

STEPHEN J. COX

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PROFESSIONAL EXPERIENCE

BRISTOL BAY INDUSTRIAL ANCHORAGE, AK
Senior Vice President, Chief Legal Officer and Strategy Officer 2021 - Present

- Oversee and manage all corporate legal and compliance functions while driving strategic initiatives for BBI and its portfolio companies. Provide comprehensive legal counsel to executive management and portfolio companies. Lead corporate governance initiatives, manage acquisitions and divestitures from deal flow assessment through to closing, and ensure regulatory compliance. During my tenure, successfully oversaw more than ten acquisitions and divestitures with a total value exceeding \$150 million. Conduct and resolve internal and government investigations relating to employee concerns, financial controls, government contracting, conflicts of interest, safety incidents, and other regulatory matters. Supervise litigation strategy and monitor progress on dozens of litigation matters in state and federal courts, consistently achieving favorable outcomes. Develop strategic business plans for portfolio companies and group strategy on federal contracting. Drive business development pursuits and foster organic growth and operational efficiency across the organization. Cultivate and maintain relationships with key stakeholders, including government officials, industry partners, and community leaders, to enhance BBI's market position and reputation.

U.S. DEPARTMENT OF JUSTICE BEAUMONT, TX
United States Attorney for the Eastern District of Texas 2020 - 2021

- Served as chief law enforcement officer for the district, overseeing all federal prosecutions and affirmative and defensive civil litigation. Focused on violent crime, white-collar crime, and drug trafficking, achieving significant convictions and dismantling criminal organizations. Implemented a comprehensive response to COVID-19 fraud, prosecuting numerous cases to protect federal funds and public health. Developed community outreach initiatives to improve relations between law enforcement and the community, including programs focused on preventing elder fraud and protecting vulnerable populations. Strengthened partnerships with Texas retailers and grocers to identify suspicious gift card purchases used for money laundering. Adopted recent corporate enforcement policies, enhancing transparency, fairness, and accountability in white-collar crime enforcement. Enhanced civil litigation practice, securing significant victories under the Controlled Substances Act and False Claims Act, and achieving major settlements in healthcare fraud cases.

U.S. DEPARTMENT OF JUSTICE WASHINGTON, DC
Deputy Associate Attorney General and Chief of Staff, Office of the Associate Attorney General 2017 - 2020

- Managed staff and served as second-in-command within leadership office supervising high-profile litigation in the Civil, Environmental and Natural Resources, Antitrust, Tax, and Civil Rights Divisions. Played lead role in formulating and implementing policies on regulatory reform and white-collar civil and criminal enforcement. Advised senior leadership on litigation and enforcement strategy and other initiatives related to healthcare, opioids, elder fraud, and consumer harm in the online marketplace. Developed False Claims Act reforms including guidelines for dismissing qui tam actions and awarding credit for voluntary disclosure, cooperation, and remedial measures.

APACHE CORPORATION HOUSTON, TX
Corporate Counsel 2011 - 2017

- Served as principal compliance advisor for company administering global ethics and compliance programs related to code of conduct, anti-corruption, sanctions, antitrust, cybersecurity, privacy, and regulatory matters. Developed and designed compliance programs based on identified gaps and vulnerabilities associated with legacy policies, consultation with experts on best practices, review of regulatory guidance in multiple jurisdictions, and collaboration with key executives and stakeholders about relevant business and cultural challenges.
- Counseled Vice President for Worldwide New Ventures and regional management in Alaska on multiple state and federal investigations relating to environmental, marine habitat, archeological, and regulatory challenges. Assisted Corporate Secretary and Head of Corporate Governance with institutional shareholder relations, addressing concerns relating to executive compensation, board makeup, governance, sustainability, and other matters. Assisted Vice Presidents for Exploration and Production Technology and Information Technology in strategic ventures to develop, patent, and commercialize intellectual property. Drafted and negotiated agreements relating to software and data licensing, IP development, capital investments, and research with universities and national labs.

WILLIAM H. WEBSTER COMMISSION ON FBI, COUNTERTERRORISM INTELLIGENCE, AND FORT HOOD WASHINGTON, DC
Adjutant (Top Secret clearance) 2010 – 2012

- Volunteered with five Commissioners to conduct two-year independent investigation into FBI's handling of information relating to Major Nidal Hasan obtained before terrorist attack. Assisted Commission in gathering and assessing facts, relevant policies, and other information from FBI personnel and outside experts. Led investigative interviews. Advised Commission on Final Report, which found shortcomings and provided 18 recommendations for corrective measures.

WILMER CUTLER PICKERING HALE AND DORR LLP WASHINGTON, DC
Senior Associate – Litigation and Investigations; Defense, National Security, Government Contracts 2008 – 2011

- Represented BP in connection with Congressional investigations of *Deepwater Horizon* rig explosion in Gulf of Mexico. Served as first associate on crisis-management team from April 20, 2010, throughout oil spill response. Prepared BP executives for numerous and frequent Congressional briefings, interviews, document requests, and other interactions with multiple federal agencies. Advised on government-relations strategy of cooperation designed to benefit not only BP but also third-party stakeholders, victims, public at large, and habitat.
- Counseled multinational companies on compliance and investigations relating to OFAC sanctions, EAR/ITAR export controls, anti-corruption laws, political lobbying, immigration, and hydraulic fracturing. Recommended investigative and government-relations strategies to defend actions or advance positions while mitigating legal/reputational risk.

U.S. IMMIGRATION AND CUSTOMS ENFORCEMENT, DEPARTMENT OF HOMELAND SECURITY WASHINGTON, DC
Advisor to Assistant Secretary (Top Secret / SCI clearance) 2007 – 2008

- Advised principals on legal, public-relations, crisis-management, and strategic aspects of law enforcement operations, litigation and prosecution, and administrative matters. Assisted with oversight of agency's anti-money laundering, trade compliance (OFAC, EAR, ITAR), and immigration-related investigations. Provided recommendations on briefs, pleadings, and settlement agreements for significant civil lawsuits, worksite enforcement, and criminal litigation.

UNITED STATES COURT OF APPEALS FOR THE ELEVENTH CIRCUIT ATLANTA, GA
Law Clerk to Honorable J.L. Edmondson, Chief Judge 2006 – 2007

SHELL U.S. TRADING COMPANY HOUSTON, TX
Business Systems Analyst 2001 – 2003

- Assisted IT management with implementation of enterprise resource planning system for commodities trading and scheduling. Recommended and developed SAP-based solutions for users based on business requirements. Designed and administered technical support system to meet new user requirements and report system errors for management.

DELOITTE CONSULTING HOUSTON, TX
Systems Analyst 2000 – 2001

- Assisted major energy and media companies with customer relationship management systems. Developed business requirements for satellite TV provider's projected implementation of Siebel Systems. Designed and implemented testing plan for utility company's SAP-based customer care solution.

EDUCATION

UNIVERSITY OF HOUSTON LAW CENTER HOUSTON, TX
J.D., *Summa Cum Laude* May 2006

TEXAS A&M UNIVERSITY, COLLEGE OF ENGINEERING COLLEGE STATION, TX
B.S., Computer Science May 2000

AFFILIATIONS AND ASSOCIATIONS

- Sullivan Alaska Federal Judicial Council, 2023-2024, Cornyn-Cruz Federal Judicial Evaluation Committee, 2013-2017
- Federalist Society, Anchorage Lawyers Chapter, 2022-Present, Houston Lawyers Chapter, 2011-2017
- Member of Alaska Bar and Texas Bar