


Daron Cooper

Alaska State Troopers

 | Daron.Cooper@alaska.gov | Wasilla, Alaska

Executive Profile

Senior public safety executive and command-level law enforcement leader with nearly two decades of progressive experience within the Alaska State Troopers. Demonstrated success directing statewide operational units, managing complex investigations, leading critical incident governance, and overseeing specialized programs. Recognized for strategic leadership, interagency collaboration, policy development, and commitment to organizational accountability, officer wellness, and public trust.

Command and Executive Leadership Experience

- Captain, Statewide Drug Enforcement Unit

Provided executive command and strategic oversight of the Statewide Drug Enforcement Unit. Directed statewide narcotics and organized crime enforcement initiatives, supervised command staff, managed complex investigations, and coordinated with federal, state, and local partners. Responsible for resource prioritization, operational strategy, and alignment with departmental objectives.

- Lieutenant, Palmer Patrol Deputy Commander

Provided command-level oversight of patrol operations in a high-demand region. Responsible for personnel supervision, operational readiness, performance management, officer safety, and community engagement.

- Deputy Commander, Statewide Drug Enforcement Unit

Assisted in executive leadership of statewide enforcement operations. Coordinated multi-jurisdictional investigations and supported strategic planning, personnel development, and interagency collaboration.

- Use of Force Review Board Co-Chairman

Provided executive governance and oversight of critical use-of-force incidents. Ensured policy compliance, organizational accountability, and consistency in administrative review while promoting transparency and best practices.

- Statewide Canine Program Coordinator

Directed statewide canine operations including procurement, training standards, certification, policy development, and program evaluation. Provided strategic guidance to command staff and handlers across the state.

Statewide Programs, Governance, and Oversight

- Statewide Drug Recognition Expert (DRE) Program Coordinator – Oversight of training, certification, policy, and statewide deployment.
- Highway Traffic Safety Grant Manager and Coordinator – Executive management of state and federal traffic safety grants, compliance, and reporting.
- Multi-agency task force coordination with local, state, and federal partners.
- Policy development, operational review, and executive advisory roles impacting statewide law enforcement practices.

Operational and Tactical Leadership Background

- SWAT Operator and Deputy Commander (2008–Present) – Command and leadership roles during high-risk tactical operations.
- Drug Unit Sergeant and Patrol Sergeant – Frontline supervision, personnel development, and mission execution.
- Investigator – Complex felony, narcotics, and violent crime investigations.
- K9 Handler (2013–2022) – Specialized deployments supporting statewide enforcement operations.

Education

Master of Public Administration

Master of Arts, Criminal Justice

Bachelor of Science, Criminal Justice Administration

Graduate Certificate, Police Executive Leadership

Executive Competencies

- Enterprise-Level Leadership and Strategic Planning
- Statewide Operations and Resource Management
- Governance, Policy, and Risk Management
- Interagency and Federal Partnerships
- Critical Incident Command and Oversight
- Organizational Development and Leadership Succession

Southern Police Institute – Administrative Officers Course, 148th Session

Federal Bureau of Investigation National Academy, Session 296

Public Policy, Regulatory, and Governance Experience

- Executive oversight of statewide drug enforcement programs impacting regulated and illicit markets.
- Leadership of interagency task forces coordinating state, local, and federal partners.
- Co-Chairman, Use of Force Review Board – governance, policy compliance, and accountability.
- Grant administration and fiscal oversight for state and federal programs.
- Policy development and program management affecting public safety, compliance, and community outcomes.

Board and Commission Suitability

Demonstrated executive judgment, regulatory awareness, and public accountability appropriate for service on a statewide board or commission. Extensive experience balancing public safety, statutory compliance, stakeholder interests, and transparency in complex and highly regulated environments.

Heather Crivello, RN, BSN

Surgical Services Supervisor — Providence Kodiak Island Medical Center (PKIMC), Kodiak, Alaska

Email: [REDACTED]

Professional Summary

Experienced perioperative nurse leader with over a decade of service at PKIMC. Sole leadership presence in the Operating Room for six years, consistently fulfilling all manager-level duties for perioperative services. Skilled in accreditation readiness, multidisciplinary team leadership, staff development, and quality improvement. Dedicated to advancing patient safety, regulatory compliance, and professional growth across the surgical continuum.

