

ALASKA STATE LEGISLATURE



REPRESENTATIVE ZACK FIELDS

Fairview • South Addition • Forest Park • Downtown • North Star

4/8/2026

Sectional Analysis: HB 305 (34-LS1108\H)

Section 1 – Adds a new section (*AS 28.23.150*) to the existing Transportation Network Company (TNC) chapter in Title 28. The new section sets baseline payment rules for how TNCs must compensate drivers for prearranged rides and related travel.

- **Subsection (a)** – provides that a transportation network driver is entitled to be paid at least 150% of the state minimum wage established in AS 23.10.065. This section also provides for a \$0.37 per mile credit for mileage and wear and tear on the driver's vehicle. Each year, the per mile credit will be adjusted for inflation.
- **Subsection (b)** – states that a TNC may not count any gratuity (tip) paid by a rider toward the compensation the company is required to pay under subsection (a). Tips must therefore be in addition to, and not a substitute for, the distance- and time-based payments owed for qualifying travel.