



## KENAI PENINSULA BOROUGH SCHOOL DISTRICT

### Office of Superintendent

Clayton Holland, Superintendent

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March 31, 2023

Senator Shelley Hughes  
State Capitol Room 7  
Juneau AK, 99801

Re: Support for SB 110-School/University Employee Health Insurance

Dear Senator Hughes:

I appreciate the opportunity to comment on SB 110 relating to School and University Employee Health Insurance. It is well documented that health care costs in Alaska are the highest in the nation. Alaskans spend the most per resident, face the highest insurance premiums, and have seen overall spending increase much faster than the rest of the country. Alaskans have spent more out-of-pocket on health care costs than residents in any other state. These costs continue to progressively cut into the paychecks of our employees and the overall budget of the Kenai Peninsula Borough School District.

Health Care costs have impacted recruitment and retention of school staff for the Kenai Peninsula Borough School District and school districts across Alaska. The ability to recruit and retain qualified personnel directly correlates to the opportunity to join a health care plan with a larger pool of employees and is crucial in this aspect to all districts in Alaska.

The Kenai Peninsula Borough School District supports SB 110. Listed among KPBSD's 2022-2023 legislative priorities include focus on retention and recruitment of high-quality educators by investing in defined benefits and exploring affordable health care for employees.

Thank you for sponsoring and bringing SB 110 forward. Having more health care options is a positive step for all school districts in Alaska.

Respectfully,

Clayton Holland  
Superintendent