



# HB193 UNEMPLOYMENT BENEFITS; PAID PARENTAL LEAVE

House Finance Committee

April 24, 2026

Presenters: Paloma Harbour, Director, and  
Lennon Weller, Economist

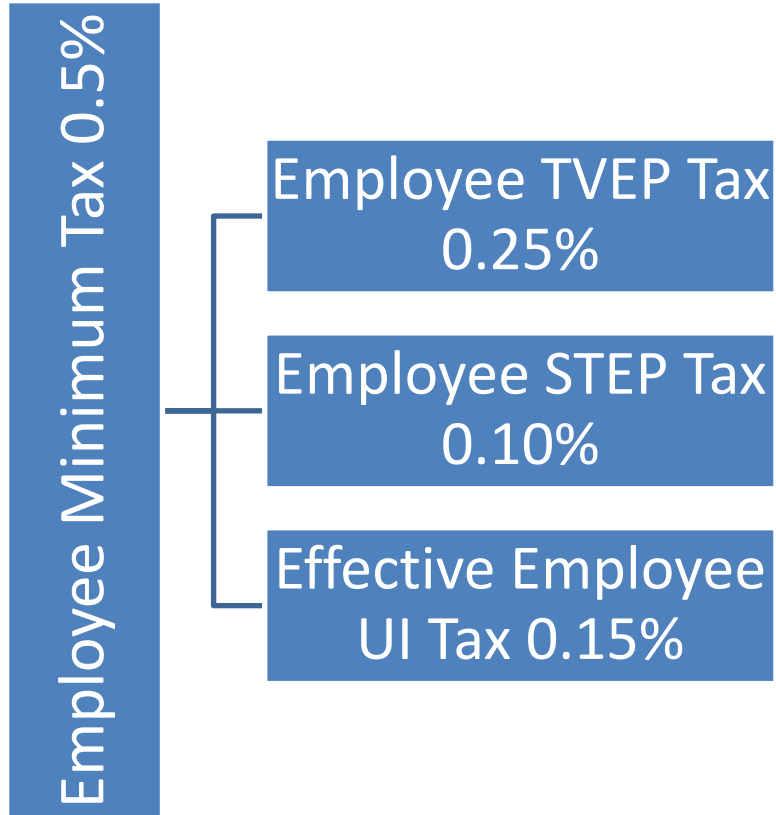


ALASKA DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
Cathy Muñoz, Commissioner

