

34-LS0612\HW  
A. Radford  
5/6/25  
4/8/26

**CS FOR HOUSE BILL NO. 193(L&CFIN)**

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-FOURTH LEGISLATURE - ~~FIRST~~SECOND SESSION

BY THE HOUSE ~~LABOR AND COMMERCE~~FINANCE COMMITTEE

Offered:  
Referred:

Sponsor(s): REPRESENTATIVES HALL, Fields, Carrick, Eischeid, Himschoot, Hannan, Story

**A BILL**

**FOR AN ACT ENTITLED**

1 "An Act establishing a paid parental leave program; relating to ~~special~~ employer  
2 contributions; relating to the employment assistance and training program account;  
3 relating to unemployment benefits; relating to the collection of child support  
4 obligations; ~~and~~relating to employee unemployment tax credits; relating to the duties of  
5 the Department of Labor and Workforce Development; and providing for an effective  
6 date."

7 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

8 \* **Section 1.** AS 23.10 is amended by adding new sections to read:

9 **Article 9. Alaska Paid Parental Leave Program.**

10 **Sec. 23.10.700. Paid parental leave program.** The department shall  
11 administer the paid parental leave program established under AS 23.10.700 -  
12 23.10.795.

13 **Sec. 23.10.705. Parental leave fund account.** The parental leave fund account

1 is established in the general fund. The commissioner of administration shall separately  
2 account for money collected under AS 23.10.710 and AS 23.20.290(g) that the  
3 department deposits in the general fund. The legislature may appropriate the annual  
4 estimated balance in the account to the department to implement AS 23.10.700 -  
5 23.10.795. The legislature may appropriate the lapsing balance of the account to the  
6 unemployment compensation fund under AS 23.20.130.

7 **Sec. 23.10.710. ~~Special—employee—contribution~~Contributions or**  
8 **reimbursement payments for paid parental leave program.** (a) ~~In~~Except as  
9 provided in (b) and (c) of this section, in the manner provided in AS 23.20 and for the  
10 benefit of the paid parental leave program, the department shall collect from each  
11 employee an amount equal to .15 percent of the wages; as set out in AS 23.20.175, ~~on~~  
12 ~~which the employee is required to make contributions under AS 23.20.290(d).~~ The  
13 department shall remit money collected under this subsection in accordance with  
14 AS 37.10.050.

15 ~~(b) Notwithstanding AS 23.20.290(d), the department shall credit each~~  
16 ~~employee with an amount equal to the amount collected from the employee under (a)~~  
17 ~~of this section against unemployment contributions owed by the employee under~~  
18 ~~AS 23.20.~~(b) A nonprofit organization, governmental entity, or federally recognized  
19 tribe that has elected to make payments in place of contributions under AS 23.20.277  
20 shall make reimbursement payments to the paid parental leave program in the manner  
21 provided in AS 23.20.277.

22 (c) The department shall assess and collect, under AS 23.20.185 - 23.20.275,  
23 interest and penalties for delinquent reports and payments due under this section.  
24 Interest and penalties collected shall be handled in accordance with AS 23.20.130(d).

25 **Sec. 23.10.715. Qualifying purpose.** An eligible employee may use paid  
26 parental leave when the employee needs to be absent from work to

27 (1) care for a child within 12 months of the

28 (A) anticipated birth of that child to, adoption of that child by,  
29 or placement of that child with the eligible employee; or

30 (B) appointment of the eligible employee as the legal guardian  
31 of that child; or

1 (2) complete an adoption, legal guardianship, or foster placement  
2 process of a child before the child is adopted by or placed with the employee.

3 **Sec. 23.10.720. Paid parental leave claim.** (a) The department shall establish  
4 by regulation procedures for filing a claim for paid parental leave under AS 23.10.700  
5 - 23.10.795, including a procedure for certifying that the leave is for a qualifying  
6 purpose under AS 23.10.715.

7 (b) An employee may file a claim with the department for paid parental leave  
8 not more than 60 days before the anticipated start date of the qualifying absence from  
9 work nor more than 90 days after the date on which the qualifying absence from work  
10 began. The department may waive the 90-day filing deadline for good cause. The  
11 department may process a claim without the eligible employee providing exact dates  
12 of an anticipated qualifying absence from work. The department may adjust claim data  
13 through a claim modification process established by the department.

14 (c) The department may accept any of the following as sufficient evidence that  
15 a paid parental leave claim is for a qualifying purpose:

16 (1) the child's birth certificate;

17 (2) a document from the child's health care provider or the health care  
18 provider of the person who gave birth to the child, stating the child's date of birth;

19 (3) a document from the child's health care provider, the adoption  
20 agency involved in the adoption, or another individual approved by the department  
21 confirming the adoption or anticipated adoption and the date of the adoption or  
22 anticipated adoption;

23 (4) a document from the foster care agency involved in the child's  
24 placement, or from another individual approved by the department, confirming the  
25 placement or anticipated placement of the child for foster care;

26 (5) a form signed by the employee acknowledging paternity of the  
27 child that meets the requirements of AS 18.50.165; or

28 (6) a document from a state or tribal court confirming a petition for or  
29 decree of legal guardianship of the child.

30 **Sec. 23.10.725. Eligibility; benefit amount; duration.** (a) An employee who  
31 is paid at least \$2,500 in wages during the employee's base period for employment

1 covered by AS 23.20.700 - 23.20.795 is eligible to receive paid parental leave under  
2 AS 23.10.700 - 23.10.795 if those wages were paid in at least two of the calendar  
3 quarters of the employee's base period ~~is eligible to receive paid.~~ Paid parental leave  
4 beginning~~begins~~ the first day of absence from work for a qualifying purpose under  
5 AS 23.10.715.

6 (b) The department shall calculate an employee's base period for purposes of  
7 (a) of this section using the first four of the last five completed calendar quarters  
8 immediately preceding the first day of the employee's benefit year, except that, if an  
9 employee would not otherwise be eligible for paid parental leave because of the use of  
10 a base period that does not include the most recently completed calendar quarter  
11 immediately preceding the first day of the employee's benefit year, the department  
12 shall calculate the employee's base period and determine the employee's eligibility  
13 using the four most recently completed calendar quarters before the start of the benefit  
14 year. For an individual who has been separated from employment for not more than 26  
15 weeks, the department shall calculate the individual's base period using the first four  
16 of the last five completed calendar quarters immediately preceding the individual's  
17 separation from employment, except that, if an individual would not otherwise be  
18 eligible for paid parental leave because of the use of a base period that does not  
19 include the most recently completed calendar quarter, the department shall calculate  
20 the individual's base period and determine the individual's eligibility using the four  
21 most recently completed calendar quarters before the start of the benefit year.

