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Alaska's Public Education Crisis

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ANCHORAGE EDUCATION ASSOCIATION

Connecting Educators • Inspiring Students

EMERGENCY / CRISIS

STEP 1: Recognition

STEP 2: Inventory

STEP 3-7: Take the necessary actions to resolve the situation and save yourself and those you care for.

In an emergency: (Estimates based on research and real experiences.)

- 1) 40% freeze and become unable to act
- 2) 40% get hysterical, are inappropriate and do not act sensibly
- 3) 10-20% are able to take prompt and effective actions.

School Year	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
AEA Resignations	320	258	331	416	382	358

*Based on resignations received
July 1 - June 30 each year*

Presented to ASD Board on Sept 03, 2024.

School Year	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Teacher Vacancies	59	95	71	88	140	148

*Teacher vacancies as of first day
of student instruction*

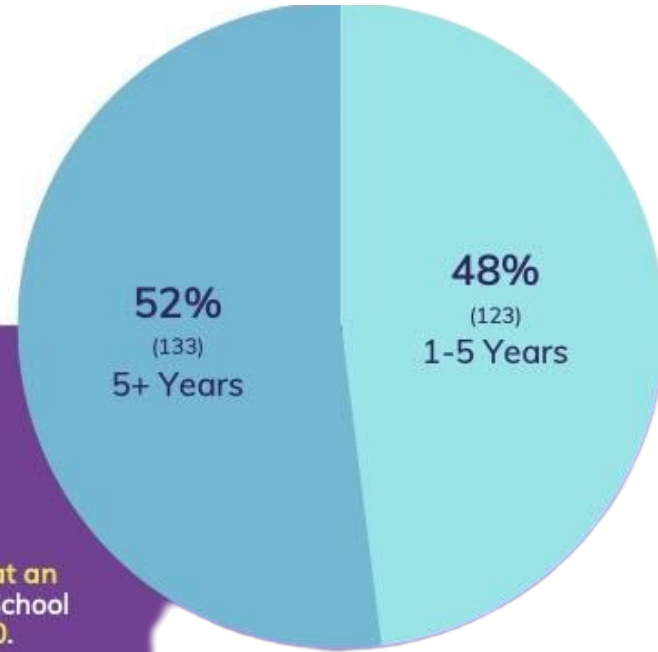
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23.24 ASD data on resignations.

48%

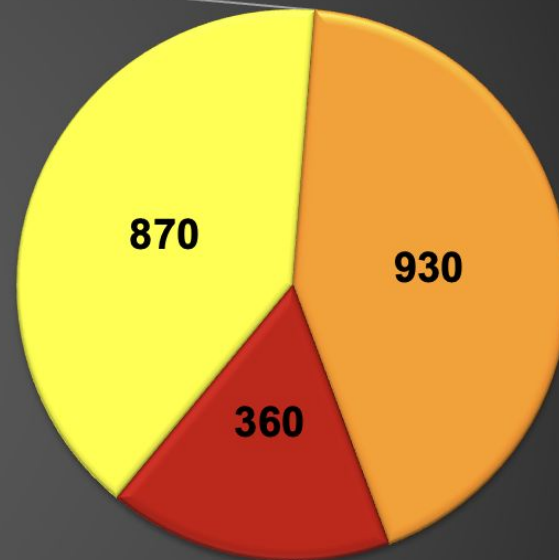
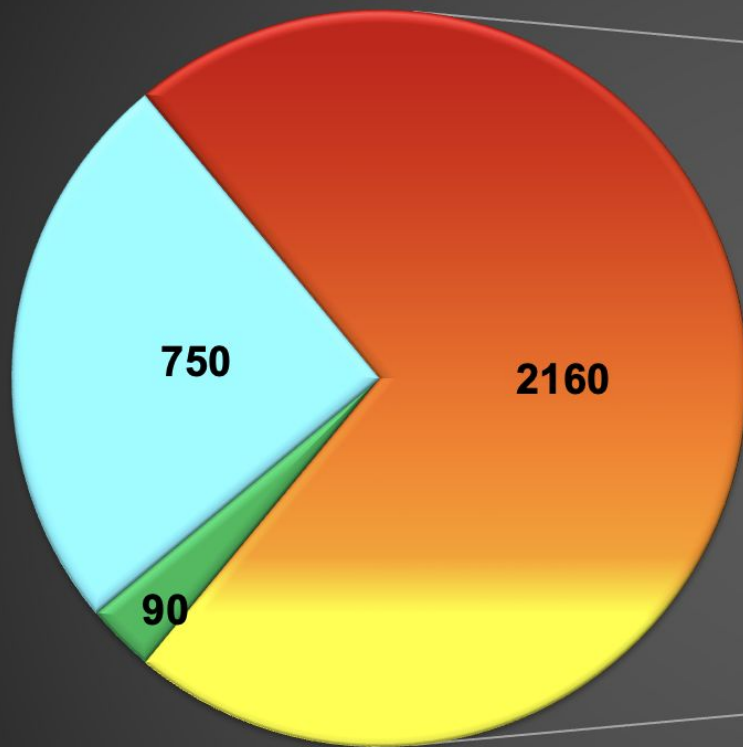
of ASD resignations are educators within their first 5 years.