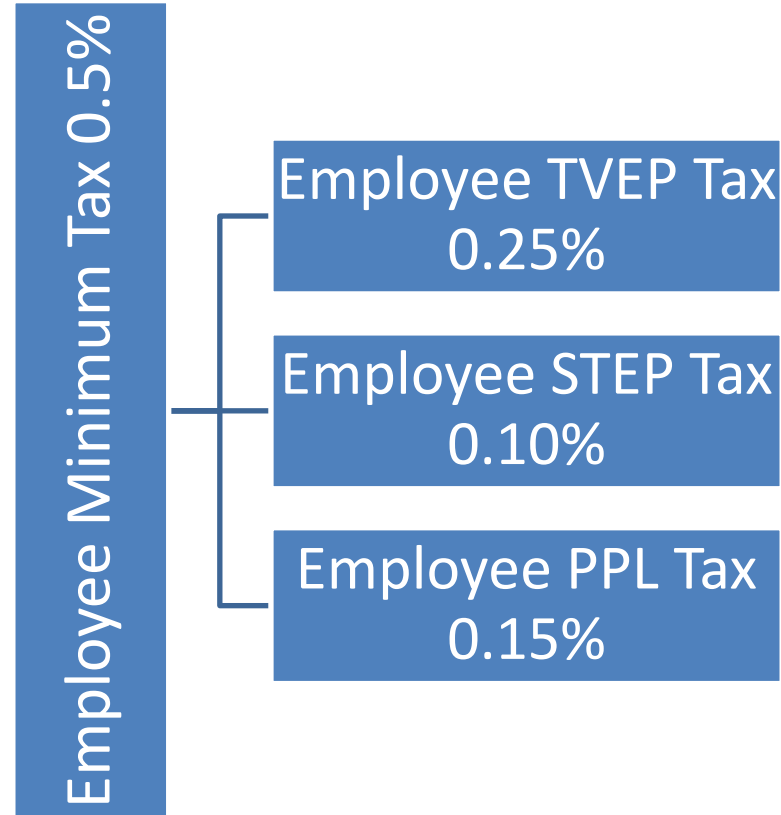


# Employee Taxes

## Current Statute



## HB193



HB = House Bill

TVEP = Technical and Vocational Education Program