Licensure & Certifications

- Registered Nurse (RN) — Alaska, Unencumbered, License #NURR37043
- CNOR — Exam scheduled December 22, 2025
- Basic Life Support (BLS), American Heart Association — Current
- Advanced Cardiac Life Support (ACLS), American Heart Association — Current
- Pediatric Advanced Life Support (PALS), American Heart Association — Current

Professional Experience

Surgical Services Supervisor — Providence Kodiak Island Medical Center, Kodiak, AK | Feb 2019 – Present

- Only leadership presence in the OR, performing all manager-level responsibilities for Operating Room, Endoscopy, and SPD.
- Covered back-up manager duties for Lab, Radiology, and Specialty Clinic.
- Led surgical services through 4 Joint Commission surveys, 2 Providence Core Surveys, and 2 QRO surveys.
- Directed multidisciplinary emergency drills (fire, PPH, airway, MH, evacuation).
- Facilitated Root Cause Analyses (RCAs) as an active working member.
- Organized a two-day clinical skills fair on point-of-use cleaning for 175 caregivers, incorporating teach-back competency validation.
- Provided direct coaching as a Caring Reliably coach, trained to support resilience and reliability for caregivers and providers.
- Served as Acting Administrator on Call (AOC) coverage in 2025.

Lead Perioperative RN / Sterile Processing Coordinator — Providence Kodiak Island Medical Center, Kodiak, AK | 2017 – 2019

- Functioned as lead perioperative RN while managing SPD operations concurrently.
- Precepted and mentored 6 new OR nurses, plus instructed an RN through Periop 101 (CNOR-recognized).
- Served as UAA BSN preceptor in the OR for 2 graduating nurses.
- Coordinated scheduling, compliance, and readiness for OR and SPD.

Perioperative RN — Providence Kodiak Island Medical Center, Kodiak, AK | May 2013 – 2017

- Circulating and scrub nurse for general surgery and visiting specialties.
- Supported onboarding, skills validation, and readiness drills for staff.
- Collaborated with surgeons, anesthesia, and SPD to deliver safe perioperative care.

Leadership & Committee Engagement

- Chair — Surgery Anesthesia Committee
- Chair — Patient Experience Committee
- Member — Surgical Site Infection (SSI) Focus Committee
- Member — Perioperative Analytics Committee
- Member — Narcotic Diversion Committee
- Voting Member — DAISY Awards Committee (PKIMC)

Education

Bachelor of Science in Nursing (BSN) — Southern New Hampshire University

Completed October 2025

Continuing Education & Training

Annual Competencies (2025):

- Airway Emergencies
- TEAM — Techniques for Effective Aggression Management (Essentials & Advanced)
- RN Moderate Sedation

Simulation Training:

- Postpartum Hemorrhage (PPH) — Providence Simulation
- Shoulder Dystocia — Providence Simulation

Emergency Preparedness:

- Incident Command — Training & Certification
- FEMA — Self-guided Emergency Management Training (in progress)

Leadership Development:

- Providence Leadership Academy — Participant (Target Completion 2026)
- Providence 'Rise' Platform — Self-guided leadership coursework

Quality Improvement & Projects

- Community project: 'Bridging the Gap: Enhancing Surgical Access and Outcomes Through Telehealth in Rural Alaska.'
- Point-of-Use Cleaning Initiative — developed and implemented compliance program across hospital units.

Education & Professional Development Contributions

- Organized and delivered perioperative education and simulation training across surgical and inpatient staff.
- Led two-day clinical skills fair with competency validation for 175 caregivers.
- Mentored new OR staff, CNOR candidates, and BSN students in perioperative rotations.
- Facilitated interdisciplinary training across surgical, anesthesia, and inpatient departments.

Professional Memberships

- Association of periOperative Registered Nurses (AORN) — Active Member

Skills & Competencies

- Perioperative leadership & staff mentorship
- Regulatory readiness — Joint Commission, CMS, Providence Core, QRO
- Quality improvement & patient safety
- Policy development & compliance
- Education & simulation facilitation
- Multidisciplinary collaboration & stakeholder engagement
- Crisis management & emergency preparedness
- Data-informed decision-making & performance analysis

References are available upon request.

Ivy Villani

Cell: [REDACTED] | Email: [REDACTED]

Professional Summary

Licensed clinical social worker (MSW, BS Psychology) with extensive experience in telehealth psychotherapy and child protection investigations. Skilled in trauma-informed, person-centered care; crisis intervention and safety planning; culturally responsive practice; and multidisciplinary collaboration. Proven ability to build rapport in high-stress situations and maintain thorough, compliant documentation.

