tatical Blanket Training - Fairbanks Police Department
- 03/2005 FLIR Training - Fairbanks Police Department
- 07/2004 Handgun Refresher - Unalaska Police Department
- 07/2004 Control Tactics - Unalaska Police Department
- 07/2004 \*Effective Police Communications - Unalaska Police Department
- 05/2004 Expandable Baton - Unalaska Police Department
- 04/2004 \*Taser Instructor Class - Anchorage Police Department\*
- 04/2004 \*Protecting Lives Saving Futures (DUI / DRE Training) - State of Alaska Crime Lab - Anchorage, Alaska
- 03/2004 Control Tactics - Unalaska Police Department
- 03/2004 Verbal Judo - Unalaska Police Department
- 01/2004 OCAT Pepper Spray - Unalaska Police Department
- 01/2004 LEO Flying Armed - Unalaska Police Department
- 01/2004 Police Traffic Radar - Unalaska Police Department
- 10/2003 Field Training Manual - Unalaska Police Department
- 09/2003 Reid Interviewing Class - Unalaska Police Department
- 08/2003 Basic Drug Identification - Unalaska Police Department
- 08/2003 Tobacco Enforcement - Unalaska Police Department
- 06/2003 Firearms Training - Unalaska Police Department
- 06/2003 Control Tactics for Confined Spaces - Unalaska Police Department
- 05/2003 Introduction to Alcohol Laws - Unalaska Police Department
- 05/2003 Use of Non Deadly Force - Unalaska Police Department
- 03/2003 \*Integrity Leadership - Unalaska Police Department
- 03/2003 Commerical Vehicle Enforcement - Unalaska Police Department
- 11/2002 Datamaster Training / SFSTS / HGN - Unalaska Police Department
- 11/2002 Police Traffic Lidar - Unalaska Police Department
- 11/2002 Police Traffic Radar - Unalaska Police Department
- 10/2002 \*Hazard Communications Training - Unalaska Police Department
- 10/2002 Firearms Training - Unalaska Police Department
- 07/2002 \*Risk Management - Online from Multijurisdictional Task Force
- 07/2002 \*Explosives, Booby Traps & Bomb Threat - Online from Multijurisdictional Task Force
- 06/2002 Firearms Training - Unalaska Police Department
- 05/2002 \*Drugs in America - Unalaska Police Department
- 05/2002 Building Searches - Unalaska Police Department
- 05/2002 OCAT Recertification - Unalaska Police Department
- 04/2002 Control Tactics - Unalaska Police Department

- 04/2002 Use of Force - Unalaska Police Department
- 04/2002 Traffic Stops - Unalaska Police Department
- 03/2002 Control Tactics and CPR - Unalaska Police Department
- 03/2002 Domestic Violence - Unalaska Police Department
- 12/2001 Motor Vehicle Accidents - Unalaska Police Department
- 11/2001 Control Tactics - Unalaska Police Department
- 11/2001 Firearms Training - Unalaska Police Department
- 09/2001 DARE/School Relations - Unalaska Police Department
- 08/2001 Firearms Training - Unalaska Police Department
- 08/2001 Fingerprinting - Unalaska Police Department
- 07/2001 Control Tactics - Unalaska Police Department
- 06/2001 Interview and Interrogation Techniques - Unalaska Police Department
- 05/2001 Firearms Training - Unalaska Police Department
- 04/2001 Report Writing - Unalaska Police Department
- 04/2001 Building Searches - Unalaska Police Department
- 04/2001 Tactical Responses - Unalaska Police Department
- 03/2001 Crime Scene Investigation - Unalaska Police Department
- 02/2001 Evidence Handling - Unalaska Police Department
- 02/2001 Search and Seizure - Unalaska Police Department
- 02/2001 Enforcement Communications - Unalaska Police Department
- 01/2001 Control Tactics - Unalaska Police Department
- 12/2000 State of Alaska Tactical Dive Training - Sitka, Alaska
- 12/2000 OC and the Use of Force Continuum - Unalaska Police Department
- 11/2000 \*Reserve Officer Introduction Training - Unalaska Police Department
- 06/2000 \*State Of Alaska DPS Police Training Academy - Sitka, Alaska

### ***Professional Affiliations***

Corporate Board President ~ Public Safety Employees Association  
Union President ~ Fairbanks Police Department Employees Association  
Member ~ Alaska Peace Officers Association  
Member ~ International Law Enforcement Educators and Trainers Association

### ***Community Involvement***

Member, True North Church ~ Security Advisor, True North Church ~ Instructor for Financial Peace University teaching people how to learn to control their money ~ Car Seat Check Events ~ Officer B-Safe ~ School / Military Presentations on Drinking and Driving ~ Teaching Support for DUI Classes ~ Operation Glow ~ Assistant Coach, Fairbanks Youth Hockey Teams ~ Assistant Coach, Interior Youth Baseball Teams ~ Past Board Member, Interior Youth Baseball Association ~ Security Volunteer, Arctic Winter Games ~ Shop With a Cop Events ~Member, Friends of Partners Relief Organization for Burma Refugees ~ Community 5K Run for Relief ~ Assistant Coordinator, Alaska Statehood 5K Run~ Past Security Advisor for Friends Church ~ Member, Alaska Trappers Association ~