



HB 193, VERSION S

UNEMPLOYMENT INSURANCE BENEFITS

PAID PARENTAL LEAVE

HOUSE FINANCE COMMITTEE

MAY 12, 2026

REPRESENTATIVE CAROLYN HALL

HB193 V. S: UNEMPLOYMENT INSURANCE

- Employee contribution: 0.0%
- Employer minimum contribution: 0.30%
- Max qualifying wage base: \$54,500/year; weekly benefit: \$524
- Annual inflation adjustment based on average taxable wage base
- Changes take effect January 1, 2027

HB193 V. S: STEP AND TVEP

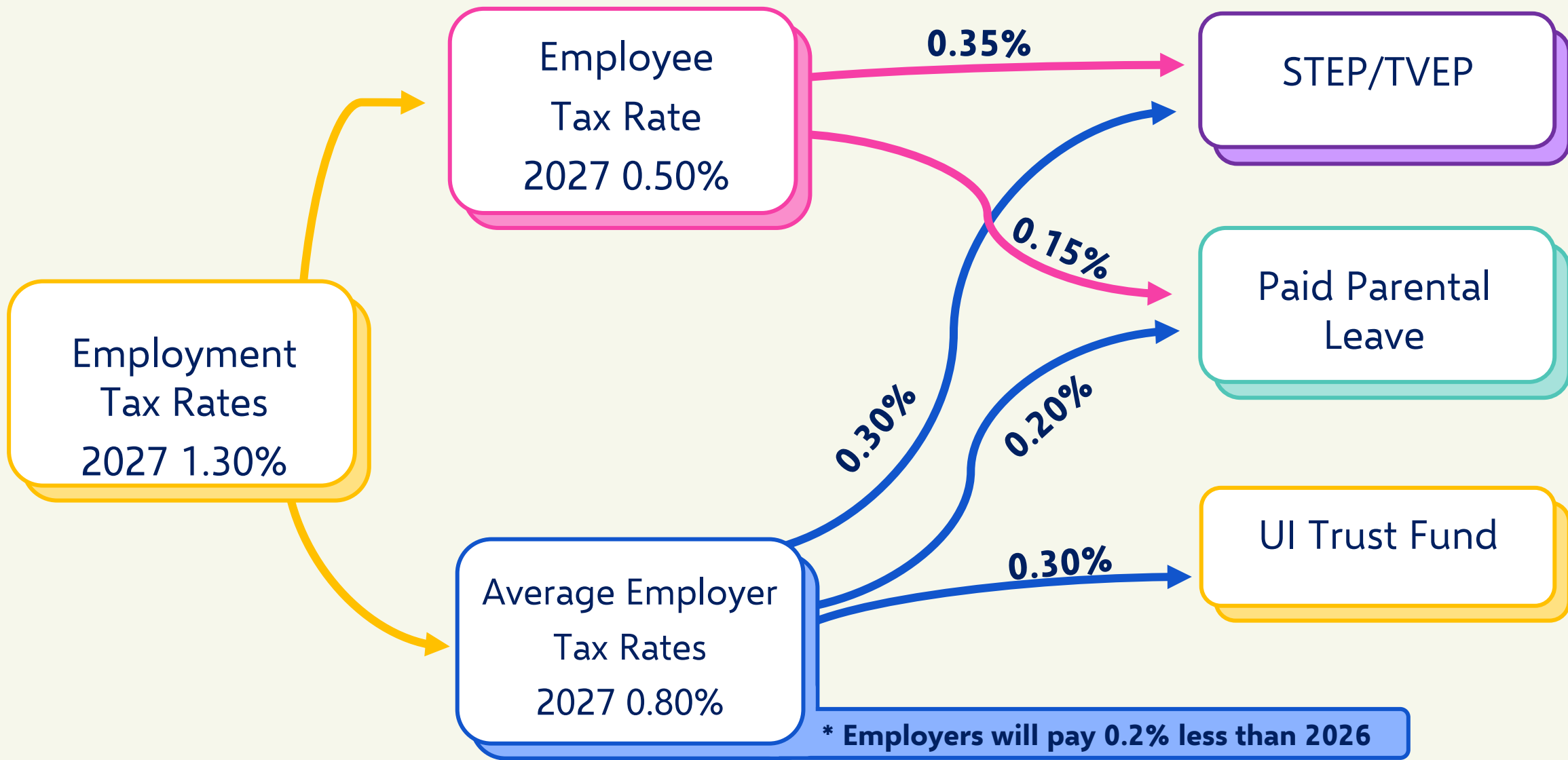
- Employees contribute 0.35% to STEP/TVEP
- Employers contribute 0.3% to STEP
- Employer contributions will be diverted to UI trust fund when it is necessary to protect fund solvency

HB193 V. S: PAID PARENTAL LEAVE

- Employees contribute 0.15%
- Employers contribute 0.20%
- Employer contributions will be diverted to UI trust fund if/when DOLWD determines it's necessary to protect fund solvency & after employer STEP contributions are diverted
- Benefit: 8 to 12 weeks based on fund solvency
- Max qualifying wage base: \$54,500/year; weekly benefit: \$524

HB193 V. S: PAID PARENTAL LEAVE

- Exempt: employers with <25 employees; seasonal employees; employers with as good or better paid leave program
- Opt-in provision for employers with <25 employees & seasonal employees
- PPL fund is protected from the sweep
- Benefit is available beginning January 1, 2029



*The exact employer tax rate varies by employer. The rate above is the average employer UI tax rate (Rate Classes 10 & 11). For more information, please contact the State of Alaska Department of Labor or the UI Tax Calculation Cookbook (https://labor.alaska.gov/research/uiprog/Tax_Cookbook.pdf).

THANK YOU

QUESTIONS?