

CS FOR HOUSE BILL NO. 193(FIN)

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-FOURTH LEGISLATURE - SECOND SESSION

BY THE HOUSE FINANCE COMMITTEE

Offered:
Referred:

Sponsor(s): REPRESENTATIVES HALL, Fields, Carrick, Eischeid, Himschoot, Hannan, Story

A BILL

FOR AN ACT ENTITLED

1 "An Act establishing a paid parental leave program; relating to employer surcharges;
2 relating to the employment assistance and training program account; relating to
3 unemployment benefits; relating to the collection of child support obligations; relating
4 to employee unemployment tax credits; relating to employer contributions to
5 unemployment; relating to the duties of the Department of Labor and Workforce
6 Development; and providing for an effective date."

7 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

8 * **Section 1.** AS 23.10 is amended by adding new sections to read:

9 **Article 9. Alaska Paid Parental Leave Program.**

10 **Sec. 23.10.700. Paid parental leave program.** The department shall
11 administer the paid parental leave program established under AS 23.10.700 -
12 23.10.795.

13 **Sec. 23.10.705. Parental leave fund account.** The parental leave fund account

1 is established as a separate fund in the general fund state treasury. The ~~commissioner~~
2 ~~of administration department~~ shall ~~separately account for~~ deposit money collected
3 under AS 23.10.710 ~~that the department deposits~~ in the general fund account. The
4 legislature may appropriate the annual estimated balance in the account and interest
5 earned on the account to the department to ~~implement~~ carry out the purposes of
6 AS 23.10.700 - 23.10.795. ~~The legislature may appropriate the lapsing balance~~
7 ~~of Money in~~ the account ~~to the unemployment compensation fund under~~
8 ~~AS 23.20.130~~ does not lapse.

9 **Sec. 23.10.710. Contributions or reimbursement payments for paid**
10 **parental leave.** (a) Except as provided in (b) and (d) of this section, in the manner
11 provided in AS 23.20 and for the benefit of the paid parental leave program, the
12 department shall collect from each employee an amount equal to .15 percent of the
13 wages as set out in AS 23.20.175, on which the employee is required to make
14 contributions under AS 23.20.290(d). ~~The department shall remit money collected~~
15 ~~under this subsection in accordance with AS 37.10.050.~~

16 (b) A nonprofit organization, governmental entity, or federally recognized
17 tribe that has elected to make payments in place of contributions under AS 23.20.277
18 shall make reimbursement payments to the paid parental leave program in the manner
19 provided in AS 23.20.277.

20 (c) The department shall assess and collect, under AS 23.20.185 - 23.20.275,
21 interest and penalties for delinquent reports and payments due under this section.
22 Interest and penalties collected shall be handled in accordance with AS 23.20.130(d).

23 (d) The department shall adopt regulations establishing a process for
24 employers who are exempt from participating in the paid parental leave program to opt
25 into the program.

26 **Sec. 23.10.715. Qualifying purpose.** An eligible employee may use paid
27 parental leave when the employee needs to be absent from work to

28 (1) care for a child within 12 months of the

29 (A) birth of that child to, adoption of that child by, or
30 placement of that child with the eligible employee; or

31 (B) appointment of the eligible employee as the legal guardian

of that child; or

(2) complete an adoption, legal guardianship, or foster placement process of a child before the child is adopted by or placed with the employee.

Sec. 23.10.720. Paid parental leave claim. (a) The department shall establish by regulation procedures for filing a claim for paid parental leave under AS 23.10.700 - 23.10.795, including a procedure for certifying that the leave is for a qualifying purpose under AS 23.10.715.

(b) An employee may file a claim with the department for paid parental leave not more than 60 days before the anticipated start date of the qualifying absence from work nor more than 90 days after the date on which the qualifying absence from work began. The department may waive the 90-day filing deadline for good cause. The department may process a claim without the eligible employee providing exact dates of an anticipated qualifying absence from work. The department may adjust claim data through a claim modification process established by the department.

(c) The department may accept any of the following as sufficient evidence that a paid parental leave claim is for a qualifying purpose:

(1) the child's birth certificate;

(2) a document from the child's health care provider or the health care provider of the person who gave birth to the child, stating the child's date of birth;

(3) a document from the child's health care provider, the adoption agency involved in the adoption, or another individual approved by the department confirming the adoption or anticipated adoption and the date of the adoption or anticipated adoption;

(4) a document from the foster care agency involved in the child's placement, or from another individual approved by the department, confirming the placement or anticipated placement of the child for foster care;

(5) a form signed by the employee acknowledging paternity of the child that meets the requirements of AS 18.50.165; or

(6) a document from a state or tribal court confirming a petition for or decree of legal guardianship of the child.

Sec. 23.10.725. Eligibility; benefit amount; duration. (a) An employee who

1 is paid at least \$2,500 in wages during the employee's base period for employment
2 covered by AS 23.20.700 - 23.20.795 is eligible to receive paid parental leave under
3 AS 23.10.700 - 23.10.795 if those wages were paid in at least two of the calendar
4 quarters of the employee's base period~~-, and the employee is working for an employer~~
5 of 25 or more employees at the time a paid parental leave claim is made. Paid parental
6 leave begins the first day of absence from work for a qualifying purpose under
7 AS 23.10.715.

8 (b) The department shall calculate an employee's base period for purposes of
9 (a) of this section using the first four of the last five completed calendar quarters
10 immediately preceding the first day of the employee's benefit year, except that, if an
11 employee would not otherwise be eligible for paid parental leave because of the use of
12 a base period that does not include the most recently completed calendar quarter
13 immediately preceding the first day of the employee's benefit year, the department
14 shall calculate the employee's base period and determine the employee's eligibility
15 using the four most recently completed calendar quarters before the start of the benefit
16 year. For an individual who has been separated from employment for not more than 26
17 weeks, the department shall calculate the individual's base period using the first four
18 of the last five completed calendar quarters immediately preceding the individual's
19 separation from employment, except that, if an individual would not otherwise be
20 eligible for paid parental leave because of the use of a base period that does not
21 include the most recently completed calendar quarter, the department shall calculate
22 the individual's base period and determine the individual's eligibility using the four
23 most recently completed calendar quarters before the start of the benefit year.

24 (c) The department shall determine an eligible employee's weekly benefit in
25 the same manner as provided in AS 23.20.350(d). The department shall calculate the
26 employee's weekly benefit in accordance with AS 23.10.730 for employees using the
27 accelerated benefit option.

28 (d) The maximum number of weeks for which an eligible employee may take
29 paid parental leave, and for which paid parental leave benefits are payable in a benefit
30 year, is between eight and ~~26~~12 weeks, cumulative, as determined by the department.
31 The department shall determine and make public the maximum duration of the

1 parental leave benefit each year, based on fund solvency, forecasted use, and actuarial
2 studies completed under AS 23.10.780. For employees using the accelerated benefit
3 option, the department shall calculate the number of weeks an eligible employee may
4 take paid parental leave in accordance with AS 23.10.730.

5 (e) In this section, "benefit year" means a period of 52 consecutive weeks
6 beginning at 12:00 a.m. of the Sunday preceding the day that an eligible employee
7 first files a claim for paid parental leave and, thereafter, the period of 52 consecutive
8 weeks beginning at 12:00 a.m. of the Sunday preceding the day that the eligible
9 employee next files the claim after the end of the eligible employee's last preceding
10 benefit year; however, for an eligible employee covered by this subsection, "benefit
11 year" also means a period of 53 weeks if the filing of a claim for paid parental leave
12 would result in overlapping any quarter of the base year of a previously filed request
13 for paid parental leave.

