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facebook.com/aarpak

March 20, 2025

Sen Bill Wielechowski
Alaska Legislature
Juneau, AK 99801

RE: SB21 Support

Dear Sen Wielechowski:

AARP supports the creation of a public-private retirement savings option that allows Alaska workers to save their own money for the future. Today, nearly half of Alaska private-sector workers, especially those employed by small businesses, don't have access to a retirement savings account at work —leaving them unprepared for the future. We know that Americans are 15 times more likely to save for the future if they can do so out of their regular paycheck. Only 5% of people save for retirement on their own without a workplace savings option. Work and Save will give all Alaska workers the opportunity to save their own money for retirement.

Without retirement accounts, Alaskans rely even more on Social Security for financial security. However, Social Security alone is not enough for them to depend on as a sole source of retirement income: The average Social Security benefits for a 65+ Alaska family are about \$17,800 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. Offering employees a simple way to save means fewer Alaskans will need to rely on public assistance programs in retirement.

Alaska small business owners want this. More than 7 in 10 AK small businesses AARP surveyed support a public-private retirement savings option (aarp.org/AKWorkandSave). Work & Save will help small businesses compete with larger employers' benefits packages, enabling them to hire and keep valuable employees.

AARP Alaska supports SB21 to give all Alaskan workers the opportunity to save for retirement at work. On behalf of the fastest growing senior population per capita in the nation and our 77,000 AARP Alaska members, and for the benefit of all Alaskans, we thank you for your leadership on this important issue for all Alaskans.

Respectfully, Marge Stoneking
Advocacy Director, AARP Alaska





THE STATE
of **ALASKA**
GOVERNOR MIKE DUNLEAVY

Department of Health

ALASKA COMMISSION ON AGING

P.O. Box 110693
Juneau, Alaska 99811-0693
Main: 907.465.3250
Fax: 907.465.1398

March 4, 2026

To the Honorable Members of the Alaska State Legislature,

I write to express my strong support for Senate Bill 21: An Act establishing the Alaska Work and Save Program; establishing the Alaska Retirement Savings Board; and providing for an effective date.

This legislation represents a significant step forward in expanding retirement security for Alaska's workforce. By creating the Alaska Work and Save Program and an accompanying Alaska Retirement Savings Board, SB 21 would provide more Alaskans, particularly private sector workers who lack access to employer-sponsored retirement plans, with the opportunity to build retirement savings through a structured, state-supported program.

In many communities across Alaska, especially in rural and remote regions, workers face barriers to saving for retirement due to limited access to retirement plans. A state-facilitated retirement savings program can help address this gap by offering an accessible and scalable vehicle for building long-term financial security. SB 21's approach promotes personal financial resilience and reduces future economic vulnerability for families that currently lack retirement options.

By establishing governance through a dedicated board and setting a clear structure for implementation, this bill lays the groundwork for a sustainable and accountable retirement savings program that can adapt to the needs of Alaska's diverse workforce. I respectfully urge you to support and advance SB 21 through your committee and to vote in favor of this forward-looking legislation.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Bob Sivertsen".

Bob Sivertsen
Chair, The Alaska Commission on Aging
rsivertsen@gmail.com



December 4, 2025

Members of the Senate Finance Committee
Alaska State Legislature
Juneau, Alaska 99811

Dear Members of the Senate Finance Committee,

On behalf of the members of AGEnet, Alaska's association of senior service advocates, I urge you to support Senate Bill 21, known as Alaska Work & Save. This bill seeks to establish a public-private partnership that would offer automatic enrollment in an IRA retirement program for employees of private businesses lacking existing retirement plans.

All Alaskans deserve easy access to a retirement saving plan. Nearly 60% of households have no assets saved for retirement. Without access to a retirement savings plan at work, nearly all workers fail to save and are more likely to require public assistance in later years.

According to the Employee Benefit Research Institute, Americans are 15 times more likely to save for retirement when they can do so out of their regular paycheck and 20 times more likely to save if they are automatically enrolled. Some AGEnet members have personally experienced the peace of mind that comes with having money available from employer retirement plans to supplement their social security payments.

Social Security payments are not enough for retirees to make ends meet and private employers do not offer pensions. 47% of Alaska's workers do not have a way to save for retirement out of their regular paycheck while 77% of small business owners in Alaska are very supportive of a public-private retirement savings option for Alaska small businesses.

I understand that SB21 has successfully passed its initial committee of referral, Labor and Commerce, and now awaits review in the Finance Committee in the upcoming session. Please move Alaska Work & Save out of your committee to make it a reality.

Thank you for your consideration.

Marianne Mills

Marianne Mills, President

For more information, please contact President Marianne Mills at mariannemills@msn.com or (907)723-0226



Zeny Agullana
Regional Vice President State Government
Relations
560 Mission Street
San Francisco, CA 94501

Tel: 916-532-1035
Zeny.Agullana@tiaa.org

April 7, 2025

Alaska Senate Labor and
Commerce Committee
Submitted Electronically

RE: Senate Bill 21 - Support

Dear Chair Bishop and members of the Senate Labor & Commerce Committee:

I am writing on behalf of TIAA, a leading provider of secure retirements that manages more than \$1.2 trillion in assets for more than for 5 million clients. We were founded more than 100 years ago, have paid more than \$500 billion in lifetime income to our retired clients, and believe that all Americans deserve a well-structured, reasonably priced retirement plan. That's why we support the Alaska Work & Save Program (SB 21).

TIAA was created to provide retirement solutions for a group of people – educators – who otherwise wouldn't have the opportunity to retire without facing serious hardship and poverty. We are proud of our engagement with the University of Alaska, where we provide employees with a retirement plan that allows them to save and provides them an option to convert their savings into a paycheck in retirement. Today, we manage more than \$470 million in retirement assets for more than 2,500 Alaskans.

Unfortunately, almost half of all private sector workers do not have access to a workplace retirement saving program today. TIAA recently released a "Retirement Bill of Rights" that starts with the basic principle that every American worker has the right to save for a financially secure retirement. The Retirement Bill of Rights is designed to address the retirement insecurity which affects millions of Americans, including the 40% of U.S. households that risk running short of money in retirement.

The program outlined in this legislation is well-designed, incorporates industry best practices, such as including automatic employee enrollment with the opportunity for opt-out, a default contribution rate, and the ability for a participant to direct their Alaska permanent fund dividends into their Alaska Work & Save account. We also strongly believe that participants should be provided an opportunity to convert those savings into guaranteed lifetime income in retirement. This would allow participants with a pathway to turn their savings into a paycheck for life.

TIAA has engaged with state officials from across the country on these important retirement initiatives and has offered input on how to design best-in-class retirement plans. We applaud states, like Alaska, that are looking at ways to help close the retirement savings gap, and support the consideration and passage of SB 21, which creates the Alaska Work & Save Program. This bill would help thousands of Alaskans workers look forward to a financially secure retirement.

For the above reasons, we strongly encourage passage of SB 21. I am available to answer any questions.

Sincerely,

A handwritten signature in blue ink that reads "Zeny Agullana".

