

Fiscal Note

State of Alaska
2025 Legislative Session

Bill Version:	CSSB 21(L&C)
Fiscal Note Number:	1
(S) Publish Date:	4/9/2025

Identifier: SB021-DOR-TRS-3-28-25
 Title: AK WORK & SAVE PROGRAM; RETIRE. SAVINGS
 BD
 Sponsor: WIELECHOWSKI
 Requester: (S) Labor & Commerce

Department: Department of Revenue
 Appropriation: Taxation and Treasury
 Allocation: Treasury Division
 OMB Component Number: 121

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2026 Appropriation Requested	Included in Governor's FY2026 Request	Out-Year Cost Estimates				
			FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
OPERATING EXPENDITURES	FY 2026	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Personal Services	***		***	***	***	***	***
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
Total Operating	***	0.0	***	***	***	***	***

Fund Source (Operating Only)

None							
Total	***	0.0	***	***	***	***	***

Positions

Full-time							
Part-time							
Temporary							

Change in Revenues

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2025) cost: 0.0 *(separate supplemental appropriation required)*

Estimated CAPITAL (FY2026) cost: 0.0 *(separate capital appropriation required)*

Does the bill create or modify a new fund or account? Yes
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? Yes
 If yes, by what date are the regulations to be adopted, amended or repealed? 01/01/26

Why this fiscal note differs from previous version/comments:

Not applicable, initial version.

Prepared By:	Pamela Leary, Director	Phone:	(907)465-3751
Division:	Treasury Division	Date:	03/28/2025
Approved By:	Janelle Earls, Administrative Services Director	Date:	03/28/25
Agency:	Department of Revenue		

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2025 LEGISLATIVE SESSION**Analysis**

This legislation establishes the Alaska Work and Save Program and the Alaska Retirement Savings Board within the Department of Revenue. The Alaska Work and Save Program requires employers that do not offer a qualified retirement plan to facilitate participation of their employees in the program. The program allows any person that earns income in the state to voluntarily join the program.

The Alaska Retirement Savings Board administers the new program. The board is made up of nine trustees, including the Commissioner of the Department of Revenue and the Commissioner of the Department of Labor and Workforce Development.

The fiscal impact of the proposed legislation is currently indeterminate as costs are dependent on how the new board chooses to develop and administer the program. There are similar programs this program could be modeled after:

1 - The Alaska Retirement Management Board oversees the participant-directed (401K-like) investments which are administered via the Division of Retirement and Benefits. Depending on how the program is established, there could be economies of scale related to costs within agencies and charged by vendors with some expenses being paid from participant accounts.

2 - The 529 Education Savings and 529A ABLE Savings programs are standalone programs that have two different administrative structures.

Initially, there will not be enough retirement assets to fund the operations of the program regardless of how it is administered. However, program administration will determine total initial costs and future funding needs.

Fiscal Note

State of Alaska
2025 Legislative Session

Bill Version:	CSSB 21(L&C)
Fiscal Note Number:	2
(S) Publish Date:	4/9/2025

Identifier: SB021-DOR-PFD-3-28-25
 Title: AK WORK & SAVE PROGRAM; RETIRE. SAVINGS
 BD
 Sponsor: WIELECHOWSKI
 Requester: (S) Labor & Commerce

Department: Department of Revenue
 Appropriation: Taxation and Treasury
 Allocation: Permanent Fund Dividend Division
 OMB Component Number: 981

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2026 Appropriation Requested	Included in Governor's FY2026 Request	Out-Year Cost Estimates				
			FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
OPERATING EXPENDITURES	FY 2026	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Personal Services	***		***	***	***	***	***
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
Total Operating	***	0.0	***	***	***	***	***

Fund Source (Operating Only)

None							
Total	***	0.0	***	***	***	***	***

Positions

Full-time							
Part-time							
Temporary							

Change in Revenues

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2025) cost: 0.0 *(separate supplemental appropriation required)*

Estimated CAPITAL (FY2026) cost: 0.0 *(separate capital appropriation required)*

Does the bill create or modify a new fund or account? Yes
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? Yes
 If yes, by what date are the regulations to be adopted, amended or repealed? 01/01/26

Why this fiscal note differs from previous version/comments:

Not applicable, initial version.

Prepared By:	Genevieve Wojtusik, Director	Phone:	(907)500-0300
Division:	Permanent Fund Dividend Division	Date:	03/28/2025
Approved By:	Janelle Earls, Administrative Services Director	Date:	03/28/25
Agency:	Department of Revenue		

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2025 LEGISLATIVE SESSION**Analysis**

This legislation establishes the Alaska Work and Save Program and the Alaska Retirement Savings Board within the Department of Revenue. The Alaska Work and Save Program allows any person that earns income in the state to voluntarily join the program, and allows individuals to direct a portion of their permanent fund dividend (PFD) to their program participant account.

The PFD Division will need to update the electronic application to include the Alaska Work and Save Program and engage with the Alaska Retirement Savings Board on a process for transferring the amounts directed to the Alaska Work and Save Program. Further study to determine programming costs to make these changes is required.