14 **Sec. 23.10.730. Accelerated benefit option.** An eligible employee may choose
15 to receive the paid parental leave benefit on an accelerated basis. For each week the
16 employee elects the accelerated benefit option, the employee shall receive double the
17 weekly benefit amount to which the employee is entitled. However, for each week the
18 employee chooses the accelerated benefit option, the duration of the benefit is reduced
19 by a corresponding week.

20 **Sec. 23.10.735. Coordination of benefits.** (a) Leave taken under the paid
21 parental leave program shall run concurrently with leave that also qualifies as leave
22 under 29 U.S.C. 2601 - 2654 (Family and Medical Leave Act) or AS 39.20.500 -
23 39.20.550.

24 (b) An employer may require that payments for paid parental leave under
25 AS 23.10.700 - 23.10.795 be made concurrently with, or coordinated with, payments
26 or leave provided under a short-term disability policy or a separate bank of paid time
27 off designated specifically for parental leave under a collective bargaining agreement
28 or employer policy. The employer must provide employees written notice of this
29 requirement.

30 ~~(c) The department shall adopt regulations establishing a process for an~~
31 ~~employer to request to opt out of the paid parental leave program. The regulations~~

1 must

2 (1) only allow an employer to opt out if the employer provides a
3 specifically designated paid parental leave allowance under a collective bargaining
4 agreement, employment contract, or employer policy that meets or exceeds the paid
5 parental leave available under AS 23.10.700 - 23.10.795; and

6 (2) provide a process for an employer to appeal a determination made
7 by the department.

8 (d) An employee may not be required to use or exhaust any accrued vacation
9 leave, sick leave, or other paid time off before or while receiving paid parental leave
10 benefits under AS 23.10.700 - 23.10.795. However, the employee may choose to use
11 accrued vacation leave, sick leave, or other paid time off while receiving paid parental
12 leave benefits under AS 23.10.700 - 23.10.795 if the total amount received does not
13 exceed the employee's average weekly earnings.

14 (de) Paid parental leave under AS 23.10.700 - 23.10.795 does not relieve an
15 employer from the obligation to comply with more generous terms included in a
16 collective bargaining agreement or employment contract.

17 **Sec. 23.10.740. Disqualification.** In addition to any other penalty that may
18 apply, an employee may be disqualified from paid parental leave benefits for up to one
19 year if the department determines the employee intentionally made a false statement or
20 misrepresentation of a material fact, or intentionally failed to report a material fact, to
21 obtain paid parental leave.

22 **Sec. 23.10.745. Appeals.** The department shall establish a process for an
23 employee to appeal a determination by the department regarding a paid parental leave
24 claim within 90 days after receiving notice of the determination.

25 **Sec. 23.10.750. Recovery of improper payments.** (a) An employee who
26 receives paid parental leave to which the employee is not entitled under AS 23.10.700
27 - 23.10.795 shall repay to the department the amount improperly paid. The department
28 shall deposit the payment in the parental leave fund account established in
29 AS 23.10.705.

30 (b) The department shall promptly prepare and send a notice of determination
31 to the employee at the employee's last address of record, stating that the employee is

1 required to repay the amount of paid parental leave received in error. If the employee
2 does not repay the amount received in error within a reasonable time set by the
3 department, the department shall deduct the amount from future paid parental leave
4 benefits owed to the employee or from the permanent fund dividend of the employee
5 under AS 43.23.140(b)(6). However, the department may waive repayment of all or a
6 portion of the amount of paid parental leave received in error if the department
7 determines that the employee has died or has acted in good faith when claiming and
8 receiving paid parental leave benefits and that requiring repayment would be unfair or
9 inequitable.

10 (c) If the employee has not repaid the paid parental leave benefit or if the
11 amount has not been deducted from future benefits or the permanent fund dividend of
12 the employee within two years after the last day of the year in which payment was
13 made, the commissioner may declare the amount uncollectible.

14 **Sec. 23.10.755. Public education and outreach campaign.** The department
15 shall conduct a public education and outreach campaign to educate employees and
16 employers about the availability of paid parental leave.

17 **Sec. 23.10.760. Employment protection; health insurance maintenance;
18 enforcement.** (a) An eligible employee who takes paid parental leave under
19 AS 23.10.700 - 23.10.795 is entitled to return to the position the employee held when
20 the leave began or to be restored to an equivalent position with equivalent seniority,
21 pay, benefits, working hours, and other terms and conditions of employment,
22 including service credits the employee was entitled to at the start of paid parental
23 leave.

24 (b) During any period of qualified paid parental leave, the employer shall
25 maintain the employee's health care benefits on the same terms as before the leave
26 began. The employer shall continue to pay the employee's share of the cost of any
27 health care benefits.

28 (c) An employer may not take or threaten any adverse employment action or
29 discriminate against the employee for applying for or using paid parental leave under
30 AS 23.10.700 - 23.10.795.

31 (d) An employer may not take any action that prevents or discourages an

1 employee from taking paid parental leave under AS 23.10.700 - 23.10.795, including
2 failing to provide timely and complete information required by the department or
3 reporting or threatening to report suspected citizenship or immigration status of the
4 employee or an employee's family member.

5 (e) An employer may not adopt or enforce a policy that allows paid parental
6 leave taken under AS 23.10.700 - 23.10.795 to be considered as an absence that could
7 result in discipline, discharge, demotion, suspension, or any other adverse action
8 against the employee.

9 (f) The department shall establish a complaint process by regulation for an
10 employee who believes the employee's employer violated this section. A complaint
11 must be filed within two years after the violation occurred or the date the employee
12 reasonably should have known about the violation, whichever is later.

13 (g) After granting the employer a reasonable opportunity for a fair hearing, or
14 after the employer acknowledges that a violation occurred, the department may
15 determine whether a violation occurred. If the department determines a violation
16 occurred, the department may order the employer to remedy the violation, which may
17 include

- 18 (1) granting the requested paid parental leave;
- 19 (2) providing up to two years of back pay, plus interest;
- 20 (3) reinstating the employee;
- 21 (4) paying to the complainant attorney fees allowed under the Alaska
22 Rules of Civil Procedure;
- 23 (5) other relief the department considers appropriate.

24 (h) After the department issues a final determination, either party may appeal
25 the determination to a court of competent jurisdiction.

26 **Sec. 23.10.765. Notice to employees.** (a) An employer shall provide written
27 notice to each employee upon hiring, and annually thereafter, of the benefits available
28 under AS 23.10.700 - 23.10.795. The notice must include

- 29 (1) the employee's right to paid parental leave benefits under
30 AS 23.10.700 - 23.10.795 and the terms under which the benefits may be used;
- 31 (2) the amount of paid parental leave available;

1 (3) the procedure for filing a claim for paid parental leave benefits;

2 (4) notice that discrimination and retaliatory personnel actions against
3 the employee for requesting, applying for, or using paid parental leave benefits is
4 prohibited; and

5 (5) notice that the employee has a right to file a complaint for a
6 violation of AS 23.10.700 - 23.10.795.

7 (b) Each employer shall display and maintain a poster in a conspicuous place
8 accessible to employees at the employer's place of business that contains the
9 information required by this section in a form approved by the department.

10 **Sec. 23.10.770. Child support interception.** (a) Notwithstanding any other
11 provision of AS 23.10.700 - 23.10.795, an individual filing a new claim for paid
12 parental leave must disclose whether child support obligations are owed by that
13 individual. If the individual discloses that child support obligations are owed and the
14 individual is determined to be eligible for paid parental leave, the department shall
15 notify the child support services agency of the Department of Revenue that the
16 individual has been determined to be eligible for paid parental leave.