22 (c) The department shall determine an eligible employee's weekly benefit in  
23 the same manner as provided in AS 23.20.350(d). The department shall calculate the  
24 employee's weekly benefit in accordance with AS 23.10.730 for employees using the  
25 accelerated benefit option.

26 (d) The maximum number of weeks for which an eligible employee may take  
27 paid parental leave, and for which paid parental leave insurance benefits are payable in  
28 a benefit year, is between eight and 26 weeks, cumulative, as determined by the  
29 department. The department shall determine and make public the maximum duration  
30 of the parental leave benefit each year, based on fund solvency, forecasted use, and  
31 actuarial studies completed under AS 23.10.780. For employees using the accelerated

1 benefit option, the department shall calculate the number of weeks an eligible  
2 employee may take paid parental leave in accordance with AS 23.10.730.

3 (e) In this section, "benefit year" means a period of 52 consecutive weeks  
4 beginning at 12:00 a.m. of the Sunday preceding the day that an eligible employee  
5 first files a claim for paid parental leave and, thereafter, the period of 52 consecutive  
6 weeks beginning at 12:00 a.m. of the Sunday preceding the day that the ~~insured~~  
7 worker~~eligible employee~~ next files the claim after the end of the eligible employee's  
8 last preceding benefit year; however, for an eligible employee covered by this  
9 subsection, "benefit year" also means a period of 53 weeks if the filing of a claim for  
10 paid parental leave would result in overlapping any quarter of the base year of a  
11 previously filed request for paid parental leave.

12 **Sec. 23.10.730. Accelerated benefit option.** An eligible employee may choose  
13 to receive the paid parental leave benefit on an accelerated basis. For each week the  
14 employee elects the accelerated benefit option, the employee shall receive double the  
15 weekly benefit amount to which the employee is entitled. However, for each week the  
16 employee chooses the accelerated benefit option, the duration of the benefit is reduced  
17 by a corresponding week.

18 **Sec. 23.10.735. Coordination of benefits.** (a) Leave taken under the paid  
19 parental leave program shall run concurrently with leave that also qualifies as leave  
20 under 29 U.S.C. 2601 - 2654 (Family and Medical Leave Act) or AS 39.20.500 -  
21 39.20.550.

22 (b) An employer may require that payments for paid parental leave under  
23 AS 23.10.700 - 23.10.795 be made concurrently with, or coordinated with, payments  
24 or leave provided under a short-term disability policy or a separate bank of paid time  
25 off designated specifically for parental leave under a collective bargaining agreement  
26 or employer policy. The employer must provide employees written notice of this  
27 requirement.

28 (c) An employee may not be required to use or exhaust any accrued vacation  
29 leave, sick leave, or other paid time off before or while receiving paid parental leave  
30 benefits under AS 23.10.700 - 23.10.795. However, the employee may choose to use  
31 accrued vacation leave, sick leave, or other paid time off while receiving paid parental

1 leave benefits under AS 23.10.700 - 23.10.795 if the total amount received does not  
2 exceed the employee's average weekly earnings.

3 (d) Paid parental leave under AS 23.10.700 - 23.10.795 does not relieve an  
4 employer from the obligation to comply with more generous terms included in a  
5 collective bargaining agreement or employment contract.

6 **Sec. 23.10.740. Disqualification.** In addition to any other penalty that may  
7 apply, an employee may be disqualified from paid parental leave benefits for up to one  
8 year if the department determines the employee intentionally made a false statement or  
9 misrepresentation of a material fact, or intentionally failed to report a material fact, to  
10 obtain paid parental leave.

11 **Sec. 23.10.745. Appeals.** The department shall establish a process for an  
12 employee to appeal a determination by the department regarding a paid parental leave  
13 claim within 90 days after receiving notice of the determination.

14 **Sec. 23.10.750. Recovery of improper payments.** (a) An employee who  
15 receives paid parental leave to which the employee is not entitled under AS 23.10.700  
16 - 23.10.795 shall repay to the department the amount improperly paid. The department  
17 shall deposit the payment in the parental leave fund account established in  
18 AS 23.10.705.

19 (b) The department shall promptly prepare and send a notice of determination  
20 to the employee at the employee's last address of record, stating that the employee is  
21 required to repay the amount of paid parental leave received in error. If the employee  
22 does not repay the amount received in error within a reasonable time set by the  
23 department, the department shall deduct the amount from future paid parental leave  
24 benefits owed to the employee or from the permanent fund dividend of the employee  
25 under AS 43.23.140(b)(6). However, the department may waive repayment of all or a  
26 portion of the amount of paid parental leave received in error if the department  
27 determines that the employee has died or has acted in good faith when claiming and  
28 receiving paid parental leave benefits and that requiring repayment would be unfair or  
29 inequitable.

30 (c) If the employee has not repaid the paid parental leave benefit or if the  
31 amount has not been deducted from future benefits or the permanent fund dividend of

1 the employee within two years after the last day of the year in which payment was  
2 made, the commissioner may declare the amount uncollectible.

3 **Sec. 23.10.755. Public education and outreach campaign.** The department  
4 shall conduct a public education and outreach campaign to educate employees and  
5 employers about the availability of paid parental leave.

6 **Sec. 23.10.760. Employment protection; health insurance maintenance;  
7 enforcement.** (a) An eligible employee who takes paid parental leave under  
8 AS 23.10.700 - 23.10.795 is entitled to return to the position the employee held when  
9 the leave began or to be restored to an equivalent position with equivalent seniority,  
10 pay, benefits, working hours, and other terms and conditions of employment,  
11 including service credits the employee was entitled to at the start of paid parental  
12 leave.

13 (b) During any period of qualified paid parental leave, the employer shall  
14 maintain the employee's health care benefits on the same terms as before the leave  
15 began. The employee shall continue to pay the employee's share of the cost of any  
16 health care benefits.

17 (c) An employer may not take or threaten any adverse employment action or  
18 discriminate against the employee for applying for or using paid parental leave under  
19 AS 23.10.700 - 23.10.795.

20 (d) An employer may not take any action that prevents or discourages an  
21 employee from taking paid parental leave under AS 23.10.700 - 23.10.795, including  
22 failing to provide timely and complete information required by the department or  
23 reporting or threatening to report suspected citizenship or immigration status of the  
24 employee or an employee's family member.

25 (e) An employer may not adopt or enforce a policy that allows paid parental  
26 leave taken under AS 23.10.700 - 23.10.795 to be considered as an absence that could  
27 result in discipline, discharge, demotion, suspension, or any other adverse action  
28 against the employee.