Fiscal Note

State of Alaska
2026 Legislative Session

Bill Version:	CSSB 21(FIN)
Fiscal Note Number:	3
(S) Publish Date:	3/27/2026

Identifier: SB021CS(LC)-DOR-PFD-2-13-26
 Title: AK WORK & SAVE PROGRAM; RETIRE. SAVINGS
 BD
 Sponsor: WIELECHOWSKI
 Requester: (S) FIN

Department: Department of Revenue
 Appropriation: Taxation and Treasury
 Allocation: Permanent Fund Dividend Division
 OMB Component Number: 981

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2027 Appropriation Requested	Included in Governor's FY2027 Request	Out-Year Cost Estimates				
			FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
OPERATING EXPENDITURES	FY 2027	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
Personal Services	***		***	***	***	***	***
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
Total Operating	***	0.0	***	***	***	***	***

Fund Source (Operating Only)

None							
Total	***	0.0	***	***	***	***	***

Positions

Full-time							
Part-time							
Temporary							

Change in Revenues

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2026) cost: 0.0 *(separate supplemental appropriation required)*

Estimated CAPITAL (FY2027) cost: 0.0 *(separate capital appropriation required)*

Does the bill create or modify a new fund or account? Yes
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? Yes
 If yes, by what date are the regulations to be adopted, amended or repealed? 12/31/26

Why this fiscal note differs from previous version/comments:

Updated from SLA2025 to SLA2026 fiscal note template.

Prepared By: Genevieve Wojtusik, Director
 Division: Permanent Fund Dividend Division
 Approved By: Janelle Earls, Acting Commissioner
 Agency: Department of Revenue

Phone: (907)500-0300
 Date: 01/21/2026
 Date: 02/13/26

REPORTED OUT OF
SFC 03/27/2026

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2026 LEGISLATIVE SESSION

Analysis

This legislation establishes the Alaska Work and Save Program within the Department of Revenue. The Alaska Work and Save Program allows any person that earns income in the state to voluntarily join the program, and allows individuals to direct a portion of their permanent fund dividend (PFD) to their program participant account.

The PFD Division will need to update the electronic application to include the Alaska Work and Save Program and determine a process for transferring the amounts directed to the Alaska Work and Save Program. Further study to determine programming costs to make these changes is required.

Fiscal Note

State of Alaska
2026 Legislative Session

Bill Version:	CSSB 21(FIN)
Fiscal Note Number:	4
(S) Publish Date:	3/27/2026

Identifier: SB021CS(LC)-DOR-TRS-3-20-26
 Title: AK WORK & SAVE PROGRAM; RETIRE. SAVINGS
 BD
 Sponsor: WIELECHOWSKI
 Requester: (S) FIN

Department: Department of Revenue
 Appropriation: Taxation and Treasury
 Allocation: Treasury Division
 OMB Component Number: 121

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2027 Appropriation Requested	Included in Governor's FY2027 Request	Out-Year Cost Estimates					
			FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
OPERATING EXPENDITURES								
Personal Services	427.4		440.2	453.4	467.0	481.0	495.5	
Travel	23.0		23.7	24.4	25.1	25.9	26.6	
Services	350.5		52.1	53.6	55.2	56.9	58.6	
Commodities	7.8		8.1	8.2	8.5	8.8	9.0	
Capital Outlay								
Grants & Benefits								
Miscellaneous								
Total Operating	808.7	0.0	524.1	539.6	555.8	572.6	589.7	

Fund Source (Operating Only)

1178 temp code (UGF)	808.7		524.1	539.6	555.8	572.6	589.7
Total	808.7	0.0	524.1	539.6	555.8	572.6	589.7

Positions

Full-time	3.0		3.0	3.0	3.0	3.0	3.0
Part-time							
Temporary							

Change in Revenues

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2026) cost: 0.0 *(separate supplemental appropriation required)*

Estimated CAPITAL (FY2027) cost: 0.0 *(separate capital appropriation required)*

Does the bill create or modify a new fund or account? Yes
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? Yes
 If yes, by what date are the regulations to be adopted, amended or repealed? 01/01/27

Why this fiscal note differs from previous version/comments:

The prior fiscal note was indeterminate. This fiscal note is based on changes to the legislation and testifiers which allows for a specific construct of how the program will be administered, that is, by joining a state that already has a program up and running. The costs above are discussed in the narrative.

Prepared By: Pamela Leary, Director
 Division: Treasury Division
 Approved By: Janelle Earls, Acting Commissioner
 Agency: Department of Revenue

Phone: (907)465-3751
 Date: 03/07/2026
 Date: 03/20/26

REPORTED OUT OF
SFC 03/27/2026

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2026 LEGISLATIVE SESSION

Analysis

This legislation amends AS 44.25 by adding sections 44.25.400 - 44.25.490 to establish the Alaska Work and Save Program in the Department of Revenue to be administered by the Commissioner of Revenue or their designee.

This fiscal note addresses costs assuming the State would join an existing state's SecureChoice program, like Colorado's program, that relies on Vestwell's third party vendor platform to streamline program delivery, cost and to benefit from the vendor's expertise. The costs assumes 3 new staff, 2 Program Coordinators and an Administrative Officer, who will oversee all aspects of the program, including identifying how the program will be administered, outreach and training for onboarding processes, coordination with employers in the program and the budgeting and financial management of the program. These positions will need to travel to meetings that bring small business and entrepreneurs together such as the Alaska Regional conference and Alaska Business Summit to engage with employers as well as national meetings with the vendor and other national organizations and to work with the hosting state.

In addition to internal costs to get the program started, most programs have an implementation fee paid to the State/vendor for joining their program that is included in the first year, which we have estimated to be \$300,000, based on discussions with Vestwell. Participants would pay for the ongoing program fees from their accounts in addition to investment fees.

Funding: Ideally, a new funding source would be created for the program.

Regulations: In this bill, 44.25.420(a)(2) states that the administrator shall adopt regulations to implement AS 44.25.400 - 44.25.490;

Supplemental for FY2026: This fiscal note assumes that the first year of the program will be in FY2027.