17 (b) The department shall, unless the obligor and obligee agree otherwise,
18 deduct and withhold from paid parental leave compensation payable to an individual
19 who owes child support obligations

20 (1) the amount specified by the individual to the department to be
21 deducted and withheld under this subsection, if neither (2) nor (3) of this subsection is
22 applicable;

23 (2) the amount specified in an agreement submitted to the department
24 under 42 U.S.C. 654(19)(B)(i) (sec. 454(19)(B)(i), Social Security Act), by the child
25 support services agency of the Department of Revenue, unless (3) of this subsection is
26 applicable; or

27 (3) any amount required to be deducted and withheld through legal
28 process, as defined in 42 U.S.C. 662(e) (sec. 462(e), Social Security Act), properly
29 served on the department.

30 (c) The department shall pay an amount deducted and withheld under (b) of
31 this section to the child support services agency of the Department of Revenue.

1 (d) An amount deducted and withheld under (b) of this section shall for all
2 purposes be treated as if it were paid to the individual as paid parental leave and paid
3 by that individual to the child support services agency of the Department of Revenue
4 in satisfaction of the individual's child support obligations.

5 (e) This section applies only if appropriate arrangements have been made for
6 reimbursement by the child support services agency of the Department of Revenue for
7 the administrative costs incurred by the department under this section.

8 (f) In this section, "child support obligation" includes only obligations that are
9 being enforced under a plan described in 42 U.S.C. 654 (sec. 454, Social Security
10 Act), which has been approved by the United States Secretary of Health and Human
11 Services under 42 U.S.C. 651-665 (Part D of Title IV of the Social Security Act).

12 **Sec. 23.10.775. Federal income tax withholding.** (a) If the Internal Revenue
13 Service determines that paid parental leave benefits under AS 23.10.700 - 23.10.795
14 are subject to federal income tax, when an individual files a new claim for paid
15 parental leave, the department shall advise the individual that

16 (1) paid parental leave compensation benefits are subject to federal
17 income tax;

18 (2) federal requirements exist pertaining to estimated federal tax
19 payments;

20 (3) the individual may elect to have federal income tax deducted and
21 withheld from the individual's payment of paid parental leave at the amount specified
22 in 26 U.S.C. (Internal Revenue Code); and

23 (4) the individual is permitted to change a previously elected status for
24 the withholding of federal income tax.

25 (b) Amounts deducted for federal income taxes and withheld from paid
26 parental leave shall remain in the parental leave fund account established in
27 AS 23.10.705 until transferred to the federal Internal Revenue Service as payment of
28 federal income tax.

29 (c) The department shall comply with legal requirements of the federal
30 Department of Labor and the Internal Revenue Service regarding the deduction and
31 withholding of federal income tax.

1 **Sec. 23.10.780. Actuarial studies.** Every two years, the commissioner shall
 2 submit to the governor an actuarial study of the benefit structures established under
 3 AS 23.10.700 - 23.10.795.

4 **Sec. 23.10.795. Definitions.** In AS 23.10.700 - 23.10.795,

5 (1) "employee" means a person in the service of an employer who is
 6 subject to payment of contributions, or whose employer has elected to make
 7 reimbursement payments, under AS 23.20; "employee" does not include a person who
 8 is hired for a specific period, not to exceed six months in each calendar year, related to
 9 peak business need;

10 (2) "employer" means an employer that is subject to payment of
 11 contributions under AS 23.20.165(a), 23.20.276, or 23.20.278 or reimbursement
 12 payments under AS 23.20.277.

13 * **Sec. 2.** AS 23.10.710(a), enacted by sec. 1 of this Act, is amended to read:

14 (a) Except as provided in (b) and (d) of this section, in the manner provided in
 15 AS 23.20 and for the benefit of the paid parental leave program, the department shall
 16 collect from each employee an amount equal to .15 percent of the wages as set out in
 17 AS 23.20.175 [, ON WHICH THE EMPLOYEE IS REQUIRED TO MAKE
 18 CONTRIBUTIONS UNDER AS 23.20.290(d)]. The department shall remit money
 19 collected under this subsection in accordance with AS 37.10.050.

20 * **Sec. 3.** AS 23.10.710, enacted by sec. 1 of this Act, is amended by adding new subsections
 21 to read:

22 ~~(de)~~ The department may implement an employer-paid parental leave
 23 surcharge. If the department implements an employer surcharge, the department shall,
 24 in the manner provided in AS 23.20, collect an amount equal to .20 percent of the
 25 wages, as set out in AS 23.20.175, on which the employer is required to make
 26 contributions under AS 23.20.290(c). The department shall remit money collected
 27 under this subsection in accordance with AS 37.10.050.

28 ~~(ef)~~ If the department implements an employer-paid parental leave surcharge,
 29 the department shall credit against the amount owed by an employer under ~~(de)~~ of this
 30 section an amount equal to the contributions paid by the employer under
 31 AS 23.20.290~~(c-)~~ above .60 percent. If the amount of the credit equals or exceeds the

1 amount owed under (~~e~~) of this section, the employer's liability under (~~e~~) of this
2 section is zero.

3 * **Sec. 4.** AS 23.10.710, enacted by sec. 1 of this Act, is amended by adding a new
4 subsection to read:

5 (~~f~~) Notwithstanding AS 23.20.290(d), the department shall credit each
6 employee with an amount equal to the amount collected from the employee under (a)
7 of this section against unemployment contributions owed by the employee under
8 AS 23.20.

9 * **Sec. 5.** AS 23.15.630(a) is amended to read:

10 (a) In the manner provided in AS 23.20, the department shall collect from
11 each employee an amount equal to one-tenth of one percent of the wages, as set out in
12 AS 23.20.175 [~~, ON WHICH THE EMPLOYEE IS REQUIRED TO MAKE~~
13 ~~CONTRIBUTIONS UNDER AS 23.20.290(d)~~]. The department shall remit to the
14 Department of Revenue, in accordance with AS 37.10.050, money collected under this
15 subsection.

16 * **Sec. 6.** AS 23.15.630 is amended by adding new subsections to read:

17 (d) The department may implement an employer state training and
18 employment program surcharge. If the department implements an employer surcharge,
19 the department shall, in the manner provided in AS 23.20, collect an amount equal to
20 ~~.10~~30 percent of the wages, as set out in AS 23.20.175, on which the employer is
21 required to make contributions under AS 23.20.290(c). The department shall remit
22 money collected under this subsection in accordance with AS 37.10.050.

23 (e) If the department implements an employer state training and employment
24 program surcharge, the department shall credit against the amount owed by an
25 employer under (d) of this section an amount equal to the contributions paid by the
26 employer under AS 23.20.290(c) above ~~.20~~30 percent. If the amount of the credit
27 equals or exceeds the amount owed under (d) of this section, the employer's liability
28 under (d) of this section is zero.

29 * **Sec. 7.** AS 23.15.835(a) is amended to read:

30 (a) In the manner provided in AS 23.20 and for the benefit of the program, the
31 department shall collect from each employee an amount equal to .25 percent of the

1 wages, as set out in AS 23.20.175 [, ON WHICH THE EMPLOYEE IS REQUIRED
2 TO MAKE CONTRIBUTIONS UNDER AS 23.20.290(d)]. The department shall
3 remit to the Department of Revenue, in accordance with AS 37.10.050, money
4 collected under this subsection.