29 (f) The department shall establish a complaint process by regulation for an  
30 employee who believes the employee's employer violated this section. A complaint  
31 must be filed within two years after the violation occurred or the date the employee

1 reasonably should have known about the violation, whichever is later.

2 (g) After granting the employer a reasonable opportunity for a fair hearing, or  
3 after the employer acknowledges that a violation occurred, the department may  
4 determine whether a violation occurred. If the department determines a violation  
5 occurred, the department may order the employer to remedy the violation, which may  
6 include

7 (1) granting the requested paid parental leave;

8 (2) providing up to two years of back pay, plus interest;

9 (3) reinstating the employee;

10 (4) paying to the complainant attorney fees allowed under the Alaska  
11 Rules of Civil Procedure;

12 (5) other relief the department considers appropriate.

13 (h) After the department issues a final determination, either party may appeal  
14 the determination to a court of competent jurisdiction.

15 **Sec. 23.10.765. Notice to employees.** (a) An employer shall provide written  
16 notice to each employee upon hiring, and annually thereafter, of the benefits available  
17 under AS 23.10.700 - 23.10.795. The notice must include

18 (1) the employee's right to paid parental leave benefits under  
19 AS 23.10.700 - 23.10.795 and the terms under which the benefits may be used;

20 (2) the amount of paid parental leave available;

21 (3) the procedure for filing a claim for paid parental leave benefits;

22 (4) notice that discrimination and retaliatory personnel actions against  
23 the employee for requesting, applying for, or using paid parental leave benefits is  
24 prohibited; and

25 (5) notice that the employee has a right to file a complaint for a  
26 violation of AS 23.10.700 - 23.10.795.

27 (b) Each employer shall display and maintain a poster in a conspicuous place  
28 accessible to employees at the employer's place of business that contains the  
29 information required by this section in a form approved by the department.

30 **Sec. 23.10.770. Child support interception.** (a) Notwithstanding any other  
31 provision of AS 23.10.700 - 23.10.795, an individual filing a new claim for paid

1 parental leave must disclose whether child support obligations are owed by that  
2 individual. If the individual discloses that child support obligations are owed and the  
3 individual is determined to be eligible for paid parental leave, the department shall  
4 notify the child support services agency of the Department of Revenue that the  
5 individual has been determined to be eligible for paid parental leave.

6 (b) The department shall, unless the obligor and obligee agree otherwise,  
7 deduct and withhold from paid parental leave compensation payable to an individual  
8 who owes child support obligations

9 (1) the amount specified by the individual to the department to be  
10 deducted and withheld under this subsection, if neither (2) nor (3) of this subsection is  
11 applicable;

12 (2) the amount specified in an agreement submitted to the department  
13 under 42 U.S.C. 654(19)(B)(i) (sec. 454(19)(B)(i), Social Security Act), by the child  
14 support services agency of the Department of Revenue, unless (3) of this subsection is  
15 applicable; or

16 (3) any amount required to be deducted and withheld through legal  
17 process, as defined in 42 U.S.C. 662(e) (sec. 462(e), Social Security Act), properly  
18 served on the department.

19 (c) The department shall pay an amount deducted and withheld under (b) of  
20 this section to the child support services agency of the Department of Revenue.

21 (d) An amount deducted and withheld under (b) of this section shall for all  
22 purposes be treated as if it were paid to the individual as paid parental leave and paid  
23 by that individual to the child support services agency of the Department of Revenue  
24 in satisfaction of the individual's child support obligations.

25 (e) This section applies only if appropriate arrangements have been made for  
26 reimbursement by the child support services agency of the Department of Revenue for  
27 the administrative costs incurred by the department under this section.

28 (f) In this section, "child support obligation" includes only obligations that are  
29 being enforced under a plan described in 42 U.S.C. 654 (sec. 454, Social Security  
30 Act), which has been approved by the United States Secretary of Health and Human  
31 Services under 42 U.S.C. 651-665 (Part D of Title IV of the Social Security Act).

1           **Sec. 23.10.775. Federal income tax withholding.** (a) If the Internal Revenue  
2 Service determines that paid parental leave benefits under AS 23.10.700 - 23.10.795  
3 are subject to federal income tax, when an individual files a new claim for paid  
4 parental leave, the department shall advise the individual that

5                   (1) paid parental leave compensation benefits are subject to federal  
6 income tax;

7                   (2) federal requirements exist pertaining to estimated federal tax  
8 payments;

9                   (3) the individual may elect to have federal income tax deducted and  
10 withheld from the individual's payment of paid parental leave at the amount specified  
11 in 26 U.S.C. (Internal Revenue Code); and

12                   (4) the individual is permitted to change a previously elected status for  
13 the withholding of federal income tax.

14           (b) Amounts deducted for federal income taxes and withheld from paid  
15 parental leave shall remain in the parental leave fund account established in  
16 AS 23.10.705 until transferred to the federal Internal Revenue Service as payment of  
17 federal income tax.

18           (c) The department shall comply with legal requirements of the federal  
19 Department of Labor and the Internal Revenue Service regarding the deduction and  
20 withholding of federal income tax.

21           **Sec. 23.10.780. Actuarial studies.** Every two years, the commissioner shall  
22 submit to the governor an actuarial study of the benefit structures established under  
23 AS 23.10.700 - 23.10.795.

24           **Sec. 23.10.795. Definitions.** In AS 23.10.700 - 23.10.795,

25                   (1) "employee" means a person in the service of an employer who is  
26 subject to payment of contributions, or whose employer has elected to make  
27 reimbursement payments, under AS 23.20;

28                   (2) "employer" ~~has the meaning given in AS 23.20.520;~~

29                   ~~(3) "employment" has the meanings given in~~ means an employer that is  
30 subject to payment of contributions under AS 23.20.525 and 165(a), 23.20.526, 276, or  
31 23.20.278 or reimbursement payments under AS 23.20.277.

1 \* **Sec. 2.** AS 23.15.625 is amended to read:

2 **Sec. 23.15.625. Employment assistance and training program account.** The  
3 employment assistance and training program account is established in the general  
4 fund. The commissioner of administration shall separately account for money  
5 collected under AS 23.15.630 **and AS 23.20.290(g)** that the department deposits in the  
6 general fund. The annual estimated balance in the account may be appropriated by the  
7 legislature to the department to implement AS 23.15.620 - 23.15.660. The legislature  
8 may appropriate the lapsing balance of the account to the unemployment  
9 compensation fund established in AS 23.20.130.