Core Qualifications

- Licensed Clinical Social Worker (MN LICSW, AK LCSW)
- Trauma-informed, person-centered care
- Crisis intervention, de-escalation, safety planning
- Client engagement and rapport building
- Investigations, documentation, and court support
- Service coordination and community referrals
- Training and development
- DHS Data Practices Certified
- CPR/First Aid/SIDS

Professional Experience

Headlight Health — Teletherapy Clinician (Remote)

05/2022 – Present | Full-time, 40 hrs/week | Pay Plan/Series/Grade: N/A (non-federal)

- Conduct diagnostic assessments; develop and implement individualized treatment plans aligned to client needs and goals.
 - Provide ongoing psychotherapy; monitor progress; adjust interventions based on clinical indicators and client feedback.
 - Involve and advise family members when clinically appropriate; coordinate referrals and community resources.
 - Maintain timely, accurate documentation in compliance with state regulations and organizational policy.
- Selected accomplishments:
- Built strong therapeutic alliances in a virtual setting, supporting engagement and continuity of care.
 - Supported outreach and referral activities to expand access to behavioral health services.

BetterHelp — Therapist (Remote)

09/2019 – 03/2025 | Full-time, 40 hrs/week | Pay Plan/Series/Grade: N/A (non-federal)

- Delivered person-

- Maintained regular communication and accurate scheduling; escalated emergencies per protocol.
 - Completed required trainings; maintained credentials and certifications; documented services promptly.
- Selected accomplishments:
- Sustained a high-volume caseload while preserving quality standards for responsiveness and care.
 - Fostered inclusive, non-biased therapeutic environments that enhanced client trust and safety.

Hennepin County — Child Protection Investigator (Hennepin County, MN)

05/2016 – 05/2022 | Full-time, 40 hrs/week | Pay Plan/Series/Grade: N/A (non-federal)

- Responded to child protection concerns within mandated timelines; conducted comprehensive investigations and interviews.
 - Performed background checks; gathered, analyzed, and documented evidence for family and criminal court.
 - Collaborated with law enforcement, mental health professionals, educators, and supervisors to assess risk and develop safety plans.
 - Completed and maintained compliance with federal, state, and county trainings; ensured culturally sensitive interactions.
- Selected accomplishments:
- Consistently met statutory response timelines and documentation standards.
 - Applied trauma-informed, culturally responsive practices to improve engagement with diverse families.

Education

Master of Social Work (MSW), University of St. Thomas — 2016

Bachelor of Science, Psychology, University of Phoenix — 2011

Licensure and Certifications

- Minnesota — Licensed Independent Clinical Social Worker (LICSW) #25606- Active
- Alaska — Licensed Clinical Social Worker (LCSW) #189343- Active
- North Carolina- Licensed Clinical Social Worker (LCSW) #C013968- Non-practicing Pause
- Trauma Informed Legal Advocacy Certificate 2020

LILLIAN OKPALEKE

Bethel, Alaska 99559

OBJECTIVE

Contribute excitement to the continued evolution in medical or pharmacy practice, by exemplifying progressive performance coupled with focused customer centricity, adding significant value to the fiscal bottom line annually

EDUCATION

Florida A&M University
Recipient: Doctorate of Pharmacy

Fall 1998 - Spring 2004
Cum Laude

Pennsylvania State University
Major: Master's of Business Administration

Fall 2023-Present

LICENSES

May 2005-Present **Florida Pharmacist License** PS39967
June 2019-Present **Iowa Pharmacist License** 23561
July 2023- Present **Alaska Pharmacist License** 210386

CERTIFICATIONS

June 2022- Present **BLS Provider**
June 2022- Present **ACLS Provider**
Dec 2022 - Present **PALS Provider**

SKILLS & AFFILIATIONS	ATTRIBUTES
<ul style="list-style-type: none">▪ BLS/ACLS/PALS Certified▪ Marketing Plan Developer▪ Microsoft Word, Excel, PowerPoint, Teams▪ Zoom Meeting Trained▪ Canvas and Blackboard Trained▪ Kaltura Video Trained▪ Word Perfect Proficient▪ Press Release Writer▪ Athena Health trained▪ Type 60 wpm	<ul style="list-style-type: none">▪ Articulate▪ Innovative▪ Team Player▪ Proactive▪ Hardworking▪ Dedicated▪ Resourceful▪ Ardent▪ Loyal▪ Organized

EXPERIENCE

09/2024 – Present

YUKON- KUSKOKWIM HEALTH CORPORATION (YKHC)