5 * **Sec. 8.** AS 23.20.135(b) is amended to read:

6 (b) The department, or a designee of the department, shall immediately
7 deposit, upon receipt, all money payable to the fund in the clearing account. Refunds
8 of contributions erroneously collected and payable under AS 23.20.225 and
9 23.20.526(a)(11) may be paid from the clearing account in the same manner, or from
10 the training and building fund. Interest and penalty payments may not be refunded
11 from the unemployment compensation fund. After clearance, all money in the clearing
12 account [, EXCEPT FOR THAT PORTION OF EMPLOYEE CONTRIBUTIONS
13 UNDER AS 23.20.290(d) USED TO PAY INTEREST ON ADVANCES RECEIVED
14 UNDER AS 23.20.140,] shall be immediately deposited with the United States
15 Secretary of the Treasury to the credit of the account of this state in the unemployment
16 trust fund established and maintained under 42 U.S.C. 1104 (sec. 904, Social Security
17 Act), as amended.

18 * **Sec. 9.** AS 23.20.290(c) is amended to read:

19 (c) The rate of contributions for each employer is a percentage of the average
20 benefit cost rate multiplied by the employer's experience factor set out in column C of
21 the table in this subsection opposite the employer's applicable rate class set out in
22 column A plus the fund solvency adjustment surcharge required under (f) of this
23 section. That percentage is 76 percent beginning January 1, 2009, [AND] 73 percent
24 beginning January 1, 2010, and 100 percent beginning January 1, 2027.
25 Notwithstanding any other provision of this chapter, including the application of
26 credits [HOWEVER], the rate of contributions for an employer

27 (1) may not exceed [BE LESS THAN ONE PERCENT OR MORE
28 THAN] six and one-half percent;

29 (2) may not be less than zero.30 percent;

30 (3) with less than four quarters of experience may not be less than
31 one percent;

1 **(4)** [. THE RATE OF CONTRIBUTIONS FOR AN EMPLOYER] in
2 rate class 21 may not be less than 5.4 percent; **and**

3 **(5)** [. THE RATE OF CONTRIBUTIONS FOR AN EMPLOYER]
4 must be rounded to the nearest 1/100th of one percent.

| | COLUMN A | COLUMN B | | COLUMN C |
|----|------------|----------------------------|----------------------------|-------------------|
| | Rate Class | Cumulative Ratable Payroll | | Experience Factor |
| | | at least (percent) | but less than (percent) | |
| 10 | 1 | | 5 | .40 |
| 11 | 2 | 5 | 10 | .45 |
| 12 | 3 | 10 | 15 | .50 |
| 13 | 4 | 15 | 20 | .55 |
| 14 | 5 | 20 | 25 | .60 |
| 15 | 6 | 25 | 30 | .65 |
| 16 | 7 | 30 | 35 | .70 |
| 17 | 8 | 35 | 40 | .80 |
| 18 | 9 | 40 | 45 | .90 |
| 19 | 10 | 45 | 50 | 1.00 |
| 20 | 11 | 50 | 55 | 1.00 |
| 21 | 12 | 55 | 60 | 1.10 |
| 22 | 13 | 60 | 65 | 1.20 |
| 23 | 14 | 65 | 70 | 1.30 |
| 24 | 15 | 70 | 75 | 1.35 |
| 25 | 16 | 75 | 80 | 1.40 |
| 26 | 17 | 80 | 85 | 1.45 |
| 27 | 18 | 85 | 90 | 1.50 |
| 28 | 19 | 90 | 95 | 1.55 |
| 29 | 20 | 95 | 99.99 | 1.60 |
| 30 | 21 | 99.99 | | 1.65. |

31 * **Sec. 10.** AS 23.20.350(d) is amended to read:

1 (d) An individual who is eligible under (a) of this section is entitled to receive
 2 the weekly benefit amount set out in column (B) of the table in this subsection that is
 3 opposite the amount set out in column (A) of the individual's base period wages
 4 determined under (c) of this section:

| (A) | | (B) |
|-------------------|---------------|----------------|
| Base Period Wages | | Weekly Benefit |
| | | Amount |
| At least | But less than | |
| 0 | 2,500 | \$ 0 |
| 2,500 | 2,750 | 56 |
| 2,750 | 3,000 | 58 |
| 3,000 | 3,250 | 60 |
| 3,250 | 3,500 | 62 |
| 3,500 | 3,750 | 64 |
| 3,750 | 4,000 | 66 |
| 4,000 | 4,250 | 68 |
| 4,250 | 4,500 | 70 |
| 4,500 | 4,750 | 72 |
| 4,750 | 5,000 | 74 |
| 5,000 | 5,250 | 76 |
| 5,250 | 5,500 | 78 |
| 5,500 | 5,750 | 80 |
| 5,750 | 6,000 | 82 |
| 6,000 | 6,250 | 84 |
| 6,250 | 6,500 | 86 |
| 6,500 | 6,750 | 88 |
| 6,750 | 7,000 | 90 |
| 7,000 | 7,250 | 92 |
| 7,250 | 7,500 | 94 |
| 7,500 | 7,750 | 96 |
| 7,750 | 8,000 | 98 |

| | | | |
|----|--------|--------|-----|
| 1 | 8,000 | 8,250 | 100 |
| 2 | 8,250 | 8,500 | 102 |
| 3 | 8,500 | 8,750 | 104 |
| 4 | 8,750 | 9,000 | 106 |
| 5 | 9,000 | 9,250 | 108 |
| 6 | 9,250 | 9,500 | 110 |
| 7 | 9,500 | 9,750 | 112 |
| 8 | 9,750 | 10,000 | 114 |
| 9 | 10,000 | 10,250 | 116 |
| 10 | 10,250 | 10,500 | 118 |
| 11 | 10,500 | 10,750 | 120 |
| 12 | 10,750 | 11,000 | 122 |
| 13 | 11,000 | 11,250 | 124 |
| 14 | 11,250 | 11,500 | 126 |
| 15 | 11,500 | 11,750 | 128 |
| 16 | 11,750 | 12,000 | 130 |
| 17 | 12,000 | 12,250 | 132 |
| 18 | 12,250 | 12,500 | 134 |
| 19 | 12,500 | 12,750 | 136 |
| 20 | 12,750 | 13,000 | 138 |
| 21 | 13,000 | 13,250 | 140 |
| 22 | 13,250 | 13,500 | 142 |
| 23 | 13,500 | 13,750 | 144 |
| 24 | 13,750 | 14,000 | 146 |
| 25 | 14,000 | 14,250 | 148 |
| 26 | 14,250 | 14,500 | 150 |
| 27 | 14,500 | 14,750 | 152 |
| 28 | 14,750 | 15,000 | 154 |
| 29 | 15,000 | 15,250 | 156 |
| 30 | 15,250 | 15,500 | 158 |
| 31 | 15,500 | 15,750 | 160 |

