

Fiscal Note

State of Alaska
2024 Legislative Session

Bill Version: HB 181
Fiscal Note Number: _____
() Publish Date: _____

Identifier: HB181CS(JUD)-GOV-HRC-01-10-24
Title: STATE COMMISSION FOR CIVIL RIGHTS
Sponsor: JUDICIARY
Requester: (H)JUDICIARY

Department: Office of the Governor
Appropriation: Commissions/Special Offices
Allocation: Human Rights Commission
OMB Component Number: 1

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below.

(Thousands of Dollars)

	FY2025 Appropriation Requested	Included in Governor's FY2025 Request	Out-Year Cost Estimates				
OPERATING EXPENDITURES	FY 2025	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Personal Services							
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
Total Operating	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Fund Source (Operating Only)

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Positions

Full-time							
Part-time							
Temporary							

Change in Revenues

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2024) cost: 0.0 (separate supplemental appropriation required)

Estimated CAPITAL (FY2025) cost: 0.0 (separate capital appropriation required)

Does the bill create or modify a new fund or account? No
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No
If yes, by what date are the regulations to be adopted, amended or repealed? N/A

Why this fiscal note differs from previous version/comments:

No fiscal impact. Updated for CS to reflect eliminating separate publication for three-year statewide assessment; modifying definition of "employer" to exclude only social and fraternal nonprofit and creating affirmative defense for religious employers.

Updated from SLA2023 to SLA2024 fiscal note template.

Prepared By:	Rob Corbisier, Executive Director	Phone:	(907)274-4692
Division:	Alaska State Commission for Human Rights	Date:	01/10/2024 03:25 PM
Approved By:	Cheri Lowenstein, Administrative Director	Date:	01/10/24
Agency:	Office of the Governor		

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2024 LEGISLATIVE SESSION

BILL NO. CSHB 181

Analysis

The bill changes the name of the agency to the "Alaska State Commission for Civil Rights."

The bill creates a "for cause" removal provision, which articulates a formal tool for removing a commissioner while simultaneously granting the commissioner a public due process right to challenge the commissioner's removal.

The bill changes the annual report deadline to November 15, thereby allowing the Commission to produce the report based upon the fiscal year and makes the annual report an online publication with notification to the governor and legislature.

The bill amends the definition of "employer" to exclude only social and fraternal nonprofits and creates an affirmative defense for religious organizations hiring people of a particular religion to engage in furthering the study or advancement of religion.

Changing the name is not anticipated to have any fiscal impact aside from de minimis paper signage. The agency has a few printed materials that it uses for outreach events which can still be used while it educates the public about the name change. There will be de minimis cost to change the website and digital stationary, digital document templates, etc., which can be absorbed within the existing budget.

Creating a "for cause" removal provision is not anticipated to cost the agency any additional funding.

Changing the annual report date is not anticipated to cost the agency any additional funding since the report(s) will still need to be produced. Removing the printing requirement may result in minimal cost savings; however, the agency will likely continue to print some reports to meet outreach demand.

The bill does not change any current program at ASCHR but will increase the work related to the federal workshare agreement with the U.S Equal Employment Opportunity Commission. Because the additional work cannot be estimated with any certainty and the Commission has some excess federal receipt authority, the Commission is submitting a zero fiscal note.

The Commission has the capacity to accept the slight increase in cases anticipated by the bill and therefore submits a zero fiscal note.