STEP = State Training and Employment Program

UI = Unemployment Insurance

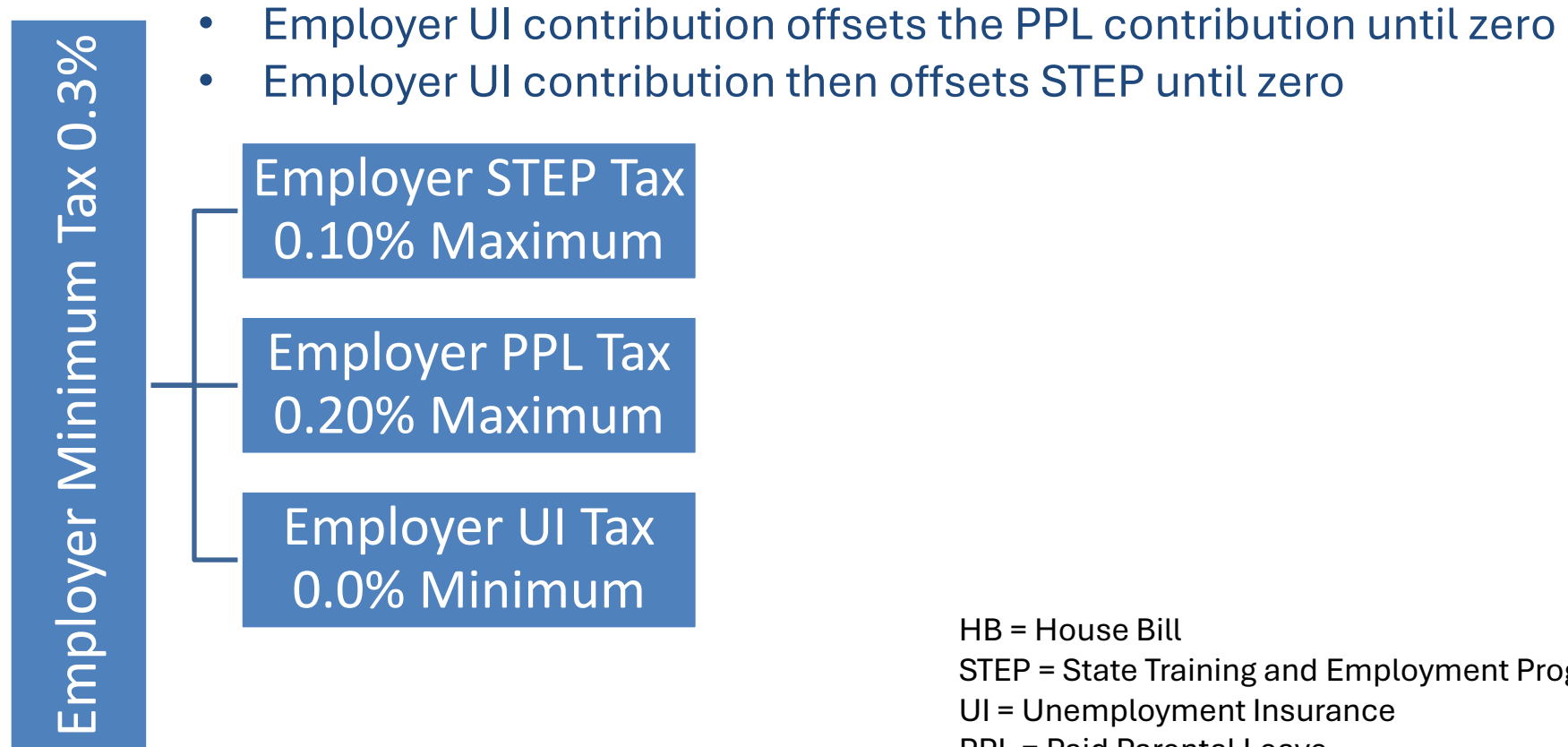
PPL = Paid Parental Leave



# Employer Taxes

## Current