| | | | |
|----|--------|--------|-------------------------|
| 1 | 15,750 | 16,000 | 162 |
| 2 | 16,000 | 16,250 | 164 |
| 3 | 16,250 | 16,500 | 166 |
| 4 | 16,500 | 16,750 | 168 |
| 5 | 16,750 | 17,000 | 170 |
| 6 | 17,000 | 17,250 | 172 |
| 7 | 17,250 | 17,500 | 174 |
| 8 | 17,500 | 17,750 | 176 |
| 9 | 17,750 | 18,000 | 178 |
| 10 | 18,000 | 18,250 | 180 |
| 11 | 18,250 | 18,500 | 182 |
| 12 | 18,500 | 18,750 | 184 |
| 13 | 18,750 | 19,000 | 186 |
| 14 | 19,000 | 19,250 | 188 |
| 15 | 19,250 | 19,500 | 190 |
| 16 | 19,500 | 19,750 | 192 |
| 17 | 19,750 | 20,000 | 194 |
| 18 | 20,000 | 20,250 | 196 |
| 19 | 20,250 | 20,500 | 198 |
| 20 | 20,500 | 20,750 | 200 |
| 21 | 20,750 | 21,000 | 202 |
| 22 | 21,000 | 21,250 | 204 |
| 23 | 21,250 | 21,500 | <u>207</u> [206] |
| 24 | 21,500 | 21,750 | <u>209</u> [208] |
| 25 | 21,750 | 22,000 | <u>212</u> [210] |
| 26 | 22,000 | 22,250 | <u>214</u> [212] |
| 27 | 22,250 | 22,500 | <u>216</u> [214] |
| 28 | 22,500 | 22,750 | <u>219</u> [216] |
| 29 | 22,750 | 23,000 | <u>221</u> [218] |
| 30 | 23,000 | 23,250 | <u>224</u> [220] |
| 31 | 23,250 | 23,500 | <u>226</u> [222] |

| | | | |
|----|--------|--------|------------------|
| 1 | 23,500 | 23,750 | <u>228</u> [224] |
| 2 | 23,750 | 24,000 | <u>231</u> [226] |
| 3 | 24,000 | 24,250 | <u>233</u> [228] |
| 4 | 24,250 | 24,500 | <u>236</u> [230] |
| 5 | 24,500 | 24,750 | <u>238</u> [232] |
| 6 | 24,750 | 25,000 | <u>240</u> [234] |
| 7 | 25,000 | 25,250 | <u>243</u> [236] |
| 8 | 25,250 | 25,500 | <u>245</u> [238] |
| 9 | 25,500 | 25,750 | <u>248</u> [240] |
| 10 | 25,750 | 26,000 | <u>250</u> [242] |
| 11 | 26,000 | 26,250 | <u>252</u> [244] |
| 12 | 26,250 | 26,500 | <u>255</u> [246] |
| 13 | 26,500 | 26,750 | <u>257</u> [248] |
| 14 | 26,750 | 27,000 | <u>260</u> [250] |
| 15 | 27,000 | 27,250 | <u>262</u> [252] |
| 16 | 27,250 | 27,500 | <u>264</u> [254] |
| 17 | 27,500 | 27,750 | <u>267</u> [256] |
| 18 | 27,750 | 28,000 | <u>269</u> [258] |
| 19 | 28,000 | 28,250 | <u>272</u> [260] |
| 20 | 28,250 | 28,500 | <u>274</u> [262] |
| 21 | 28,500 | 28,750 | <u>276</u> [264] |
| 22 | 28,750 | 29,000 | <u>279</u> [266] |
| 23 | 29,000 | 29,250 | <u>281</u> [268] |
| 24 | 29,250 | 29,500 | <u>284</u> [270] |
| 25 | 29,500 | 29,750 | <u>286</u> [272] |
| 26 | 29,750 | 30,000 | <u>288</u> [274] |
| 27 | 30,000 | 30,250 | <u>291</u> [276] |
| 28 | 30,250 | 30,500 | <u>293</u> [278] |
| 29 | 30,500 | 30,750 | <u>296</u> [280] |
| 30 | 30,750 | 31,000 | <u>298</u> [282] |
| 31 | 31,000 | 31,250 | <u>300</u> [284] |

| | | | |
|----|--------|--------|-------------------------|
| 1 | 31,250 | 31,500 | <u>303</u> [286] |
| 2 | 31,500 | 31,750 | <u>305</u> [288] |
| 3 | 31,750 | 32,000 | <u>308</u> [290] |
| 4 | 32,000 | 32,250 | <u>310</u> [292] |
| 5 | 32,250 | 32,500 | <u>313</u> [294] |
| 6 | 32,500 | 32,750 | <u>315</u> [296] |
| 7 | 32,750 | 33,000 | <u>317</u> [298] |
| 8 | 33,000 | 33,250 | <u>320</u> [300] |
| 9 | 33,250 | 33,500 | <u>322</u> [302] |
| 10 | 33,500 | 33,750 | <u>325</u> [304] |
| 11 | 33,750 | 34,000 | <u>327</u> [306] |
| 12 | 34,000 | 34,250 | <u>329</u> [308] |
| 13 | 34,250 | 34,500 | <u>332</u> [310] |
| 14 | 34,500 | 34,750 | <u>334</u> [312] |
| 15 | 34,750 | 35,000 | <u>337</u> [314] |
| 16 | 35,000 | 35,250 | <u>339</u> [316] |
| 17 | 35,250 | 35,500 | <u>341</u> [318] |
| 18 | 35,500 | 35,750 | <u>344</u> [320] |
| 19 | 35,750 | 36,000 | <u>346</u> [322] |
| 20 | 36,000 | 36,250 | <u>349</u> [324] |
| 21 | 36,250 | 36,500 | <u>351</u> [326] |
| 22 | 36,500 | 36,750 | <u>353</u> [328] |
| 23 | 36,750 | 37,000 | <u>356</u> [330] |
| 24 | 37,000 | 37,250 | <u>358</u> [332] |
| 25 | 37,250 | 37,500 | <u>361</u> [334] |
| 26 | 37,500 | 37,750 | <u>363</u> [336] |
| 27 | 37,750 | 38,000 | <u>365</u> [338] |
| 28 | 38,000 | 38,250 | <u>368</u> [340] |
| 29 | 38,250 | 38,500 | <u>370</u> [342] |
| 30 | 38,500 | 38,750 | <u>373</u> [344] |
| 31 | 38,750 | 39,000 | <u>375</u> [346] |

| | | | |
|----|---------------|---------------|------------------|
| 1 | 39,000 | 39,250 | <u>377</u> [348] |
| 2 | 39,250 | 39,500 | <u>380</u> [350] |
| 3 | 39,500 | 39,750 | <u>382</u> [352] |
| 4 | 39,750 | 40,000 | <u>385</u> [354] |
| 5 | 40,000 | 40,250 | <u>387</u> [356] |
| 6 | 40,250 | 40,500 | <u>389</u> [358] |
| 7 | 40,500 | 40,750 | <u>392</u> [360] |
| 8 | 40,750 | 41,000 | <u>394</u> [362] |
| 9 | 41,000 | 41,250 | <u>397</u> [364] |
| 10 | 41,250 | 41,500 | <u>399</u> [366] |
| 11 | 41,500 | 41,750 | <u>401</u> [368] |
| 12 | 41,750 | 42,000 | <u>404</u> [370] |
| 13 | 42,000 | <u>42,250</u> | <u>406</u> |
| 14 | <u>42,250</u> | <u>42,500</u> | <u>409</u> |
| 15 | <u>42,500</u> | <u>42,750</u> | <u>411</u> |
| 16 | <u>42,750</u> | <u>43,000</u> | <u>413</u> |
| 17 | <u>43,000</u> | <u>43,250</u> | <u>416</u> |
| 18 | <u>43,250</u> | <u>43,500</u> | <u>418</u> |
| 19 | <u>43,500</u> | <u>43,750</u> | <u>421</u> |
| 20 | <u>43,750</u> | <u>44,000</u> | <u>423</u> |
| 21 | <u>44,000</u> | <u>44,250</u> | <u>425</u> |
| 22 | <u>44,250</u> | <u>44,500</u> | <u>428</u> |
| 23 | <u>44,500</u> | <u>44,750</u> | <u>430</u> |
| 24 | <u>44,750</u> | <u>45,000</u> | <u>433</u> |
| 25 | <u>45,000</u> | <u>45,250</u> | <u>435</u> |
| 26 | <u>45,250</u> | <u>45,500</u> | <u>438</u> |
| 27 | <u>45,500</u> | <u>45,750</u> | <u>440</u> |
| 28 | <u>45,750</u> | <u>46,000</u> | <u>442</u> |
| 29 | <u>46,000</u> | <u>46,250</u> | <u>445</u> |
| 30 | <u>46,250</u> | <u>46,500</u> | <u>447</u> |
| 31 | <u>46,500</u> | <u>46,750</u> | <u>450</u> |