700 Chief Eddie Hoffman Hwy Bethel, Alaska

Director of Pharmacy

- Responsible for 1 Assistant Director, 1 Office Manager, 23 Pharmacists, 25 Technicians, 2 Inventory analysts, 2 phone operators
- Annual Budget: \$18,000,000
- Pharmacy Prescription count: 800- 1500 daily
- Oversaw Pharmacy Software conversion from Etreby to Scriptpro Applications
- Lead Pharmacy Projects: Medsafe Electronic Crash Cart, Medication Review, Inc, for Pickpoint system, Public Relations re-branding of Pharmacy Department,
- Increased pharmacy recruitment by meeting with Pharmacy schools nationwide and immediately meeting with new applicants
- Submit periodic reports and keeps Senior Leader advised regarding pharmacy activities, problems, and programs
- Act as a consultant to Senior Leader to determine the scope and nature of the pharmacy service provided
- Made final decisions and commitments for pharmacy operation
- Made recommendations, revisions, or improvements to pharmacy policies, procedures and processes for better delivery of pharmacy services
- Advised the medical staff on various prescribing practices

- Provide pharmaceutical products and clinical pharmacy services to hospitalized patients, outpatients and field health programs
- Provide drug information and educational programs to clinical and supportive units and the residents of the region
- Maintain records of all Pharmacy transactions as required by Federal, State and Hospital Regulations
- Ensure full compliance with the laws, regulations, grant terms, and YKHC policies pertinent to the department
- Respond to all Customer Comments and/or Quantros presented in a complete and timely manner
- Ensure department procedures align with and support organizational policies

09/2022-09/2024

BRISTOL BAY AREA HEALTH CORPORATION- KANAKANAK HOSPITAL (BBAHC)

6000 Kanakanak Road Dillingham, Alaska

Interim Director of Pharmacy

- Maintain control medication records
- Maintain Inventory of Medication and controlled substances in Pharmacy Department, Pyxis stations in the hospital and inventory of medication in the villages
- Submit periodic reports and keeps management advised regarding pharmacy activities, problems and programs
- Act as a consultant to Senior Leadership and the Clinical Services Division Manager to determine the scope and nature of the pharmacy service provided
- Made final decisions and commitments for pharmacy operation
- Made recommendations, revisions, or improvements to pharmacy policies, procedures and processes for better delivery of pharmacy services
- Advised the medical staff on various prescribing practices
- Provide pharmaceutical products and clinical pharmacy services to hospitalized patients, outpatients and field health programs
- Provide drug information and educational programs to clinical and supportive units and the residents of the region
- Chair Pharmacy and Therapeutics Committee
- Chair Antimicrobial Stewardship Committee
- Maintain records of all Pharmacy transactions as required by Federal, State and Hospital Regulations
- Ensure full compliance with the laws, regulations, grant terms, and BBAHC policies pertinent to the department
- Respond to all Customer Comments and/or RMEs presented in a complete and timely manner
- Ensure department procedures align with and support organizational policies
- Oversaw Pickpoint Project for Pharmacy
- Oversaw Scriptpro Upgrade for Pharmacy

Deputy Director of Pharmacy

- Plan, organize, manage, and administer pharmacy operations, programs, and functions
- Assist in the development of department policies, procedures, and business practices
- Evaluate goals, objectives, priorities, and activities to improve performance and outcomes
- Recommend and establish administrative controls and improvements
- Develop procedures to implement new and/or changing regulatory requirements; serve as a member of the management team.
- Direct and approve through subordinate managers the planning, prioritizing, assigning, supervising, training, and review of the work of new employees
- Act as a resource, and provide direction, guidance, and leadership to staff
- Worked as staff pharmacist as needed.
- Analyze and review federal, state, and local laws, regulations, policies, and procedures in order to ensure compliance
- Conduct analysis on best practices and trends, and formulate and implement recommendations
- Direct pharmacy quality improvement projects
- Developed Medication Therapy Management Program for BBAHC Pharmacy
- Developed National Pharmacy Technician Certification Program for BBAHC Pharmacy

Clinical/Inpatient Pharmacist

- Trained in Cerner, ScriptPro, and Pyxis Software
- Engages customers and patients by greeting them and help with products and services.
- Resolves customer issues in a timely manner and answers questions to ensure a positive customer experience.
- Counsel patients and answers their questions regarding usage of medicine, side effects, interactions, contraindications, patient information privacy, generics, less expensive medicines, over-the-counter products, and refers to medical provider as needed to ensure medication is taken correctly, health needs addressed, and satisfaction with service.
- Conducts Medication Reconciliation for New Admitted patients
- Prepares and Dispenses medications orders per physician's request
- Maintains Medication stock in patient areas
- Compounds or dispenses outpatient prescriptions or inpatient drug requests