Statute – Employer Minimum Tax 1.0%

### HB193 version L



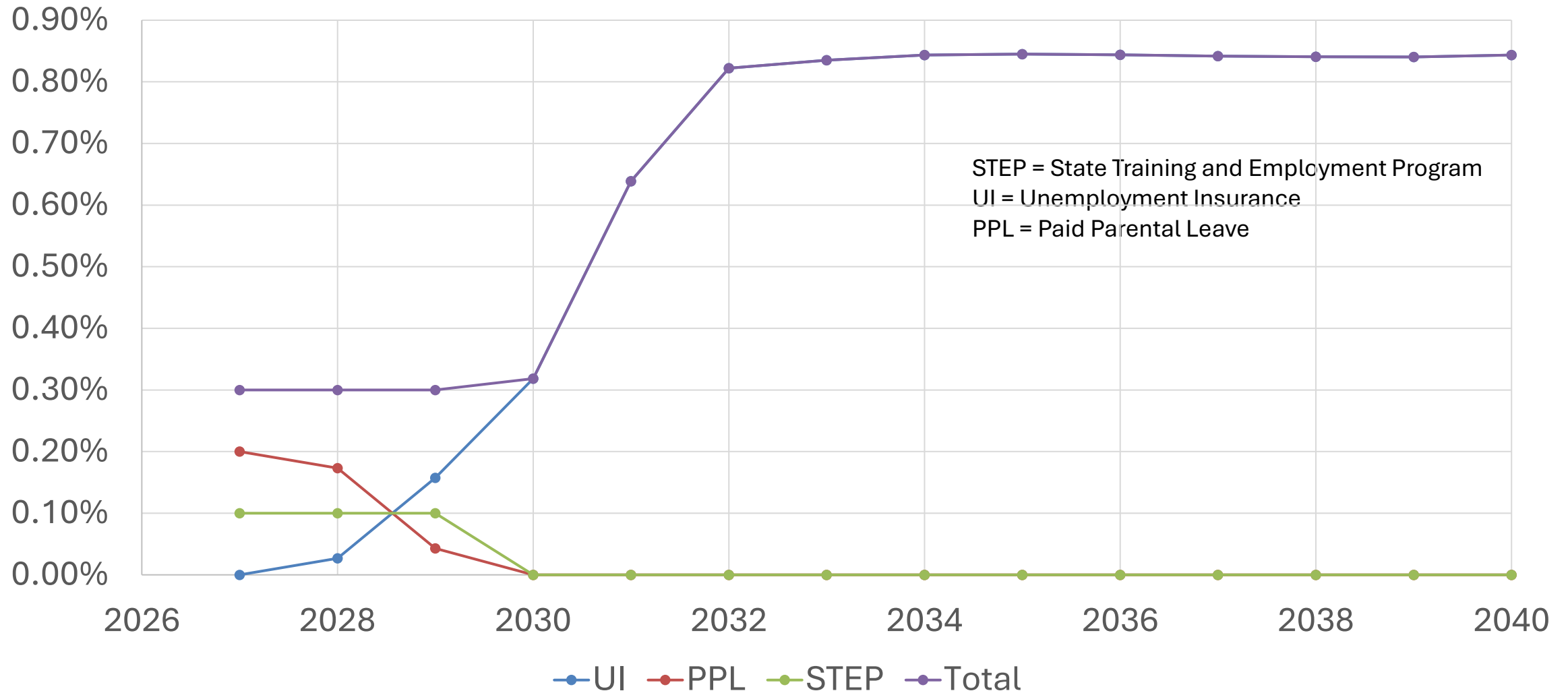
HB = House Bill

STEP = State Training and Employment Program