| | | | |
|----|---------------|---------------|------------|
| 1 | <u>46,750</u> | <u>47,000</u> | <u>452</u> |
| 2 | <u>47,000</u> | <u>47,250</u> | <u>454</u> |
| 3 | <u>47,250</u> | <u>47,500</u> | <u>457</u> |
| 4 | <u>47,500</u> | <u>47,750</u> | <u>459</u> |
| 5 | <u>47,750</u> | <u>48,000</u> | <u>462</u> |
| 6 | <u>48,000</u> | <u>48,250</u> | <u>464</u> |
| 7 | <u>48,250</u> | <u>48,500</u> | <u>466</u> |
| 8 | <u>48,500</u> | <u>48,750</u> | <u>469</u> |
| 9 | <u>48,750</u> | <u>49,000</u> | <u>471</u> |
| 10 | <u>49,000</u> | <u>49,250</u> | <u>474</u> |
| 11 | <u>49,250</u> | <u>49,500</u> | <u>476</u> |
| 12 | <u>49,500</u> | <u>49,750</u> | <u>478</u> |
| 13 | <u>49,750</u> | <u>50,000</u> | <u>481</u> |
| 14 | <u>50,000</u> | <u>50,250</u> | <u>483</u> |
| 15 | <u>50,250</u> | <u>50,500</u> | <u>486</u> |
| 16 | <u>50,500</u> | <u>50,750</u> | <u>488</u> |
| 17 | <u>50,750</u> | <u>51,000</u> | <u>490</u> |
| 18 | <u>51,000</u> | <u>51,250</u> | <u>493</u> |
| 19 | <u>51,250</u> | <u>51,500</u> | <u>495</u> |
| 20 | <u>51,500</u> | <u>51,750</u> | <u>498</u> |
| 21 | <u>51,750</u> | <u>52,000</u> | <u>500</u> |
| 22 | <u>52,000</u> | <u>52,250</u> | <u>502</u> |
| 23 | <u>52,250</u> | <u>52,500</u> | <u>505</u> |
| 24 | <u>52,500</u> | <u>52,750</u> | <u>507</u> |
| 25 | <u>52,750</u> | <u>53,000</u> | <u>510</u> |
| 26 | <u>53,000</u> | <u>53,250</u> | <u>512</u> |
| 27 | <u>53,250</u> | <u>53,500</u> | <u>514</u> |
| 28 | <u>53,500</u> | <u>53,750</u> | <u>517</u> |
| 29 | <u>53,750</u> | <u>54,000</u> | <u>519</u> |
| 30 | <u>54,000</u> | <u>54,250</u> | <u>522</u> |
| 31 | <u>54,250</u> | <u>54,500</u> | <u>524</u> |

| | | | | |
|----|-------------------|---------------|------------|------------|
| 1 | <u>54,500</u> | <u>54,750</u> | <u>526</u> | <u>524</u> |
| 2 | [370]. | | | |
| 3 | <u>54,750</u> | <u>55,000</u> | <u>529</u> | |
| 4 | <u>55,000</u> | <u>55,250</u> | <u>531</u> | |
| 5 | <u>55,250</u> | <u>55,500</u> | <u>534</u> | |
| 6 | <u>55,500</u> | <u>55,750</u> | <u>536</u> | |
| 7 | <u>55,750</u> | <u>56,000</u> | <u>538</u> | |
| 8 | <u>56,000</u> | <u>56,250</u> | <u>541</u> | |
| 9 | <u>56,250</u> | <u>56,500</u> | <u>543</u> | |
| 10 | <u>56,500</u> | <u>56,750</u> | <u>546</u> | |
| 11 | <u>56,750</u> | <u>57,000</u> | <u>548</u> | |
| 12 | <u>57,000</u> | <u>57,250</u> | <u>550</u> | |
| 13 | <u>57,250</u> | <u>57,500</u> | <u>553</u> | |
| 14 | <u>57,500</u> | <u>57,750</u> | <u>555</u> | |
| 15 | <u>57,750</u> | <u>58,000</u> | <u>558</u> | |
| 16 | <u>58,000</u> | <u>58,250</u> | <u>560</u> | |
| 17 | <u>58,250</u> | <u>58,500</u> | <u>563</u> | |
| 18 | <u>58,500</u> | <u>58,750</u> | <u>565</u> | |
| 19 | <u>58,750</u> | <u>59,000</u> | <u>567</u> | |
| 20 | <u>59,000</u> | <u>59,250</u> | <u>570</u> | |
| 21 | <u>59,250</u> | <u>59,500</u> | <u>572</u> | |
| 22 | <u>59,500</u> | <u>59,750</u> | <u>575</u> | |
| 23 | <u>59,750</u> | <u>60,000</u> | <u>577</u> | |
| 24 | <u>60,000</u> | <u>60,250</u> | <u>579</u> | |
| 25 | <u>60,250</u> | <u>60,500</u> | <u>582</u> | |
| 26 | <u>60,500</u> | <u>60,750</u> | <u>584</u> | |
| 27 | <u>60,750</u> | <u>61,000</u> | <u>587</u> | |
| 28 | <u>61,000</u> | <u>61,250</u> | <u>589</u> | |
| 29 | <u>61,250</u> | <u>61,500</u> | <u>591</u> | |
| 30 | <u>61,500</u> | <u>61,750</u> | <u>594</u> | |
| 31 | <u>61,750</u> | <u>62,000</u> | <u>596</u> | |

