From: platinumdraco@everyactioncustom.com on behalf of Janet Bavilla

<platinumdraco@everyactioncustom.com>

**Sent:** Monday, April 17, 2023 11:47 AM

To: House Community and Regional Affairs

Subject: Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against. They are members of our communities just like everyone else who calls this great state home. Alaskans have always been independent and we help our neighbors based on the way they are with neighbors and not in their beliefs. I urge you to make sure it stays that way.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely, Ms. Janet Bavilla

Platinum, AK 99651

From:

olivianedwards@everyactioncustom.com on behalf of Olivia Edwards

<olivianedwards@everyactioncustom.com>

Sent:

Monday, April 17, 2023 12:32 PM

To:

House Community and Regional Affairs

Subject:

Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely,

Ms. Olivia Edwards

Fairbanks, AK 99712-1214

From:

mseverinak@everyactioncustom.com on behalf of Mara Severin

<mseverinak@everyactioncustom.com>

Sent:

Monday, April 17, 2023 12:41 PM

To:

House Community and Regional Affairs

Subject:

Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

My children who were born and raised in Alaska are among the many young people who feel that this state is becoming less and less welcoming. They love Alaska but feel it's moving backwards. They are both planning to pursue their lives in cities that are more diverse, inclusive, and safe for themselves and their friends.

I urge you to pass HB 99/SB108: LGBTQ+ Equality and make Alaska a welcoming place for all people.

Thank you for your time.

Sincerely,

Ms. Mara Severin

Anchorage, AK 99516-3920

From:

brehancorveau@everyactioncustom.com on behalf of Brehan Corveau

<bre>cbrehancorveau@everyactioncustom.com>

Sent:

Monday, April 17, 2023 12:41 PM

To:

House Community and Regional Affairs

Subject:

Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against. My child has recently came out as trans and I want him to be protected.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely,

Ms. Brehan Corveau

Anchorage, AK 99515-4311

From:

lillian988peace@everyactioncustom.com on behalf of Lillian Partee

lillian988peace@everyactioncustom.com>

Sent:

Monday, April 17, 2023 1:16 PM

To:

House Community and Regional Affairs

Subject:

Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

Also, I am part of that LGBTQ+. I'm trans.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely,

Mx. Lillian Partee

Kenai, AK 99611-7239

From: alyssaquintyne@everyactioncustom.com on behalf of Alyssa Quintyne

<alyssaquintyne@everyactioncustom.com>

Sent:

Monday, April 17, 2023 2:22 PM

To: Subject: House Community and Regional Affairs
Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely,

M Alyssa Quintyne

Fairbanks, AK 99709-6783

From:

Sent: Monday, April 17, 2023 2:40 PM

To: House Community and Regional Affairs

Subject: Public HB99

Dear House Community and Regional Affairs:

I am in favor of HB99, "An Act relating to and prohibiting discrimination based on sexual orientation or gender identity or expression."

Gender equality has the potential to prevent violence and bullying against an all ready marginalized and at risk group. Prohibiting any form of discrimination is essential for economic prosperity for their own lives and the communities they live in.

The consequences of gender discrimination can be dire in housing, work, health, personal, social and emotional well being that affect not only the individual, but their families, friends and communities they live in

Out goal should be to help people succede and not make their lives harder in our communities. After all they are here to stay and what we do going forward affects us all.

Best, Candy Rohrer

From: Ashlyn Johnson

Sent: Monday, April 17, 2023 2:57 PM

To: House Community and Regional Affairs

Subject: Pass Pass HB 99/SB108

Dear Members of the House Community and Regional Affairs Committee,

I am writing to express my strong support for bills HB 99 and SB 108, which seek to prohibit discrimination on the basis of sexual orientation and gender identity. As a member of the LGBTQ+ community and as a concerned citizen, I believe that this legislation is critically important for promoting equality and justice for all Americans.

For far too long, discrimination against LGBTQ+ individuals has been all too common in our society. LGBTQ+ people have been denied jobs, housing, and other basic rights simply because of who they are and who they love. This is not only unjust, but it is also contrary to the values of fairness and equality that are at the core of our democracy.

