

# Fiscal Note

State of Alaska  
2024 Legislative Session

Bill Version: HB 88  
Fiscal Note Number:  
() Publish Date:

Identifier: HB088CS(L&C)-DOLWD-WH-01-26-24  
Title: WAREHOUSE WORK QUOTAS  
Sponsor: RAUSCHER  
Requester: (H) JUD  
Department: Department of Labor and Workforce Development  
Appropriation: Labor Standards and Safety  
Allocation: Wage and Hour Administration  
OMB Component Number: 345

## Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below.

(Thousands of Dollars)

	FY2025 Appropriation Requested	Included in Governor's FY2025 Request	Out-Year Cost Estimates				
			FY 2025	FY 2025	FY 2026	FY 2027	FY 2028
<b>OPERATING EXPENDITURES</b>							
Personal Services							
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
<b>Total Operating</b>			<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

## Fund Source (Operating Only)

None							
<b>Total</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

## Positions

Full-time							
Part-time							
Temporary							

## Change in Revenues

None							
<b>Total</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

**Estimated SUPPLEMENTAL (FY2024) cost:** 0.0 *(separate supplemental appropriation required)*

**Estimated CAPITAL (FY2025) cost:** 0.0 *(separate capital appropriation required)*

**Does the bill create or modify a new fund or account?** No

*(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)*

## ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No

If yes, by what date are the regulations to be adopted, amended or repealed? N/A

## Why this fiscal note differs from previous version/comments:

Updated from SLA2023 to SLA2024 fiscal note template. The analysis section of the fiscal note was updated to reflect the change of "200 or more employees at a single warehouse distribution center," from, "100 or more employees at a single warehouse distribution center."

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Division:

Labor Standards and Safety

Date: 01/26/2024 09:00 AM

Approved By:

Dan DeBartolo, Director

Date: 01/26/24

Agency:

DOLWD Administrative Services Division

## FISCAL NOTE ANALYSIS

STATE OF ALASKA  
2024 LEGISLATIVE SESSION

BILL NO. CSHB 88

### Analysis

Effective January 31, 2025, per AS 23.10.700-23.10.725, this legislation requires an employer who employs or controls wages, hours, or working conditions of 200 or more employees in a single warehouse distribution center or 1,000 or more employees in cumulative warehouse distribution centers controlled by one employer in the state, to provide each employee with a detailed written description of the applicable quota to meet.

An employer cannot prohibit an employee from using appropriate bathroom breaks (travel time to and from included) or from compliance with federal or state occupational safety and health laws in order to meet quota. The employee (current or former) also has the right to access an applicable written quota description and the most recent 90-day work speed data. If the employer refuses the employee request, this legislation gives the employee the right to pursue violations in the superior court.

This legislation is not expected to have a fiscal impact on the department, as the employee's avenue for resolution is through the superior court and not through Wage & Hour.