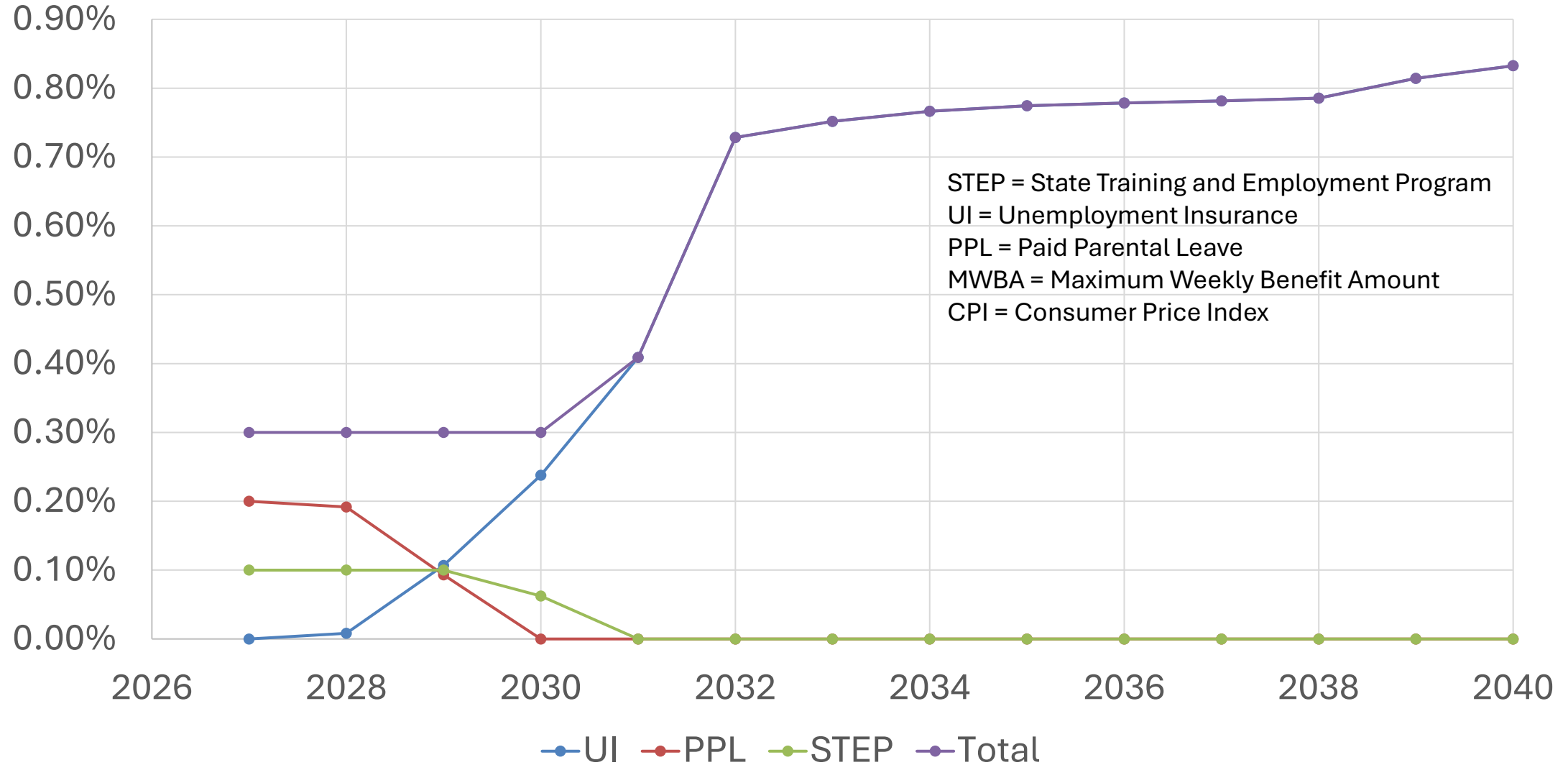
UI = Unemployment Insurance

PPL = Paid Parental Leave

# Average Employer Tax Rate Projections - HB193 version L

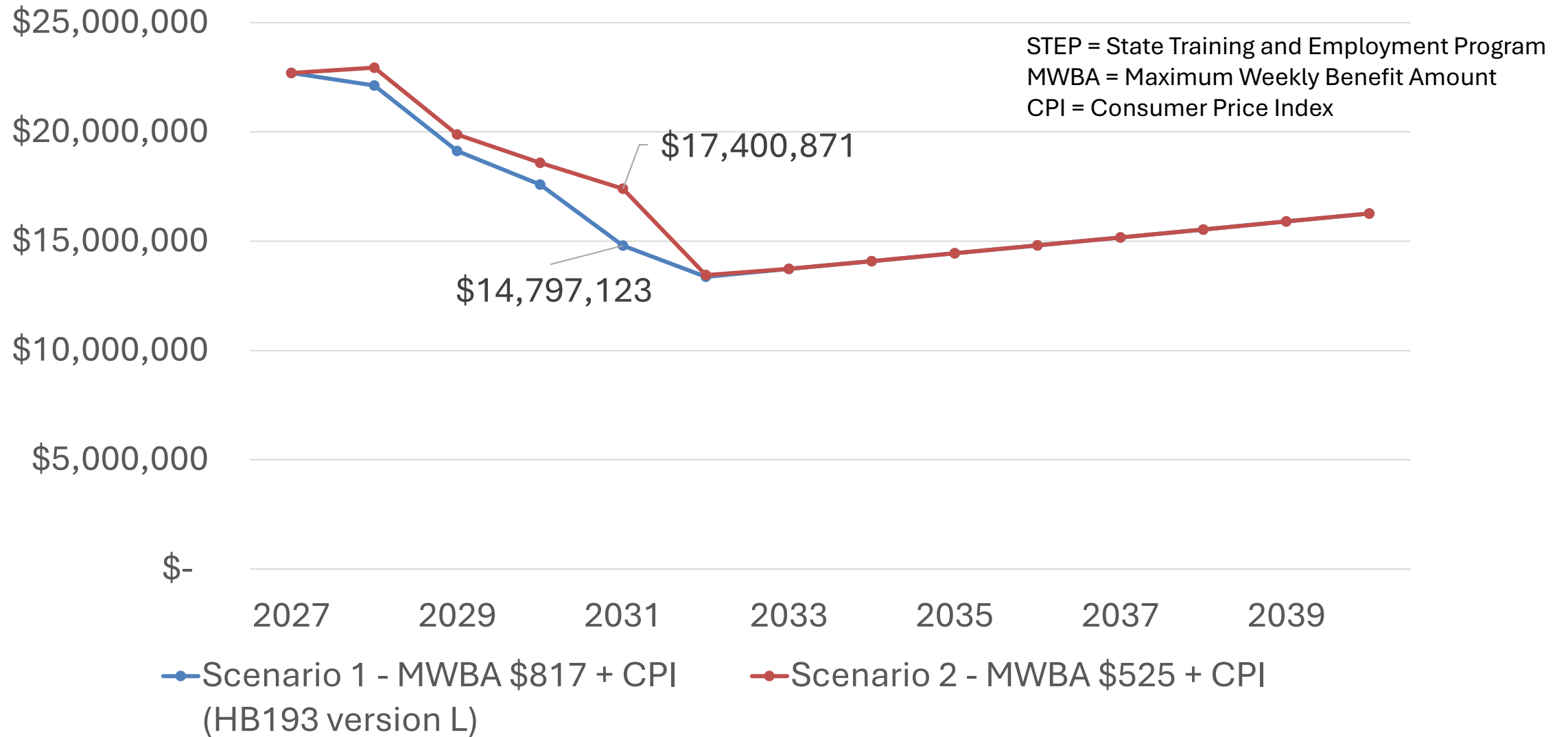


