

Fiscal Note

State of Alaska
2024 Legislative Session

Bill Version: HB 179
Fiscal Note Number:
() Publish Date:

Identifier: HB179-DOLWD-WH-02-08-24
Title: EMPLOYEE RIGHTS, EMPLOYER SPEECH
Sponsor: WRIGHT
Requester: (H) L&C

Department: Department of Labor and Workforce Development
Appropriation: Labor Standards and Safety
Allocation: Wage and Hour Administration
OMB Component Number: 345

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below.

(Thousands of Dollars)

	FY2025 Appropriation Requested	Included in Governor's FY2025 Request	Out-Year Cost Estimates				
			FY 2025	FY 2025	FY 2026	FY 2027	FY 2028
OPERATING EXPENDITURES							
Personal Services							
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
Total Operating			0.0	0.0	0.0	0.0	0.0

Fund Source (Operating Only)

None							
Total		0.0	0.0	0.0	0.0	0.0	0.0

Positions

Full-time							
Part-time							
Temporary							

Change in Revenues

None							
Total		0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2024) cost: 0.0 *(separate supplemental appropriation required)*

Estimated CAPITAL (FY2025) cost: 0.0 *(separate capital appropriation required)*

Does the bill create or modify a new fund or account? No

(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No
If yes, by what date are the regulations to be adopted, amended or repealed? N/A

Why this fiscal note differs from previous version/comments:

Initial version.

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Agency:

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Phone: (907)269-4920
Date: 01/19/2024
Date: 02/08/24

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2024 LEGISLATIVE SESSION

BILL NO. HB 179

Analysis

This bill prohibits an employer from taking adverse action against an employee for refusing to attend a meeting or listen to employer-sponsored communications for the purposes of sharing the employer's political or religious views.

This legislation is not anticipated to have a fiscal impact on the department. These provisions fall under Wage and Hour jurisdiction, but are not expected to generate a significant change in the number of investigations performed.