

**AMENDMENT** #1

OFFERED IN THE HOUSE BY REPRESENTATIVE HANNAN  
TO: CSHB 193(FIN), Draft Version "L"

1 Page 1, line 13, through page 2, line 6:

2 Delete all material and insert:

3 "Sec. 23.10.705. Parental leave fund account. The parental leave fund  
4 account is established as a separate fund in the state treasury. The department shall  
5 deposit money collected under AS 23.10.710 in the account. The legislature may  
6 appropriate the annual estimated balance in the account and interest earned on the  
7 account to the department to carry out the purposes of AS 23.10.700 - 23.10.795.  
8 Money in the account does not lapse."

9

10 Page 2, lines 12 - 13:

11 Delete "The department shall remit money collected under this subsection in  
12 accordance with AS 37.10.050."

#2

AMENDMENT

OFFERED IN THE HOUSE

BY REPRESENTATIVE

*Schrage*

TO: CSHB 193(FIN), Draft Version "L"

1 Page 3, line 30, following "period":

2 Insert ", and the employee is working for an employer of 50 or more employees at the  
3 time a paid parental leave claim is made"

4

5 Page 2, line 8, following "(b)":

6 Insert "and (d)"

7

8 Page 2, following line 20:

9 Insert a new subsection to read:

10 "(d) The department shall adopt regulations establishing a process for  
11 employers who are exempt from participating in the paid parental leave program to opt  
12 into the program by making contributions in accordance with (a) of this section, or, if  
13 otherwise eligible, by making reimbursement payments in the manner provided in  
14 AS 23.20.277."

15

16 Page 10, line 22, following "under AS 23.20;":

17 Insert ""employee" does not include a person who is hired for a specific period, not to  
18 exceed six months in each calendar year, related to peak business need;"

19

20 Page 10, line 27, following "(b)":

21 Insert "and (d)"

22

23 Page 11, line 4:

- 1 Delete "(d)"
- 2 Insert "(e)"
- 3
- 4 Page 11, line 10:
- 5 Delete "(e)"
- 6 Insert "(f)"
- 7
- 8 Page 11, line 11:
- 9 Delete "(d)"
- 10 Insert "(e)"
- 11
- 12 Page 11, line 14:
- 13 Delete "(d)" in both places
- 14 Insert "(e)" in both places
- 15
- 16 Page 11, line 17:
- 17 Delete "(f)"
- 18 Insert "(g)"
- 19
- 20 Page 29, line 4:
- 21 Delete "AS 23.10.710(f)"
- 22 Insert "AS 23.10.710(g)"

AMENDMENT #3

OFFERED IN THE HOUSE BY REPRESENTATIVE HANNAN  
TO: CSHB 193(FIN), Draft Version "L"

- 1 Page 4, line 23:
- 2 Delete "26"
- 3 Insert "12"

**AMENDMENT** #4

OFFERED IN THE HOUSE BY REPRESENTATIVE HANNAN  
TO: CSHB 193(FIN), Draft Version "L"

1 Page 5, following line 22:

2 Insert "(c) The department shall adopt regulations establishing a process for an  
3 employer to request to opt out of the paid parental leave program. The regulations must

4 (1) only allow an employer to opt out if the employer provides a  
5 specifically designated paid parental leave allowance under a collective bargaining  
6 agreement, employment contract, or employer policy that meets or exceeds the paid  
7 parental leave available under AS 23.10.700 - 23.10.795; and

8 (2) provide a process for an employer to appeal a determination made  
9 by the department."

10

11 Reletter the following subsections accordingly.

AMENDMENT #5

OFFERED IN THE HOUSE

BY REPRESENTATIVE Schrage

TO: CSHB 193(FIN), Draft Version "L"

- 1 Page 11, line 13, following "AS 23.20.290(c)":
- 2       Insert "above .60 percent"
- 3
- 4 Page 12, line 1:
- 5       Delete ".10"
- 6       Insert ".30"
- 7
- 8 Page 12, line 7:
- 9       Delete "above .30 percent"
- 10
- 11 Page 13, line 10:
- 12       Delete "zero"
- 13       Insert ".30"

AMENDMENT #6

OFFERED IN THE HOUSE

BY REPRESENTATIVE GALVIN

TO: CSHB 193(FIN), Draft Version "L"

- 1 Page 28, line 15:
- 2       Delete "2027"
- 3       Insert "2029"
- 4
- 5 Page 28, line 16:
- 6       Delete "2027"
- 7       Insert "2029"