

# Department of Family and Community Services

## Department Legislative Overview

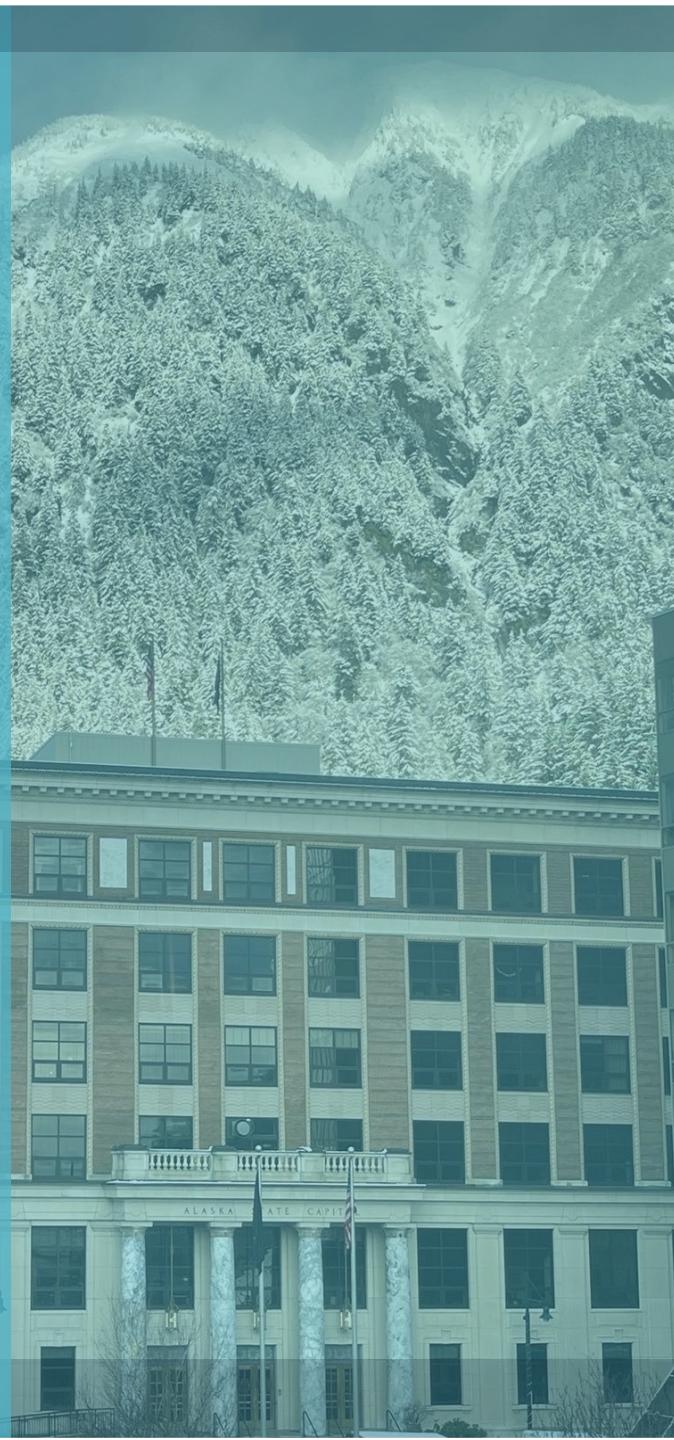
Kim Koval, Commissioner

Clinton Lasley, Deputy Commissioner

Marian Sweet, Assistant Commissioner

House Health and Social Services Committee

January 23, 2024





**To provide support, safety,  
and personal well-being for  
vulnerable Alaskans**

**Alaska Pioneer Homes**

**Alaska Psychiatric Institute**

**Division of Juvenile Justice**

**Office of Children's Services**

**Coordinated Health & Complex Care**



## At DFCS we will:

- **Strengthen lives through meaningful connections with families, communities, Tribes, and providers.**
- **Provide safe, person-centered care with integrity and dignity to the Alaskans we serve.**
- **Advance an agency culture that prioritizes the well-being of our workforce.**
- **Mobilize innovative solutions to complex challenges.**

# Talent Acquisition Team

**Dedicated** human resources team to improve recruitment and retention

- **Expedited** recruitment and hiring
- **Personal** engagement with candidates throughout process
- **Specialized** on-boarding support and orientation training
- **Phased** implementation - started with Office of Children's Services