10 \* **Sec. 3.** AS 23.15.630(a) is amended to read:

11 (a) In the manner provided in AS 23.20, the department shall collect from  
12 each employee an amount equal to one-tenth of one percent of the wages, as set out in  
13 AS 23.20.175 [, ON WHICH THE EMPLOYEE IS REQUIRED TO MAKE  
14 CONTRIBUTIONS UNDER AS 23.20.290(d)]. The department shall remit to the  
15 Department of Revenue, in accordance with AS 37.10.050, money collected under this  
16 subsection.

17 \* **Sec. 4.** AS 23.15.835(a) is amended to read:

18 (a) In the manner provided in AS 23.20 and for the benefit of the program, the  
19 department shall collect from each employee an amount equal to .25 percent of the  
20 wages, as set out in AS 23.20.175 [, ON WHICH THE EMPLOYEE IS REQUIRED  
21 TO MAKE CONTRIBUTIONS UNDER AS 23.20.290(d)]. The department shall  
22 remit to the Department of Revenue, in accordance with AS 37.10.050, money  
23 collected under this subsection.

24 \* **Sec. 5.** AS 23.20.135(b) is amended to read:

25 (b) The department, or a designee of the department, shall immediately  
26 deposit, upon receipt, all money payable to the fund in the clearing account. Refunds  
27 of contributions erroneously collected and payable under AS 23.20.225 and  
28 23.20.526(a)(11) may be paid from the clearing account in the same manner, or from  
29 the training and building fund. Interest and penalty payments may not be refunded  
30 from the unemployment compensation fund. After clearance, all money in the clearing  
31 account [, EXCEPT FOR THAT PORTION OF EMPLOYEE CONTRIBUTIONS

1 UNDER AS 23.20.290(d) USED TO PAY INTEREST ON ADVANCES RECEIVED  
 2 UNDER AS 23.20.140,] shall be immediately deposited with the United States  
 3 Secretary of the Treasury to the credit of the account of this state in the unemployment  
 4 trust fund established and maintained under 42 U.S.C. 1104 (sec. 904, Social Security  
 5 Act), as amended.

6 **\* Sec. 6.** AS 23.20.290(c) is amended to read:

7 (c) The rate of contributions for each employer is a percentage of the average  
 8 benefit cost rate multiplied by the employer's experience factor set out in column C of  
 9 the table in this subsection opposite the employer's applicable rate class set out in  
 10 column A plus the fund solvency adjustment surcharge required under (f) of this  
 11 section. That percentage is 76 percent beginning January 1, 2009, ~~and~~**[AND]** 73  
 12 percent beginning January 1, 2010. ~~However, except as provided in (h) and (i), and~~  
 13 **100 percent beginning January 1, 2027. Notwithstanding any other provision of**  
 14 **this section, chapter, including the application of credits [HOWEVER],** the rate of  
 15 contributions for an employer

16 **(1) may not be less than one percent or more than exceed [BE LESS**  
 17 **THAN ONE PERCENT OR MORE THAN]** six and one-half percent. ~~The rate of~~  
 18 ~~contributions for an employer;~~

19 **(2) may not be less than zero percent;**

20 **(3) with less than four quarters of experience may not be less than**  
 21 **one percent;**

22 **(4) [. THE RATE OF CONTRIBUTIONS FOR AN EMPLOYER]** in  
 23 rate class 21 may not be less than 5.4 percent. ~~The rate of contributions for an~~  
 24 ~~employer; and~~

25 **(5) [. THE RATE OF CONTRIBUTIONS FOR AN EMPLOYER]**  
 26 must be rounded to the nearest 1/100th of one percent.

	COLUMN B	COLUMN C
COLUMN A	Cumulative	Experience
Rate Class	Ratable Payroll	Factor
	at least	but less than
	(percent)	(percent)

1	1		5	.40
2	2	5	10	.45
3	3	10	15	.50
4	4	15	20	.55
5	5	20	25	.60
6	6	25	30	.65
7	7	30	35	.70
8	8	35	40	.80
9	9	40	45	.90
10	10	45	50	1.00
11	11	50	55	1.00
12	12	55	60	1.10
13	13	60	65	1.20
14	14	65	70	1.30
15	15	70	75	1.35
16	16	75	80	1.40
17	17	80	85	1.45
18	18	85	90	1.50
19	19	90	95	1.55
20	20	95	99.99	1.60
21	21	99.99		1.65.

\* **Sec. 47.** AS 23.20.290 is amended by adding new subsections to read:

(g) The department may implement ~~special~~ employer contributions to the funds listed in (1) and (2) of this subsection and implement credits and reductions under (h) and (i) of this section if the department determines that ~~implementing special employer contributions~~doing so is consistent with maintaining fund solvency. If the department implements ~~special~~ employer contributions ~~it shall~~, the department may, in the manner provided in this chapter, collect from each employer and remit to the Department of Revenue in accordance with AS 37.10.050,

(1) an amount equal to .20 percent of the wages, as set out in AS 23.20.175, on which the employer is required to make contributions under (c) of

1 this section ~~and remit the money collected under this paragraph, which the legislature~~  
2 may appropriate to the parental leave fund account established under AS 23.10.705;  
3 and

4 (2) an amount equal to .10 percent of the wages, as set out in  
5 AS 23.20.175, on which the employer is required to make contributions under (c) of  
6 this section ~~and remit the money collected under this paragraph, which the legislature~~  
7 may appropriate to the employment assistance and training program account  
8 established under AS 23.15.625.

9 (h) Notwithstanding (c) of this section, the department shall ~~reduce credit~~  
10 against the ~~contributions amount~~ owed by an employer under this chapter ~~by~~ an  
11 amount equal to the ~~amount collected~~ contributions paid by the employer under (g) of  
12 this section.

13 ~~(i) After implementing the special~~ (i) If the department determines that  
14 reducing the rate is consistent with maintaining fund solvency and implements the  
15 employer contributions described in (g) of this section, the department may reduce the  
16 employer contribution to a rate of not less than .50 percent ~~if the department~~  
17 ~~determines that reducing the rate is consistent with maintaining fund solvency.~~

18 \* **Sec. 58.** AS 23.20.350(d) is amended to read:

19 (d) An individual who is eligible under (a) of this section is entitled to receive  
20 the weekly benefit amount set out in column (B) of the table in this subsection that is  
21 opposite the amount set out in column (A) of the individual's base period wages  
22 determined under (c) of this section:

(A)		(B)
Base Period Wages		Weekly Benefit
At least	But less than	Amount
0	2,500	\$ 0
2,500	2,750	56
2,750	3,000	58
3,000	3,250	60
3,250	3,500	62