These bills are not only important but necessary steps toward ending this discrimination and ensuring that all Americans are treated with dignity and respect. By prohibiting discrimination on the basis of sexual orientation and gender identity, this bill would send a powerful message that discrimination against LGBTQ+ people is unacceptable and that all Americans should be treated equally under the law.

As someone who has experienced discrimination firsthand, I know how important it is to have legal protections that can ensure that my rights are respected. Additionally, with that experience, I carry hope and joy that we have this opportunity to create a safe and celebratory future for LGBTQ+ people. I urge you to support HB 99 and to stand up for the rights of all Americans, regardless of their sexual orientation or gender identity.

I want to also thank our members of the legislature that have brought this bill to fruition, especially the members of the legislature that represent the LGBTQ+ community itself. I see your hard work, I see your care and love for your community and it makes me hopeful for future generations that we can create a world where our kids will never have to fear coming out. I share my testimony with love and hope for our community and all Alaskans.

Thank you for your attention to this important matter,

Sincerely, Ashlyn M. Johnson

Llive and work on Denalina lands

From:

David Ket'acik Nicolai

Sent:

Monday, April 17, 2023 3:28 PM

To:

House Community and Regional Affairs; Rep. Laddie Shaw

Subject:

HB 99 Testimony

Good Afternoon House Community & Regional Affairs Committee, members, and staff, and Representative Laddie Shaw

Thank you for the opportunity for written testimony of House Bill 99, "An Act relating to and prohibiting discrimination based on sexual orientation or gender identity or expression." I support this bill and its passage is important for Alaska.

Please pass this bill. I think this bill is important to prevent discrimination against fellow Alaskans.

Thank you David Nicolai District 26-E resident

From:

blanks@everyactioncustom.com on behalf of Patricia Blank

<br/><blanks@everyactioncustom.com>

Sent:

Monday, April 17, 2023 7:00 PM

To:

House Community and Regional Affairs

Subject:

Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely,

Ms. Patricia Blank

Haines, AK 99827-0112

From: maxrayeshummingbolt@everyactioncustom.com on behalf of Maximus Fields

<maxrayeshummingbolt@everyactioncustom.com>

Sent: Monday, April 17, 2023 7:28 PM

To: House Community and Regional Affairs

Subject: Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

By excluding queer people we are excluding a world of endless possibilities think about it this way if queer people never have a opportunity to create or bring something into the world we would not have very much because queer people just like regular people are able to create and make progress there are several great queer artists creators leaders out there and several more with the ability to do the same so we must protect their rights to create a more colorful world and this bill is a step forward in that direction

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely,

Mx. Maximus Fields

Fairbanks, AK 99701-4737

From: abharris2001@everyactioncustom.com on behalf of Angela Harris <abharris2001

@everyactioncustom.com>

Sent: Monday, April 17, 2023 7:30 PM

To: House Community and Regional Affairs

Subject: Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely,

Ms. Angela Harris

Anchorage, AK 99507-3940

From: Elimichael315@everyactioncustom.com on behalf of Eli Michael < Elimichael315

@everyactioncustom.com>

Sent: Monday, April 17, 2023 8:09 PM

To: House Community and Regional Affairs

Subject: Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

Rights are not like pie. Giving the same rights does not make less rights for anyone else. When people are able to be themselves without shame, they are able to be a part of society and work towards a safer, happier tomorrow.

I am a queer business owner and I want to let others know that we are your neighbors. We are a part of society. We have strong values. We are human. We are here.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely, Mx. Eli Michael

Anchorage, AK 99508-5827

From: sheri1969@everyactioncustom.com on behalf of Sheri Thomson <sheri1969

@everyactioncustom.com>

**Sent:** Monday, April 17, 2023 9:32 PM

To: House Community and Regional Affairs

Subject: Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely, Mrs. Sheri Thomson

Palmer, AK 99645-6212

From:

Annie Williams

Sent:

Monday, April 17, 2023 11:16 PM

To:

House Community and Regional Affairs

Subject:

HB 99

As a resident of Homer, I support HB 99. There is no longer any excuse to discriminate access to anything: housing, education, employment for any Alaskan. People are people and all should have the liberty to express themselves as who they believe they are. Regardless of gender determination, everyone should have equal rights. This bill will help insure that happens.