| | | | |
|----|---------------|---------------|------------|
| 1 | <u>62,000</u> | <u>62,250</u> | <u>599</u> |
| 2 | <u>62,250</u> | <u>62,500</u> | <u>601</u> |
| 3 | <u>62,500</u> | <u>62,750</u> | <u>603</u> |
| 4 | <u>62,750</u> | <u>63,000</u> | <u>606</u> |
| 5 | <u>63,000</u> | <u>63,250</u> | <u>608</u> |
| 6 | <u>63,250</u> | <u>63,500</u> | <u>611</u> |
| 7 | <u>63,500</u> | <u>63,750</u> | <u>613</u> |
| 8 | <u>63,750</u> | <u>64,000</u> | <u>615</u> |
| 9 | <u>64,000</u> | <u>64,250</u> | <u>618</u> |
| 10 | <u>64,250</u> | <u>64,500</u> | <u>620</u> |
| 11 | <u>64,500</u> | <u>64,750</u> | <u>623</u> |
| 12 | <u>64,750</u> | <u>65,000</u> | <u>625</u> |
| 13 | <u>65,000</u> | <u>65,250</u> | <u>627</u> |
| 14 | <u>65,250</u> | <u>65,500</u> | <u>630</u> |
| 15 | <u>65,500</u> | <u>65,750</u> | <u>632</u> |
| 16 | <u>65,750</u> | <u>66,000</u> | <u>635</u> |
| 17 | <u>66,000</u> | <u>66,250</u> | <u>637</u> |
| 18 | <u>66,250</u> | <u>66,500</u> | <u>639</u> |
| 19 | <u>66,500</u> | <u>66,750</u> | <u>642</u> |
| 20 | <u>66,750</u> | <u>67,000</u> | <u>644</u> |
| 21 | <u>67,000</u> | <u>67,250</u> | <u>647</u> |
| 22 | <u>67,250</u> | <u>67,500</u> | <u>649</u> |
| 23 | <u>67,500</u> | <u>67,750</u> | <u>651</u> |
| 24 | <u>67,750</u> | <u>68,000</u> | <u>654</u> |
| 25 | <u>68,000</u> | <u>68,250</u> | <u>656</u> |
| 26 | <u>68,250</u> | <u>68,500</u> | <u>659</u> |
| 27 | <u>68,500</u> | <u>68,750</u> | <u>661</u> |
| 28 | <u>68,750</u> | <u>69,000</u> | <u>663</u> |
| 29 | <u>69,000</u> | <u>69,250</u> | <u>666</u> |
| 30 | <u>69,250</u> | <u>69,500</u> | <u>668</u> |
| 31 | <u>69,500</u> | <u>69,750</u> | <u>671</u> |

| | | | |
|----|---------------|---------------|------------|
| 1 | <u>69,750</u> | <u>70,000</u> | <u>673</u> |
| 2 | <u>70,000</u> | <u>70,250</u> | <u>675</u> |
| 3 | <u>70,250</u> | <u>70,500</u> | <u>678</u> |
| 4 | <u>70,500</u> | <u>70,750</u> | <u>680</u> |
| 5 | <u>70,750</u> | <u>71,000</u> | <u>683</u> |
| 6 | <u>71,000</u> | <u>71,250</u> | <u>685</u> |
| 7 | <u>71,250</u> | <u>71,500</u> | <u>688</u> |
| 8 | <u>71,500</u> | <u>71,750</u> | <u>690</u> |
| 9 | <u>71,750</u> | <u>72,000</u> | <u>692</u> |
| 10 | <u>72,000</u> | <u>72,250</u> | <u>695</u> |
| 11 | <u>72,250</u> | <u>72,500</u> | <u>697</u> |
| 12 | <u>72,500</u> | <u>72,750</u> | <u>700</u> |
| 13 | <u>72,750</u> | <u>73,000</u> | <u>702</u> |
| 14 | <u>73,000</u> | <u>73,250</u> | <u>704</u> |
| 15 | <u>73,250</u> | <u>73,500</u> | <u>707</u> |
| 16 | <u>73,500</u> | <u>73,750</u> | <u>709</u> |
| 17 | <u>73,750</u> | <u>74,000</u> | <u>712</u> |
| 18 | <u>74,000</u> | <u>74,250</u> | <u>714</u> |
| 19 | <u>74,250</u> | <u>74,500</u> | <u>716</u> |
| 20 | <u>74,500</u> | <u>74,750</u> | <u>719</u> |
| 21 | <u>74,750</u> | <u>75,000</u> | <u>721</u> |
| 22 | <u>75,000</u> | <u>75,250</u> | <u>724</u> |
| 23 | <u>75,250</u> | <u>75,500</u> | <u>726</u> |
| 24 | <u>75,500</u> | <u>75,750</u> | <u>728</u> |
| 25 | <u>75,750</u> | <u>76,000</u> | <u>731</u> |
| 26 | <u>76,000</u> | <u>76,250</u> | <u>733</u> |
| 27 | <u>76,250</u> | <u>76,500</u> | <u>736</u> |
| 28 | <u>76,500</u> | <u>76,750</u> | <u>738</u> |
| 29 | <u>76,750</u> | <u>77,000</u> | <u>740</u> |
| 30 | <u>77,000</u> | <u>77,250</u> | <u>743</u> |
| 31 | <u>77,250</u> | <u>77,500</u> | <u>745</u> |

| | | | |
|----|---------------|---------------|-------------------|
| 1 | <u>77,500</u> | <u>77,750</u> | <u>748</u> |
| 2 | <u>77,750</u> | <u>78,000</u> | <u>750</u> |
| 3 | <u>78,000</u> | <u>78,250</u> | <u>752</u> |
| 4 | <u>78,250</u> | <u>78,500</u> | <u>755</u> |
| 5 | <u>78,500</u> | <u>78,750</u> | <u>757</u> |
| 6 | <u>78,750</u> | <u>79,000</u> | <u>760</u> |
| 7 | <u>79,000</u> | <u>79,250</u> | <u>762</u> |
| 8 | <u>79,250</u> | <u>79,500</u> | <u>764</u> |
| 9 | <u>79,500</u> | <u>79,750</u> | <u>767</u> |
| 10 | <u>79,750</u> | <u>80,000</u> | <u>769</u> |
| 11 | <u>80,000</u> | <u>80,250</u> | <u>772</u> |
| 12 | <u>80,250</u> | <u>80,500</u> | <u>774</u> |
| 13 | <u>80,500</u> | <u>80,750</u> | <u>776</u> |
| 14 | <u>80,750</u> | <u>81,000</u> | <u>779</u> |
| 15 | <u>81,000</u> | <u>81,250</u> | <u>781</u> |
| 16 | <u>81,250</u> | <u>81,500</u> | <u>784</u> |
| 17 | <u>81,500</u> | <u>81,750</u> | <u>786</u> |
| 18 | <u>81,750</u> | <u>82,000</u> | <u>788</u> |
| 19 | <u>82,000</u> | <u>82,250</u> | <u>791</u> |
| 20 | <u>82,250</u> | <u>82,500</u> | <u>793</u> |
| 21 | <u>82,500</u> | <u>82,750</u> | <u>796</u> |
| 22 | <u>82,750</u> | <u>83,000</u> | <u>798</u> |
| 23 | <u>83,000</u> | <u>83,250</u> | <u>800</u> |
| 24 | <u>83,250</u> | <u>83,500</u> | <u>803</u> |
| 25 | <u>83,500</u> | <u>83,750</u> | <u>805</u> |
| 26 | <u>83,750</u> | <u>84,000</u> | <u>808</u> |
| 27 | <u>84,000</u> | <u>84,250</u> | <u>810</u> |
| 28 | <u>84,250</u> | <u>84,500</u> | <u>813</u> |
| 29 | <u>84,500</u> | <u>84,750</u> | <u>815</u> |
| 30 | <u>84,750</u> | <u>85,000</u> | <u>817</u> |
| 31 | <u>85,000</u> | | <u>817</u> [370]. |

1 * **Sec. 11.** AS 23.20.350(f) is amended to read:

2 (f) An individual who establishes a benefit year is eligible for an allowance for
3 dependents in addition to the individual's weekly benefit amount. The department may
4 require an individual claiming or receiving an allowance for dependents to produce
5 income tax returns, birth certificates, notices of adoption or custody, social security
6 account number of spouse, verification of support documents, or other information
7 necessary to verify that the allowance is payable to the individual. The allowance for
8 dependents

9 (1) is \$72 [\$24] per week for each dependent, except that the total
10 allowance for dependents paid to an individual may not exceed \$216 [\$72] for each
11 week of unemployment;

12 (2) is payable beginning with the week during the benefit year in
13 which the individual claims an allowance for the dependent and is payable for the
14 remainder of the individual's eligibility for regular, extended, or supplemental
15 payments during the benefit year;

16 (3) may not be claimed for a new dependent after the end of the benefit
17 year or after the exhaustion of regular benefits in the benefit year [;

18 (4) REPEALED

19 (5) REPEALED].