- Reviews prescriptions to ensure accuracy, ascertain needed ingredients and to evaluate suitability.
- Accurately assesses the appropriateness of each medication as it is prescribed based on the patient's diagnosis, condition, allergies, and medication history, informing physicians of potential adverse drug reactions, drug interactions, or alterations that could improve patient outcome
- Provides drug information to patients and family members, physicians, pharmacists, nurses and other health care professionals.
- Shares clinical observations and new information from medical/pharmaceutical literature in order to positively impact the optimal use of medications.
- Actively monitors patient specific response to prescribed therapies; reviewing potential adverse drug reactions and drug interactions to optimize therapy.
- Attends Physician Rounds to make appropriate changes to patient's medical care
- Member of Emergency Code Team

01/2021- Present

CHAMBERLAIN UNIVERSITY *School of Nursing*

1221 N Swift Rd, Addison, Illinois

Visiting Professor- Advanced Pharmacology- Nurse Practitioner and Clinical Psychopharmacology- Mental Health Nurse Practitioner

- Post weekly announcements detailing the pending assignments to students while utilizing Blackboard format
- Kept Virtual office hours to meet with students regarding questions on assignments or courses
- Teach courses of 25 or more students in the Masters of Family Practice and the Psych Mental Health Nurse Practitioner division
- Maintain a class syllabus, assignment log, and additional material helps for the students
- Collaborated with faculty staff to discuss future course curriculum and to where to make needed adjustments
- Assisted with grading student assignments and answering questions that students had relating to coursework
- Review test questions with lead professor to determine a successful assessment of student knowledge
- Host Microsoft Team Meetings with Students to discuss classwork and projects

08/2020- 03/2023

LIBERTY UNIVERSITY *School of Nursing*

1971 University Blvd Lynchburg, Virginia

Adjunct Professor- Clinical Psychopharmacology - Mental Health Nurse Practitioner

- Post weekly announcements detailing the pending assignments to students while utilizing Blackboard format
- Kept Virtual office hours to meet with students regarding questions on assignments or courses
- Teach courses of 15 or more students in the Doctor of Nursing Practice and the Psych Mental Health Nurse Practitioner division
- Maintain a class syllabus, assignment log, and additional material helps for the students
- Collaborated with faculty staff to discuss future course curriculum and to where to make needed adjustments
- Assisted with grading student assignments and answering questions that students had relating to coursework
- Review test questions with lead professor to determine a successful assessment of student knowledge
- Host Microsoft Team Meetings with Students to discuss classwork and projects

08/2021-05/2022

CHILE COMPREHENSIVE HEALTH CARE FACILITY (Navajo Tribe)

U.S. 191 & Hospital Drive, Chinle, Arizona

Clinical and Quality Assurance Pharmacist-Contract

- Quality Assurance Pharmacist
 - Writing, reviewing and approving Quality documentation, including validation protocols and reports, change controls and Good Manufacturing Practice (GMP) deviations.
 - Created pharmacy projects to increase Customer service profile and decrease patient complaints.
 - Writing, reviewing and modifying pharmacy's Standard Operating Procedures (SOPs).
 - Presentations/Programs:
 - 1/2022- Updates to CHEST Guidelines and the effects on Anti-Coagulation Clinic
 - 2/2022- Updates to Outpatient Pharmacy Presentation
 - 2/2022- Training and Evaluation program for New and Seasoned Pharmacists
 - 3/2022- Pharmacy and Therapeutics Formulary Modification- KCentra
 - 5/2022- Quarterly Pharmacy Reports
 - Committee Member: Bluebirds Hospital Improvement Group, Safety Committee, JACHO survey committee
- Clinical/Inpatient Pharmacist
 - Trained in RPMS, ScriptPro and Pyxis Software
 - Engages customers and patients by greeting them and help with products and services.
 - Resolves customer issues in a timely manner and answers questions to ensure a positive customer experience.