Zeny Agullana

FOOD BANK
of ALASKA



August 6, 2025

Senator Bill Wielechowski
Alaska State Capitol, Room 103
120 4th Street
Juneau, AK 99801

Dear Senator Wielechowski:

On behalf of Food Bank of Alaska, I am writing to express our support for Senate Bill 21 (SB 21), to establish the Alaska Work and Save Program. Since 1979, our organization has worked to eliminate hunger statewide through partnerships, direct services, and anti-hunger policy leadership. We believe this legislation offers a practical solution to help Alaskans, especially those in small business and seasonal work environments, build retirement savings.

Alaska's seniors are uniquely vulnerable. According to Feeding America's 2023 *Map the Meal Gap* report, roughly 11,566 Alaskans aged 60 and over are food insecure, about 7.5% of the senior population statewide.¹ These are Alaska's parents, grandparents, neighbors, and community builders—many who live on fixed incomes that fall short of covering Alaska's high cost of living. Food Bank of Alaska sees the impact of this disparity among the neighbors we support. Through programs like the Commodity Supplemental Food Program (CSFP) and SNAP outreach, we serve thousands of older Alaskans who struggle to afford basic nutrition. Since the pandemic, we've seen a 7-10% increase in seniors seeking food assistance—highlighting the need for systemic solutions that make saving easier.

SB 21 offers one such solution. By creating a pathway for workers to save for retirement through automatic payroll deductions, the Alaska Work and Save Program will help workers, particularly in fishing, tourism, and gig-based jobs, prepare for retirement and reduce future reliance on emergency food assistance.

Thank you for your leadership in advancing this bill to support the long-term financial stability of Alaska's workforce.

Sincerely,
Rachael Miller
Rachael Miller
Chief Advocacy Officer
Food Bank of Alaska
rmiller@foodbankofalaska.org

¹ Feeding America, *Map the Meal Gap: Food Insecurity Among Seniors Age 60+ in Alaska by Congressional District (2023)*, <https://map.feedingamerica.org/district/2023/senior-60-plus/alaska> (last visited Aug. 4, 2025).



PO BOX 211370 Auke Bay, AK 99821

FORBIDDEN PEAK BREWERY

(907)523-7787

As a small business, it is difficult for us to offer benefit packages for our employees to rival those of larger organizations. We simply cannot afford it. It is also far more common today than in past generations to have employees change jobs frequently rather than pursue a career at one place of employment for their entire adult life. Some of our employees are just starting on career paths or ending previous careers, and we offer employment as an in-between; some of our employees are still in the process of searching for their career of choice; and some have chosen hospitality as their career path for life, but they often have more than one job to make it work. We also provide employment in an industry where a mix of casual, part-time, and full-time employees is exceedingly common.

All of our employees would certainly benefit from a retirement plan to allow them to set aside funds for their futures. So, it makes sense to have a retirement plan set up that is specific to the employee rather than the employer, so it can follow the employee from job to job to enable them to make continued regular contributions much easier. I think having easy access to a public retirement program would make both starting the process of investing and making continued regular investments far more attainable for our employees, and also make it conceivable for employers to contribute in prorated ways based on hours worked, longevity, etc., regardless of the industry.

Please pass Alaska Work and Save so that small businesses can level the playing field and grow small businesses while helping workers save for their own retirement.

A handwritten signature in black ink, appearing to read 'Skye Stekoll', written in a cursive style.

Skye Stekoll, co-owner

FORBIDDEN PEAK BREWERY



**A LITTLE STORE
WITH A LOT OF THINGS.**

January 12, 2026

*Happily supplying goods to
folks in Alaska's magnificent
Copper River Basin.
From groceries to goat
food, you'll probably find it
at Wenger's.*

Mile 10.3 Edgerton Highway
HC 60 | Box 252D
Copper Center Alaska 99573

907.822.5802

My name is Jennie Tschappat and I am a principal owner of Copper Caboodle, LLC doing business as Wenger's Country Store in Kenny Lake, Alaska. On behalf of our owner group, I am writing in support of the Alaska Work and Save bill.

Our store has been an essential business for the people who live on the edge of the Wrangell-St. Elias National Park and Preserve in Eastern Interior Alaska for over 20 years. My partners and I bought the store from the original owners in 2022. Located on the Edgerton Highway in the Copper River Basin, Wenger's Country Store has a variety of things to make living on the edge of the wilderness a little bit easier. We carry groceries, farm and garden supplies, animal feeds, hardware, and automotive supplies. Many of our customers travel 40 to 100+ miles just to shop with us, and that still saves them an additional 180+ miles they'd have to drive to get to Palmer and Anchorage.

As a business with up to 18 employees in the summers, we want to give them as many benefits as possible, but it's difficult to do that. The costs and the time to get a retirement plan set up for my business is too much. It should be easier. Not offering retirement benefits hurts our chances to recruit and retain employees, and makes hard to compete with bigger companies who can offer benefits. This makes it hard for my business to find and retain top talent that would help my business grow.

Alaska Work and Save is exactly the type of retirement savings option that would work for our business. It would not only help me compete in an already tight labor market, but it would also allow my employees to save for their futures. Small businesses are like families, we take care of our employees in ways that larger businesses don't always do.

I urge you to pass Alaska Work and Save so that small businesses like mine can level the playing field and grow our businesses.

Thank you,

Jennie Tschappat
Principal Owner
Copper Caboodle, LLC
cell: 907-223-6461
jennie_t@wengersak.com

May 06, 2026

RE: ARA Supports SB 21 and HB 338 regarding the Alaska Work and Save Program

Dear Senator Wielechowski and Representative Costello,

The American Retirement Association (ARA) writes in support of Senate Bill 21 and HB 338, legislation that creates the Alaska Work and Save Program to help close the current retirement plan coverage gap in the private-sector workforce in Alaska.

The ARA is the coordinating entity for its five underlying affiliate organizations representing the full spectrum of America's private retirement system – the American Society of Enrolled Actuaries (ASEA), the American Society of Pension Professionals and Actuaries (ASPPA), the National Association of Plan Advisors (NAPA), the National Tax-Deferred Savings Association (NTSA), and the Plan Sponsor Council of America (PSCA). Combined the ARA represents over 39,000 retirement plan professionals nationwide.

The ARA's members and the organizations they are affiliated with support 95 percent of all the defined contribution plans, such as 401(k) plans, in the United States. The ARA and its underlying affiliate organizations are diverse in the roles they play but are united in their dedication to the success of America's retirement system.

The ARA's mission is to help American workers bolster their retirement security by facilitating well-designed workplace retirement savings plans. We do that by educating retirement benefits professionals, and by advocating to give every working American the opportunity to achieve a comfortable retirement. The ARA – in its over 50-year existence – has consistently and actively supported efforts to expand retirement plan coverage in the private workforce.