**Alaska Department of Family and Community Services**

## **CAREER FAIR**



**Where:** 2221 Eagan Ave, Fairbanks, AK

**When:** Saturday, September 30 from 11am to 3pm



# Talent Acquisition Team

## **Days from Referral to Approval to Hire**

34

**June 2023**

10

**December 2023**



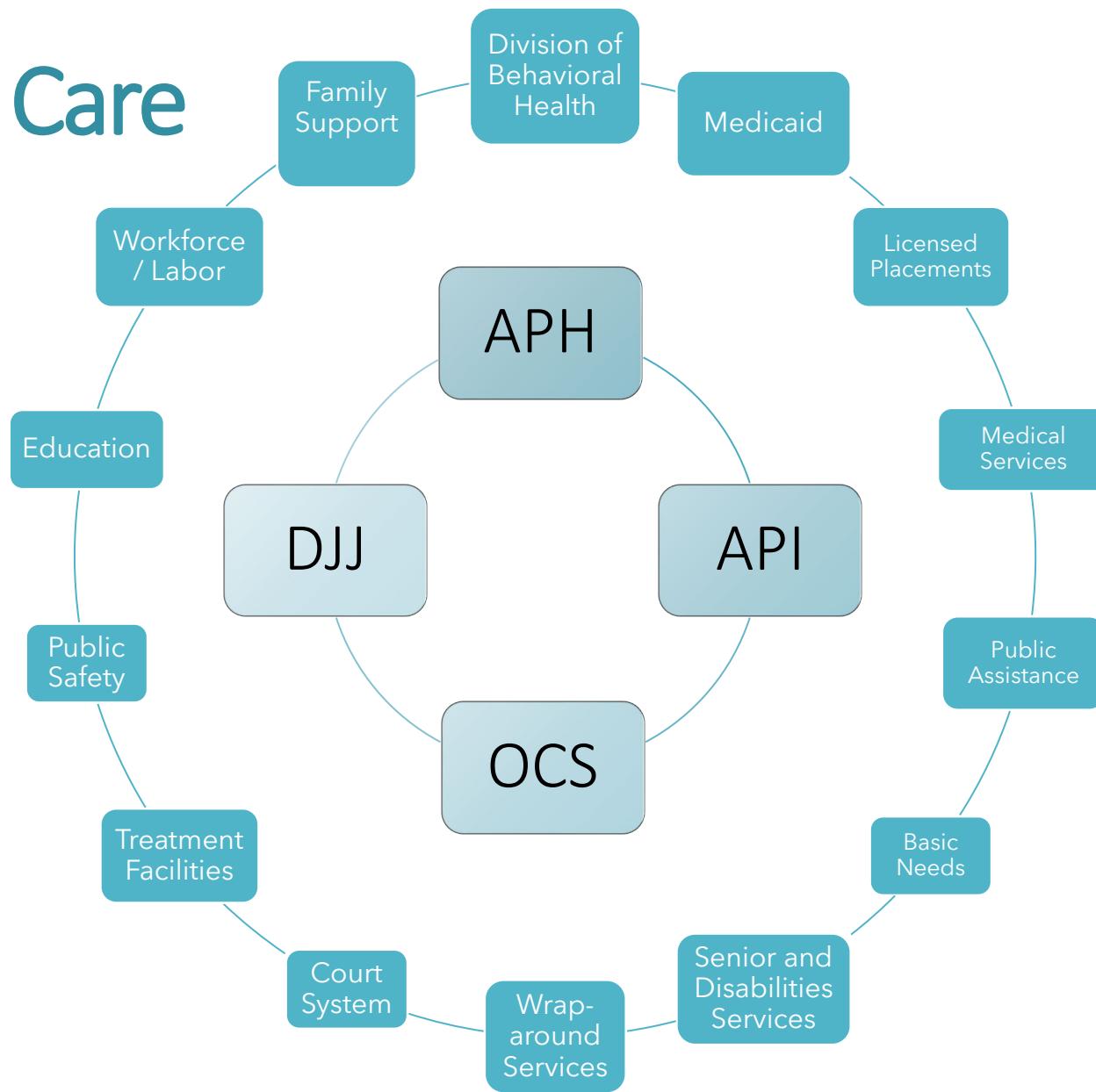
# Workforce Innovations

## Internships and Practicum Placements

- 35 student interns and practicum placements across the department
- 11 different colleges and universities
- Pharmacy interns at Pioneer Homes
- Doctoral and Masters clinical interns at Alaska Psychiatric Institute
- Bachelors and Masters in Social Work practicum students in Commissioners Office, Office of Children's Services, and Division of Juvenile Justice



