

Konrad Jackson

From: David Bunts <David@sterlingcustomhomes.net>
Sent: Monday, April 06, 2026 8:44 AM
To: Senate Labor and Commerce
Subject: SB 78

I am writing to express opposition to SB78. The sponsor statement says:

“ while also ensuring employers are not placed at unfair risk or disadvantage.” This does exactly the opposite and absolutely places my business at more risk and disadvantage. I will now need to record the interview to protect myself from being accused of asking questions about past employment wage. I predict a lot of false accusations from candidates that did not get the job. I am disadvantaged and so is the candidate of not being paid at a good wage by not being able to discuss their past wage. A lot of candidates say they can do it all in the construction field and so I have started them out at a Journeyman wage only to find out they can not do it all. Knowing what they were paid helps me know what their current or past employer thinks they are capable of. Now the talk amongst employers in the construction industry is to start them out low and work through a probationary period. This can delay fair pay to the employee.

Sponsor states-“SB 78 helps streamline the application process” ...and ...” is less likely to expend precious time and resources”. With all due respect and sincerity, government has no business telling me what or how to streamline and save time in my business. I don’t usually take advice from someone that has not demonstrated proficiency at what they are promoting. This bill is a perfect example of wasted time. I know there are way more important things to be working on than this.

Bottom line, I should not be made a criminal for asking wage questions of candidates coming to me for a job.

With all due respect,

David Bunts



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