1	3,500	3,750	64
2	3,750	4,000	66
3	4,000	4,250	68
4	4,250	4,500	70
5	4,500	4,750	72
6	4,750	5,000	74
7	5,000	5,250	76
8	5,250	5,500	78
9	5,500	5,750	80
10	5,750	6,000	82
11	6,000	6,250	84
12	6,250	6,500	86
13	6,500	6,750	88
14	6,750	7,000	90
15	7,000	7,250	92
16	7,250	7,500	94
17	7,500	7,750	96
18	7,750	8,000	98
19	8,000	8,250	100
20	8,250	8,500	102
21	8,500	8,750	104
22	8,750	9,000	106
23	9,000	9,250	108
24	9,250	9,500	110
25	9,500	9,750	112
26	9,750	10,000	114
27	10,000	10,250	116
28	10,250	10,500	118
29	10,500	10,750	120
30	10,750	11,000	122
31	11,000	11,250	124

1	11,250	11,500	126
2	11,500	11,750	128
3	11,750	12,000	130
4	12,000	12,250	132
5	12,250	12,500	134
6	12,500	12,750	136
7	12,750	13,000	138
8	13,000	13,250	140
9	13,250	13,500	142
10	13,500	13,750	144
11	13,750	14,000	146
12	14,000	14,250	148
13	14,250	14,500	150
14	14,500	14,750	152
15	14,750	15,000	154
16	15,000	15,250	156
17	15,250	15,500	158
18	15,500	15,750	160
19	15,750	16,000	162
20	16,000	16,250	164
21	16,250	16,500	166
22	16,500	16,750	168
23	16,750	17,000	170
24	17,000	17,250	172
25	17,250	17,500	174
26	17,500	17,750	176
27	17,750	18,000	178
28	18,000	18,250	180
29	18,250	18,500	182
30	18,500	18,750	184
31	18,750	19,000	186

1	19,000	19,250	188
2	19,250	19,500	190
3	19,500	19,750	192
4	19,750	20,000	194
5	20,000	20,250	196
6	20,250	20,500	198
7	20,500	20,750	200
8	20,750	21,000	202
9	21,000	21,250	204
10	21,250	21,500	<u>207</u> [206]
11	21,500	21,750	<u>209</u> [208]
12	21,750	22,000	<u>212</u> [210]
13	22,000	22,250	<u>214</u> [212]
14	22,250	22,500	<u>216</u> [214]
15	22,500	22,750	<u>219</u> [216]
16	22,750	23,000	<u>221</u> [218]
17	23,000	23,250	<u>224</u> [220]
18	23,250	23,500	<u>226</u> [222]
19	23,500	23,750	<u>228</u> [224]
20	23,750	24,000	<u>231</u> [226]
21	24,000	24,250	<u>233</u> [228]
22	24,250	24,500	<u>236</u> [230]
23	24,500	24,750	<u>238</u> [232]
24	24,750	25,000	<u>240</u> [234]
25	25,000	25,250	<u>243</u> [236]
26	25,250	25,500	<u>245</u> [238]
27	25,500	25,750	<u>248</u> [240]
28	25,750	26,000	<u>250</u> [242]
29	26,000	26,250	<u>252</u> [244]
30	26,250	26,500	<u>255</u> [246]
31	26,500	26,750	<u>257</u> [248]

1	26,750	27,000	<u>260</u> [250]
2	27,000	27,250	<u>262</u> [252]
3	27,250	27,500	<u>264</u> [254]
4	27,500	27,750	<u>267</u> [256]
5	27,750	28,000	<u>269</u> [258]
6	28,000	28,250	<u>272</u> [260]
7	28,250	28,500	<u>274</u> [262]
8	28,500	28,750	<u>276</u> [264]
9	28,750	29,000	<u>279</u> [266]
10	29,000	29,250	<u>281</u> [268]
11	29,250	29,500	<u>284</u> [270]
12	29,500	29,750	<u>286</u> [272]
13	29,750	30,000	<u>288</u> [274]
14	30,000	30,250	<u>291</u> [276]
15	30,250	30,500	<u>293</u> [278]
16	30,500	30,750	<u>296</u> [280]
17	30,750	31,000	<u>298</u> [282]
18	31,000	31,250	<u>300</u> [284]
19	31,250	31,500	<u>303</u> [286]
20	31,500	31,750	<u>305</u> [288]
21	31,750	32,000	<u>308</u> [290]
22	32,000	32,250	<u>310</u> [292]
23	32,250	32,500	<u>313</u> [294]
24	32,500	32,750	<u>315</u> [296]
25	32,750	33,000	<u>317</u> [298]
26	33,000	33,250	<u>320</u> [300]
27	33,250	33,500	<u>322</u> [302]
28	33,500	33,750	<u>325</u> [304]
29	33,750	34,000	<u>327</u> [306]
30	34,000	34,250	<u>329</u> [308]
31	34,250	34,500	<u>332</u> [310]

1	34,500	34,750	<u>334</u> [312]
2	34,750	35,000	<u>337</u> [314]
3	35,000	35,250	<u>339</u> [316]
4	35,250	35,500	<u>341</u> [318]
5	35,500	35,750	<u>344</u> [320]
6	35,750	36,000	<u>346</u> [322]
7	36,000	36,250	<u>349</u> [324]
8	36,250	36,500	<u>351</u> [326]
9	36,500	36,750	<u>353</u> [328]
10	36,750	37,000	<u>356</u> [330]
11	37,000	37,250	<u>358</u> [332]
12	37,250	37,500	<u>361</u> [334]
13	37,500	37,750	<u>363</u> [336]
14	37,750	38,000	<u>365</u> [338]
15	38,000	38,250	<u>368</u> [340]
16	38,250	38,500	<u>370</u> [342]
17	38,500	38,750	<u>373</u> [344]
18	38,750	39,000	<u>375</u> [346]
19	39,000	39,250	<u>377</u> [348]
20	39,250	39,500	<u>380</u> [350]
21	39,500	39,750	<u>382</u> [352]
22	39,750	40,000	<u>385</u> [354]
23	40,000	40,250	<u>387</u> [356]
24	40,250	40,500	<u>389</u> [358]
25	40,500	40,750	<u>392</u> [360]
26	40,750	41,000	<u>394</u> [362]
27	41,000	41,250	<u>397</u> [364]
28	41,250	41,500	<u>399</u> [366]
29	41,500	41,750	<u>401</u> [368]
30	41,750	42,000	<u>404</u> [370]
31	42,000	<u>42,250</u>	<u>406</u>

