

**HOUSE BILL NO. 23**

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-FOURTH LEGISLATURE - FIRST SESSION

**BY REPRESENTATIVE JOSEPHSON**

**Introduced: 1/22/25**

**Referred: Labor and Commerce, Finance**

**A BILL**

**FOR AN ACT ENTITLED**

1   **"An Act relating to the definition of 'employer' for the purposes of the State**  
2   **Commission for Human Rights."**

3   **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4    \* **Section 1.** AS 18.80.300(5) is amended to read:

5                   (5) "employer" means a person, including the state and a political  
6       subdivision of the state, who has one or more employees in the state but does not  
7       include an [A CLUB THAT IS] exclusively social [,] or [A] fraternal **organization**  
8       **that is not organized for private profit** [, CHARITABLE, EDUCATIONAL,] or a  
9       religious association or corporation **that** [, IF THE CLUB, ASSOCIATION, OR  
10      CORPORATION] is not organized for private profit;