

Mapping the Legislation: Sectional Analysis Summary

CSHB 231 executes a multi-pronged approach to the TRR Action Plan



Data, Reporting & Respect (Sections 1-2, 8)

Mandates third-party exit interviews, adds turnover metrics to state reports, and tracks housing habitability to shape data-driven retention policies



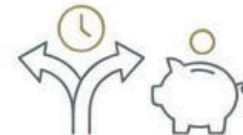
Modernization & Leadership Support (Sections 3-5)

Funds 1 Gbps broadband alignment and establishes mentoring/financial training programs through DEED



Housing & Certification Equity (Sections 6-7)

Creates educator housing subsidy and upgrade grant programs (Sec 6) and allows DEED to accept international teaching accreditations (Sec 7)



Retirement Choice & Transfer Flexibility (Sections 9-24, 26)

Establishes the legal mechanisms, definitions, and transition windows allowing educators to choose between defined benefit and defined contribution plans



Incentives & Enactment (Sections 25, 27-29)

Authorizes the \$5,000-\$15,000 retention bonuses and outlines immediate and staggered effective dates