Work and Save Programs Moderate Income Inequities in Retirement Savings

Workplace retirement saving plans are successful for those that have access to them. These plans provide long term economic growth and build financial security for the lower to middle class. The critical factor that determines whether moderate-income workers save for their retirement is whether they have access to a retirement savings plan at work. Data shows that more than 70 percent of workers earning \$30,000 to \$50,000 will save in a plan when given the opportunity at work, but fewer than 7 percent save on their own through an IRA.¹ In other words, moderate-income workers are 15 times more likely to save for retirement if they have access to a retirement savings plan at work.²

New research clearly shows the positive impact these programs have in helping underserved and moderate income workers save for their retirement. For example, an analysis of OregonSaves, the first state law in the country to require their state businesses to offer a retirement plan for their workers, shows a statistically significant increase in household retirement assets and no negative impact on other types of savings, with larger effects concentrated among older, female, single, and childless workers, and in lower-income households.³

¹["How America Saves 2025"](#) at Figure 28 ("Participation rate by income"), Vanguard (June 2025); [IRS SOI Table 1.4](#) (2022).

²["Payroll Deduction Savings Programs Improve Retirement Security,"](#) AARP (Dec. 12, 2024).

³ Dao, Ngoc. Does a Requirement to Offer Retirement Plans Help Low-Income Workers Save for Retirement? Early Evidence from the OregonSaves Program (August 2023) available at: https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4561558

Work and Save Programs Are Good for Small Businesses

The Alaska Work and Save Program is modeled after the auto-IRA concept first proposed in a 2006 paper co-authored by Mark Iwry with the Brookings Institution and David John with the Heritage Foundation. Auto-IRAs are designed to be simple and low-cost, with minimal paperwork and administrative burden for the employer.

Small businesses benefit from these auto-IRA programs. Nearly all small businesses that do not have a retirement plan want to offer one for their employees. After conducting a national survey of small business owners, Pew Charitable Trusts found that 86% of small and mid-sized employers without plans – employers with between 5 and 250 employees – support the concept of a payroll deduction retirement plan with automatic enrollment. Among small employers without plans, 51% said they would start their own plan rather than enroll workers in the state-facilitated program.⁴

The policy problem is not that there is a lack of retirement products available to small businesses. There are plenty of retirement plans available at a reasonable cost and generous federal retirement plan startup tax credits for small businesses. The problem is that many small business owners are too busy running their own businesses to focus on offering a retirement plan to their employees, so a nudge is needed to get them to act. However, we believe that any requirements placed on employers should be designed to minimize the burden on the employer while achieving the desired policy outcome of increasing the availability of workplace savings arrangements.

Secure Choice Programs in Place in 17 states

In recent years, state governments have taken steps to close the retirement plan coverage gap in their jurisdictions with the enactment of laws that mirror Senate Bill 21 and House Bill 338. A key policy feature of nearly all these automatic IRA programs is a requirement that businesses over a certain size provide access to some type of retirement plan to their employees. If employers do not already offer a workplace retirement plan, or do not want to adopt one available to them in the private marketplace, they can enroll their employees in the state program. To date, 17 states have enacted such programs.

The ARA believes that Senate Bill 21 and House Bill 338 strike the proper balance to close the retirement plan coverage gap in the private sector workforce to the greatest extent possible while imposing the minimum possible burden on Alaska's employers. Senate Bill 21 and House Bill 338 require private sector employers to offer a retirement plan to their employees. The bills ensure that any type of retirement plan, such as a 401(k) plan, satisfies the requirement. Further, these bills create a state-facilitated IRA-based retirement program designed to be exempt from the Employee Retirement Income Security Act (ERISA).

The ARA appreciates the opportunity to share its views on this important issue. The ARA strongly supports Senate Bill 21 and House Bill 338 and urges their prompt enactment into law.

Sincerely,

Nathan Glassey
Director of Federal and State Legislative Affairs
American Retirement Association

⁴ ["Employer Reactions to Leading Retirement Policy Ideas,"](#) Pew Charitable Trusts (July 27, 2017).

John Weddleton

9836 Reliance Drive
Anchorage, Alaska 99507

907-770-0685
john@weddleton.com

March 20, 2025

Dear Alaska Legislator,

I like the Work & Save program.

BOSCO'S celebrates 40 years in 2024! We've done a lot of things right, but I've missed some things, too.

I never expected to have staff stick around for decades. Now that many have, they are closer to retirement than to the beginning of their careers. I worry they don't have money stashed away to get them through their golden years. I see now that I missed setting up some kind of retirement savings program.

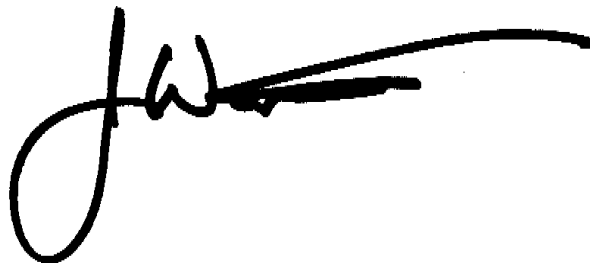
Like most small business owners, I want to provide benefits to my staff, but it's difficult to do that with all the claims to my attention in the barely controlled chaos. The costs and time to set up a retirement plan left it low on the to-do list. If it were easier, my business would have a plan and my staff would be better off for it.

The Work & Save program puts a retirement plan on a platter making it super easy for me to implement and for my staff to take advantage. It's a little late for my older staff but all the new folks coming up will really appreciate this benefit.

Implementing the business side of the program looks straight forward. The proposal keeps things simple. That is really important. We use Quick Books for payroll and it can handle benefit programs like Work & Save. If there is a drawback, it is not allowing an employer match.

Work & Save will help my business and I expect thousands of other small businesses in Alaska. I ask you to support it.

Thank you,

A handwritten signature in black ink, appearing to read 'John Weddleton', with a long horizontal flourish extending to the right.

My name is Dan Newman, the Founder, CEO & Auctioneer of Alaska Premier Auctions & Appraisals, and I am writing in support of the Alaska Work and Save bill.

With 50 experienced team members, tens of thousands of registered bidders, and a combined local and international email and social reach of 100K+, we are proud to serve every corner of Alaska and beyond with online auctions as a full-service auction house. From our iconic 44,000 sq ft purple warehouse facility & commercial vehicle yard in Anchorage, we help clients statewide handle everything from estate sales to heavy equipment auctions with professionalism and care.

A secure retirement is out of reach for thousands of Alaskans today, especially those who work for themselves or for small businesses. Nearly half of Alaskan employees do not have access to a workplace retirement savings option. While Social Security is critical for retirement, it is not enough to depend on. The average Social Security benefits for a 65+ Alaska family are about \$19,368 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. This discrepancy shows that many future retirees won't be able to meet the costs of basic needs and health care.

Workplace retirement savings accounts are needed to fill the gap, but many small businesses are unable to offer retirement plans because of the time and costs to set up and administer them. That's why I support Alaska Work and Save to help more small businesses be able to offer a retirement savings program to more Alaskans to save for their futures. Thank you.