# Average Employer Tax Rate Projections – MWBA \$525 + CPI



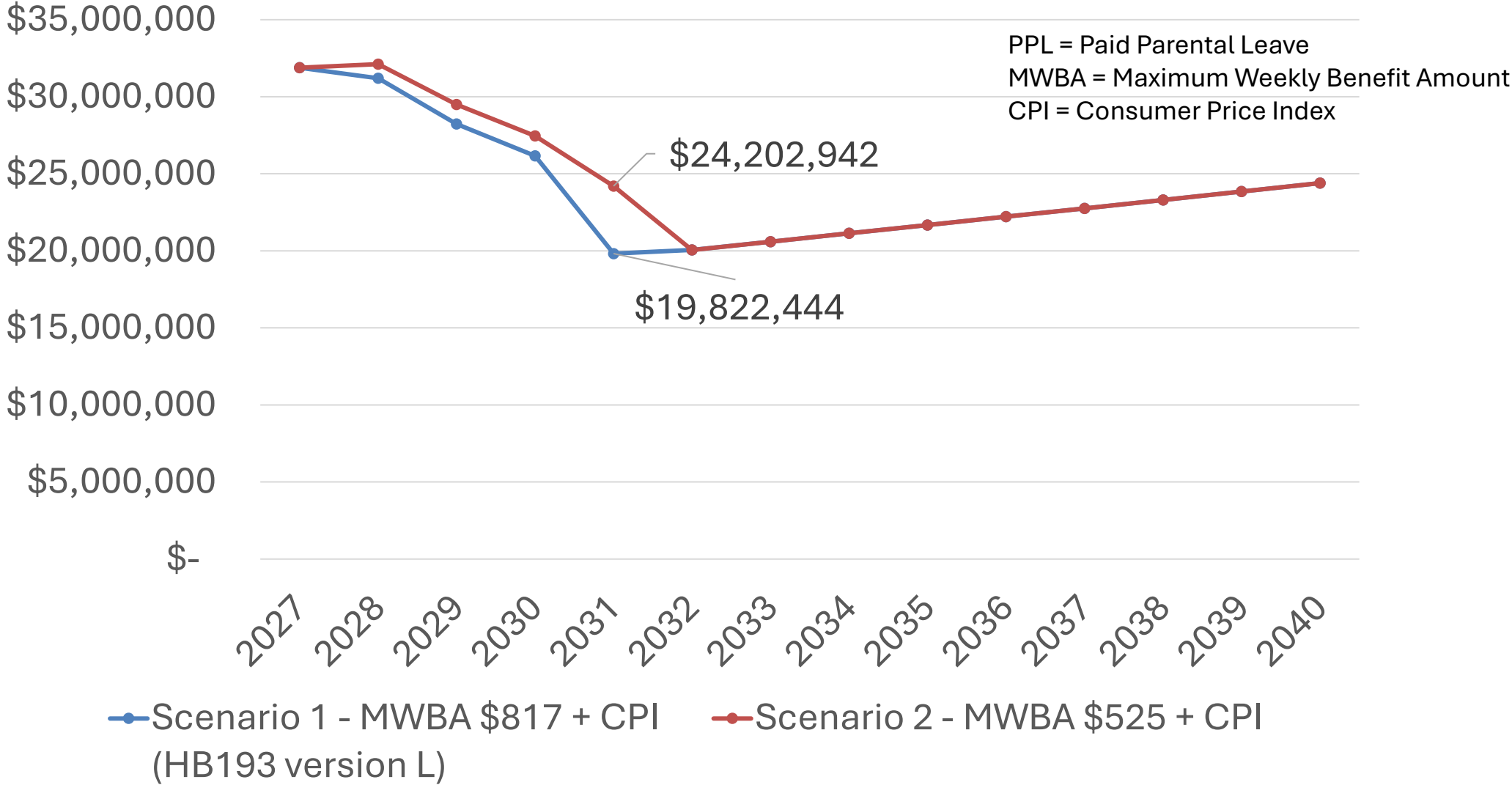
# STEP Revenue Projections

(Whole Dollars)