- Counsel patients and answers their questions regarding usage of medicine, side effects, interactions, contraindications, patient information privacy, generics, less expensive medicines, over-the-counter products, and refers to medical provider as needed to ensure medication is taken correctly, health needs addressed, and satisfaction with service.
- Conducts Medication Reconciliation for New Admitted patients
- Prepares and Dispenses medications orders per physician's request
- Maintains Medication stock in patient areas
- Compounds or dispenses outpatient prescriptions or inpatient drug requests
- Reviews prescriptions to ensure accuracy, ascertain needed ingredients and to evaluate suitability.
- Accurately assesses the appropriateness of each medication as it is prescribed based on the patient's diagnosis, condition, allergies, and medication history, informing physicians of potential adverse drug reactions, drug interactions, or alterations that could improve patient outcome
- Provides drug information to patients and family members, physicians, pharmacists, nurses and other health care professionals.
- Shares clinical observations and new information from medical/pharmaceutical literature in order to positively impact the optimal use of medications.
- Actively monitors patient specific response to prescribed therapies; reviewing potential adverse drug reactions and drug interactions to optimize therapy.
- Attends Physician Rounds to make appropriate changes to patient's medical care
- Member of Emergency Code Team

01/2021- 05/2021

OWYHEE COMMUNITY HEALTH FACILITY (Shoshone- Paiute Tribe)

1623 Hospital Loop Owyhee, Nevada

Staff Pharmacist-Contract

- Trained in RPMS Software
- Developed Continuous Quality Improvement Program for Pharmacy- *Active*
- Developed Medication Therapy Management Program- *Pending*
- Developed Emergency Medical Services Quality Improvement Program- *Pending*
- Engages customers and patients by greeting them and help with products and services.
- Resolves customer issues in a timely manner and answers questions to ensure a positive customer experience.
- Counsel patients and answers their questions regarding usage of medicine, side effects, interactions, contraindications, patient information privacy, generics, less expensive medicines, over-the-counter products, and refers to medical provider as needed to ensure medication is taken correctly, health needs addressed, and satisfaction with service.
- Motivate, inspire and develop your Pharmacy Support Staff by balancing assignments that maximize colleagues' strengths, address development opportunities and decrease knowledge gaps
- Identify critical business opportunities and contribute to the development of meaningful solutions to drive growth and improve performance in the pharmacy
- Successfully implement those solutions by leading the team to achieve specified goals

01/2019- 02/2020

WALMART SPECIALTY PHARMACY

9600 Park Court S Orlando, Florida

Overnight Assistant Pharmacist in Charge

- Oversees Walmart Specialty Pharmacy production by developing and ensuring compliance with packaging standard operating procedures
- Trained incoming Pharmacists and Technicians in work processes and Walmart pharmacy systems
- Managed Walmart Specialty Pharmacy operations by monitoring and ensuring adherence to company and regulatory standards (for example, Health Insurance Portability and Accountability Act (HIPAA), Medicare D, end of day process, prescription retention
- Monitored pharmacist license certifications and regulation.
- Evaluated and responded to issues related to customer service and satisfaction, merchandise, insurance, and training needs.
- Supports the implementation and maintenance of Patient Management Standards and Specialty Drug Management Standards in keeping with Utilized Review Accreditation Committee (URAC) Accreditation by ensuring patient adherence programs are consistent with national standards
- Managing day-to-day operations during overnight shift with Pharmacists and Technicians
- Supported the Pharmacist in Charge in development of standards and interacted with industry

05/2016-08/2018

MCR HEALTH SERVICES, INC.

919 53rd Ave E. Bradenton, Florida

Pharmacy Manager

- Developed the Specialty Pharmacy program for the HIV and Hepatitis C patients within a 340B pharmacy setting
- Formulating and successfully implementing the board of pharmacy and MCR Health Services policy and procedure
- Directing strategy towards the profitable growth and operation of the company.

- Developing strategic operating plans that reflect the longer-term objectives and priorities for pharmacy team and pharmacy
- Maintaining an ongoing dialogue with the Director of Pharmacy
- Putting in place adequate operational planning and financial control systems for inventory
- Ensuring that the operating objectives and standards of performance are not only understood but owned by the management and other employees
- Taking remedial action where necessary and informing the director of significant changes.
- Maintaining the operational performance of the pharmacy
- Monitoring the actions of the functional board directors.
- Assuming full accountability to the director board for all pharmacy operations.
- Representing the pharmacy to customers and professional associations.
- Building and maintaining an effective team.
- Preceptor to Florida A&M University and South University Doctor of Pharmacy Students

11/2013–05/2016

WE CARE SERVICES, INC.