20 * **Sec. 12.** AS 23.20.350 is amended by adding a new subsection to read:

21 (h) On January 1 of each year, the department shall increase the maximum
22 base period wages in (d) of this section ~~and the allowance for eligible dependents~~
23 ~~under (f) of this section by~~ by a percentage equal to the ~~average~~ percentage ~~of~~ increase
24 ~~over the first three of the preceding four calendar years in all items of the Consumer~~
25 ~~Price Index for all urban consumers for urban Alaska prepared by the United States~~
26 ~~Department of Labor, Bureau of Labor Statistics, and calculate new weekly benefit~~
27 ~~amounts accordingly.~~ the base of contributions calculated under AS 23.20.175 in
28 comparison to the base contributions calculated for the prior year. The new base
29 period wage amount shall be rounded to the nearest \$250. The department shall
30 increase the corresponding weekly benefit amount in (d) of this section by \$2 for each
31 \$250 increase in base period wages. The department may not decrease the base period

1 wage amount ~~or the allowance for eligible dependents~~ of the weekly benefit amount.

2 * **Sec. 13.** AS 25.27.020(a) is amended to read:

3 (a) The agency shall

4 (1) seek enforcement of child support orders of the state in other
5 jurisdictions and shall obtain, enforce, and administer the orders in this state;

6 (2) adopt regulations to carry out the purposes of this chapter and
7 AS 25.25, including regulations that establish

8 (A) procedures for hearings conducted under AS 25.27.170 and
9 for administrative enforcement of support orders;

10 (B) subject to AS 25.27.025 and to federal law, a uniform rate
11 of interest on arrearages of support that shall be charged the obligor upon
12 notice if child support payments are 10 or more days overdue or if payment is
13 made by a check backed by insufficient funds; however, an obligor may not be
14 charged interest on late payment of a child support obligation, other than a
15 payment on arrearages, if the obligor is

16 (i) employed and income is being withheld from the
17 obligor's wages under an income withholding order;

18 (ii) receiving unemployment compensation and child
19 support obligations are being withheld from the obligor's
20 unemployment payments under AS 23.20.401; [OR]

21 (iii) receiving compensation for disabilities under
22 AS 23.30 and child support obligations are being withheld from the
23 obligor's compensation payments; or

24 (iv) receiving paid parental leave under
25 AS 23.10.770 and child support obligations are being withheld
26 from the obligor's compensation payments;

27 (C) procedures for establishing and disestablishing paternity
28 under AS 25.27.165 and 25.27.166, including procedures for hearings; and

29 (D) procedures under which the agency shall enter into
30 contracts or agreements with financial institutions, including brokerage houses,
31 insurance companies, and other companies providing individual investment,

1 transaction, or deposit accounts, doing business in the state to develop and
2 operate an automated data match system as required by 42 U.S.C. 666(a)(17);
3 the agency may pay a reasonable fee to a financial institution for conducting a
4 data match under a contract or agreement under this subparagraph; the fee may
5 not exceed the actual costs incurred by the financial institution for conducting
6 the data match;

7 (3) administer and enforce AS 25.25 (Uniform Interstate Family
8 Support Act);

9 (4) establish, enforce, and administer child support obligations
10 administratively under this chapter;

11 (5) administer the state plan required under 42 U.S.C. 651 - 669 (Title
12 IV-D, Social Security Act) as amended;

13 (6) disburse support payments collected by the agency to the obligee,
14 together with interest charged under (2)(B) of this subsection;

15 (7) establish and enforce administratively under this chapter, or
16 through the superior courts of the state, child support orders from other jurisdictions
17 pertaining to obligors within the state;

18 (8) enforce and administer spousal support orders if a spousal support
19 obligation has been established with respect to the spouse and if the support obligation
20 established with respect to the child of that spouse is also being administered;

21 (9) obtain a medical support order that meets the requirements of
22 AS 25.27.060(c) and 25.27.063;

23 (10) act on behalf of the Department of Health in the enforcement of
24 AS 47.07.025(b);

25 (11) establish or disestablish, administratively under AS 25.27.165 -
26 25.27.166 or through court action, the paternity of a child;

27 (12) promptly provide to the Bureau of Vital Statistics, in a format
28 approved by the bureau, any final agency decision administratively establishing or
29 disestablishing the paternity of a child born in this state; and

30 (13) act as the central registry for all child support orders and exchange
31 information as required by federal law.

1 * **Sec. 14.** AS 37.05.146(c) is amended by adding a new paragraph to read:

2 (87) parental leave fund account (AS 23.10.705).

3 * **Sec. 15.** AS 23.15.630(b), 23.15.835(b); and AS 23.20.290(d) are repealed.

4 * **Sec. 16.** The uncodified law of the State of Alaska is amended by adding a new section to
5 read:

6 COMMENCEMENT OF PAID PARENTAL LEAVE. Eligible employees may
7 receive paid parental leave beginning January 1, ~~2027~~2029, for qualifying purposes that occur
8 on or after January 1, ~~2027~~2029.

9 * **Sec. 17.** The uncodified law of the State of Alaska is amended by adding a new section to
10 read:

11 TRANSITION: ACTUARIAL STUDIES. The commissioner of labor and workforce
12 development shall submit to the governor the first actuarial study required by AS 23.10.780,
13 enacted by sec. 1 of this Act, on December 1, 2026.

14 * **Sec. 18.** The uncodified law of the State of Alaska is amended by adding a new section to
15 read:

16 STATE UNEMPLOYMENT INSURANCE LAW FEDERAL APPROVAL. To the
17 extent necessary to implement this Act, the Department of Labor and Workforce
18 Development shall submit for federal approval the changes to the unemployment insurance
19 laws of the state enacted by secs. 2, 3, 5 - 12, and 15 of this Act.

20 * **Sec. 19.** The uncodified law of the State of Alaska is amended by adding a new section to
21 read:

22 CONDITIONAL EFFECT; NOTIFICATION. (a) Sections 2, 3, 5 - 12, and 15 of this
23 Act take effect only if, and to the extent that, on or before July 1, 2027, the United States
24 Secretary of Labor approves the changes to the unemployment insurance laws of this state
25 under 26 U.S.C. 3304 (Federal Unemployment Tax Act), or determines that approval is not
26 necessary.

27 (b) AS 23.10.710(~~f~~g), enacted by sec. 4 of this Act, takes effect only if the United
28 States Secretary of Labor does not approve the repeal of AS 23.20.290(d) by sec. 15 of this
29 Act.

30 (c) The commissioner of labor and workforce development shall notify the revisor of
31 statutes in writing within 30 days after the United States Secretary of Labor approves or does

1 not approve the changes to the unemployment insurance laws of this state.

2 * **Sec. 20.** If secs. 2, 3, 5 - 12, and 15 of this Act take effect, they take effect on January 1,
3 2027, or the day after the United States Secretary of Labor approves the changes to the
4 unemployment insurance laws of this state, whichever is later.

5 * **Sec. 21.** If sec. 4 of this Act takes effect, it takes effect on the day after the day the United
6 States Secretary of Labor does not approve the repeal of AS 23.20.290(d) by sec. 15 of this
7 Act.

8 * **Sec. 22.** Section 18 of this Act takes effect immediately under AS 01.10.070(c).