1	<u>42,250</u>	<u>42,500</u>	<u>409</u>
2	<u>42,500</u>	<u>42,750</u>	<u>411</u>
3	<u>42,750</u>	<u>43,000</u>	<u>413</u>
4	<u>43,000</u>	<u>43,250</u>	<u>416</u>
5	<u>43,250</u>	<u>43,500</u>	<u>418</u>
6	<u>43,500</u>	<u>43,750</u>	<u>421</u>
7	<u>43,750</u>	<u>44,000</u>	<u>423</u>
8	<u>44,000</u>	<u>44,250</u>	<u>425</u>
9	<u>44,250</u>	<u>44,500</u>	<u>428</u>
10	<u>44,500</u>	<u>44,750</u>	<u>430</u>
11	<u>44,750</u>	<u>45,000</u>	<u>433</u>
12	<u>45,000</u>	<u>45,250</u>	<u>435</u>
13	<u>45,250</u>	<u>45,500</u>	<u>438</u>
14	<u>45,500</u>	<u>45,750</u>	<u>440</u>
15	<u>45,750</u>	<u>46,000</u>	<u>442</u>
16	<u>46,000</u>	<u>46,250</u>	<u>445</u>
17	<u>46,250</u>	<u>46,500</u>	<u>447</u>
18	<u>46,500</u>	<u>46,750</u>	<u>450</u>
19	<u>46,750</u>	<u>47,000</u>	<u>452</u>
20	<u>47,000</u>	<u>47,250</u>	<u>454</u>
21	<u>47,250</u>	<u>47,500</u>	<u>457</u>
22	<u>47,500</u>	<u>47,750</u>	<u>459</u>
23	<u>47,750</u>	<u>48,000</u>	<u>462</u>
24	<u>48,000</u>	<u>48,250</u>	<u>464</u>
25	<u>48,250</u>	<u>48,500</u>	<u>466</u>
26	<u>48,500</u>	<u>48,750</u>	<u>469</u>
27	<u>48,750</u>	<u>49,000</u>	<u>471</u>
28	<u>49,000</u>	<u>49,250</u>	<u>474</u>
29	<u>49,250</u>	<u>49,500</u>	<u>476</u>
30	<u>49,500</u>	<u>49,750</u>	<u>478</u>
31	<u>49,750</u>	<u>50,000</u>	<u>481</u>

1	<u>50,000</u>	<u>50,250</u>	<u>483</u>
2	<u>50,250</u>	<u>50,500</u>	<u>486</u>
3	<u>50,500</u>	<u>50,750</u>	<u>488</u>
4	<u>50,750</u>	<u>51,000</u>	<u>490</u>
5	<u>51,000</u>	<u>51,250</u>	<u>493</u>
6	<u>51,250</u>	<u>51,500</u>	<u>495</u>
7	<u>51,500</u>	<u>51,750</u>	<u>498</u>
8	<u>51,750</u>	<u>52,000</u>	<u>500</u>
9	<u>52,000</u>	<u>52,250</u>	<u>502</u>
10	<u>52,250</u>	<u>52,500</u>	<u>505</u>
11	<u>52,500</u>	<u>52,750</u>	<u>507</u>
12	<u>52,750</u>	<u>53,000</u>	<u>510</u>
13	<u>53,000</u>	<u>53,250</u>	<u>512</u>
14	<u>53,250</u>	<u>53,500</u>	<u>514</u>
15	<u>53,500</u>	<u>53,750</u>	<u>517</u>
16	<u>53,750</u>	<u>54,000</u>	<u>519</u>
17	<u>54,000</u>	<u>54,250</u>	<u>522</u>
18	<u>54,250</u>	<u>54,500</u>	<u>524</u>
19	<u>54,500</u>	<u>54,750</u>	<u>526</u>
20	<u>54,750</u>	<u>55,000</u>	<u>529</u>
21	<u>55,000</u>	<u>55,250</u>	<u>531</u>
22	<u>55,250</u>	<u>55,500</u>	<u>534</u>
23	<u>55,500</u>	<u>55,750</u>	<u>536</u>
24	<u>55,750</u>	<u>56,000</u>	<u>538</u>
25	<u>56,000</u>	<u>56,250</u>	<u>541</u>
26	<u>56,250</u>	<u>56,500</u>	<u>543</u>
27	<u>56,500</u>	<u>56,750</u>	<u>546</u>
28	<u>56,750</u>	<u>57,000</u>	<u>548</u>
29	<u>57,000</u>	<u>57,250</u>	<u>550</u>
30	<u>57,250</u>	<u>57,500</u>	<u>553</u>
31	<u>57,500</u>	<u>57,750</u>	<u>555</u>

1	<u>57,750</u>	<u>58,000</u>	<u>558</u>
2	<u>58,000</u>	<u>58,250</u>	<u>560</u>
3	<u>58,250</u>	<u>58,500</u>	<u>563</u>
4	<u>58,500</u>	<u>58,750</u>	<u>565</u>
5	<u>58,750</u>	<u>59,000</u>	<u>567</u>
6	<u>59,000</u>	<u>59,250</u>	<u>570</u>
7	<u>59,250</u>	<u>59,500</u>	<u>572</u>
8	<u>59,500</u>	<u>59,750</u>	<u>575</u>
9	<u>59,750</u>	<u>60,000</u>	<u>577</u>
10	<u>60,000</u>	<u>60,250</u>	<u>579</u>
11	<u>60,250</u>	<u>60,500</u>	<u>582</u>
12	<u>60,500</u>	<u>60,750</u>	<u>584</u>
13	<u>60,750</u>	<u>61,000</u>	<u>587</u>
14	<u>61,000</u>	<u>61,250</u>	<u>589</u>
15	<u>61,250</u>	<u>61,500</u>	<u>591</u>
16	<u>61,500</u>	<u>61,750</u>	<u>594</u>
17	<u>61,750</u>	<u>62,000</u>	<u>596</u>
18	<u>62,000</u>	<u>62,250</u>	<u>599</u>
19	<u>62,250</u>	<u>62,500</u>	<u>601</u>
20	<u>62,500</u>	<u>62,750</u>	<u>603</u>
21	<u>62,750</u>	<u>63,000</u>	<u>606</u>
22	<u>63,000</u>	<u>63,250</u>	<u>608</u>
23	<u>63,250</u>	<u>63,500</u>	<u>611</u>
24	<u>63,500</u>	<u>63,750</u>	<u>613</u>
25	<u>63,750</u>	<u>64,000</u>	<u>615</u>
26	<u>64,000</u>	<u>64,250</u>	<u>618</u>
27	<u>64,250</u>	<u>64,500</u>	<u>620</u>
28	<u>64,500</u>	<u>64,750</u>	<u>623</u>
29	<u>64,750</u>	<u>65,000</u>	<u>625</u>
30	<u>65,000</u>	<u>65,250</u>	<u>627</u>
31	<u>65,250</u>	<u>65,500</u>	<u>630</u>