3202 N. Howard Ave. Tampa, Florida

Director of Marketing- Part Time

- Accomplishes business development activities by researching and developing marketing opportunities and plans; implementing sales plans; managing staff.
- Meets marketing and sales financial objectives by forecasting requirements
- Identifies marketing opportunities by identifying consumer requirements
- Responsible for coordinating health fairs for the nonprofit's corporate clients

11/2012-10/2013

EXACTUS PHARMACY (WELLCARE HEALTH PLANS)

4110 George Rd #100 Tampa, Florida

Clinical Pharmacist

- Reviews Medicare and Medicaid members' claims history to ensure clinical appropriateness and optimum care while performing utilization management activities including dose optimization and formulary management for prior authorizations and coverage determination requests.
- Reviews Medicare and Medicaid prior authorizations and coverage determination requests to ensure clinical appropriateness and optimization of care.
- Ensures associates handle prior authorization/coverage determination requests within all federal and state regulatory compliance time frames.
- Ensures associates apply departmental policies and procedures, clinical criteria justifications, and defined roles and responsibilities to prior authorization/coverage determination decisions and/or during inbound or outbound phone calls.

04/2012-12/2012

ULTIMATE MEDICAL ACADEMY

9309 N. Florida Ave #100 Tampa, Florida

Pharmacology and Calculations Instructor- Part time

- Teach material to Pharmacy Technicians to Pass National Board Exam from approved curriculum in accordance with assigned schedules to assure an appropriate level of student satisfaction
- Prepares for each week and is familiar with all relevant software and text material
- Adjusts the class material to the learning style and knowledge of the student, and provides feedback/modification ideas to administration regarding the content, appropriateness, and length of current curriculum
- **Courses Taught: Pharmacology, Pharmacy Calculations, Medical Ethics, PTCB Board Examination Review**

09/2011- 09/2012

FAITH HOME HEALTH, INC.

3202 N. Howard Ave. Tampa, Florida

Medication Therapy Management Pharmacist- Part Time

- Clinical medication management, including reviewing and monitoring of medication regimens
- assessment of patients with undiagnosed or diagnosed conditions, and ascertaining clinical medication management needs
- Specialized in monitoring of disease states, such as dosing drugs in renal and hepatic failure

10/2007 - 07/2011

WALGREENS PHARMACY

8337 S Park Circle, Orlando, Florida

- **Pharmacist Group Supervisor**
 - Responsible for 22 Pharmacists
 - Training, coaching, and providing performance feedback and recognition to employees

- Trains, coaches and provides performance feedback and recognition to employees and keeps management informed of issues.
- Meet with employees on a regular basis to provide employee with performance feedback.
- Supervises departmental work activities, staffing, and scheduling to achieve business objectives.
- Maintains knowledge of disease states along with related medications and supplies to ensure accurate and complete information and services are provided to patients.
- Enforces communication guidelines for pharmacists in accordance with pharmacy law.
- Participated in the company Quality Improvement program and education programs as per policy and procedures.

6429 Gall Blvd Zephyrhills, FL

- **Overnight Pharmacist**
 - Compounding prescriptions provided by Medical Professionals
 - Provide Immunizations
 - Perform Drug Utilization Reviews
 - Consult patients on Drug Use
 - Take Phone orders from Medical Professionals
 - Verify medications before dispensing
 - Maintain Control Substance Inventory

06/2005-10/2007

FAITH PHARMACY

Corporate Address: 3202 N. Howard Ave, Tampa, Florida

Director of Pharmacy

- Developed Formularies and Audits for Assisted Living Facilities
- Monitored and Developed Medication Administration Records for Facilities
- Held Monthly Health Fairs for Community
- Held Monthly Educational Seminars for Nurses
- Managed Accounting Records for pharmacy
- Responsible for Inventory Management
- Managed a \$4.3 Million Annual Budget

CONSULTANT EXPERIENCE

- Consulted independent pharmacies on how to improve their healthcare marketing as well as profit margins
- Analyzed qualitative and quantitative data for home health agency to improve their financial operations and to increase patient retention
- Designed training material for a Fortune 500 pharmacy on how to train new pharmacists in call center environment

MENTORSHIP

- NAPLEX Board Review and Career Advisement for Doctor of Pharmacy Students

SPEAKING ENGAGEMENTS

- | | | |
|---|-----------------|--|
| • 2019 Christian Women’s Leadership Conference | Guest Speaker | <i>Topic: Are you ready for the Shift?</i> |
| • 2018 Nigerian Pharmacists Association CE Conference | Lecturer | <i>Topic: Hepatitis C in Retail Pharmacy</i> |
| • 2015 Tampa General Hospital Foundation Dinner | Keynote Speaker | <i>Topic: From Death to Doctor</i> |