Thank you for your consideration,

Annie Williams

Sent from my iPhone

From:

Michele Vasquez

Sent:

Monday, April 17, 2023 11:53 PM

To:

House Community and Regional Affairs

Subject:

Re: Support for HB 99

Dear Chair McCormick and members of the committee:

I am writing as a 40-year advocate and an ally to the LGBTQ+ community to urge all of you to support House Bill 99.

Discrimination is a very real problem for LGBTQ+ folks of all ages in Alaska.

Living in a state where there are no laws prohibiting discrimination against LGBTQ+ Alaskans—in fact, where protections that once existed for housing, finance, and more, were recently rolled back—undoubtedly contributes to the harmful mental health statistics being faced by LGBTQ+ Alaskans. This is wrong and the protections against discrimination for all reasons should be re-instated.

HB 99 would make the lives of ALL Alaskans brighter and fairer because nobody is left out, and all Alaskans would be protected against discrimination. I urge you to support and pass HB 99, which would prohibit discrimination based on sexual orientation or gender identity.

Sincerely, Michele Vasquez Soldotna, AK

From: DorotheaScalise@everyactioncustom.com on behalf of Thea Scalise

<DorotheaScalise@everyactioncustom.com>

Sent:

Tuesday, April 18, 2023 12:38 AM

To:

House Community and Regional Affairs

Subject:

Please Support HB99

Dear Community and Regional Affairs Alaska House,

I am writing as a concerned Alaskan and an ally to the LGBTQ2 community to urge members to support House Bill 99.

It can go without saying that discrimination has very real impacts on LGBTQ2 youth, adults, and elders within the state of Alaska. According to the 2020 Alaskan LGBTQ+ Health Needs Assessment Survey, 85% of Alaskan LGBTQ2 adults have reported experiencing a mental health disorder. According to the Trevor Project, more than half of all Alaskan LGBTQ2 youth reported experiencing depression, and almost three-fourths experiencing significant anxiety. Alaska Native LGBTQ2 youth, in particular, report more instances of harassment and discrimination due to being LGBTQ2, furthering already-abhorrent mental health statistics and making them 2.5 times more likely to attempt suicide than non-Native LGBTQ2 peers.

Living in a state where there are no laws prohibiting discrimination against LGBTQ2 Alaskans—in fact, where protections that once existed for housing, finance, and more, were recently rolled back—undoubtedly contributes to the harmful mental health statistics being faced by LGBTQ2 Alaskans. This should not be okay by any standards, and Alaskans all over the state are asking for action and progress.

The 33rd Legislature has a unique opportunity to build a brighter and more equitable future where ALL Alaskans can thrive without the ever-present threat of discrimination. I urge you to take bold leadership and support passage of House Bill 99, to build a better Alaska for tomorrow.

Sincerely,

Sincerely, Mrs. Thea Scalise

Anchorage, AK 99503-1835

From: DorotheaScalise@everyactioncustom.com on behalf of Thea Scalise

<DorotheaScalise@everyactioncustom.com>

Sent:

Tuesday, April 18, 2023 12:39 AM

To:

House Community and Regional Affairs

Subject:

Please Support HB99

Dear Community and Regional Affairs Alaska House,

I am writing as a concerned Alaskan and an ally to the LGBTQ2 community to urge members to support House Bill 99.

It can go without saying that discrimination has very real impacts on LGBTQ2 youth, adults, and elders within the state of Alaska. According to the 2020 Alaskan LGBTQ+ Health Needs Assessment Survey, 85% of Alaskan LGBTQ2 adults have reported experiencing a mental health disorder. According to the Trevor Project, more than half of all Alaskan LGBTQ2 youth reported experiencing depression, and almost three-fourths experiencing significant anxiety. Alaska Native LGBTQ2 youth, in particular, report more instances of harassment and discrimination due to being LGBTQ2, furthering already-abhorrent mental health statistics and making them 2.5 times more likely to attempt suicide than non-Native LGBTQ2 peers.

Living in a state where there are no laws prohibiting discrimination against LGBTQ2 Alaskans—in fact, where protections that once existed for housing, finance, and more, were recently rolled back—undoubtedly contributes to the harmful mental health statistics being faced by LGBTQ2 Alaskans. This should not be okay by any standards, and Alaskans all over the state are asking for action and progress.