Sincerely,



ALASKA PREMIER
AUCTIONS
& APPRAISALS
★ ★ ★ ★ ★
YOUR AUCTION SERVICES SPECIALIST

Dan Newman, CAI, AMM, BAS, CES
CEO, Founder & Certified Auctioneer
907.570.7050 x 701
325 W Potter Dr
Anchorage, AK 99518
Dan@AlaskaPremierAuctions.com

To the Alaska State Legislature,

My name is Julie Swisher, and I am the Executive Director of The American Red Cross of Alaska in Fairbanks. I am writing in support of the Alaska Work and Save proposed legislation.

The American Red Cross serves persons around the state of Alaska in a multitude of ways from helping those recover after disaster related events, educating and preparing communities on how to prepare before an event, supporting military service members and their families, and working with many partner organizations to help strengthen and help build stronger more resilient communities. Our number one disaster we respond to our everyday home fires. Across the U.S, someone is impacted by a home fire every 7 minutes. For many, this is hardship that takes a toll on the individual, financially, emotionally, physically and recovery can be long. Having a plan to be financially supported during times of disaster is a crucial element to recovery.

Secure retirement is out of reach for thousands of Alaskans today, especially those who work for themselves and for small businesses. More than half of Alaskan employees do not have access to a workplace retirement savings option, and the majority of small businesses do not have the financial means or administrative capacity to provide one. While Social Security is critical for retirement, it is not enough to depend on. The average Social Security benefits for a 65+ Alaska family are about \$19,368 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. This discrepancy shows that many future retirees won't be able to meet the costs of basic needs and healthcare.

Workplace retirement savings accounts are needed to fill the gap, but many small businesses are unable to offer retirement plans because of the time and costs to set up and administer them. That's why I support Alaska Work and Save, to help more small businesses be able to offer a retirement savings program to more Alaskans to save for their futures.

Please introduce and support the Alaska Work and Save legislation.

Sincerely,

Julie Swisher

Executive Director
American Red Cross of Alaska
3501 Lathrop Street, Suite G
Fairbanks, Alaska 99701

Tammy Anderson
Homer Art and Frame
4001 Lake St. #3, Homer, AK 99603

My name is Tammy Anderson and I am the owner of Homer Art and Frame in Homer. I am writing in support of the Alaska Work and Save bill.

Homer Art and Frame has been serving the Kenai Peninsula with a wide selection of fine art and craft supplies, as well as premier custom framing services, since 2011. We are incredibly fortunate that our artistically diverse community can support a business like ours, but the size of the communities we serve does mean that we are operating on a thin margin most of the time.

As a business owner with four part time employees, I want to give them as many benefits as possible, but it's difficult to do that. The costs and the time to get a plan set up for my business is too much. It should be easier. Not offering retirement benefits hurts my chances to recruit and retain employees and makes it hard to compete with bigger companies who can offer benefits. This makes it hard for my business to find and retain top talent that would help my business grow.

I urge you to pass Alaska Work and Save so that small businesses like mine can level the playing field and grow our businesses.

Thank you,

Tammy Anderson
Owner
Homer Art and Frame

Melissa Ford
MK Property LLC
PO Box 1052
Nome AK 99762

My name is Melissa Ford and I am the owner of MK Property, dba Nome Sweet Homes in Nome Alaska. I am writing in support of the Alaska Work and Save bill.

We have been in business since 2007. We support our community with financial input and volunteer hours. All our employees vote.

As a business with 4 employees, I want to give them as many benefits as possible, but it's difficult to do that. The costs and the time to get a plan set up for my business is too much. It should be easier. Not offering retirement benefits hurts my chances to recruit and retain employees and makes hard to compete with bigger companies who can offer benefits. This makes it hard for my business to find and retain top talent that would help my business grow.

Alaska Work and Save is exactly the type of retirement savings option that would work for our business. It would not only help me compete in an already tight labor market but it would also allow my employees to save for their futures. Small businesses are like families, we take care of our employees in ways that larger businesses don't always do.

I urge you to pass Alaska Work and Save so that small businesses like mine can level the playing field and grow our businesses. I would love to hire more people, but it's hard to compete with the larger companies who can offer better retirement plans.

Thank you,

Melissa Ford
PO Box 1052
Nome AK 99762

Stefan Zijlstra
Scooper Trooper, LLC
PO Box 113221
Anchorage, AK 99511-3221

My name is Stefan Zijlstra and I am the owner of Scooper Trooper, LLC. I am writing in support of the Alaska Work and Save bill.

We've been cleaning dog waste out of Anchorage yards in both private and commercial areas for more than 20 years. We work on a year-round basis, providing this invaluable service to the community. And we are proud to have one of the highest customer satisfaction ratings in our sector!

As a business with 6-15 employees, I want to give them as many benefits as possible, but it's difficult to do that. The costs and the time to get a plan set up for my business is too much. It should be easier. Not offering retirement benefits hurts my chances to recruit and retain employees and makes hard to compete with bigger companies who can offer benefits. This makes it hard for my business to find and retain top talent that would help my business grow.

Alaska Work and Save is exactly the type of retirement savings option that would work for our business. It would not only help me compete in an already tight labor market but it would also allow my employees to save for their futures. Small businesses are like families, we take care of our employees in ways that larger businesses don't always do.

I urge you to pass Alaska Work and Save so that small businesses like mine can level the playing field and grow our businesses.

Thank you,

Stefan Zijlstra

Owner
Scooper Trooper, LLC

Bird Nelson
[Ascension Rock Club](#), LLC
195 Alta Way
Fairbanks, AK 99701

My name is Bird Nelson and I am the owner of Ascension Rock Club in Fairbanks. I am writing in support of the Alaska Work and Save bill.

Ascension has provided Fairbanks with an indoor rock climbing facility since 2015. We've sent members of our youth team to national level competitions, been featured in promotions with the Alaska Department of Health and Social Services, and introduced countless residents to the sport.

We also provide work for around a dozen employees, depending on the time of year. I want to give them as many benefits as possible, but it's difficult to do that. The costs and the time to get a plan set up for my business is too much. Not offering retirement benefits hurts my chances to recruit and retain employees and makes it hard to compete with bigger companies who give back less to the community but **can** offer much those kinds of benefits. This makes it hard for my business to find and retain top talent that would help my business grow.

Alaska Work and Save could help me compete in an already tight labor market and allow my employees to save for their futures without changing industries.

I urge you to pass Alaska Work and Save so that small businesses like mine can level the playing field and grow our businesses.

Thank you,
Bird Nelson
Owner
Ascension Rock Club

Lawrence Taylor, Jr.
Flat Lake Engineering LLC
PO Box 8142
Ketchikan, AK 99901

My name is Larry Taylor, Jr. I am the Managing Member of Flat Lake Engineering LLC in Ketchikan and generally in Southeast Alaska, with some work in other port cities as well. I am writing in support of the Alaska Work and Save bill.