# Complex Care





# Complex Care Unit

- Identifying solutions to address systemic gaps in care for individuals with complex needs
- Data-informed decisions, streamline state system processes, and improve case outcomes



Dr. Brianne Oswald  
Deputy Director

## Transitional Youth Pilot Program

- Limited step-down options for youth discharged from API
- Home-like setting staffed to support successful transition
- FY25 budget request

# Technical Innovations



**Data Lake**



**ImageSource ILINX**



**Mobile Device Management**



**Electronic Health Record**



**Standardization**



**Tiger Connect**



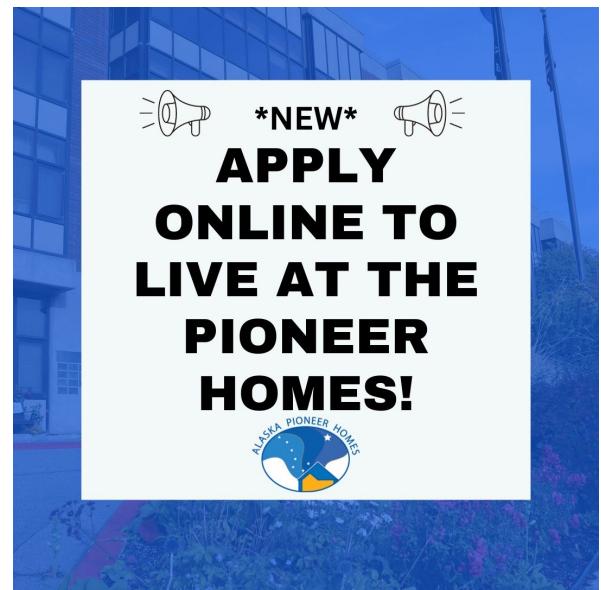
**Artificial Intelligence (AI)**



**WiFi in Facilities**

# Pioneer Homes

- Alzheimer's Disease and Dementia Services
- Safety and Wellness
- Wi-Fi in Facilities
- Electronic Health Record
- Online Admission and Waitlist Enrollment



# Alaska Psychiatric Institute

- Community and Jail Based Restoration Programs
- Discharge Planning and Support
- Automatic Medication Dispensing Machines
- Electronic Health Record and Wireless Internet
- Beacon Award- Alaska Hospital and Healthcare Association



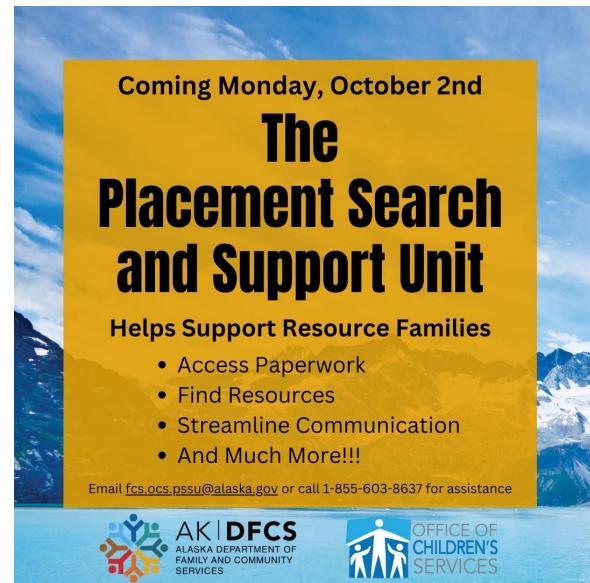
# Division of Juvenile Justice

- Traumatic Brain Injury Project
- Job Training and Traditional Skill Building
- Community Engagement
- Employee Wellness Program



# Office of Childrens Services

- Foster Care Base Rate
- Tribal Compact Expansion
- Adoption File Modernization
- Teams App for Youth
- CarePortal
- Placement Search and Support



For more information please contact:

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