The 33rd Legislature has a unique opportunity to build a brighter and more equitable future where ALL Alaskans can thrive without the ever-present threat of discrimination. I urge you to take bold leadership and support passage of House Bill 99, to build a better Alaska for tomorrow.

Sincerely, Thea Scalise

Sincerely, Mrs. Thea Scalise

Anchorage, AK 99503-1835

From:

Abigail Paul

Sent:

Tuesday, April 18, 2023 6:20 AM

To:

House Community and Regional Affairs

Subject:

Testimony in Support of HB 99

Dear Members of the Legislature,

I am writing in support of HB 99, a bill that will provide critical protections related to sexual orientation or gender identity or expression. Please understand how important this bill is for many reasons, first and foremost being, of course, our moral obligation to our family, friends and neighbors. LGBTQ+ rights/equality are human rights. Additionally, to keep our state economically viable, we must recognize and advocate for the LGBTQ+ members of our communities. Research shows that greater inclusion of LGBTQ+ people is positively associated with economic development. Human rights violations experienced by LGBTQ+ people diminishes economic output and capacity. Thank you very much for your consideration.

Respectfully,

**Abigail Paul** 

Fairbanks, Alaska 99709

From: juliahicker@everyactioncustom.com on behalf of Julia Hicker

<juliahicker@everyactioncustom.com>

Sent:

Tuesday, April 18, 2023 6:33 AM

To: Subject: House Community and Regional Affairs Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

We are all humans and deserve to be treated as such.

Thank you for your time.

Sincerely, Miss Julia Hicker

Fairbanks, AK 99709-6638

From:

dougherty.ann@everyactioncustom.com on behalf of Ann Dougherty

<dougherty.ann@everyactioncustom.com>

Sent:

Tuesday, April 18, 2023 7:15 AM

To:

House Community and Regional Affairs

Subject:

Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely,

Ms. Ann Dougherty

Anchorage, AK 99501-5025

From: weavilepichu@everyactioncustom.com on behalf of Ben Hulett

<weavilepichu@everyactioncustom.com>

Sent:

Tuesday, April 18, 2023 8:02 AM

To:

House Community and Regional Affairs

Subject:

Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

Like really were talking genocide vs deciding not to be genocidal. Make the good choice. It's not hard.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely, Mr Ben Hulett

Santee, CA 92071-2056

From:

rifontaine7@everyactioncustom.com on behalf of Rachel McHendry <rifontaine7

@everyactioncustom.com>

Sent:

Tuesday, April 18, 2023 8:18 AM

To:

House Community and Regional Affairs

Subject:

Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

I urge you to pass HB 99/SB108: LGBTQ+ Equality. Lives depend on your willingness to represent all Alaskans, not just a few.

Thank you for your time.

Sincerely,

Mrs. Rachel McHendry

Anchorage, AK 99515-4057

From:

Mary Corcoran

Sent:

Tuesday, April 18, 2023 8:27 AM

To:

House Community and Regional Affairs

Subject:

**PUBLIC TESTIMONY HB 99** 

To Members of the House Community and Regional Affairs,

Thank you for the opportunity to testify in support of HB 99. Discrimination in the areas covered by this bill is too risky. It invites, abuse both mental and physical. The generational effects of discrimination are clear from history. All people should receive equal treatment under the law.

Thank you for your work.

Sincerely, Mary Corcoran Delta Junction AK

From: ScholarKane@everyactioncustom.com on behalf of Sean Phillips

<ScholarKane@everyactioncustom.com>

Sent: Tuesday, April 18, 2023 8:41 AM

To: House Community and Regional Affairs

Subject: Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely,

Mr. Sean Phillips

Anchorage, AK 99508-5329

From:

caseyraymcmillan@everyactioncustom.com on behalf of Casey McMillan

<caseyraymcmillan@everyactioncustom.com>

Sent:

Tuesday, April 18, 2023 8:45 AM

To:

House Community and Regional Affairs

Subject: Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

It's incredibly upsetting to know that many of my friends and I are not fully protected by the law against discrimination here in Alaska. It's shocking that Alaska was the first U.S. state or territory to pass an anti-discrimination law and that we were able to secure marriage equality before Obergefell v. Hodges but we can't seem to ensure that all Alaskans can live their lives free from discrimination. There are only 4 communities in the state that have passed ordinances to protect the rights of queer Alaskans and unfortunately Fairbanks, my community, the place where I was born and raised, is not one of them. Despite overwhelming support from the community and the city council, protections for LGBTQ+ folks in Fairbanks were stopped by one man.

