

Fiscal Note

State of Alaska
2026 Legislative Session

Bill Version: SB 268
Fiscal Note Number: _____
() Publish Date: _____

Identifier: SB268CS(CRA)-DOLWD-WH-5-12-26
Title: SICK LEAVE EXEMPTION: FISH PROCESSORS
Sponsor: STEVENS
Requester: (S) CRA

Department: Department of Labor and Workforce Development
Appropriation: Labor Standards and Safety
Allocation: Wage and Hour Administration
OMB Component Number: 345

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2027	Included in	Out-Year Cost Estimates					
	Appropriation Requested	Governor's FY2027 Request	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
OPERATING EXPENDITURES	FY 2027	FY 2027	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
Personal Services	119.7		119.7	119.7	119.7	119.7	119.7	119.7
Travel	7.5		7.5	7.5	7.5	7.5	7.5	7.5
Services	13.5		13.5	13.5	13.5	13.5	13.5	13.5
Commodities	2.0		0.5	0.5	0.5	0.5	0.5	0.5
Capital Outlay								
Grants & Benefits								
Miscellaneous								
Total Operating	142.7	0.0	141.2	141.2	141.2	141.2	141.2	141.2

Fund Source (Operating Only)

1004 Gen Fund (UGF)	142.7		141.2	141.2	141.2	141.2	141.2	141.2
Total	142.7	0.0	141.2	141.2	141.2	141.2	141.2	141.2

Positions

Full-time	1.0		1.0	1.0	1.0	1.0	1.0	1.0
Part-time								
Temporary								

Change in Revenues

None								
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2026) cost: 0.0 *(separate supplemental appropriation required)*

Estimated CAPITAL (FY2027) cost: 0.0 *(separate capital appropriation required)*

Does the bill create or modify a new fund or account? No
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? Yes
If yes, by what date are the regulations to be adopted, amended or repealed? 01/01/27

Why this fiscal note differs from previous version/comments:

This is an update to previous fiscal note based on the committee substitute (CS) version of the legislation. The CS moves from an exemption with zero fiscal impact to a new sick leave framework for seafood workers that requires enforcement.

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Division:	Labor Standards and Safety	Date:	05/12/2026
Approved By:	Dan DeBartolo, Administrative Services Director	Date:	05/12/26
Agency:	Labor and Workforce Development		

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2026 LEGISLATIVE SESSION

BILL NO. CSSB 268

Analysis

If enacted, the committee substitute for this legislation would exempt seafood processing workers from the paid sick leave requirements contained in AS 23.10.066(1-7) and replace those provisions with an alternative set of requirements specific to seafood processing workers. This legislation would require qualifying employers to provide seafood processing workers with twelve hours of paid sick leave at the beginning of each month instead of requiring leave to accrue based on hours worked, as was the standard accrual system established under Alaska's paid sick leave law.

Under the requirements, unless the employer establishes a higher limit, seafood processing employees are not allowed to use paid sick leave during the first thirty days of employment, use more than twelve hours of paid sick leave in a month, or accrue more than forty-eight hours of paid sick leave in a year.

The committee substitute creates new enforcement responsibilities requiring the investigation of alleged violations of the seafood worker sick leave provisions, including retaliation complaints. These investigations may require travel to remote locations to interview workers, employers, and witnesses involved in the complaint. To carry out the additional enforcement responsibilities, Wage and Hour would require the addition of one Investigator 3 position and associated travel funding.

The adoption of this legislation would require drafting new regulations, and changes to existing regulations, to address the differences between the existing sick leave laws and new legislation-specific seafood worker requirements.