# PPL Program Revenue Projections

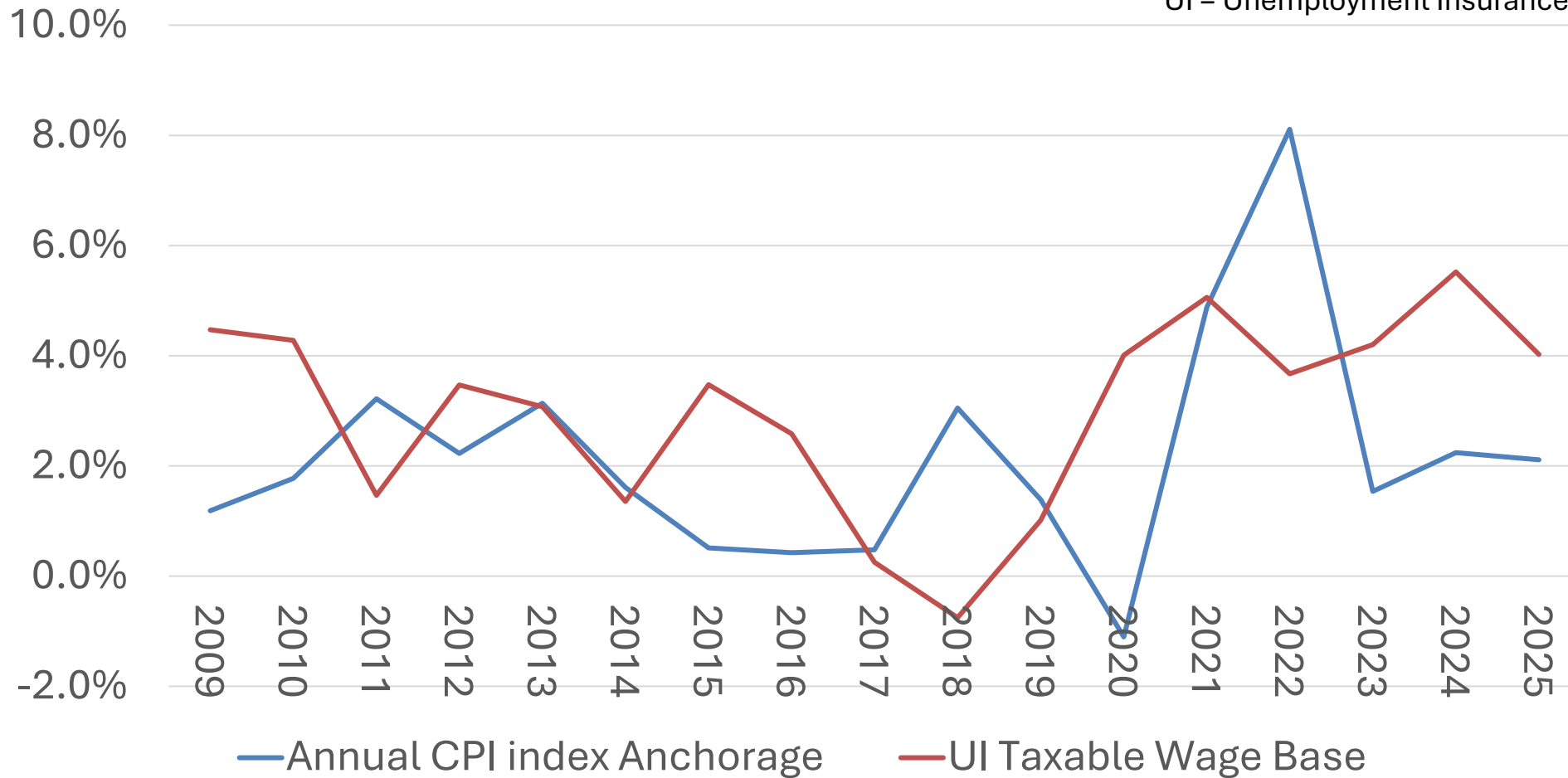
(Whole Dollars)



# Change in Wages versus CPI

Annual Change in AK CPI and AK UI Taxable Wage Base  
2009 - 2025

CPI = Consumer Price Index  
UI = Unemployment Insurance



# Preparing Alaskans for the Jobs of Today – and Tomorrow

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