1	<u>65,500</u>	<u>65,750</u>	<u>632</u>
2	<u>65,750</u>	<u>66,000</u>	<u>635</u>
3	<u>66,000</u>	<u>66,250</u>	<u>637</u>
4	<u>66,250</u>	<u>66,500</u>	<u>639</u>
5	<u>66,500</u>	<u>66,750</u>	<u>642</u>
6	<u>66,750</u>	<u>67,000</u>	<u>644</u>
7	<u>67,000</u>	<u>67,250</u>	<u>647</u>
8	<u>67,250</u>	<u>67,500</u>	<u>649</u>
9	<u>67,500</u>	<u>67,750</u>	<u>651</u>
10	<u>67,750</u>	<u>68,000</u>	<u>654</u>
11	<u>68,000</u>	<u>68,250</u>	<u>656</u>
12	<u>68,250</u>	<u>68,500</u>	<u>659</u>
13	<u>68,500</u>	<u>68,750</u>	<u>661</u>
14	<u>68,750</u>	<u>69,000</u>	<u>663</u>
15	<u>69,000</u>	<u>69,250</u>	<u>666</u>
16	<u>69,250</u>	<u>69,500</u>	<u>668</u>
17	<u>69,500</u>	<u>69,750</u>	<u>671</u>
18	<u>69,750</u>	<u>70,000</u>	<u>673</u>
19	<u>70,000</u>	<u>70,250</u>	<u>675</u>
20	<u>70,250</u>	<u>70,500</u>	<u>678</u>
21	<u>70,500</u>	<u>70,750</u>	<u>680</u>
22	<u>70,750</u>	<u>71,000</u>	<u>683</u>
23	<u>71,000</u>	<u>71,250</u>	<u>685</u>
24	<u>71,250</u>	<u>71,500</u>	<u>688</u>
25	<u>71,500</u>	<u>71,750</u>	<u>690</u>
26	<u>71,750</u>	<u>72,000</u>	<u>692</u>
27	<u>72,000</u>	<u>72,250</u>	<u>695</u>
28	<u>72,250</u>	<u>72,500</u>	<u>697</u>
29	<u>72,500</u>	<u>72,750</u>	<u>700</u>
30	<u>72,750</u>	<u>73,000</u>	<u>702</u>
31	<u>73,000</u>	<u>73,250</u>	<u>704</u>

1	<u>73,250</u>	<u>73,500</u>	<u>707</u>
2	<u>73,500</u>	<u>73,750</u>	<u>709</u>
3	<u>73,750</u>	<u>74,000</u>	<u>712</u>
4	<u>74,000</u>	<u>74,250</u>	<u>714</u>
5	<u>74,250</u>	<u>74,500</u>	<u>716</u>
6	<u>74,500</u>	<u>74,750</u>	<u>719</u>
7	<u>74,750</u>	<u>75,000</u>	<u>721</u>
8	<u>75,000</u>	<u>75,250</u>	<u>724</u>
9	<u>75,250</u>	<u>75,500</u>	<u>726</u>
10	<u>75,500</u>	<u>75,750</u>	<u>728</u>
11	<u>75,750</u>	<u>76,000</u>	<u>731</u>
12	<u>76,000</u>	<u>76,250</u>	<u>733</u>
13	<u>76,250</u>	<u>76,500</u>	<u>736</u>
14	<u>76,500</u>	<u>76,750</u>	<u>738</u>
15	<u>76,750</u>	<u>77,000</u>	<u>740</u>
16	<u>77,000</u>	<u>77,250</u>	<u>743</u>
17	<u>77,250</u>	<u>77,500</u>	<u>745</u>
18	<u>77,500</u>	<u>77,750</u>	<u>748</u>
19	<u>77,750</u>	<u>78,000</u>	<u>750</u>
20	<u>78,000</u>	<u>78,250</u>	<u>752</u>
21	<u>78,250</u>	<u>78,500</u>	<u>755</u>
22	<u>78,500</u>	<u>78,750</u>	<u>757</u>
23	<u>78,750</u>	<u>79,000</u>	<u>760</u>
24	<u>79,000</u>	<u>79,250</u>	<u>762</u>
25	<u>79,250</u>	<u>79,500</u>	<u>764</u>
26	<u>79,500</u>	<u>79,750</u>	<u>767</u>
27	<u>79,750</u>	<u>80,000</u>	<u>769</u>
28	<u>80,000</u>	<u>80,250</u>	<u>772</u>
29	<u>80,250</u>	<u>80,500</u>	<u>774</u>
30	<u>80,500</u>	<u>80,750</u>	<u>776</u>
31	<u>80,750</u>	<u>81,000</u>	<u>779</u>

1	<u>81,000</u>	<u>81,250</u>	<u>781</u>
2	<u>81,250</u>	<u>81,500</u>	<u>784</u>
3	<u>81,500</u>	<u>81,750</u>	<u>786</u>
4	<u>81,750</u>	<u>82,000</u>	<u>788</u>
5	<u>82,000</u>	<u>82,250</u>	<u>791</u>
6	<u>82,250</u>	<u>82,500</u>	<u>793</u>
7	<u>82,500</u>	<u>82,750</u>	<u>796</u>
8	<u>82,750</u>	<u>83,000</u>	<u>798</u>
9	<u>83,000</u>	<u>83,250</u>	<u>800</u>
10	<u>83,250</u>	<u>83,500</u>	<u>803</u>
11	<u>83,500</u>	<u>83,750</u>	<u>805</u>
12	<u>83,750</u>	<u>84,000</u>	<u>808</u>
13	<u>84,000</u>	<u>84,250</u>	<u>810</u>
14	<u>84,250</u>	<u>84,500</u>	<u>813</u>
15	<u>84,500</u>	<u>84,750</u>	<u>815</u>
16	<u>84,750</u>	<u>85,000</u>	<u>817</u>
17	<u>85,000</u>		<u>817</u> [370].

\* Sec. 69. AS 23.20.350(f) is amended to read:

(f) An individual who establishes a benefit year is eligible for an allowance for dependents in addition to the individual's weekly benefit amount. The department may require an individual claiming or receiving an allowance for dependents to produce income tax returns, birth certificates, notices of adoption or custody, social security account number of spouse, verification of support documents, or other information necessary to verify that the allowance is payable to the individual. The allowance for dependents

(1) is \$72 [\$24] per week for each dependent, except that the total allowance for dependents paid to an individual may not exceed \$216 [\$72] for each week of unemployment;

(2) is payable beginning with the week during the benefit year in which the individual claims an allowance for the dependent and is payable for the remainder of the individual's eligibility for regular, extended, or supplemental

1 payments during the benefit year;

2 (3) may not be claimed for a new dependent after the end of the benefit  
3 year or after the exhaustion of regular benefits in the benefit year [;

4 (4) REPEALED

5 (5) REPEALED].

