

# ALASKA STATE LEGISLATURE

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## Senate Bill 268 SECTIONAL ANALYSIS (version T)

### *“Paid Sick Leave Benefits for Individuals Employed in Seafood Processing*”

Sec. 1: AS 23.10.069, is amended to provide an exemption for employers to provide minimum mandatory paid sick leave for seafood processing workers described under a new subsection (b), below.

Sec. 2: AS 23.10.069(b) creates a probationary program for seafood processing workers to accrue and use paid sick leave. Accrual is applied for all seafood processing employees: 12 hours accrued on the first day of each calendar month, regardless of hours worked. Employees may use up to 12 hours of paid sick leave per calendar month, up to a maximum of 48 hours per calendar year. Once the overall 48-hour cap is met, no additional paid sick leave would be provided for the calendar year.

Provides for an immediate effective date.