With the Alaska State Commission for Human Rights recently refusing to investigate non-employment related complaints based on sexual orientation or gender identity (despite previously doing so) it is clear that civil rights for LGBTQ+ Alaskans must be enshrined in state law where they will be fortified against meaningless culture wars and hate.

Queer Alaskans deserve to live, work, and thrive here.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely,

Ms. Casey McMillan

Fairbanks, AK 99712-2026

From:

Lisa Bricker

Sent:

Tuesday, April 18, 2023 9:15 AM

To:

Rep. CJ McCormick; Rep. Kevin McCabe; Rep. Thomas McKay; Rep. Josiah Patkotak; Rep.

Justin Ruffridge; Rep. Rebecca Himschoot; representative.donna.mears@akleg.gove

Subject:

HB99

Hello,

I believe this is one of the things that ought to be a given. Yet clearly it is not, based on all the recent legislation across the country and even HB105 here in Alaska and the Attorney General's quiet undermining of enforcement of those rights.

I support HB99 and putting the rights of LGBTQ+ Alaskans into clear law to prevent further erosion of those rights. This will also assist the Attorney General in his job of protecting the rights of all Alaskans.

Please vote in favor of HB99. Thank you, Lisa Bricker Anchorage resident district 17

From:

Theresa Philbrick

Sent:

Tuesday, April 18, 2023 9:31 AM

To:

House Community and Regional Affairs

Subject:

Support HB 99

I support passage of this bill because I oppose discrimination in any form against any person. It is as simple as that. Thank you, Theresa Philbrick 220 West Manor Ave., Anchorage, Alaska

From:

**Sent:** Tuesday, April 18, 2023 9:32 AM

To: House Community and Regional Affairs

Subject: I Support HB 99

Dear Members of the Legislature,

I am writing in support of HB 99, a bill that will provide critical protections related to sexual orientation or gender identity or expression. Please understand how important this bill is for many reasons, first and foremost being, of course, our moral obligation to our family, friends and neighbors. LGBTQ+ rights/equality are human rights. Additionally, to keep our state economically viable, we must recognize and advocate for the LGBTQ+ members of our communities. Research shows that greater inclusion of LGBTQ+ people is positively associated with economic development. Human rights violations experienced by LGBTQ+ people diminishes economic output and capacity. Thank you very much for your consideration.

Respectfully, Oran Paul Fairbanks, AK

From: smith.l.esther@everyactioncustom.com on behalf of Esther Smith

<smith.l.esther@everyactioncustom.com>

Sent:

Tuesday, April 18, 2023 9:58 AM

To:

House Community and Regional Affairs

Subject:

Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely,

Mx. Esther Smith

Anchorage, AK 99501-4821

From:

Virginia Griffith

Sent:

Tuesday, April 18, 2023 10:28 AM

To:

House Community and Regional Affairs

Subject:

Public Testimony Supporting HB99

#### Good morning,

My name is Virginia Griffith and I am a local life-long Alaskan resident in Anchorage, Alaska writing in to support HB99 in public testimony. As a community volunteer, local coach, and Alaskan, HB99 promotes the protection of Alaska's most vulnerable LGBTQIA+ community. I have worked with youth in Title 1 schools ranging in ages from 3rd grade to highschool for over a decade and have seen firsthand what discrimination against our LGBTQIA+ community does to these youth. Discrimination due to gender identity causes mental health harm and personal safety risks where none existed before. Alaskans want our LGBTQIA+ brothers and sisters and non-binary friends to live AND we want them to thrive. The Alaskan public has provided testimony after testimony that our gay, bi, queer, and trans community are human beings deserving of the same rights as any other human, including the protections the HB99 promotes.

