Municipal Clerk's Office

Approved

Date: January 24, 2023

Submitted by: Assembly Chair LaFrance,

Assembly Vice-Chair Constant, Assembly Members Dern, Perez-Verdia, Petersen, Quinn-Davidson, Rivera, Sweet,

Volland and Zaletel

Prepared by: Legislative Services For reading: January 24, 2023

ANCHORAGE, ALASKA AR No. 2023-27(S)

A RESOLUTION OF THE ANCHORAGE MUNICIPAL ASSEMBLY REGARDING ALASKA HOUSE BILL 22 <u>AND SENATE BILL 35</u>, AN ACT THAT WOULD CREATE A NEW DEFINED BENEFIT PENSION OPTION FOR STATE AND MUNICIPAL PEACE OFFICERS AND FIREFIGHTERS IN THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF ALASKA, WITH PROTECTIONS FOR THE STATE AGAINST UNFORESEEN FUTURE LIABILITIES.

WHEREAS, House Bill (HB) 22 was prefiled by Representative Josephson, with the corresponding <u>Senate Bill (SB) 35 prefiled by Senator Kawasaki</u>, in advance of the State of Alaska's 1st Session of the 33rd Legislature, to establish a new hybrid retirement plan option for state and municipal peace officers and firefighters; and

WHEREAS, the goal of HB 22/SB 35 is to give the State and municipalities a competitive advantage in recruiting and retaining valuable and quality public safety employees by offering a defined benefits retirement plan similar to Public Employee Retirement System (PERS) Tier III along with a health reimbursement arrangement (HRA) medical benefit for peace officers and firefighters, and provides other advantages and efficiencies of a defined benefit plan; and

 WHEREAS, at the same time HB 22/SB 35 addresses employer and State risk of liability in the event of plan shortfall by adding a series of levers that provide protection against underfunding by giving the Alaska Retirement Management Board the ability to adjust employee contribution rate, employer contribution rate and to pause post-pension retirement adjustments in adverse market scenarios, the new plan additionally provides more cushion against shortfalls by having a set retirement age of 55 and no Alaska-specific cost of living allowance (COLA), but still offers a competitive retirement benefits package incentive compared to other jurisdictions recruiting public safety employees; and

WHEREAS, other salient features included in the bill are: authorizes the State to prefund the HRA program, and provides current Tier IV members who are peace officers or firefighters an opportunity to irrevocably transfer defined contribution retirement plan contributions to date to the new defined benefit retirement plan;

WHEREAS, SB 35 has been cosponsored by Senators Gray-Jackson and Claman and referred to multiple committees; now, therefore

NOW, THEREFORE, t[T]he Anchorage Assembly resolves to add the passage of a defined benefit program for public safety and EMS staff to the 2023 legislative

<u>program and</u> endorses efforts by Alaska Legislators to achieve a balanced approach to better provide the retirement program for peace officers and firefighters, encourages the Alaska Legislature to diligently vet House Bill 22 <u>and Senate Bill 35</u> in committees, and in collaboration with municipalities to produce a final bill for passage in the 1st Legislative Session of the 33rd Alaska Legislature.

PASSED AND APPROVED by the Anchorage Assembly this 24th day of January, 2023.

Suzanne latrance

Chair

ATTEST:

Barbara A. Jones

Municipal Clerk