PUBLICATIONS

- Okpaleke, Lillian (2018) *MFM Florida Health Corner* MFM Press Lagos, Nigeria Vol 1 No. 1 pg. 32

ORGANIZATIONS

- | | |
|---|---------------|
| • AfriPRO/NiPRO Member | 2006- 2007 |
| • American College of Health Care Executives Member | 2023- 2024 |
| • Association of Nigerian Physicians in the Americas Member | 2015- 2018 |
| • Bethel Pickleball Club | 2025- Present |
| • Nigerian Pharmacists Association of Tampa Bay Member | 2013- 2018 |
| • Nigerian Pharmacists and Pharmaceutical Sciences Association Member | 2013- 2016 |
| • Zeta Phi Beta Sorority, Inc. Member | 2000- 2007 |

POSITIONS HELD

- 820 Productions Creative Director 2007- 2019
- American College of Health Care Executives Education Chair-Alaska 2023-2024
- American College of Health Care Executives Treasurer- Alaska 2023-2024
- Association of Nigerian Physicians in the Americas Florida Ex-Officio 2016- 2018
- Bethel Pickleball Club Secretary 2025- Present
- Bristol Bay Area Health Corporation Employee Engagement Chair 2022-2024
- Divinity Health, Inc. Director 2015- 2022
- New Leaders Council of Tampa Bay Fellow 2015
- Nigerian Pharmacists Association of Tampa Bay Public Relations Officer 2013- 2015
- NiPRO, Inc. Tampa Bay Chapter Co-Founder 2006
- Organizing for America Neighborhood Team Leader 2012
- Suncoast Health Council Board Member 2017- 2019

HONORS AND ACHIEVEMENTS

- ASHP Student Leadership Award 2004
- National Dean's List Recipient 2003- 2004
- Tampa General Hospital Foundation Appreciation Award 2015

General Information

Board/Commission and seat you are seeking:
Nursing Board, LPN

Additional Boards/Commissions of interest:

Preference Order Board

2) Alcoholism & Drug Abuse

State Boards/Commissions on which you have served:
None

First Name Ashley	Middle Name Justine	Last Name Scholle
Mailing Address [REDACTED]	City Fairbanks	State & Zip AK 99709
Home/Message Phone [REDACTED]	Business Phone [REDACTED]	Cell Phone [REDACTED]
Email Address [REDACTED]	Are you a registered voter? No	
Date of Birth 5/24/1984	Gender Female	Ethnicity [REDACTED]
Military Service		

Conflict of Interest

Full disclosure of personal financial data under AS 39.50.010 is required for certain boards and commissions. Are you willing to provide this information if required for the board or commission which you are applying?
Yes

Service in a public office is a public trust. The Ethics Act (AS 39.52.110) prohibits substantial and material conflicts of interest. Is it possible that you or any member of your family will benefit financially by decisions to be made by the board or commission for which you are applying? If you answer 'yes' to this question you MUST explain the potential financial benefit.
No

Please explain the potential financial benefit

Employment History

Employment work history including paid, unpaid, or voluntary.
Foundation Health Partners May 2024 and currently employed

Education, Training, Experience & Qualifications

List both formal and informal education and training experiences:

Neutral / Professional

Served on Alcoholics Anonymous service boards, contributing to governance, group coordination, and community outreach. Held trusted service positions within AA, supporting organizational operations, meeting facilitation, and member engagement. Participated in AA service boards with responsibilities including planning, coordination, and stewardship of group resources.

Leadership-forward

Elected to AA service boards, demonstrating accountability, discretion, and commitment to community well-being.

Provided board-level service within AA, collaborating with diverse stakeholders and supporting sustainable group operations.

Values-based (personal statements, nonprofit work)

Engaged in community service through AA boards, emphasizing integrity, confidentiality, and service-driven leadership.

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Associate of Applied Science in Medical Assisting — August 2020

Licensed Practical Nurse (LPN) — March 2024

MDMA Leadership Course — October 2025

List any community service, municipal government, and state positions held, and any awards received. Here at Foundation Health Partners, I am incredibly grateful to have been awarded the DAISY Award.

Conviction Record

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

Yes

Conviction Circumstances

Certification of Accuracy & Completeness

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"

"I certify"

Resume Addendum:

Press Release Wording