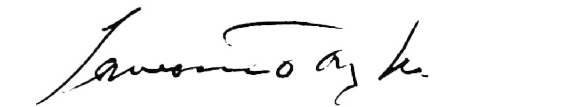
My partners and employees have been doing Air Quality Engineering work in Alaska since 2012. One project we have is a five-year contract with the Alaska Cruise Ship and State Ferry Commercial Passenger Vessel Environmental Compliance Program. Basically, we are certified to monitor vessel smoke emissions and determine if they are within federal and state regulations to protect the health of people in our port cities.

As a business with two part-time employees and one minor partner who has no retirement savings, I want to give them as many benefits as possible, but it's difficult to do that. The costs and the time to get a plan set up for my business is too much. It should be easier. Not offering retirement benefits hurts my chances to recruit and retain employees and makes it hard to compete with bigger companies who can offer benefits. This makes it hard for my business to find and retain top talent that would help my business grow.

Alaska Work and Save is exactly the type of retirement savings option that would work for our business. It would not only help me compete in an already tight labor market but it would also allow my employees to save for their futures. Small businesses are like families, we take care of our employees in ways that larger businesses don't always do.

I urge you to pass Alaska Work and Save so that small businesses like mine can level the playing field and grow our businesses. I understand the legislation as it stands will not cover my part-time employees, but my minor partner has qualified since 2019. I would really like to help her feel grounded with the company to give me some assurance that she will stay with us. She is an excellent worker and deserves to be supported by this legislation.

Thank you, Very truly yours,



Lawrence Taylor, Jr.
Managing Member
Flat Lake Engineering LLC

Dear Alaska Legislature,

My name is Miyah Romano, and I am the owner of Brew D'Licious LLC, a locally owned coffee shop in Anchorage. We currently employ 16 people, many of them young adults and working parents, and we're incredibly proud to provide jobs and serve our community every day.

Like many small business owners, I want to offer my employees as many benefits as possible, but the cost and complexity of setting up a retirement plan on our own has made that very difficult. Not being able to provide retirement options makes it harder to compete with larger employers when hiring and retaining great workers. That directly affects small businesses like mine that are trying to grow and build long-term, stable staff.

Alaska Work & Save is exactly the kind of solution that would help businesses like mine. A simple, ready-to-go retirement savings option would allow my employees to start planning for their futures, while also helping me stay competitive in a tight labor market. Small businesses care deeply about their employees, but we often don't have the same resources or administrative capacity as larger companies.

I urge you to pass Alaska Work & Save so small businesses like Brew D'Licious can better support our employees, strengthen our workforce, and continue contributing to our local economy.

Thank you for your time and consideration.

Sincerely,

Miyah Romano

Owner, Brew D'Licious LLC

Anchorage, Alaska

To the Alaska Legislature,

My name is Lenny Aniel and I am the Mrs Lenny of All Care Alh in FACC. I am writing in support of the Alaska Work and Save legislation.

Home Care

We are a team that has been working hard in able to help elderly people here in Anchorage.

A secure retirement is out of reach for thousands of Alaskans today, especially those who work for themselves and for small employers. More than half of Alaskan employees do not have access to a workplace retirement savings option, and the majority of small employers do not have the financial means or administrative capacity to provide one. While Social Security is critical for retirement, it is not enough to depend on. The average Social Security benefits for a 65+ Alaska family are about \$19,368 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. This discrepancy shows that many future retirees won't be able to meet the costs of basic needs and healthcare.

Workplace retirement savings accounts are needed to fill the gap, but many small businesses are unable to offer retirement plans because of the time and costs to set up and administer them. That's why I support Alaska Work and Save, to help more small businesses be able to offer a retirement savings program to more Alaskans to save for their futures.

Please vote to approve the Alaska Work and Save legislation.

Sincerely,

Lenny Aniel
Mrs Lenny
All Care Alh
2326 East 72nd Ave Anchorage Alaska 99507

Dear Alaska Legislature;

Small businesses want to provide as many benefits as possible, but it's difficult to do that. The costs and time to get a plan set up is too much for many. It should be easier. Not offering retirement benefits makes it hard to compete with bigger companies who can offer benefits. This makes it hard to find and retain top talent that would help small businesses grow.

Work & Save will help small businesses compete with larger employers in a tight labor market enabling them to hire and keep valuable workers.

Seven in ten Alaska small business owners support a privately managed, ready-to-go retirement savings option that would help small businesses offer employees a way to save for retirement (Republican: 71%; Democrat: 70%; Independent: 76%). Additionally, most small business owners agree that state lawmakers should support a bill to make it easier for small business owners to access a retirement savings option for their employees and themselves.

We urge you to pass Alaska Work and Save so that small businesses can level the playing field and grow small businesses while helping workers save for their own retirement.

Sincerely,

Signature Justin Shoffner

Print name Justin Shoffner

Biz/Organization Alpenglow Coffee House

City/community Cardwood AK

Email JS@cardwood@yahoo.com

Phone 907-529-7301

Dear Alaska Legislature;

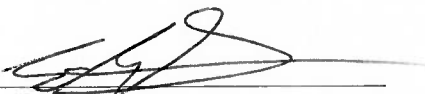
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We urge you to pass Alaska Work and Save so that small businesses can level the playing field and grow small businesses while helping workers save for their own retirement.

Sincerely,

Signature 
Print name Liam Coyle
Biz/Organization Coast Pizza
City/community Girdwood
Email coastpizzagirdwood@gmail.com
Phone 203-209-6138

To the Alaska Legislature,

My name is Jovell Rennie, and I am the owner of Akela Space in Anchorage. I am writing in support of the Alaska Work and Save legislation.

A secure retirement is out of reach for thousands of Alaskans today, especially those who work for themselves and for small employers. More than half of Alaskan employees do not have access to a workplace retirement savings option, and many small employers do not have the financial means or administrative capacity to provide one. While Social Security is critical for retirement, it is not enough to depend on. The average Social Security benefits for a 65+ Alaska family are about \$19,368 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. This discrepancy shows that many future retirees won't be able to meet the costs of basic needs and healthcare.

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Please vote to approve the Alaska Work and Save legislation.

Sincerely,

Jovell Rennie
Owner
Akela Space
320 W 6th Ave #132F, Anchorage, AK 99501

To the Alaska Legislature,

I submit this letter in support of the Alaska Work and Save program and legislation.

A secure retirement is out of reach for thousands of Alaskans today, especially those who work for themselves and for small employers. More than half of Alaskan employees do not have

access to a workplace retirement savings option, and many small employers do not have the financial means or administrative capacity to provide one. While Social Security is critical for retirement, it is not enough to depend on. The average Social Security benefits for a 65+ Alaska family are about \$19,368 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. This discrepancy shows that many future retirees won't be able to meet the costs of basic needs and healthcare.

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Please vote to approve the Alaska Work and Save legislation.

Sincerely,

Jovell Rennie
Name

Owner
Title

Akela Space
Business Name

320 W 6th Ave #132F, Anchorage, AK 99501
Business Physical Address

To the Alaska Legislature,

My name is Lea Beck and I am the CEO / Founder of Generational Legacy (Financial & Business Resources) in Anchorage . I am writing in support of the Alaska Work and Save legislation.

My vision and mission is to build a generational legacy by creating more leaders who would continue to lead the community with Financial Wellness Awareness.