Thank you,

Virginia Griffith (Rosser)
Interim Head Coach
Lady T-Bird Fastpitch Softball
Bettye Davis East Anchorage High School

Accredited Interscholastic Coach Level 1 NFHS Certified Coach Level 2 HR Professional, SHRM-CP

Mobile:

Personal Email: Coaching Email:

From:

Meli \$

Sent:

Tuesday, April 18, 2023 10:36 AM

To:

House Community and Regional Affairs

Good Morning. My name is Melissa Syphus, of Anchorage, and I am writing in support of HB99. All LGBTQ+ Alaskans should be protected against discrimination in all facets of life - be it housing, employment, medical care etc. If this bill is not passed, we will see more people fleeing our state because they feel unwelcome here. I urge you to pass HB 99: LGBTQ+ Equality.

From:

maknight17@everyactioncustom.com on behalf of Monika Knight <maknight17

@everyactioncustom.com>

Sent:

Tuesday, April 18, 2023 11:52 AM

To:

House Community and Regional Affairs

Subject:

Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely,

Ms. Monika Knight

Anchorage, AK 99503-1878

From: mollyjenks@everyactioncustom.com on behalf of Molly Blum

<mollyjenks@everyactioncustom.com>

Sent:

Tuesday, April 18, 2023 12:28 PM

To:

House Community and Regional Affairs

Subject:

Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely,

Mrs. Molly Blum

Anchorage, AK 99502-5259

From: troiano.madelyn@everyactioncustom.com on behalf of Madelyn Troiano

<troiano.madelyn@everyactioncustom.com>

**Sent:** Tuesday, April 18, 2023 1:47 PM

To: House Community and Regional Affairs

Subject: Please Support HB99

Dear Community and Regional Affairs Alaska House,

I am writing as a concerned Alaskan and an ally to the LGBTQ2 community to urge members to support House Bill 99.

It can go without saying that discrimination has very real impacts on LGBTQ2 youth, adults, and elders within the state of Alaska. According to the 2020 Alaskan LGBTQ+ Health Needs Assessment Survey, 85% of Alaskan LGBTQ2 adults have reported experiencing a mental health disorder. According to the Trevor Project, more than half of all Alaskan LGBTQ2 youth reported experiencing depression, and almost three-fourths experiencing significant anxiety. Alaska Native LGBTQ2 youth, in particular, report more instances of harassment and discrimination due to being LGBTQ2, furthering already-abhorrent mental health statistics and making them 2.5 times more likely to attempt suicide than non-Native LGBTQ2 peers.

Living in a state where there are no laws prohibiting discrimination against LGBTQ2 Alaskans—in fact, where protections that once existed for housing, finance, and more, were recently rolled back—undoubtedly contributes to the harmful mental health statistics being faced by LGBTQ2 Alaskans. This should not be okay by any standards, and Alaskans all over the state are asking for action and progress.

The 33rd Legislature has a unique opportunity to build a brighter and more equitable future where ALL Alaskans can thrive without the ever-present threat of discrimination. I urge you to take bold leadership and support passage of House Bill 99, to build a better Alaska for tomorrow.

Sincerely,

Sincerely, MS Madelyn Troiano

Anchorage, AK 99504-2274

From: ginnyzebra@everyactioncustom.com on behalf of Ginny Lindberg

<ginnyzebra@everyactioncustom.com>

Sent:

Tuesday, April 18, 2023 7:32 PM

To:

House Community and Regional Affairs

Subject:

Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. LGBTQ+ Alaskans are your consituents. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

Please pass HB 99/SB108: LGBTQ+ Equality.

Your constituents and voters see your voice and action on this bill and will remember it come the next election.

Thank you!

Sincerely,

Ms. Ginny Lindberg

Anchorage, AK 99507-1887

From: portia.duke@everyactioncustom.com on behalf of Portia Duke

<portia.duke@everyactioncustom.com>

Sent:

Thursday, April 20, 2023 5:06 PM

To:

House Community and Regional Affairs

Subject:

Please Pass HB 99/SB108: LGBTQ+ Equality

Dear Alaska House Community & Regional Affairs Committee,

Please pass HB 99/SB 108: LGBTQ+ Equality.

LGBTQ+ Alaskans deserve equality, period. LGBTQ+ Alaskans are our friends, neighbors, family, and coworkers. When it comes to being able to earn a living, having a place to live, or being served by a business or government office, they should be treated like anyone else and not be discriminated against.

I urge you to pass HB 99/SB108: LGBTQ+ Equality.

Thank you for your time.

Sincerely,

Ms. Portia Duke

Anchorage, AK 99501-4849