6 \* **Sec. 710**. AS 23.20.350 is amended by adding a new subsection to read:

7 (h) On January 1 of each year, the department shall increase the maximum  
8 base period wages in (d) of this section and the allowance for eligible dependents  
9 under (f) of this section by a percentage equal to the average percentage of increase  
10 over the first three of the preceding four calendar years in all items of the Consumer  
11 Price Index for all urban consumers for urban Alaska prepared by the United States  
12 Department of Labor, Bureau of Labor Statistics, and calculate new weekly benefit  
13 amounts accordingly. The new base period wage amount shall be rounded to the  
14 nearest \$250. The department may not decrease the base period wage amount or the  
15 allowance for eligible dependents.

16 \* **Sec. 811**. AS 25.27.020(a) is amended to read:

17 (a) The agency shall

18 (1) seek enforcement of child support orders of the state in other  
19 jurisdictions and shall obtain, enforce, and administer the orders in this state;

20 (2) adopt regulations to carry out the purposes of this chapter and  
21 AS 25.25, including regulations that establish

22 (A) procedures for hearings conducted under AS 25.27.170 and  
23 for administrative enforcement of support orders;

24 (B) subject to AS 25.27.025 and to federal law, a uniform rate  
25 of interest on arrearages of support that shall be charged the obligor upon  
26 notice if child support payments are 10 or more days overdue or if payment is  
27 made by a check backed by insufficient funds; however, an obligor may not be  
28 charged interest on late payment of a child support obligation, other than a  
29 payment on arrearages, if the obligor is

30 (i) employed and income is being withheld from the  
31 obligor's wages under an income withholding order;

1 (ii) receiving unemployment compensation and child  
2 support obligations are being withheld from the obligor's  
3 unemployment payments under AS 23.20.401; [OR]

4 (iii) receiving compensation for disabilities under  
5 AS 23.30 and child support obligations are being withheld from the  
6 obligor's compensation payments; **or**

7 **(iv) receiving paid parental leave under**  
8 **AS 23.10.770 and child support obligations are being withheld**  
9 **from the obligor's compensation payments;**

10 (C) procedures for establishing and disestablishing paternity  
11 under AS 25.27.165 and 25.27.166, including procedures for hearings; and

12 (D) procedures under which the agency shall enter into  
13 contracts or agreements with financial institutions, including brokerage houses,  
14 insurance companies, and other companies providing individual investment,  
15 transaction, or deposit accounts, doing business in the state to develop and  
16 operate an automated data match system as required by 42 U.S.C. 666(a)(17);  
17 the agency may pay a reasonable fee to a financial institution for conducting a  
18 data match under a contract or agreement under this subparagraph; the fee may  
19 not exceed the actual costs incurred by the financial institution for conducting  
20 the data match;

21 (3) administer and enforce AS 25.25 (Uniform Interstate Family  
22 Support Act);

23 (4) establish, enforce, and administer child support obligations  
24 administratively under this chapter;

25 (5) administer the state plan required under 42 U.S.C. 651 - 669 (Title  
26 IV-D, Social Security Act) as amended;

27 (6) disburse support payments collected by the agency to the obligee,  
28 together with interest charged under (2)(B) of this subsection;

29 (7) establish and enforce administratively under this chapter, or  
30 through the superior courts of the state, child support orders from other jurisdictions  
31 pertaining to obligors within the state;

1 (8) enforce and administer spousal support orders if a spousal support  
2 obligation has been established with respect to the spouse and if the support obligation  
3 established with respect to the child of that spouse is also being administered;

4 (9) obtain a medical support order that meets the requirements of  
5 AS 25.27.060(c) and 25.27.063;

6 (10) act on behalf of the Department of Health in the enforcement of  
7 AS 47.07.025(b);

8 (11) establish or disestablish, administratively under AS 25.27.165 -  
9 25.27.166 or through court action, the paternity of a child;

10 (12) promptly provide to the Bureau of Vital Statistics, in a format  
11 approved by the bureau, any final agency decision administratively establishing or  
12 disestablishing the paternity of a child born in this state; and

13 (13) act as the central registry for all child support orders and exchange  
14 information as required by federal law.

15 \* **Sec. 912.** AS 37.05.146(c) is amended by adding a new paragraph to read:

16 (~~887~~) parental leave fund account (AS 23.10.705).

17 \* **Sec. 1013.** AS 23.15.630(b), 23.15.835(b); and AS 23.20.290(d) are repealed.

18 \* **Sec. 14.** The uncodified law of the State of Alaska is amended by adding a new section to  
19 read:

20 COMMENCEMENT OF PAID PARENTAL LEAVE. Eligible employees may  
21 receive paid parental leave beginning January 1, 2027, for qualifying purposes that occur on  
22 or after January 1, 2027.

23 \* **Sec. 1115.** The uncodified law of the State of Alaska is amended by adding a new section  
24 to read:

25 TRANSITION: ACTUARIAL STUDIES. The commissioner of labor and workforce  
26 development shall submit to the governor the first actuarial study required by AS 23.10.780,  
27 enacted by sec. 1 of this Act, on December 1, 2026.

28 \* **Sec. 16.** The uncodified law of the State of Alaska is amended by adding a new section to  
29 read:

30 STATE UNEMPLOYMENT INSURANCE LAW FEDERAL APPROVAL. To the  
31 extent necessary to implement this Act, the Department of Labor and Workforce

1 Development shall submit for federal approval the changes to the unemployment insurance  
2 laws of the state enacted by secs. 2 - 10 and 13 of this Act.

3 \* Sec. 17. The uncodified law of the State of Alaska is amended by adding a new section to  
4 read:

5 CONDITIONAL EFFECT; NOTIFICATION. (a) Sections 2 - 10 and 13 of this Act  
6 take effect only if, on or before July 1, 2027, the United States Secretary of Labor approves  
7 the change to the unemployment insurance laws of this state under 26 U.S.C. 3304 (Federal  
8 Unemployment Tax Act).

9 (b) The commissioner of labor and workforce development shall notify the revisor of  
10 statutes in writing within 30 days after the United States Secretary of Labor approves or  
11 denies the change to the unemployment insurance laws of this state.

12 \* Sec. 18. If secs. 2 - 10 and 13 of this Act take effect, they take effect on January 1, 2027,  
13 or the day after the United States Secretary of Labor approves the change to the  
14 unemployment insurance laws of this state, whichever is later.

15 \* Sec. 19. Section 16 of this Act takes effect immediately under AS 01.10.070(c).