A secure retirement is out of reach for thousands of Alaskans today, especially those who work for themselves and for small employers. More than half of Alaskan employees do not have access to a workplace retirement savings option, and the majority of small employers do not have the financial means or administrative capacity to provide one. While Social Security is critical for retirement, it is not enough to depend on. The average Social Security benefits for a 65+ Alaska family are about \$19,368 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. This discrepancy shows that many future retirees won't be able to meet the costs of basic needs and healthcare.

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Please vote to approve the Alaska Work and Save legislation.

Sincerely,

Lea Beck
CEO / Founder
Generational Legacy (Financial & Business Resources)
911 8th Avenue, Anchorage AK 99501

To the Alaska Legislature,

My name is Maila Adams and I am the Owner of Adams Odyssey Travel in Filipino American Chamber of Commerce of Alaska. I am writing in support of the Alaska Work and Save legislation.

I am an independent travel advisor specializing in cruises, luxury getaways, solo travel, and family vacations. I'm passionate about creating seamless, personalized travel experiences tailored to each client's needs and budget.

What I'm most proud of is the trust I've built with my clients by providing reliable guidance and support from planning to return. I'm dedicated to helping my community enjoy stress-free, memorable trips every time.

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Please vote to approve the Alaska Work and Save legislation.

Sincerely,

Maila Adams
Owner
Adams Odyssey Travel
6700 Paula Place, Anchorage, AK, 99507

To the Alaska Legislature,

My name is Ronnie Hunemuller and I am the Landscaping of Ronnita Landscaping in FCAA. I am writing in support of the Alaska Work and Save legislation.

We've been landscaping for 20 years

A secure retirement is out of reach for thousands of Alaskans today, especially those who work for themselves and for small employers. More than half of Alaskan employees do not have access to a workplace retirement savings option, and the majority of small employers do not have the financial means or administrative capacity to provide one. While Social Security is critical for retirement, it is not enough to depend on. The average Social Security benefits for a 65+ Alaska family are about \$19,368 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. This discrepancy shows that many future retirees won't be able to meet the costs of basic needs and healthcare.

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Please vote to approve the Alaska Work and Save legislation.

Sincerely,

Ronnie Hunemuller
Landscaping
Ronnita Landscaping
829 Elaine Dr, Anchorage AK

To the Alaska Legislature,

My name is Regina Fangonilo and I am the Owner of Reg's collection in Filipino American chamber of Anchorage Alaska . I am writing in support of the Alaska Work and Save legislation.

It's all about Self Care Self love . I do selling I love to help people who need help with their skincare routine.

A secure retirement is out of reach for thousands of Alaskans today, especially those who work for themselves and for small employers. More than half of Alaskan employees do not have access to a workplace retirement savings option, and the majority of small employers do not have the financial means or administrative capacity to provide one. While Social Security is critical for retirement, it is not enough to depend on. The average Social Security benefits for a 65+ Alaska family are about \$19,368 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. This discrepancy shows that many future retirees won't be able to meet the costs of basic needs and healthcare.

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Please vote to approve the Alaska Work and Save legislation.

Sincerely,

Regina Fangonilo
Owner
Reg's collection
331 east 87th avenue 99515

To the Alaska Legislature,

My name is Josephine Kough and I am the JOSEPHINE SARILING ATIN of JOSEPHINE SARILING ATIN LLC in Josephine Sariling Atin LLC . I am writing in support of the Alaska Work and Save legislation.

I'm showcasing Filipino Cultural Attire, modern Filipiniana and more come from the Philippines 🇵🇭 Being a Filipina I'm proud to present our costume from Cultural to Modernized, it's been a year of business and please to support our Fil-AM Society of Fairbanks and Fairbanks community in a whole

To help Alaska businesses, employer's and Leaders for expanding access to retirement savings opportunities across the State

A secure retirement is out of reach for thousands of Alaskans today, especially those who work for themselves and for small employers. More than half of Alaskan employees do not have access to a workplace retirement savings option, and the majority of small employers do not have the financial means or administrative capacity to provide one. While Social Security is critical for retirement, it is not enough to depend on. The average Social Security benefits for a 65+ Alaska family are about \$19,368 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. This discrepancy shows that many future retirees won't be able to meet the costs of basic needs and healthcare.

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Please vote to approve the Alaska Work and Save legislation.

Sincerely,

Josephine Kough
JOSEPHINE SARILING ATIN
JOSEPHINE SARILING ATIN LLC
2285 Schut Road North Pole Ak 99705

To the Alaska Legislature,

My name is Joy Ruth Matanguihan and I am the Attorney of Phil-Am Legal Services, LLC in The Filipino American Chamber of Commerce of Alaska. I am writing in support of the Alaska Work and Save legislation.

Legal Services. I am an attorney by profession and public servant at heart.

I believe it is important to assist employers in providing benefits to their employees to have retirement options.

A secure retirement is out of reach for thousands of Alaskans today, especially those who work for themselves and for small employers. More than half of Alaskan employees do not have access to a workplace retirement savings option, and the majority of small employers do not have the financial means or administrative capacity to provide one. While Social Security is critical for retirement, it is not enough to depend on. The average Social Security benefits for a 65+ Alaska family are about \$19,368 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. This discrepancy shows that many future retirees won't be able to meet the costs of basic needs and healthcare.

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Please vote to approve the Alaska Work and Save legislation.

Sincerely,

Joy Ruth Matanguihan
Attorney
Phil-Am Legal Services, LLC
911 W 8th Ave Ste 101 Anchorage, Alaska 99501

To the Alaska Legislature,

My name is Kyle Ivanoff and I am the Owner of Timeout Lounge in Anchorage. I am writing in support of the Alaska Work and Save legislation.

The Timeout Lounge is a hometown bar that has been in business since the 70's. We have a dedicated group of regulars that provide us their patronage daily and have for years; we know them by name and their life story. They know we are always open and are proud to serve them. A humble bar with a humble family story, we are well known as a gathering place for Alaskan Native Elders to meet, share their life stories with the next generations and not be forgotten.

A secure retirement is out of reach for thousands of Alaskans today, especially those who work for themselves and for small employers. More than half of Alaskan employees do not have access to a workplace retirement savings option, and the majority of small employers do not have the financial means or administrative capacity to provide one. While Social Security is critical for retirement, it is not enough to depend on. The average Social Security benefits for a 65+ Alaska family are about \$19,368 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. This discrepancy shows that many future retirees won't be able to meet the costs of basic needs and healthcare.

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Please vote to approve the Alaska Work and Save legislation.

Sincerely,

Kyle Ivanoff
Owner
Timeout Lounge
4600 Old Seward Highway, Anchorage, Alaska 99503

To the Alaska Legislature,

My name is Bill Billmeier and I am the Owner/Operations Manager of Outbound Field Services in GlacierView, AK. I am writing in support of the Alaska Work and Save legislation.

Our business provides professional on-the-ground services to remote field projects. We have worked for over 25 years in various wilderness based jobs and industries around Alaska.