Anchorage is losing its newest educators at an alarming rate. The cost to the Anchorage School District for each resignation is over \$27,000. Without a defined benefit retirement option, increased public education funding, and reasonable class sizes/caseloads, this problem will continue to worsen.



How do you feel about your 24/25 workload?

October 2024 Survey of ASD Educators

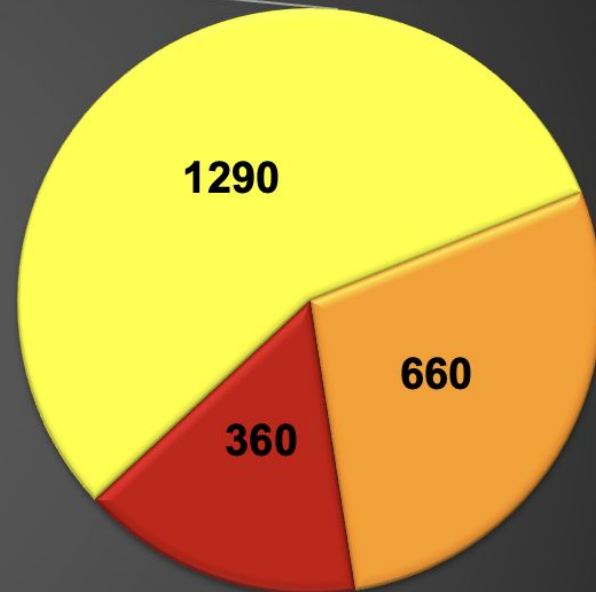
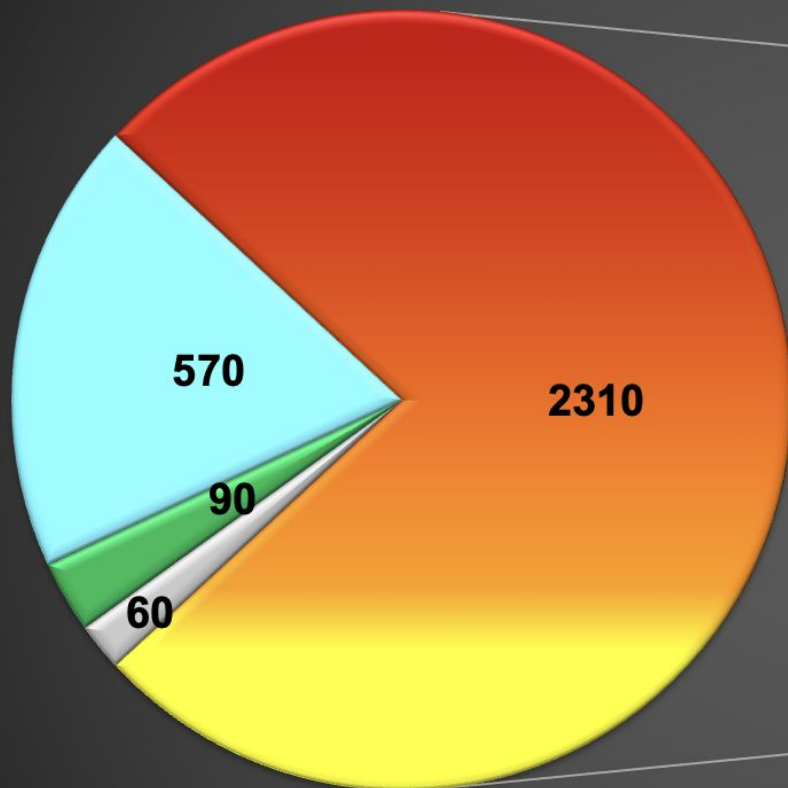


■ "Fantastic" ■ "Good" ■ "So So" ■ "Overwhelmed" ■ "Can't keep this up"

Over 2/3 of ASD certificated staff (2160) report being challenged by their current workload.

