

34-LS1108\H  
A. Radford  
4/8/26

**CS FOR HOUSE BILL NO. 305(L&C)**

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-FOURTH LEGISLATURE - SECOND SESSION

BY THE HOUSE LABOR AND COMMERCE COMMITTEE

Offered:  
Referred:

Sponsor(s): REPRESENTATIVE FIELDS

**A BILL**

**FOR AN ACT ENTITLED**

1 **"An Act relating to compensation of transportation network company drivers."**

2 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

3 \* **Section 1.** AS 28.23 is amended by adding a new section to read:

4           **Sec. 28.23.150. Transportation network company driver minimum**  
5           **compensation.** (a) A transportation network company shall compensate a  
6           transportation network driver for a prearranged ride at a rate at least equal to 150  
7           percent of the state minimum wage established in AS 23.10.065. Additionally, a  
8           transportation network company shall compensate the driver \$0.37 for each mile  
9           driven during the prearranged ride. On January 1 of each year, the per mile  
10           compensation in this subsection shall be adjusted for inflation based on the percentage  
11           increase in the Consumer Price Index for all urban consumers for urban Alaska for the  
12           previous calendar year as determined by the United States Department of Labor,  
13           Bureau of Labor Statistics.

14           (b) A transportation network company may not count a gratuity paid to a  
15           transportation network company driver by a rider toward the compensation that the

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company is required to pay the driver under (a) of this section.