Due to the seasonal nature of this type of work, we, like many others have often worked for multiple employers throughout the year including mixing in self employed work. Most of these seasonal positions do not offer any type of benefits but seasonal or short term contract worker are a huge part of the Alaska work force. In our experience, when hustling from one job to another, setting up long term retirement savings just does not occur to many, especially not getting started young. Making it easy for these type of employees to get started with retirement savings and to bring their account to different employers throughout the year is a big deal in Alaska. In addition, very small businesses are the backbone of our small communities, supporting employees who work for these types of employers is an important part of keeping our communities alive. We strongly encourage our legislators to support this legislation and to make the option available to everyone working in Alaska.

A secure retirement is out of reach for thousands of Alaskans today, especially those who work for themselves and for small employers. More than half of Alaskan employees do not have access to a workplace retirement savings option, and the majority of small employers do not have the financial means or administrative capacity to provide one. While Social Security is critical for retirement, it is not enough to depend on. The average Social Security benefits for a 65+ Alaska family are about \$19,368 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. This discrepancy shows that many future retirees won't be able to meet the costs of basic needs and healthcare.

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Please vote to approve the Alaska Work and Save legislation.

Sincerely,

Bill Billmeier

Owner/Operations Manager
Outbound Field Services
MP 101 Glenn Highway, GlacierView, AK 99674

To the Alaska Legislature,

My name is Lorna Garcia and I am the CEO of Arctic Care Services, LLC in Anchorage. I am writing in support of the Alaska Work and Save legislation.

We provide home health care services and employ personal care assistants and waiver program provider.

A secure retirement is out of reach for thousands of Alaskans today, especially those who work for themselves and for small employers. More than half of Alaskan employees do not have access to a workplace retirement savings option, and the majority of small employers do not have the financial means or administrative capacity to provide one. While Social Security is critical for retirement, it is not enough to depend on. The average Social Security benefits for a 65+ Alaska family are about \$19,368 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. This discrepancy shows that many future retirees won't be able to meet the costs of basic needs and healthcare.

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Please vote to approve the Alaska Work and Save legislation.

Sincerely,

Lorna Garcia
CEO
Arctic Care Services, LLC
3330 Arctic Blvd. Suite 201, Anchorage, AK

To the Alaska Legislature,

My name is Jean McConnell and I am the Owner of License Notary Public-Independent Financial Advocate in Anchorage Alaska . I am writing in support of the Alaska Work and Save legislation.

Financial advocacy and Notary Public

To promote and help community and economy

A secure retirement is out of reach for thousands of Alaskans today, especially those who work for themselves and for small employers. More than half of Alaskan employees do not have access to a workplace retirement savings option, and the majority of small employers do not have the financial means or administrative capacity to provide one. While Social Security is critical for retirement, it is not enough to depend on. The average Social Security benefits for a 65+ Alaska family are about \$19,368 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. This discrepancy shows that many future retirees won't be able to meet the costs of basic needs and healthcare.

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Please vote to approve the Alaska Work and Save legislation.

Sincerely,

Jean McConnell
Owner
License Notary Public-Independent Financial Advocate
16807 Park Place Eagle River Alaska 99577

To the Alaska Legislature,

My name is Lorene Lynn and I am the Owner of Red Mountain Consulting LLC in Palmer. I am writing in support of the Alaska Work and Save legislation.

I own and operate an environmental sciences consulting business that specialized in ecological restoration and natural resources planning, permitting, and compliance. I've restored over 100 acres of land across the state, much of it on the North Slope.

Paid sick leave is essential for our workforce.

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Please vote to approve the Alaska Work and Save legislation.

Sincerely,

Lorene Lynn
Owner
Red Mountain Consulting LLC
642 S Alaska St, Suite 203, Palmer, AK

To the Alaska Legislature,

My name is Stacey Coy and I am the President of Northern Dame Construction, Inc. in Wasilla. I am writing in support of the Alaska Work and Save legislation.

Northern Dame Construction is a Traffic Control, Traffic Maintenance, and Flagging company for road construction and special events. We have been in business for 34 years and proud to be a 2nd generation woman owned company.

Everyone should have the opportunity to save for their future retirement.

A secure retirement is out of reach for thousands of Alaskans today, especially those who work for themselves and for small employers. More than half of Alaskan employees do not have access to a workplace retirement savings option, and the majority of small employers do not have the financial means or administrative capacity to provide one. While Social Security is critical for retirement, it is not enough to depend on. The average Social Security benefits for a 65+ Alaska family are about \$19,368 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. This discrepancy shows that many future retirees won't be able to meet the costs of basic needs and healthcare.

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Please vote to approve the Alaska Work and Save legislation.

Sincerely,

Stacey Coy
President
Northern Dame Construction, Inc.
1600 W. Edlund Rd. Wasilla, AK 99654

To the Alaska Legislature,

My name is Jim Fowelr and I am the Principal, Owner of Energy Audits of Alaska in State wide. I am writing in support of the Alaska Work and Save legislation.

I perform energy audits on commercial, municipal, tribal and industrial buildings to help owners reduce their energy costs. I've performed audits in more than 80 rural villages and in every road and rail community in Alaska over the last 15 years.

Alaska Work and Save would fill a big hold that we, as small business owners, cannot manage on our own.

A secure retirement is out of reach for thousands of Alaskans today, especially those who work for themselves and for small employers. More than half of Alaskan employees do not have access to a workplace retirement savings option, and the majority of small employers do not have the financial means or administrative capacity to provide one. While Social Security is critical for retirement, it is not enough to depend on. The average Social Security benefits for a 65+ Alaska family are about \$19,368 per year, while average spending totals \$21,000 per year for food, utilities, and health care alone. This discrepancy shows that many future retirees won't be able to meet the costs of basic needs and healthcare.

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Please vote to approve the Alaska Work and Save legislation.

Sincerely,

Jim Fowelr
Principal, Owner
Energy Audits of Alaska
200 W 34th Ave #1018 Anchorage

Dear Alaska Legislature;

Small businesses want to provide as many benefits as possible, but it's difficult to do that. The costs and time to get a plan set up is too much for many. It should be easier. Not offering retirement benefits makes it hard to compete with bigger companies who can offer benefits. This makes it hard to find and retain top talent that would help small businesses grow.

Work & Save will help small businesses compete with larger employers in a tight labor market enabling them to hire and keep valuable workers.

Seven in ten Alaska small business owners support a privately managed, ready-to-go retirement savings option that would help small businesses offer employees a way to save for retirement (Republican: 71%; Democrat: 70%; Independent: 76%). Additionally, most small business owners agree that state lawmakers should support a bill to make it easier for small business owners to access a retirement savings option for their employees and themselves.

We urge you to pass Alaska Work and Save so that small businesses can level the playing field and grow small businesses while helping workers save for their own retirement.