How is the current morale amongst the colleagues you work with?

October 2024 Survey of ASD Educators

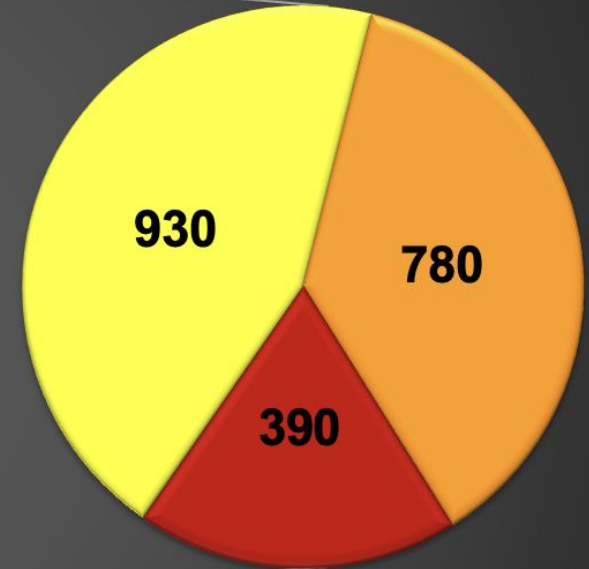
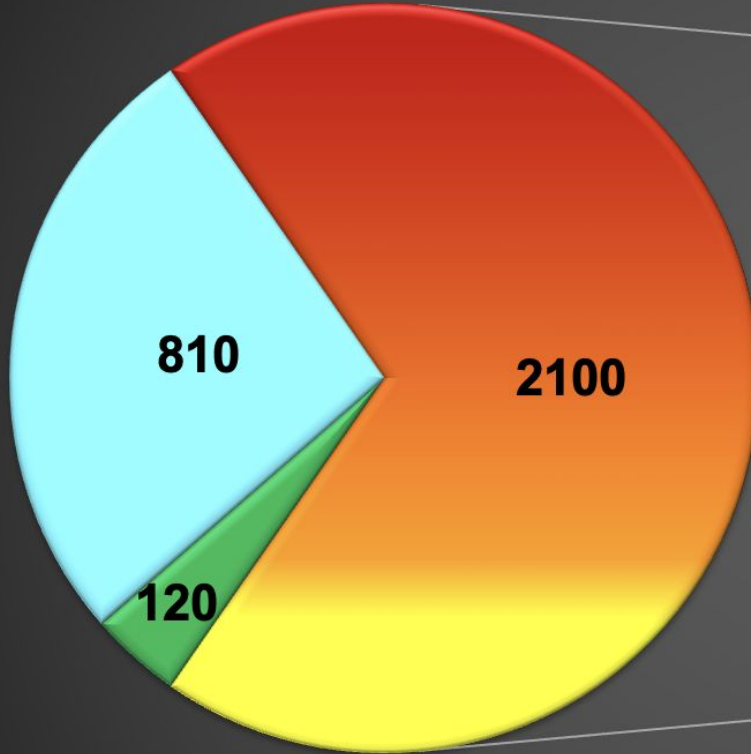


■ "Unsure" ■ "Very High" ■ "High" ■ "Fair" ■ "Low" ■ "Very Low"

77% of certificated staff (2310) report fair to very low morale.

How do you feel about your ability to balance your personal and professional life?

October 2024 Survey of ASD Educators



■ "Fantastic" ■ "Good" ■ "So So" ■ "Overwhelmed" ■ "Can't keep this up"

70% of ASD certificated staff (2100) are challenged to find work/life balance.

2023-2024 Statewide Results

Alaska System of Academic Readiness (AK STAR)

All Grades

	Advanced / Proficient		Approaching Proficient / Needs Support				
Subgroup	Count	Percentage ¹	Count	Percentage ¹	Enrollment ²	Participation Rate	Group
English Language Arts	17,195	31.50%	37,397	68.50%	67,913	80.21%	View
Mathematics	16,939	31.11%	37,513	68.89%	68,101	80.04%	View

From Alaska DEED Website January 2025.

Accountability for Success

Student Support

Smaller Class
Sizes

Lower Sped
Case Loads

Certificated Staff Retention

Competitive
School Districts

Defined Benefit
Retirement

Legislative Funding

Properly Fund
AK Reads Act

\$5000 National
Board
Certification