Sincerely,

Signature Constance Cooley
Print name Constance Cooley
Biz/Organization great Alaskan Tourist Trap
City/community GIROWOOD
Email touristtrap57@gmail.com
Phone 907-783-5566

Dear Alaska Legislature;


Small businesses want to provide as many benefits as possible, but it's difficult to do that. The costs and time to get a plan set up is too much for many. It should be easier. Not offering retirement benefits makes it hard to compete with bigger companies who can offer benefits. This makes it hard to find and retain top talent that would help small businesses grow.

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We urge you to pass Alaska Work and Save so that small businesses can level the playing field and grow small businesses while helping workers save for their own retirement.

Sincerely,

Signature 
Print name James M Percina
Biz/Organization Inlet RX Group
City/community Girdwood
Email James@Inletrxgroup.com
Phone 907-399-0137

Dear Alaska Legislature;

Small businesses want to provide as many benefits as possible, but it's difficult to do that. The costs and time to get a plan set up is too much for many. It should be easier. Not offering retirement benefits makes it hard to compete with bigger companies who can offer benefits. This makes it hard to find and retain top talent that would help small businesses grow.

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We urge you to pass Alaska Work and Save so that small businesses can level the playing field and grow small businesses while helping workers save for their own retirement.

Sincerely,

Signature



Print name

FRANS WEITS

Biz/Organization

JACK SPRAT

City/community

GIRWOOD

Email

frans@jacksprat.net

Phone

(760) 518 - 2856

Dear Alaska Legislature;


Small businesses want to provide as many benefits as possible, but it's difficult to do that. The costs and time to get a plan set up is too much for many. It should be easier. Not offering retirement benefits makes it hard to compete with bigger companies who can offer benefits. This makes it hard to find and retain top talent that would help small businesses grow.

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We urge you to pass Alaska Work and Save so that small businesses can level the playing field and grow small businesses while helping workers save for their own retirement.

Sincerely,

Signature 
Print name Pamela Hatzis
Biz/Organization La Bodega
City/community Anchorage
Email pamela@labodogastore.com
Phone 907-830-9148

Dear Alaska Legislature;

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We urge you to pass Alaska Work and Save so that small businesses can level the playing field and grow small businesses while helping workers save for their own retirement.

Sincerely,

Signature Ronald D. Allingworth
Print name Ronald D. Allingworth
Biz/Organization North Pole Peonies
City/community North Pole
Email ron@northpolepeonies.com
Phone 907 488 0446

Dear Alaska Legislature;

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Sincerely,

Signature



Print name

Eric Helmbrecht

Biz/Organization

Powder Hound LLC

City/community

Girdwood

Email

eric.helmbrecht@gmail.com

Phone

907-382-9987

Dear Alaska Legislature;

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Sincerely,

Signature Emma G. Kramer
Print name Emma G. Kramer
Biz/Organization Prince William Sound Stewardship Foundation
City/community Girdwood, AK 99587
Email alaskangrantwriter@gmail.com
Phone (907) 748-0741

Dear Alaska Legislature;

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Sincerely,

Signature Jeanne Reilly
Print name JEANNE REILLY
Biz/Organization REILLY'S IRISH PUB
City/community ANCH. PK
Email jeannecreilly@gmail.com
Phone 907 223 5784

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Sincerely,

Signature



Print name

Tana Skye Nevada

Biz/Organization

The Bridge Co.

City/community

Anchorage, AK

Email

skye@thebridgecompany

Phone

907 301 6559

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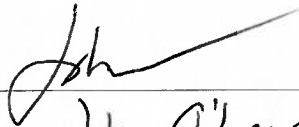
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Sincerely,

Signature



Print name

John O'Leary

Biz/Organization

The GRIND

City/community

GIRDWOOD

Email

girdwoodgrind@yahoo.com

Phone

907-783-2020

Dear Alaska Legislature;

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Sincerely,

Signature Carol L Makar
Print name CAROL L MAKAR
Biz/Organization The Ice Cream Shop
City/community Girdwood, AK
Email cmakar767@gmail.com
Phone 907-250-5738

Dear Alaska Legislature;

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Sincerely,

Signature Lisa M Miles
Print name Lisa M Miles
Biz/Organization Z Architects
City/community Girdwood
Email Lisa@zarch-ak.com
Phone 907-793-1090

Dear Alaska Legislature;


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Sincerely,

Signature 
Print name Josh Hesher
Biz/Organization Girdwood Brewing Company
City/community Girdwood
Email josh@girdwoodbrewing.com
Phone 907-830-2549

Dear Alaska Legislature;

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Sincerely,

Signature Elaine Hickey
Print name Elaine Hickey
Biz/Organization Juneau Public Health
City/community Juneau
Email eehickey@comcast.net
Phone 907-570-335-8827

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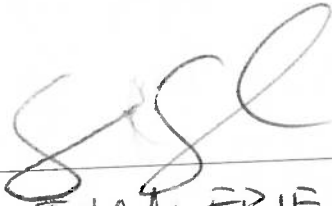
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Sincerely,

Signature



Print name

EVAN FRIED

Biz/Organization Turnagain Ceramics

City/community Anchorage, Ak

Email evan@turnagainceramics.com

Phone 907-382-4419

Dear Alaska Legislature;

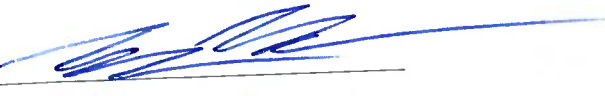
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Sincerely,

Signature 

Print name LEE ELLIS

Biz/Organization MIDNIGHT SUN BREWING CO

City/community Girdwood, AK

Email LEE.ELLIS.AK@GMAIL.COM

Phone (907) 748-5422

Dear Alaska Legislature;

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Sincerely,

Signature E F Hickey
Print name Eugene F. Hickey
Biz/Organization _____
City/community Juneau
Email eehickey4988@gmail.com
Phone 520-857-8791

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Sincerely,

Signature Christine Bryson
Print name Christine Bryson
Biz/Organization Subway of Juneau
City/community Juneau
Email webryson@alaska.net
Phone (907) 723-6526

Dear Alaska Legislature;

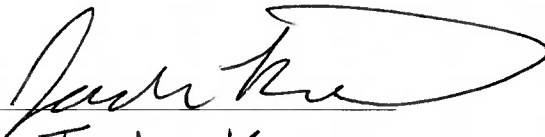
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Sincerely,

Signature 
Print name Jordan Kester
Biz/Organization N/A
City/community Juneau
Email kester.jordan@gmail.com
Phone 907-738-1162

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Sincerely,

Signature 
Print name Brent Carse
Biz/Organization Girdwood Laundry & Showers
City/community Girdwood
Email Brent.Carse@gmail.com
Phone 907-764-7108

Dear Alaska Legislature;

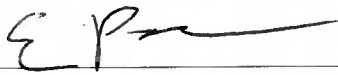
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Sincerely,

Signature 
Print name Erik Pearson
Biz/Organization 58° Innovators - Retiree
City/community Juneau
Email empearson91@gmail.com
Phone _____

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Signature 
Print name Andrew Bocanmenth
Biz/Organization _____
City/community Juneau, AK
Email andrew.bocan@gmail.com
Phone (305) 440-8808